

AUG
2025

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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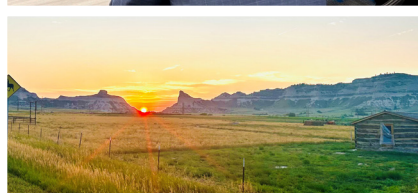
329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

Snapshots



IN THIS EDITION OF BOARD NOTES

THIS MONTH IN ...

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

ALICAP RETURNING \$1.7 MILLION TO ITS MEMBERS

WELCOME NEW SUPERINTENDENTS & ESU ADMINISTRATORS FOR 2025-26

FEELS LIKE FALL AGAIN

AT THE BOARD TABLE

GET TO KNOW NASB'S ENDORSED SERVICES

OUT OF THE PUBLIC SCHOOLS: STATE CONFERENCE UPDATE

SCHOOL BOARD MEMBER OF THE YEAR NOMINATIONS DUE

YOUR NASB BOARD OF DIRECTORS & STAFF ... YOUR 2025 NASB AFFILIATES

... AND MUCH MORE!

The NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

THIS MONTH IN ...

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<https://members.nasbonline.org/>

THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

ADVOCACY & GOVERNMENT RELATIONS ... With school starting, now is a great time to engage your Senator to come visit your district this Fall - they can't as easily during session!. Let us know if we can help connect you with your Senator. Call Colby & Matt any time!

ALICAP ... This month, ALICAP's membership count hits 225 schools and ESUs, with the newest addition of Doniphan-Trumbull. Welcome! Now let's make the 2025-26 school year a great year for pooling!

AWARDS OF ACHIEVEMENT ... Our Awards program recognizes board members and collective boards who have earned a new level of success during the points year. We will be recognizing award recipients at our Area Membership Meetings in August and September. Visit the Events page to register for a meeting.

BOARD LEADERSHIP ... Check out "At the Board Table" on Page 6 to learn about all things Board Leadership.

EDUCATION LEADERSHIP SEARCH SERVICE ... Is your school district or ESU facing a leadership vacancy? Do you have questions about the search process? Did you know NASB provides leadership search services for school districts and ESUs? Catch up with Shari at an Area Membership Meeting or email sbecker@NASBOnline.org

EHA ... School Board Members: If your district or ESU currently participates in the Educators Health Alliance (EHA), health and dental plan, you have the option to enroll in the plans during the month of August. Open enrollment information is available at the district or ESU office and monthly premiums can be paid to the school district or ESU directly. If you enrolled in the health and dental coverage and you serve at least 5 consecutive years and are over the age of 50, you can continue your health and dental coverage through your district or ESU on the direct bill plan. For more information, please reach out to your school district or ESU or Greg Long at greg@ehaplan.org

ENERGY PURCHASING ... With the uncertainties over economics, interest rates, and the elections, there has been a significant degree of price volatility going into the cooler Fall months. Your market specialists in NJUMP and CJUMP continue to monitor these changes on a daily basis to find great opportunities for pricing in your future natural gas needs.

GALLUP STRENGTHS ... Our featured Gallup theme this month is **Individualization**. With Individualization in your Dominant Strengths, you naturally see what makes each person unique. This creates a culture where people feel truly seen and valued for who they are. Schedule a Gallup Leadership retreat today!

MEMBER ENGAGEMENT ... This is our favorite time of year! The NASB staff gets to hit the road and spend time with all of you. In addition to Area Membership Meetings, we look forward to seeing you at Labor Relations and the State Education Conference. We have some cool stuff on the horizon!

TECHNOLOGY ... Welcome New Sparq Meetings Subscriber: Falls City Public Schools! Welcome New Sparq Negotiations Subscribers: Ashland-Greenwood Public Schools, and Osmond Community Schools! Sparq Negotiations is right around the corner if you need a refresher or training, please reach out to Darion he'd be happy to schedule something with you.

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

JOIN US!

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<https://members.nasbonline.org/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.



Area Membership Meetings began August 19



Valentine - Gering - Kearney ✓
Tuesday, August 26 - York ✓
Wednesday, August 27 - Norfolk

THIS WEEK!



Sparq Tailgate @ Arrowhead Stadium (KC) - Thursday, August 28



Area Membership Meetings run through September 24



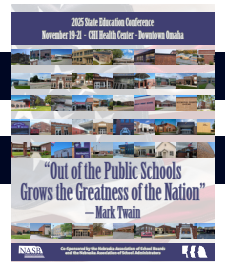
Wednesday, September 3 - North Platte
Tuesday, September 9 - Omaha
Wednesday, September 10 - Nebraska City
Wednesday, September 24 - Fremont

Thriving Children, Families, and Communities Conference - Tuesday, September 16 - Kearney



Labor Relations Conference - October 1-2 - Lincoln

State Education Conference - November 19-21 - Omaha
"Out of the Public Schools Grows the Greatness of the Nation"
Registration Opens Wednesday, September 10



New Board Member Workshop - Wednesday, December 3 - Kearney

ALICAP RETURNING \$1.7 MILLION TO ITS MEMBERS

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<https://alicap.org/>

The ALICAP Board of Trustees is proud to announce that it is returning \$1.7 million to member school districts and educational service units (ESUs) for the 2025-2026 school year in the form of a dividend.

ALICAP provides property, liability, errors and omissions, auto, workers' compensation, pollution, and cyber security insurance to school districts and ESUs that choose to join.

ALICAP is formed under Nebraska's Intergovernmental Risk Management Act, which allows Nebraska's public schools to pool their assets together to provide insurance services to its members. This pooling concept has proven to be a success as over \$33 million has been returned to schools and ESUs in the form of a dividend since 1990. This concept of shared risk management has demonstrated cost savings for Nebraska schools, ESUs, and taxpayers.



Returning dividends to the members is a key characteristic that sets ALICAP apart from the typical insurance provider. Each member district/ESU is an owner of the ALICAP pool, and when the pool has a surplus from any given year, those dollars may be returned to the owners, instead of the traditional insurance provider's stockholders.

ALICAP provides coverage to 225 school districts and ESUs in Nebraska and is governed by school board members and administrators representing its participating members. "I'm proud of ALICAP and what we've been able to do for Nebraska's schools," said Megan Boldt, NASB Associate Executive Director and Director of ALICAP. "ALICAP made six promises to its members back in 1990 and we've stayed true to them over the past 35 years."

To learn more, visit www.ALICAP.org, or contact Megan Boldt, at mboldt@NASBonline.org



Welcome new Superintendents & ESU Administrators for 2025-26

Amherst – Roger Thompson
Banner County – Chris Lecher
Bayard – Lori Liggett
Boone Central – Chris Look
Boyd County – Robby Thompson
Centura – Kaela Heneger
Crawford – Keri Homan
Crofton – Mark Wragge
Dorchester – Nick Mumm
Elba – Bobby Kelley
ESU 2 – Mitch Hoffer

ESU 7 – Marci Ostmeyer
Falls City – Andrew Offner
Franklin – Shelley Kahrs
Fremont – Brad Dahl
Fullerton – Lynn Johnson
Giltner – Matt Gordon
Hastings – Chris Proski
Lakeview – Rick Meyer
Lawrence-Nelson – Josh Lynch
Lewiston – Todd Halvorsen
Lincoln – John Skretta
Loup City – Paul Calvert
McPherson County – Allison Pritchard
Norfolk – Bill McAllister

Pawnee City – Todd Evans
Scribner-Snyder – Kate Chrisman
SEM – Ben Wright
Shelton – Rod Engel
Southern – Virginia Moon
Sterling – Riley Armes
Stuart – Travis Ludwig
Sutherland – Brett Webster
Sutton – Jason Cline
Tri County – Brian Rottinghaus
Twin River – Brandi Bartels
Weeping Water – Ade Allen
Winside – Jeff Hoesing
Yutan – Brett Schwartz

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<https://members.nasbonline.org/events/area-membership-meetings>

2025 AREA MEMBERSHIP MEETINGS

Leadership - Training - Recognition - Networking - Vision

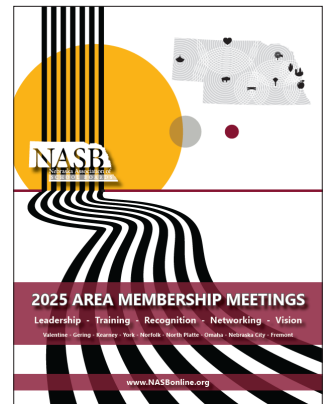
Valentine - Gering - Kearney - York - Norfolk - North Platte - Omaha - Nebraska City - Fremont

Four down. Five to go. Last week saw members of the NASB Staff load up and travel west to Valentine, Gering, and Kearney to kick off the 2025 Area Membership Meetings, last night we conquered York! This year's agenda includes a general welcome from members of the NASB Board of Directors followed by Legislative Update. Two rounds of breakout sessions followed, with dinner and recognition after that! Congrats to all those boards, and board members being honored this year on either an individual or full board level. Those can all be viewed at:

<https://members.nasbonline.org/programs-services/award-of-achievement-recipient>

We jump back on the road tonight with a stop Norfolk, and then close out September in North Platte, Omaha, Nebraska City, and Fremont! Register now if you have not already done so, or feel free to join us on-site if online registration has already closed for your desired location. We will always make room for more members to join us at these learning and networking events!

<https://members.nasbonline.org/events/area-membership-meetings>



AT THE BOARD TABLE

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YOUR NASB BOARD LEADERSHIP UPDATE

<https://members.nasbonline.org/board-leadership>



2025

For more information about **NASB Board Leadership Services**, including: Board Retreats, Strategic Planning, Community Engagement and Alignment, Online Survey Services/Superintendent Evaluation, Board Self-Assessment, Board Resources, or Board Governance publications, please contact:

Marcia Herring - Katie Corfield - Caden Frank - Stacie Higgins - Ben Anderjaska
Stephanie Summers - Avary Pansing-Brooks - Becky Erdkamp

SEPTEMBER BOARD MEETING AGENDA ITEMS

Board Presidents and Superintendents: Please check your inbox for the **[sample] September Board Meeting Agenda** that was emailed to you on Friday, August 15, 2025, from shiggins@NASBonline.org. This agenda is aligned with the NASB Annual Board Calendar for September. If you have any questions or would like the email resent, please contact Stacie at 402-209-1608.

NEBRASKA ADMINISTRATIVE EDUCATION PROFESSIONALS (NAEP)

Board Secretaries, Business Managers, Bookkeepers, Building Secretaries please be sure to renew or register for membership with NAEP! To receive your free t-shirt, you must complete your renewal/registration by August 31, 2025.

The NASB Board Leadership department facilitates membership and provides professional development for district support staff including, board secretary, district and building administrative assistants, bookkeepers, and business managers. The **Nebraska Administrative Education Professionals (NAEP)** annual membership drive kicks off on August 1, 2025. Membership facts:

- NAEP Membership is made up of **280+ district/ESU secretaries, administrative assistants, bookkeepers, business managers, and other building office staff members** who work with the Board of Education, and Superintendent/ESU Administrator
- NAEP members receive access to a **discussion board** to network and communicate with the entire NAEP community across the state, **document/resource library and shared Google folder** to support your day-to-day work demands, **NAEP member database** to contact and network with other members, etc.
- Annual **NAEP State Convention** to bring NAEP members from across the state together to learn, network, and collaborate. The 2026 Convention will be held on March 24th and 25th at the Holiday Inn in Kearney.
- **Virtual "Table Talks"** and networking opportunities are provided to allow members to connect regarding tips/tricks in addition to the discussion board throughout the year as well as virtual learning opportunities such as **Lunch and Learns**.
- **Additional services** are offered as member needs surface/are requested.

Interested in joining the NAEP membership, please contact:

Katie Corfield, NASB Board Leadership Associate - kcorfield@NASBonline.org

Marcia Herring, Director of Board Leadership - mherring@NASBonline.org

2025 ANN MACTIER AWARD NOMINATIONS (SBM OF THE YEAR)

See more on Page 10 and at

<https://members.nasbonline.org/board-leadership/ann-mactier-school-board-member-of-the-year-award>

GET TO KNOW NASB'S ENDORSED SERVICES

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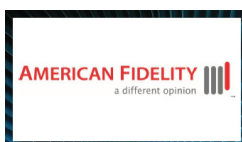
260 Member Districts/ESUs

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<https://members.nasbonline.org/endorsed-services>

NASB is committed to providing our membership with high-quality programs, services, and advocacy to strengthen public education for all Nebraskans. In addition to the programs and services provided daily, in-house by the NASB staff, we are also able to offer key additional items through our Endorsement Program. NASB partners with local, regional, and national companies with a like-minded mission to offer a specific niche program or service in addition to those we currently offer which provide savings for school districts and ESUs.

For more detailed information, including who to contact, please visit the 'Endorsed Services' link on NASB's website linked above.



American Fidelity - Flexible Spending Account (FSA), Health Savings Account (HSA), and supplemental insurance.

eFunds for Schools - Secure electronic payment service that gives school students' parents the ability to pay for school expenses without writing a check or using cash.

Equifax - Responds to any and all Unemployment Claims on your district's behalf, provides professional development to your district staff, provides your district with a go-to resource who is an expert on Unemployment Claims, and prepares your district if the hearing process is necessary.

Lease Purchase Corporation - Formed in 1992, provides schools and ESUs a cost-effective way to finance the purchase of tangible assets including but not limited to buses, cars, vans, trucks, computers, instructional equipment, portables classrooms, remodeling, grounds equipment, cafeteria equipment, office equipment and furniture, heating and cooling units, and much more. The program allows you to refinance and consolidate existing leases into one loan at the lowest possible rate available at the time.

National Insurance Services - Provides schools and ESUs with a variety of supplemental insurance offerings for over 25 years: Group Long-Term Disability, Group Life, Group Accidental Death and Dismemberment, Vision and Health Care Savings Plans.

Nebraska Liquid Asset Fund - A money market fund that offers participants an option, other than their local bank, to invest public funds. The primary goal of the Fund is to provide flexibility while ensuring the safety and security of public funds entrusted to it. NLAF was formed pursuant to the Interlocal Cooperation Act and follows the Nebraska laws governing that process.

One Source - A Verified Credentials Company and Certified Contractors - Provides our members with background screening reports as part of their hiring process, and screens for state and federal criminal activity, adult and child abuse, credit history and social security verification. Certified Contractors elevates third-party background screening to support consistent security practices. This service provides an easy-to-use credential that offers a clear picture of vendors through a powerful background check to meet your district's specific security concerns.

Safe Schools (Vector Solutions) - Provides over 250 Online Safety Training Courses via the internet, communicating with school staff on the administrator's behalf, and includes State Required Trainings like a one-hour Suicide Awareness Course. Safe Schools is free to any ALICAP member District/ESU.

2025 LABOR RELATIONS - OCTOBER 1-2

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Wednesday, October 1 ... Preconference & Social: The ABCs of Negotiations with The Perry Law Firm

Thursday, October 2 ... Keynote & Concurrent Sessions:

Leading with Excellence Through Challenging and Changing Times with Dr. Charlie Cartwright

Concurrent Session Topics Include: Wages and Payment Collection; Negotiations and Arrays; Communication in Labor Relations; School Retirement Plan; EHA Health Care Member Support; HR Hot Topics; Legal Updates; Workers Comp; FLSA; Federal Labor Case Law; Superintendent Role in Board Relations; and more!

For more information and to register go to

<https://members.nasbonline.org/events/labor-relations-conference>

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OUT OF THE PUBLIC SCHOOLS: STATE CONFERENCE UPDATE

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<https://members.nasbonline.org/events/state-education-conference>



We look forward to seeing you at the 2025 State Education Conference November 19-21, at the CHI Health Conference Center in Omaha

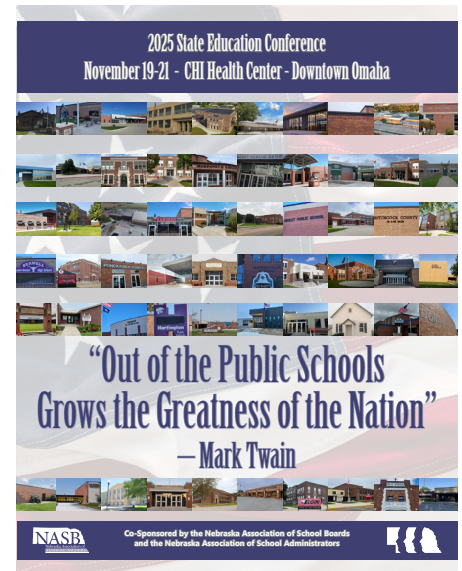
WHAT YOU NEED TO KNOW!

- Registration opens on Wednesday, September 10
- Hotel room requests open at 10:00 AM CT on Wednesday, September 24
- New this year ... BOOT CAMP! This will run from 7:00 to 8:00 AM on Thursday, November 20. RSVP coming soon!
- Two Pre-Conferences: Wednesday, November 19 from 1:00 to 4:00 PM. "Your Department of Education Unwrapped" and "Utilizing Effective Superintendent Evaluation and Board Self-Assessment to Support Student Success"

Registration for the State Education Conference is a process consisting of two steps. First, you will register for the Conference; second, you will submit your request for a room at the Conference hotels.

Conference registration will open Wednesday, September 10. Once your Conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel Room Request link. The room request process will open on Wednesday, September 24. If you would like to request a room at the Hilton hotel, you must register for the Conference and complete the room request before October 29, or until full. If you would like to request a room at the Marriott hotel, you must register for the Conference and complete the room request before October 28, or until full. You will receive an email with specific registration instructions right before registration opens. Call NASB at 402-423-4951 or email sendorf@NASBonline.org with questions.

We look forward to seeing you in November!



EHA SELECTS BLUE CROSS BLUE SHIELD AS INSURER

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<https://www.ehaplan.org/>



Educators Health Alliance selects Blue Cross Blue Shield of Nebraska as insurer

Competitive bid process for health insurance program leads to selection

The Educators Health Alliance (EHA) Board of Directors at its July 29 meeting approved a resolution selecting Blue Cross Blue Shield of Nebraska as the insurer for the EHA program for the Sept. 1, 2026 to Aug. 31, 2027 plan year.

The EHA released a request for proposal (RFP) on March 14. Competitive bids were submitted by insurers with the scope and capacity to insure the EHA program. The EHA's decision has been made after the completion of a comprehensive review of the bidding insurers' capabilities, products and costs.

The EHA engaged its consultant, Health Insurance Risk Advisors, as well as Mercer Consultants in the evaluation of the bids. This team utilized experts in health insurance, actuarial science, pharmacy, medical management and customer service in the evaluation.

The EHA plan's insurance coverage includes more than 90,000 education employees, early retirees and their dependents in more than 300 school groups. The statewide health care pool was formed more than 50 years ago. A 12-member board, representing Nebraska State Education Association, the Nebraska Association of School Boards and the Nebraska Council of School Administrators, governs the health care plan.

SCHOOL BOARD MEMBER OF THE YEAR NOMINATIONS DUE

NASB and the State Board of Education are now seeking nominations for the annual Ann Mactier Award, recognizing one local school board member for their policy leadership and contributions to curriculum and instruction in Nebraska public schools. Please consider nominating a deserving board member for this honor. Application deadline for deserving candidates is September 19, 2025. For further details and application guidelines visit the link below or contact Marcia Herring at 402-423-4951.



<https://members.nasbonline.org/board-leadership/ann-mactier-school-board-member-of-the-year-award>

PREVIOUS WINNERS INCLUDE:

2024 - Brad Wilkins - Ainsworth

2023 - Allison Welch - Conestoga

2022 - Marcia Mahon - South Sioux City

2021 - Steve Koch - Hershey

2020 - Marian Holstein - Winnebago

2019 - Valerie Fisher - Papillion La Vista

2018 - Kathy Danek - Lincoln

2017 - Bonnie Hinkle - Grand Island

2016 - Terri Haynes - Chadron

2015 - Linda Richards - Ralston

2014 - Brad Krivohlavek - Norfolk

2013 - Patty Bentzinger - Norris

2012 - Kathy Bartek - Falls City

2011 - Julie Agard - Kearney

2010 - Kim Fasse - Elkhorn

2009 - Ron Pearson - ESU #3

2008 - Sandra Jensen - Omaha

2007 - John Hansen - Bellevue

2006 - Fred Tafoya - Papillion La Vista

2005 - Wayne Erickson - Wisner-Pilger

2004 - Ann Mactier - Omaha



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<https://members.nasbonline.org/board-of-directors>



Region 1 - Neal Kanel
HTRS



Region 2 - Brenda Sherman
ESU 3



Region 3 - Kyle Fisher
Springfield Platteview



Region 4 - Elizabeth Kumru
Ralston



Region 5 - Shavonna Holman
Omaha



Region 6 - Ricky Smith
Omaha



Region 7 - Nancy Kratky
Omaha



Region 8 - John Goodwin
Lincoln



Region 9 - Mara Krivohlavek
Lincoln



Region 10 - Ed Swotek
Malcolm
NASB Vice President



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
Hershey



Region 15 - Allison Sandman
Wauneta-Palisade



Region 16 - Suzanne Sapp
Ashland-Greenwood
NASB Secretary



Region 17 - Michelle Reikofski
Osmond



Region 18 - Susan Ernest
Leyton



Region 19 - Stacy Jolley
Millard
NASB President



At-Large - Lisa Albers
Grand Island



At-Large - Steve Blocher
West Point
NASB Treasurer



At-Large - Pam Holcomb
Broken Bow



At-Large - Erick Lee
Arapahoe-Holbrook

YOUR NASB STAFF

<https://members.nasbonline.org/about-us/nasb-staff>



John Spatz
Executive Director



Shari Becker
Director of Education
Leadership Search Service



Colby Coash
Associate Executive Director
Dir. of Government Relations



Caden Frank
Board Leadership Community
Engagement Associate



Stacie Higgins
Board Leadership Specialist



Galina Slobonyuk
Executive Administrative
Assistant



Nate Alspaugh
IT Specialist



Matt Belka
Director of Marketing,
Communications & Advocacy



Katie Corfield
Board Leadership Online
Survey Specialist



Taida Grantski
Events & Engagement
Assistant



Sallie Horky
Chief Operating Officer



Stephanie Summers
Board Leadership Specialist



Ben Anderjaska
Board Leadership
Engagement Associate



Megan Boldt
Associate Executive Director
Director of ALICAP



Sharon Endorf
Director of
Member Engagement



Lindsey Headrick
Administrative Specialist



Rachel Horstman
Business Manager



Makenzie Barry
ALICAP Data &
Financial Specialist



Craig Caples
Director of Technology



Becky Erdkamp
Board Leadership
Engagement Associate



Marcia Herring
Director of Board Leadership



Avary Pansing Brooks
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Engagement Associate

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Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

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- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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<https://members.nasbonline.org/about-us/affiliate-members>

2025 Platinum Level Affiliates - American Fidelity - BCDM Architects - Boyd Jones Construction - BVH Architecture - Carlson West Povondra Architects - Clark & Enersen - CMBA Architects - D.A. Davidson - Envisi - Facility Advocates - Hamilton - Hausmann Construction - Nebraska Liquid Asset Fund - Northland, a First National Nebraska Company - Piper Sandler - Public Risk Management - Sampson Construction - Sparq Data Solutions - Third Rail Content

2025 Gold Level Affiliates - 914 Coatings - ABcreative, Inc. - BD Construction - Blue Cross Blue Shield of Nebraska - Cornhusker International - Darland - DLR Group - Lunchtime Solutions - MCL Construction - Navitas - Omaha Public Schools Foundation

2025 Silver Level Affiliates - Amergis Staffing - Creative Sites - OneSource The Background Check Company - TeamMates Mentoring

2025 Bronze Level Affiliates - Alley Poyner Macchietto Architecture - Ameritas Investment Company - Community Building Solutions - Cunningham Recreation - Demco - Fisher Tracks, Inc. - Mueller Robak, LLC - National Insurance Services - Nebraska Safety Center - Opaa! Food Management of Nebraska - Watts and Hershberger, P.C.

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YOUR 2025 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

YOUR 2025 GOLD AFFILIATES

YOUR 2025 NASB AFFILIATES

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View the full, detailed listings with contact info at:
<https://members.nasbonline.org/about-us/affiliate-members>

ACCOUNTING

Watts and Hershberger, P.C.

ARCHITECTS

Alley Poyner Macchietto Architecture

BCDM Architects
PLATINUM LEVEL AFFILIATE

BVH Architecture
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