

A monthly publication from the Nebraska Association of School Boards



LEADERSHIP

INNOVATION

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VISION

ALL SMILES AS YOUR NASB BOARD OF DIRECTORS MEETS IN PERSON FOR THE FIRST TIME IN 14+ MONTHS

Following all local DHM's meant a larger room than normal, but your NASB Board of Directors was able to meet in person for their first meeting that did not involve a zoom camera and someone forgetting to unmute in over 14 months.

We thought it was important to figure out a way to safely get the board together as this was the first in-person meeting for those newer to the board, including Annie Mumgaard of Lincoln, Robin Richards of Ralston, Ed Swotek of Malcolm, Joel Carlson of Cozad, Stephanie Summers of David City, and Michelle Reikofski of Osmond.

Annually, the March board meeting is when the board sets the budget for the year for the organization.

The board also had an opportunity to look over the strategic plan, as well as a variety of NASB's programs more in depth, and hear from NASB staff on how the pandemic has impacted the organization and our services to members.

The next planned meetings for the board in 2021 are scheduled for June, August, and then in November at the State Education Conference.

Leadership ... Innovation ... Vision ... Engagement ... #liveNASB ... #weLIVEhere

"The energy in the room for our first in person meeting in 14 months was great! Reacquainting ourselves, meeting the new board members and digging into our strategic plan gave us all the energy to continue to keep public education great for all Nebraskans."

- Stacie Higgins, NASB President - Nebraska City BOE

APRIL 2021



BUDGET & FINANCE WORKSHOP April 20 - Lincoln

NASB ANNUAL MEMBER GOLF OUTING June 2 - Kearney

> NASB SCHOOL LEADERS & LAW CONFERENCE June 2-3 - Kearney

ALICAP WORKSHOPS June 29 - Gering June 30 - Kearney July 1 - Lincoln

AREA MEMBERSHIP MEETINGS

August 24 - Gering August 25 - North Platte August 31 - Valentine September 1 - Norfolk September 8 - Kearney September 14 - La Vista September 15 - York September 29 - Fremont October 6 - Nebraska City

FACILITIES & CONSTRUCTION WORKSHOP September 9 - Kearney

LABOR RELATIONS CONFERENCE October 12-13 - Lincoln

5TH ANNUAL SPARQ TAILGATE PARTY October 30 - Embassy Suites - Lincoln

STATE EDUCATION CONFERENCE November 17-19 | CHI Health Center - Omaha

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The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans.



THROUGH THE EYES OF THE PUBLIC – PART I

The change in the past year as a result of COVID-19 has impacted to manage regular monthly board business related to instruction and each of us personally, professionally, and most definitely at the board table. Parents, students, and patrons had an increased interest and access to the decisions made at the board table, and the Zoom Meetings platform created a bridge to meet that increased interest and access few of us have ever experienced. Before I go on, this threepart series is not about COVID related outcomes. Did I hear a sigh of relief? The Board Leadership Department is asking board members to do a hard pause, reflect and consider, and respond, as necessary. As a response to COVID resulting in the increased interest in the work of the board, what do you think the perspective is of the board through the eyes of the public?

Part I of this series will take a deep dive into the significance of the board meeting agenda, Part II will address the importance of the board minutes, and Part III will involve frequently asked questions and answers we receive from board members and board support staff.

The effective and productive board meeting ensures the board is focused on governance and improved student academic performance. Therefore, the board is judged by the public on how well they conduct business during monthly board meetings. What a patron can surmise about the board's attitude, relationships, and discussion is often a reflection of the school district. The effectiveness or ineffectiveness of the board may influence the performance of the staff, how students learn, and the ability of the district to sustain support of parents and patrons. A key touchpoint is what the board communicates through the deliberate design of the meeting agenda and subsequent board discussion.

We know that the board meeting is the primary setting for the board

student learning. However, can you affirm that the board

- effectively models and participates in purposeful consideration, discussion, and action?
- · actively engages with administration to carry out the district's mission, vision, and goals defining the direction of education?
- · adopts policy that delegates authority and governs decisionmaking?
- continually monitors instruction and learning?
- aligns resources and validates that the budget is properly managed and ensures the students, staff, and facilities receive appropriate and necessary funding to meet district needs?

Hard stop and note to self, review your district website, and complete your own self-check of what the board is communicating. Through the eyes of the public...

- Does the district website, tell your story and what does it convey about the board?
- Are patrons provided reasonable advance publicized notice of the time and place of each meeting? Note: This would include, regular board meetings, special board meetings, and a board work session or retreat.
- Where is the draft agenda made available for the public to review?
- Are the board meeting agendas posted on the district website to inform "Joe and Josephine Public" of what the board will consider, discuss, and possibly act on at the meeting?
- What does the board meeting agenda communicate to the public?
- What is the focus of the board meeting agenda? Is the board discussing the progress and growth of instruction and



CONTINUED FROM PAGE 2

learning? Is the board operating outside of their proper lane and discussing administrative responsibilities or duties?

- Are patrons able to review an agenda that is "sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting" as prescribed in NEB. REV. STAT. § 84-1411 Meetings of public body; notice; method; contents...?
- Does the board conduct each monthly board meeting on the prescribed day of the week as stated in board policy?
- Through the eyes of the public how well is the board meeting the statutory requirements?

§ 84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; videoconferencing or telephone conferencing authorized; emergency meeting without notice; appearance before public body.

(1)(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's web site.

(A) <u>Publication in a newspaper of general circulation within the</u> <u>public body's jurisdiction and, if available, on such newspaper's</u> <u>web site; or</u> (B) <u>Posting written notice in three conspicuous public places in</u> <u>such city or village. Such notice shall be posted in the same three</u> <u>places for each meeting.</u>

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. <u>Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting...</u>

What areas can the board do better?

To review a sample board meeting agenda, please follow the link below at <u>www.NASBonline.org</u> select the Board Leadership webpage:

http://members.nasbonline.org/index.php/resources

The NASB Board Leadership Team each month will continue to provide quick tips and support through this space. Please do not hesitate to contact us if you have questions.

Marcia, Melissa, Kori, and Karla





MAY BOARD CALENDAR AGENDA ITEMS

View the full, detailed calendar at: http://members.nasbonline.org/index.php/resources

<u>Mission, Vision, & Goals</u> Strategic Plan Update; District Goals Update

<u>Policy Governance</u> Student Discipline/Law Enforcement Policies, On or before August 1. Student Attendance; Nonattendance; Referral to County Attorney.

Accountability & Student Achievement Review Statewide Assessment Results Review current District Graduation Requirements and proposed changes as appropriate. Review all expanded learning opportunities Review English Language Learners Program Review Early Childhood Program Review Special Education Program Review HAL Program

> <u>Advocacy</u> Review 2021 Legislative Calendar, board's impact

<u>District/ESU Resources [Budget]</u> State Aid Certification and Distribution; Board and Administrator Budget Work Session

Reports

Board Committees; Superintendent; Administrators;

Reports; filing requirements; contents. On or before June 30 the superintendent of each school district shall file with the Commissioner of Education a report described as an end-of-the-school-year annual statistical summary showing (a) the number of children attending school during the year under five years of age, (b) the length of time the school has been taught during the year by a qualified teacher, (c) the length of time taught by each substitute teacher, and (d) such other information as the Commissioner of Education directs.

Board Elections

ESU Board - On or before June 15 the ESU must notify County Clerk or Election Commissioners of member seats to be filled at general election.

Foundation Filing Deadline

School Board will Review the Annual Foundation Board Filing Forms; Original tax deadline for exempt organizations (Form 990): On or before May 15, 2021

To learn more about all of the Programs, Services & Support NASB offers, visit www.NASBonline.org

FAQ ON PROPOSED HEALTH STANDARDS



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NASB would like to provide you with a quick list of FAQ's around the proposed health standards that those in your communities may be asking about, as there is some inaccurate information out there.

Q: What are "Content Area Standards"?

A: Content area standards reflect the knowledge and skills students are expected to learn in a given content area. Because these standards create a framework for teaching and learning, they articulate a trajectory for knowledge acquisition across all grade levels so student learning builds on prior knowledge, becoming more in-depth over time. By setting clear benchmarks for learning, content area standards provide guidance to teachers as they develop learning experiences. Currently, Rule 10 (004.01A & 004.01C) requires school districts to have written guides, frameworks, or standards for all content areas in elementary, middle, and high school instructional programs.



Q: What are the proposed health standards and how can I see them?

A: The proposed standards are posted on the Health Education Standards Development Webpage: <u>https://www.education.ne.gov/</u><u>healthed/health-education-standards-development/</u>

The direct link to the standards is located here: <u>https://cdn.education.ne.gov/wp-content/uploads/2021/03/Nebraska-Health-Education-Standards-DRAFT-1-Public-Input-_-with-colors.pdf</u>

Q: Because the draft standards being discussed are health standards, is it up to local school boards to adopt or not?

A: Yes, local school boards will determine if they adopt the Nebraska Health Education Standards.

More specifically, schools in Nebraska are required to include health education within their instructional programs for elementary, middle, and high schools. The instructional programs are to have written guides, frameworks, or standards. Unlike reading, writing, mathematics, science, and social studies, public school districts and accredited nonpublic school systems are not required by law to adopt the state of Nebraska Health Education Standards but are required to have standards in place for health education. The decision to utilize the Nebraska Health Education Standards, in whole or part, is determined by each local school district or school system.

Q: Who wrote these proposed standards?

A: Historically, the NDE has used Nebraska educators to write and/or revise content area standards. For Health Education, applications were made available to Physical Education, Health Education, and Family and Consumer Science teachers and administrators. The writing team was selected from the submitted applications. The Nebraska educators participating in the writing team are posted here: https://cdn.education.ne.gov/wp-content/uploads/2021/02/Nebraska-Health-Education-Standards-Draft-1-Information.pdf

Q: What is the role of the State Board of Education in this process?

A: Nebraska Revised Statute 79-760.01 requires the Nebraska State Board of Education to "adopt measurable academic content standards for at least the grade levels required for statewide assessment." Those standards shall cover the subject areas of reading, writing, mathematics, science, and social studies, and the State Board of Education shall develop a plan to review and update standards for those subject areas every seven years.

In addition to the content area standards required by statute, the Nebraska Department of Education has developed content area standards for fine arts, physical education, health education, and world languages, as well as course-based standards for Career and Technical Education. Although not required by law, these content area standards provide a framework for quality teaching and learning for all content areas. An overview of the process to develop and/or revise content area standards is included in the NDE's Content Area Standards Reference Guide at https://www.education.ne.gov/wp-content/uploads/2017/07/Nebraska-Standards-Reference-Guide_Final.pdf

Q: What is the process/timeline for standard adoption?

A: The State Board will continue to weigh public input. They took input at their April meeting and may continue to get input in subsequent months. The Board will take final action on the draft standards likely in the Fall of 2021.

Q: How can the public weigh in on the proposed standards?

 A: Comments/input on the Nebraska Health Education standards can be provided via: Email: <u>nde.standardsinput@nebraska.gov</u> US Mail: Nebraska Department of Education P.O. Box 94987 Lincoln, NE 68509-4987 Public Input Survey: <u>https://nde.qualtrics.com/jfe/form/SV_8dI1y2pRSfXIG8R</u>

LEGISLATIVE UPDATE: TWO-THIRDS OF THE WAY THROUGH

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NASB has been busy on the legislative and leadership front lately, with a number of videos, updates, resources and talking points located on our Government Relations page at: <u>http://members.nasbonline.org/index.php/government-relations</u>

Recently, NASB along with the ESU Coordinating Council hosted a call for all ESU Board Members and their Administrators to discuss all of the bills that impact ESUs this session.

NASB also hosted a virtual Legislative Lunch earlier this month to discuss a number of hot topics and action items as the 2021 Legislature passes the two-third point!

KEY BILLS AND ASKS!

Once more, we ask you to be aware of LB 408, and to let your Senator know just how this would impact your district. This is an erosion of local control, etc.

Keep sending those emails and making those calls. Tax bills are scheduled for debate the week of 4/26.

We anticipate LB 408, as well as a number of other tax bills listed below to be debated on the floor the week of 4/26. Stay up to speed on all, and stay engaged in the process. Specifics, talking points, NASB's position and more can be found on the Bills page at: <u>https://nasb.enviseams.com/legislative-bills</u>



<u>TAX BILLS</u> LB 2 - Change the valuation of agricultural land and horticultural land for certain school district taxes

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LB 364 - Adopt the Opportunity Scholarships Act and provide tax credits



LB 408 - Adopt the Property Tax Request Act



LB 454 - Adopt the School Property Tax Stabilization Act and change the valuation of agricultural land

LB 523 - Change provisions relating to certain school taxes and special funds



LB 644 - Adopt the Property Tax Request Act, change dates relating to tax levies, and change provisions relating to property tax refunds





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UPCOMING NETWORKING & EVENTS





NASB SCHOOL LEADERS & LAW CONFERENCE JUNE 2-3, 2021 | KEARNEY

THE TIMES THEY ARE A CHANGING: THE GOOD & THE BAD OF THE 2021 LEGISLATIVE SESSION NOTHING TO HIDE! CHANGES TO THE OPEN MEETINGS ACT AND HOW TO MAKE SURE YOU ARE IN COMPLIANCE EMPLOYMENT LAW JEOPARDY TITLE IX & INEQUITIES IN HIGH SCHOOL ATHLETICS WHAT'S COMING NEXT IN SPECIAL EDUCATION TELL ME MORE! USING DATA TO TELL YOUR STORY MOSER V. STATE — THE EXCEPTIONS TO TORT LIABILITY AND WHY THEY MATTER TO SCHOOL OFFICIALS WHAT THE COURTS & THE BIDEN ADMINISTRATION HAVE BEEN UP TO SENSE OF PURPOSE: DESIGNING A PURPOSEFUL BOARD MEETING AGENDA SCHOOL FUNDING LAWSUIT THAT CREATED TEEOSA - HISTORY AND IMPLICATIONS



This workshop will focus on Cyber Security and Sexual Abuse & Molestation.

<u>SUGGESTED AUDIENCE</u> Superintendents, Administrators and IT Directors / Personnel

> <u>COST:</u> ALICAP Member Districts: 3 FREE Registrations \$40 each additional registration

Non ALICAP Member Districts: \$40/ person

Registration closes June 21!

For assistance with registration, please call our office at 402-423-4951

JOIN US AT ONE OF THREE LOCATIONS June 29 – Gering Civic Center June 30 – Kearney Holiday Inn July 1 – Lincoln Courtyard Marriott

Searching for a new Superintendent? Contact Shari Becker at 800-422-4572 or visit www.NASBsuptsearch.org



5TH ANNUAL SPARQ TAILGATE PARTY



See how Sparq Data Solutions can make your life easier at www.sparqdata.com

BOARD BEST PRACTICE POLICY GOVERNANCE MASB

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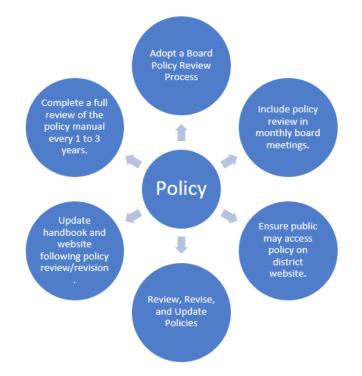
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The NASB Board Leadership Standard II: Policy Governance, advocates for the board to be accountable to stakeholders through policy. Does your board continuously review, revise, and develop policies and procedures to support effective governance? Policy creates a framework by which the board grants authority to the superintendent and staff to discharge their assigned duties, provides positive direction, and adopts parameters applicable to the operation of the district. Policy states a decision and action of the board that set goals, specific objectives, boundaries for behavior, and operating principles of the school district. The board exhibits effective and purposeful leadership through policy.

VISION

As a general rule, the Association advocates for every policy to be reviewed every one to three years. Working collaboratively, the board and superintendent adopt protocol and procedures to review current board policy possibly through the work of a committee but most importantly as a regular monthly board agenda item. While policy committees serve as a conduit to the board as a whole, all board members should participate in the discussion of proposed changes to existing policy to ensure their understanding of the intent and purpose of the policy. Likewise, we encourage the board to involve all administrators in the process. Engaging administrative input provides the board with an understanding of how a policy will impact the administrators' ability to carry out existing regulations in student and staff handbooks when addressing issues governed by policy. Further, the administrators will provide important feedback regarding proposed modifications and identification of administrative protocols that must be considered and reviewed as well.

A methodical review of policy is much more than reviewing the latest policy updates received from the school attorney or the NASB Policy Service. Policy must be continuously reviewed to



ensure the language aligns to rules, regulations, and law, legal requirements which create a mandatory review of identified policy, and appropriate updates as identified by the board and administration.

ASSESS YOUR BOARD/DISTRICT BEST PRACTICE POLICY GOVERNANCE:

- 1. Onboard newly elected and appointed board members, new administrators, and staff referencing policy and handbooks.
- 2. Ensure all board members and stakeholders have access to policy and all handbooks. Is policy accessible on the district website?
- 3. Adopt a policy review process. The review of the latest policy updates received from the school attorney or NASB Policy Service does not qualify as policy review process.
- 4. Include the review of board policy in regular board meetings and align agenda items to policy.
- 5. Review administrative guidelines/protocols aligned to and designed to administer board policy.
- 6.Complete a review of the policy manual every one to three years.



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... ADVOCACY & GOVERNMENT RELATIONS

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Two-thirds of the way done with the 2021 Session!

Stay engaged with Leg Notes, NASB's Bills page, upcoming hearings, Call to Actions, Quick Legislative Videos, your NASB Leg Committee and MORE by bookmarking the NASB Government Relations page at: <u>http://members.nasbonline.org/index.php/government-relations</u>

What's moved (Bill Status), priorities (P), positions, talking points (Summary) and more. Sort & see the latest updates to NASB's Bills Page now at: <u>nasb.enviseams.com/legislative-bills</u>

Bills to keep an eye on ... LB2 LB147 LB364 LB408 LB454 LB523 LB529 LB644

NASB's Government Relations team can do a briefing for your board, or anyone in your community.

Share Your Story - Know Your District's Data - Understand The Data That Will Make A Difference

Call Colby & Matt with any questions! #liveNASB #weLIVEhere



Paul Grieger (800) 528-5145 pgrieger@dadco.com



Cody Wickham (866) 809-5596 cwickham@dadco.com



Andy Forney (866) 809-5443 aforney@dadco.com

Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

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- QCPUF Bonds
- Refinancing Bond Issues



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... SEARCH, STRENGTHS & AWARDS

EDUCATION LEADERSHIP SEARCH SERVICE

Is your district in need of an Interim Superintendent or a proposal for a Superintendent/ESU Administrator Search? Contact Shari at <u>sbecker@nasbonline.org</u>.

GALLUP STRENGTHSFINDER

Now scheduling Gallup board/ leadership team sessions for Spring and Summer. Gallup helps a group better understand each other's talents and create a culture for success. Contact Shari to get a date on the calendar.

People exceptionally talented in the Analytical theme search for reasons and causes and have the ability to think about all of the factors that might affect a situation. They are objective, datadriven, numbers-oriented, questioning, skeptical and scientific.

Gallup recently surpassed 25 million people who have taken the CliftonStrengths assessment.

- Shari -

... ALICAP & INSURANCE

MARK YOUR CALENDARS! ALICAP is hosting a Summer Workshop in 3 locations: June 29th in Gering June 30th in Kearney July 1st in Lincoln

Session topics will include Cyber Security and Sexual Abuse and Molestation, with target attendees being IT directors and school administrators. To register visit <u>www.ALICAP.org</u>

Thanks, Megan!

THIS MONTH IN ...



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... BOARD LEADERSHIP

Check out *"At the Board Table"* on pages 2-4.

Marcia, Kori, Melissa & Karla

... TECHNOLOGY

Find out what's new to Sparq Meetings in our latest newsletter at <u>https://bit.ly/2OR2RyK</u>

Reminder: If you've not uploaded your newly negotiated teacher contracts to the Contract Settlement Form, please do so. If you'd like, send a copy to Darion at <u>dmiller@NASBonline.org</u> and we'll get it entered for you!

> MARK YOUR CALENDAR! Saturday, October 30 5th Annual Sparq Tailgate See Page 8 for specifics!

Darion dmilller@NASBonline.org Nicole <u>nkobus@NASBonline.org</u> <u>www.sparqdata.com</u>

... ENERGY PURCHASING

Stay up to speed on all things energy at <u>http://members.nasbonline.org/index.</u> php/programs-services/njump-cjump

Contact Jim to learn more!

... DATA ANALYTICS

We have been doing district data summary analyses for several districts who would like to have a quick, clear means of showing parents, political representatives, and patrons how your own district compares to both nearby districts and similar-sized districts at a glance. These are useful for answering questions of how your district's valuation, levy, cost per pupil, and poverty indicators compare to others. Contact Jim Luebbe if you are interested in creating one of these summaries for your own school.

Contact Jim to learn more!

... POLICY

As we near the end of the year, this is a great time to keep a running list of policy manual and handbook topics you may wish to revisit over the summer when you have more time to make improvements in your governance and operational documents for next year. With all the changes caused by this year's unique challenges, there are many areas of student and staff expectations, instructional delivery, and disiplinary procedures that will need to be reconsidered. A checklist of items compiled over several weeks is a great place to start.

Contact Jim to learn more!

... MEMBER ENGAGEMENT

The NASB team has been basically all across the state to deliver Membership Guide packets to all districts and ESUs.

It's time to start thinking GOLF and the Summer Leaders & Law Conference in June! Registration is open, contact me for golf!

We're looking forward to hitting the road hard in the coming weeks. We look forward to seeing you soon!

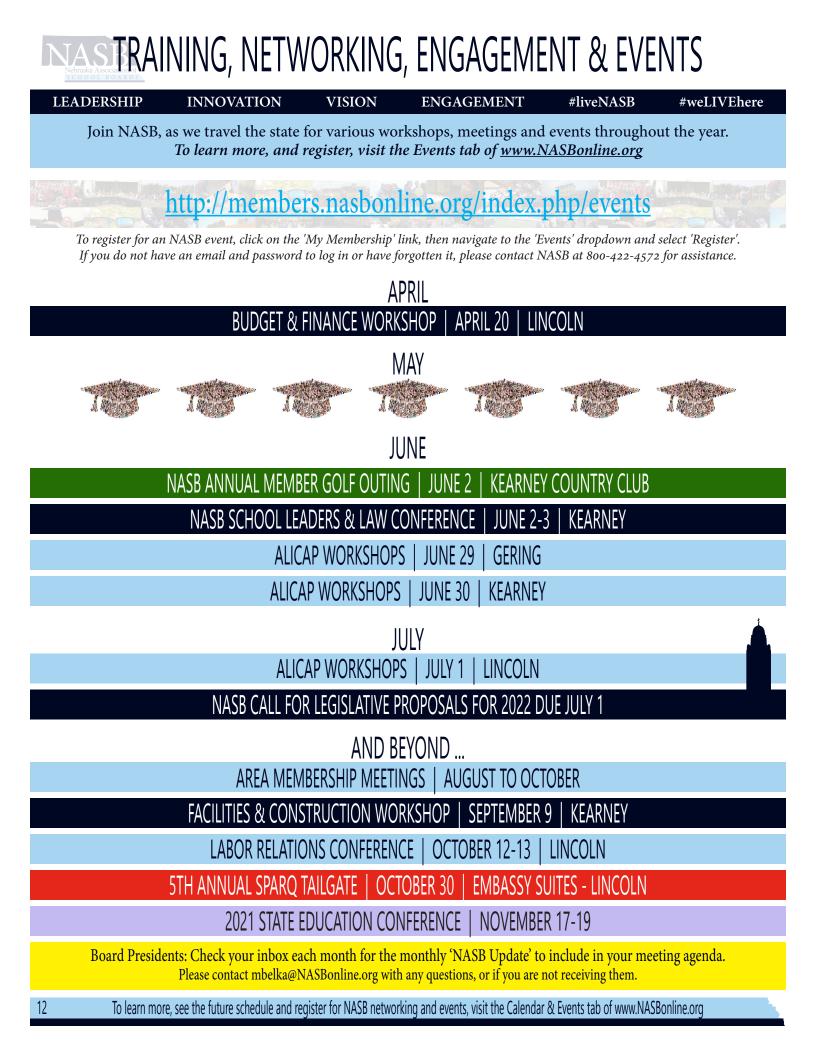
Sharon



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YOUR NASB LEADERSHIP TEAM



President-Elect Ainsworth



Kim Burry Vice President Bayard



Steve Blocher Past President West Point



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Regions 4 & 5 **Bob** Rauner Lincoln



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Region 2 Sarah Centineo Bellevue



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Region 14 Sandy Noffsinger **Dundy County Stratton**



Doug Keener Mitchell



Regions 3, 6 & 7 Nancy Kratky Omaha



Region 10 Ed Swotek Malcolm



Region 15 Joel Carlson Cozad





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Sallie Horky Chief Operating Officer



Development Associate Vicki Walter-Winters

Board Leadership

Melissa Lusk

Legal Admin. Assistant

Matt Belka Director of Marketing, Communications & Advocacy

Marcia Herring Director of Board Leadership





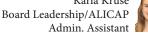
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Member Engagement Karla Kruse

Shari Becker

Director of Education

Leadership Search Service



Kori Stanosheck Board Leadership

Engagement Associate 🕷



Rachel Horstman

Education Leadership Search Service Associate



John Spatz

Executive Director

Events Manager &

Accounting Associate

Director of Technology

Makenzie Barry

Craig Caples

View the full directory of the Board and staff at www.NASBonline.org

YOUR REGION DIRECTORS

Regions 3, 6 & 7

Shavonna Holman

Omaha

Region 8

Robin Richards

Ralston

Region 13

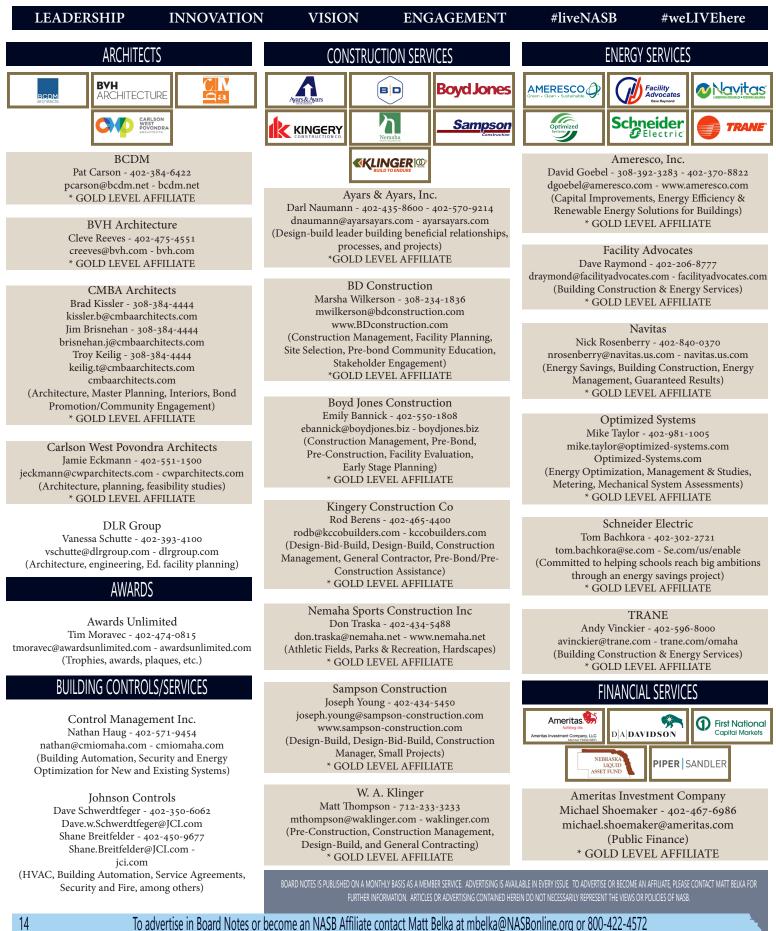
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Marilyn Bohn Ravenna





YOUR 2021 NASB AFFILIATES



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FINANCIAL SERVICES

D.A. Davidson & Co. Paul Grieger - 402-392-7986 - pgrieger@dadco.com Cody Wickham - 402-392-7989 - cwickham@dadco.com Andy Forney - 402-392-7988 - aforney@dadco.com dadavidson.com (Bonds/Election Services, Lease Purchase) * GOLD LEVEL AFFILIATE

First National Capital Markets Tobin Buchanan - 308-352-8328 - tbuchanan@fnni.com Carl Dietz - 308-289-3920 - carldietz@fnni.com Matt Fisher - 308-380-3831 - mfisher@fnni.com fncapitalmarkets.com (Public Finance, Election Guidance) * GOLD LEVEL AFFILIATE

First Nebraska Credit Union Michele Byrnes - 402-492-9100 marketing@firstnebraska.org - firstnebraska.org (Taking care of your financial needs!)

Nebraska Liquid Asset Fund - NLAF Barry Ballou - 402-705-0350 balloub@pfm.com - NLAFpool.org (Liquid Asset Fund, financing programs) * GOLD LEVEL AFFILIATE

Piper Sandler Jay Spearman - 402-599-0307 jay.spearman@psc.com (Lease Purchase, Construction Notes, Voted Bonds, Refunding Bonds, QCPUF Bonds) * GOLD LEVEL AFFILIATE

Wells Fargo Bank Andrew J. Detlefsen - 402-434-6701 andrew.j.detlefsen@wellsfargo.com - wellsfargo.com (Financial Services, Banking) * Silver Level Affiliate

FOOD SERVICE



Lunchtime Solutions Deni Winter - 605-235-0939 Ext 106 deni@lunchtimesolutions.com lunchtimesolutions.com (Progressive Food Service Management) * GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska Greg Frost - 816-210 -9359 gfrost@opaafod.com - opaafood.com (Contract Food Service Management)

INSURANCE SERVICES



Blue Cross Blue Shield of Nebraska Cortney Ray - 402-458-4823 cortney.ray@nebraskablue.com - nebraskablue.com (Group health insurance) * GOLD LEVEL AFFILIATE

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Public Risk Management Sheri Shonka - 402-884-3751 - 877-649-4612 sheri.shonka@prmne.com - alicap.org (ALICAP, Insurance services) * GOLD LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC William Mueller - 402-434-3399 mueller@muellerrobak.com (Lobby firm)

MENTORING

TeamMates Mentoring Hannah Miller - 319-610-8538 hannah@teammates.org - teammates.org (Together we transform lives) * Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING



Creative Sites, LLC Julie Kutilek - 402-614-4606 - 800-266-1250 julie@creativesitesllc.com (Playground equipment, Site furnishings) * GOLD LEVEL AFFILIATE

Crouch Recreation Eric Crouch - 402-496-2669 eric@crouchrec.com - crouchrec.com (Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep) * GOLD LEVEL AFFILIATE

Fisher Tracks, Inc. Jordan Fisher - 800-432-3191 - 515-432-3191 jfisher@fishertracks.com - fishertracks.com (Installation, Refurbishment & Design Build of All-Weather Running Tracks)

PUBLIC RELATIONS SERVICES

idea bank

Idea Bank Education Jack Sheard - 402-463-0588 jack@ideabankmarketing.com IdeaBankEducation.com (Full-service agency in Central NE for communication & marketing strategy, creative services & web/mobile design & development) * GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES

Inesource

One Source The Background Check Company Neal Josten - 402-933-9999 Ext 5600 njosten@onesourcebackground.com onesourcebackground.com (Employment, Volunteer, Contractor Screening) * GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors Jason Richards - 402-593-8911 jprichards@prism-advisors.com prism-advisors.com (PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management)

TECHNOLOGY/SOFTWARE



Filament Essential Services Dan Kunzman - 402-479-6663 dank@fes.org - www.filamentservices.org (SOCS websites+apps, Marketing/Branding/Video, Data. A new division of FES) * GOLD LEVEL AFFILIATE

Sparq Data Solutions Craig Caples - 402-423-4951 ccaples@sparqdata.com - sparqdata.com (Paperless Board Meetings, Staff Negotiations, Public Document Management, Document Imaging & Scanning) * GOLD LEVEL AFFILIATE

THERAPY SERVICES

Central Nebraska Rehabilitation Services Mary Walsh-Sterup 308-675-1853 ext. 3222 mary@cnrehab.com - cnrehab.com (Providing PT, OT and Speech therapy in the school system)

TRANSPORTATION



Master's Transportation Amber Bryant - 800-783-3613 abryant@masterstransportation.com www.masterstransportation.com (Your trusted source for safe, reliable, and innovative group transportation solutions.) * GOLD LEVEL AFFILIATE



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