



AUGUST 2017

Upcoming Events

NEXT WEEK! Legislative Lunch
August 29 | Chadron

NASB/NASA Labor Relations
September 6-7 | Lincoln

Area Membership Meetings

August 28 | Valentine
August 29 | Gering
August 30 | North Platte
August 31 | Kearney
September 13 | York
September 20 | Norfolk
September 27 | Fremont
October 4 | Nebraska City
October 11 | Omaha

NEXT WEEK!

2017 Area Membership Meetings
Training | Recognition | Networking | Vision

Valentine | Gering | North Platte | Kearney | York | Norfolk | Fremont | Nebraska City | Omaha

CONTINUING THE VISION ...
FOR NEBRASKA'S FUTURE



NASB
www.NASBonline.org

School Board Member of the Year
Ann Mactier Award
Nomination Deadline
September 30

99th Annual
State Education Conference
November 15-17 | La Vista



ALICAP Returning \$1.4 Million to its Members

The ALICAP Board of Trustees is proud to announce that it is returning \$1.4 million back to member school districts and educational service units (ESUs) for the 2017-2018 school year in the form of a dividend. This most recent dividend grosses the total dollars returned to over \$19 million since 1990. Since its formation in 1990, the ALICAP insurance program has provided property, liability, errors and omissions, auto, and workers' compensation insurance to school districts and ESUs that choose to join, and follows six fundamental promises:

- 1) Stabilize the marketplace
- 2) Provide enhanced coverage
- 3) Supply a customized loss control program
- 4) Deliver claims management and allow district input
- 5) Offer competitive pricing
- 6) Return surplus to the owner districts/ESUs

Returning dividends to the members is a key characteristic that sets ALICAP apart from the typical insurance provider. Each member district/ESU is an owner of the ALICAP pool, and when the pool has a surplus from any given year, those dollars may be returned to the owners, instead of the traditional insurance provider's stockholders. To learn more, visit www.ALICAP.org, or contact Megan Boldt, at mboldt@NASBonline.org.

ALICAP provides coverage to 161 school districts and ESUs in Nebraska, and is governed by school board members and administrators representing its participating members.

Welcome back to all students and staff as we all work to make the 2017-18 school year the best one yet, and to also align as one Nebraska to share the successes we're having across the state! There's no better time to take a few minutes and remind yourself why we all do what we do, and more important, who we do it for!



WE ARE PUBLIC EDUCATION IN NEBRASKA!

<https://vimeo.com/194260783>

How Well Do You Know Your Board's Policies?



The start of a new school year is a great time to consider revising and reorganizing your Board Policy Manual.

Your policy manual may have obsolete, inaccurate or unnecessary information that misleads or confuses your board members and staff. Worse yet, it may be missing important policy revisions that have occurred over the past several years and are critically important in setting expectations for the governance of your district or the direction of board discussions. The goal of the NASB Policy Customization Service is to create a completed, customized policy manual with legal referencing and indexing that reflects in writing how your particular district actually operates. It should serve as a starting point on many of the important questions that come before the board over the course of the year.

The Nebraska Department of Education, under the direction of the USDE, is also taking a closer look than ever before at the policies of individual boards. Many of the most recently revised policies are quite lengthy and detailed due to the Every Student Succeeds Act and will be receiving audits from state or federal agencies.

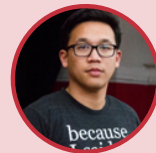
Updating and reorganizing your board policy manual while keeping previous decisions of the board in place is a time intensive process. Each district has a different history and, over the years, has made numerous important local board decisions differently than its neighboring districts. We will review, update and reorganize all your existing policies along the format of our policy reference manual to make your manual easier to update in future years while keeping those previous board decisions in your manual. This is a great time to consider beginning a board manual customization to give your board and administrators a much more accurate, complete and user-friendly board policy manual for the future.

To schedule a manual customization or get more information, contact Jim Luebbe at 402-423-4951 or jluebbe@NASBonline.org.

99TH ANNUAL STATE EDUCATION CONFERENCE | NOVEMBER 15-17, 2017



LEADERSHIP STARTS HERE!



PRE-CONFERENCE | WEDNESDAY, NOVEMBER 15 | 1:00 - 4:00 PM

PUTTING YOUR STRENGTHS TO WORK

THE STATE CAN NO LONGER WAIT: FAMILY ENGAGEMENT & EARLY CHILDHOOD EDUCATION

KEYNOTES

"THE POWER OF ONE: HOW ONE ATTITUDE, ONE ACTION AND ONE PERSON CAN CHANGE THE WORLD" JOHN O'LEARY

"BECAUSE I SAID I WOULD ..." ALEX SHEEN

"CREATING A THRIVING SCHOOL DISTRICT" TOM MATSON

52 BREAKOUT SESSIONS

**** ONLINE CONFERENCE REGISTRATION WILL OPEN ON WEDNESDAY, SEPTEMBER 13 ****

SLEEPING ROOM RESERVATIONS AT THE CONFERENCE HOTELS WILL AGAIN BE TIED TO YOUR CONFERENCE REGISTRATION. TO REGISTER FOR CONFERENCE VISIT WWW.NASBONLINE.ORG AND LOG IN WITH YOUR USERNAME AND PASSWORD; CLICK THE STATE EDUCATION CONFERENCE LINK. TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST REGISTER BETWEEN SEPTEMBER 13 AND SEPTEMBER 25. ONCE YOUR CONFERENCE REGISTRATION IS COMPLETE, YOU WILL RECEIVE AN EMAIL WITH YOUR NASB REGISTRATION CODE AND A CONFERENCE ROOM REQUEST FORM. COMPLETE THE CONFERENCE ROOM REQUEST FORM. IF YOU HAVE ADDITIONAL QUESTIONS, OR TO SEE THE FULL AGENDA OF KEYNOTES, PRE-SESSIONS AND BREAKOUTS, YOU MAY VIEW THE FULL CONFERENCE AGENDA AT WWW.NASBONLINE.ORG



STAFF NEGOTIATIONS



GAIN A STRATEGIC ADVANTAGE IN ALL STAGES OF THE NEGOTIATIONS PROCESS



Be confident you are succeeding at the bargaining table by accessing the largest, most accurate compensation data storage available.

With salaries a top expenditure every year, make the negotiations process clear and easy with Staff Negotiations.

This responsive and intuitive software provides the tools needed to stay competitive, and achieve successful negotiations. It gives you the resources and knowledge to gain a strategic advantage in all stages of the negotiations process by providing real-time, quick change calculations comparing districts in your arrays, saving a tremendous amount of time in the process. No more manual recalculations.

This user-friendly platform gives you the ability to run studies of any school in the state, and see the comparisons and reports from other districts allowing you and your board to work from accurate data to settle negotiations fair and fast.

Staff Negotiations Allows You To:

- ④ Access data collected from districts and ESUs across the state
- ④ Create multiple custom arrays for comparability
- ④ View prevalence reports in each saved custom array
- ④ View negotiated agreements of districts and ESUs in an array
- ④ Reduce time and confusion during the bargaining process
- ④ Compare placement data calculations from similar sized districts and ESUs across the state
- ④ Compare the results of each custom array in real-time
- ④ Generate and save custom reports

Area Membership Meetings Start Next Week!

2017 Area Membership Meetings
Training | Recognition | Networking | Vision

Valentine | Gering | North Platte | Kearney | York | Norfolk | Fremont | Nebraska City | Omaha

CONTINUING THE VISION ...
FOR NEBRASKA'S FUTURE



www.NASBOnline.org

AREA MEMBERSHIP MEETINGS

REGISTER NOW FOR THE MEETING NEAREST YOU

NEXT WEEK!

August 28 | Valentine

August 29 | Gering

August 30 | North Platte

August 31 | Kearney

September 13 | York

September 20 | Norfolk

September 27 | Fremont

October 4 | Nebraska City

October 11 | Omaha

AGENDA

Registration, Networking
& Exhibitors

Vision Session

Training Sessions #1

Training Sessions #2

Networking Dinner &
Awards/Recognition

REGISTER NOW

www.NASBOnline.org

Starting next week, NASB will again set course across the state for nine regional Area Membership Meetings. An evening of Training, Recognition, Networking, and Vision spent with peers in your region. This year, we will continue the discussion of creating a vision for Nebraska's future as we look forward to collectively create a plan to address Public Education funding in Nebraska. Following the Vision Session will be two sets of Training Sessions from which to choose, including:

THE BOARD'S ROLE IN DEVELOPING RESILIENT STUDENTS

THE MASTER KEY TO MANAGING YOUR BOARD MEETINGS!

EDUCATING AND EQUIPPING BOARD MEMBERS

COMMUNICATING THE CAPITOL TO THE COMMUNITY

NEGOTIATIONS – TIMING AND DATA ARE EVERYTHING!

CAN WE TALK?

Learn more, and join us by registering at: www.NASBOnline.org

REGISTER ONSITE FOR NEXT WEEK'S LOCATIONS!

Training | Recognition | Networking | Vision

Valentine | Gering | North Platte | Kearney | York | Norfolk | Fremont | Nebraska City | Omaha

On Thursday September 14th, the Education Committee is scheduled to hold a public hearing on Education Chairman Senator Groene's LR130--an interim study to examine the increase in need for substitute teachers. As the Education Committee further researches this topic, questions have been sent to all districts requesting the following feedback:

1. What do you believe to be the primary factors responsible for a teacher's absence from the classroom which necessitates the need for a substitute teacher?
 - Over the recent past, what is the trend in teacher absenteeism from their classrooms?
 - Does scheduling of time and days for NSAA events play a factor in teachers being absent?
 - What mandates from the Department of Education, Legislative requirements, or the timing of professional development opportunities affect a teacher's attendance in the classroom?
2. How do union contract negotiations concerning employee personal days, sick days, and their expectations on the use of these days play into the effect of substitute teacher demand?
 - What is the average number of days FTE teachers are absent from the classroom?
 - What percentage of total contract days are teachers absent from their classrooms?
 - Of the days a teacher is absent, how many of those days are covered by a substitute teacher?
3. What changes could be made to substitute teacher requirements that would widen the pool of candidates?

Please send your feedback to Kristina McGovern, Education Committee Clerk,
Administrative Assistant for Senator Mike Groene, kmcgovern@leg.ne.gov





RSVP and learn more by emailing mbelka@NASBonline.org



Save the Date Conference Announcement

November 2, 2017 | Kearney, NE
Holiday Inn—Kearney
110 2nd Avenue
Kearney, NE 68847

The third annual Nebraska Entrepreneurship Best Practices Summit is planned for Thursday, November 2, 2017.

This conference brings together educators, economic and community developers, policy makers and others interested in supporting and growing Nebraska's entrepreneurial ecosystem. The conference focuses on sharing and learning best practices that support entrepreneurs and build local and regional entrepreneurial ecosystems. Enjoy keynote presentations, 12 breakout sessions, and Big Idea Talks to encourage and challenge you to continue to explore entrepreneurship education and supports.



Keynote Presenter: Andy Stoll, Senior Program Officer, Ecosystem Development in Entrepreneurship, Ewing Mario Kauffman Foundation, Kansas City

eshipbestpracticessummit.com

The Nebraska Entrepreneurship Best Practices Summit is hosted by the Nebraska Entrepreneurship Task Force (NETForce), in partnership with Nebraska Extension. Together, we strive to identify and leverage educational resources to educate, engage and empower current and potential entrepreneurs.



It is the policy of the Nebraska Department of Education not to discriminate on the basis of gender, disability, race, color, religion, marital status, age or national origin in its education programs, administration, policies, employment or other agency programs.

The University of Nebraska does not discriminate based upon any protected status. Please see go.unl.edu/nondiscrimination.

Advocacy 101

Can YOU really make a difference?

YES YOU CAN!

As a school board member, you are in an excellent position to educate and influence the legislative process! You are seen as a key resource on education policy TO and FOR your district.

DID YOU KNOW?

In the past 10 years, there have been more than 100 new Senators elected!

IN 2018 ...
24 of 49 seats are up for election.

17 seated Senators face re-election.

At least 7 new Senators will be elected.

71% of the current body has > 3-years experience.
(35 are new as of 2014)

Advocacy is year-round

Anselmo-Merna Public Schools | Pat Osmond

Axtell Community School | Rob Gregory

Boone Central Schools | Nicole Hardwick

Chambers Public Schools | Ted Hillman

Crawford Public Schools | Kirk Hughes

Creighton Community Schools | Robby Thompson

Elba Public Schools | Matt Palmer

Elkhorn Public Schools | Bary Habrock

Elm Creek Public Schools | Jason Sullivan

Elmwood-Murdock Public Schools | Ryan Knippelmeyer

ESU 1 | Bill Heimann

ESU 11 | Greg Barnes

Gibbon Public Schools | Vern Fisher

Hay Springs Public Schools | Russ Lechtenberg

Hayes Center Public Schools | Tony Primavera

Homer Community School | Gregg Cruickshank

Kenesaw Public Schools | Rick Masters

Keya Paha County Schools | Dennis Peters

Leigh Community Schools | Stephanie Petersen

Leyton Public Schools | Lorrie Miller

Litchfield Public Schools | Wade Finley

Loomis Public Schools | Sam Dunn

McPherson County School | Dana Jeppson

Ponca Public Schools | Jody Phillips

Raymond Central Schools | Derrick Joel

Seward Public Schools | Josh Fields

Southern School District 1 | Chris Prososki

Stapleton Public Schools | Howard Gaffney

Sterling Public Schools | Dottie Heusman

St. Edward Public Schools | Justin Frederick

Thedford Public Schools | Gary Cooper

Boyd County Public Schools | Michael Brown

Waverly-School district 145 | Cory Worrell

Wilcox-Hildreth Public Schools | Carl Dietz



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onesourcebackground.com



Training, Networking & Events



Join NASB, as we tour the state for various workshops, meetings and events throughout the year.

To learn more, and register for all, visit the Events tab of www.NASBonline.org



Area Membership Meetings

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NEXT
WEEK!



**REGISTER ONSITE FOR
NEXT WEEK'S LOCATIONS!**

Training, Recognition, Networking, Vision. These annual meetings provide an excellent opportunity for board members and administrators to network with other school leaders in their region. Vision & Training Session topics include: Continuing the Vision, One Vision – One State; The Board's Role in Developing Resilient Students; The Master Key to Managing Your Board Meetings!; Educating and Equipping Board Members; Communicating the Capitol to the Community; Negotiations – Timing and Data are Everything!; and Can We Talk?



Labor Relations Conference

September 6-7 | Lincoln

Whether you're a novice at the bargaining table or an experienced negotiator, this conference will provide the latest information in the labor relations arena. This conference is presented annually, each September. The Pre-Conference will begin at 1:00 PM on Wednesday, September 6, followed by the Beer & Wine Tasting Social at 4:30 PM. Thursday sessions begin at 8:15 AM, with a Lunch Keynote from Mike Henke discussing Teamwork in Tough Situations. The Conference will adjourn at 3:00 PM. Register now at www.NASBonline.org



Sparq Data Solutions Tailgate Party

October 7 | Lincoln

Join Sparq Data for the 2nd annual Tailgate Party, Saturday, October 7, prior to the Wisconsin game! Play some bean bag toss or ladder ball and enjoy sliced brisket, pulled pork, smoked pastrami, plus a number of sides, snacks, and beverages. Mark your calendar!



99th Annual State Education Conference - Leadership Starts Here

November 15-17 | La Vista

This conference, presented annually the week prior to Thanksgiving, offers school leaders the latest in educational information and technology through such activities as preconference workshops, keynote presentations, breakout sessions, and commercial exhibits. 2017 keynotes include Alex Sheen, Tom Matson and John O'Leary. Look for the full brochure to be posted online and mailed out shortly! **REGISTRATION OPENS SEPTEMBER 13TH!**

3 days ... 2 Pre-conference Sessions ... 3 Keynote speakers ... 52 breakout sessions
90+ Exhibitors ... 1,000 Networking Opportunities

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jw1cpa@aol.com | www.gowh.com
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Bahr Vermeer Haecker Architects
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jberg@bv.com | www.bv.com
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www.davidsoncompanies.com/Ficm
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Nebraska Liquid Asset Fund - NLAF
Barry Ballou - 402-705-0350
balloub@pfm.com | www.NLAFpool.org
(Liquid Asset Fund, financing programs)

Nebraska Public Agency Investment Trust
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becky.ferguson@ubt.com | www.npait.com
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<https://vimeo.com/194260783>

Searching for Leadership?

Through a collaborative working relationship with the Board of Education, the NASB Education Leadership Search Service ensures a highly-professional search process that will not only attract the very best applicants, but will bring credit to the board for the manner in which the search is conducted.

For Information, contact:

Shari Becker
Director of Search Service
www.NASBsuptsearch.org
800-422-4572
sbecker@NASBOnline.org

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Region 9
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Region 10
Paul Brune
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Region 11
Jim Vlach
Lyons-Decatur Northeast



Region 12
Laura Schneider
Hastings Public Schools



Region 13
Marilyn Bohn
Ravenna Public Schools



Region 14
Sandy Noffsinger
Dundy County Stratton
Public Schools



Region 15
Brad Wilkins
Ainsworth Community Schools



Region 16
Patti Gubbels
Norfolk Public Schools



Region 17
Richard Dohma
Ponca Public Schools



Region 18
Kim Burry
Bayard Public Schools



Region 19
Linda Poole
Millard Public Schools

NASB STAFF

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Matt Belka
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Software Engineer



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Mark Your Calendar & Register

Area Membership Meetings | August through October

NEXT
WEEK!

NASB Legislative Lunch | August 29 | Chadron

Labor Relations Conference | September 6 & 7 | Lincoln

Ann Mactier Award Nomination Deadline | September 30

99th Annual State Education Conference | November 15-17



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Learn more on all of the above and more under the EVENTS tab of www.NASBonline.org



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