

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

HITTING THE ROAD ... LEADERSHIP AT THE LOCAL LEVEL AREA MEMBERSHIP MEETINGS BEGIN NEXT WEEK

JOIN
US!

Nebraska City - Fremont - Gering - Valentine - Norfolk - La Vista - York - North Platte - Kearney

Join us, starting next week as we take our annual tour across Nebraska during our nine Area Membership Meeting stops!

AGENDA

4:30 PM - REGISTRATION, NETWORKING & EXHIBITORS

5:00 PM - OPENING SESSION

6:00 PM - TRAINING SESSIONS #1

6:45 PM - TRAINING SESSIONS #2

7:25 PM - NETWORKING DINNER & RECOGNITION

TOPICS

AN NASB UPDATE: WHAT IT DOES. WHAT IT CAN DO FOR YOU. AND WHAT ALL YOU NEED TO KNOW

THE BOARD'S ROLE IN THE EMPLOYEE SHORTAGE

WHAT PASSED, COULDN'T LAST, & IS CHANGING FAST: A LEGISLATIVE UPDATE

PARENT ENGAGEMENT - INVOLVEMENT IN THEIR CHILD(REN)'S EDUCATION

SOCIAL MEDIA FOR SCHOOL BOARD MEMBERS

ALL THINGS ALICAP AND LOSS CONTROL

PREPARING FOR BOARD AND DISTRICT/ESU LEADERSHIP TRANSITION

REGISTER NOW FOR THE MEETING NEAREST YOU

TUESDAY, AUGUST 23 - NEBRASKA CITY

WEDNESDAY, AUGUST 24 - FREMONT

MONDAY, AUGUST 29 - GERING

TUESDAY, AUGUST 30 - VALENTINE

WEDNESDAY, AUGUST 31 - NORFOLK

THURSDAY, SEPTEMBER 1 - LA VISTA

WEDNESDAY, SEPTEMBER 7 - YORK

TUESDAY, SEPTEMBER 20 - NORTH PLATTE

WEDNESDAY, SEPTEMBER 21 - KEARNEY



TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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<http://members.nasbonline.org/index.php/events>



Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



NASB Legislative Meet & Greet w/ Legislative Candidate Lauritsen - August 22 - Papillion
Area Membership Meetings - August through September

REGISTER
NOW!

AUGUST 23 - NEBRASKA CITY	AUGUST 24 - FREMONT	AUGUST 29 - GERING
AUGUST 30 - VALENTINE	AUGUST 31 - NORFOLK	SEPTEMBER 1 - LA VISTA
SEPTEMBER 7 - YORK	SEPTEMBER 20 - NORTH PLATTE	SEPTEMBER 21 - KEARNEY



NASB Legislative Meet & Greet w/ Legislative Candidate Lease II - August 28 - Scottsbluff
NASB Legislative Meet & Greet w/ Legislative Candidate DeKay - August 31 - Plainview



NASB Legislative Meet & Greet w/ Legislative Candidate Young - September 8 - Elkhorn
NASB Legislative Meet & Greet w/ Legislative Candidate Hotovy - September 13 - Stromsburg
NASB Board Candidate Webinar - September 14 - 12:00 to 1:00 PM CT & 7:00 to 8:30 PM CT
Annual Sparq Data Solutions Tailgate Party - September 17 - Lincoln
Thriving Children, Families & Communities Conference - September 19 - Kearney
Facilities & Construction - September 22 - Kearney



Labor Relations - October 5-6 - Lincoln
NASB Board Candidate Webinar - October 5 - 12:00 to 1:00 PM CT & 7:00 to 8:30 PM CT

ALICAP RETURNING \$2.6 MILLION TO ITS MEMBERS

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The ALICAP Board of Trustees is proud to announce that it is returning \$2.6 million back to member school districts and educational service units (ESUs) for the 2022-2023 school year in the form of a dividend.

ALICAP provides property, liability, errors and omissions, auto, workers' compensation, pollution and cyber security insurance to school districts and ESUs that choose to join.

ALICAP is formed under Nebraska's Intergovernmental Risk Management Act, which allows participating members to pool its assets together to provide insurance services to its members. This pooling concept has proven to be a success as over \$28 million has been returned back to schools and ESUs in the form of a dividend since 1990. This concept of shared risk management has demonstrated cost savings for Nebraska schools, ESUs, and taxpayers.



Returning dividends to the members is a key characteristic that sets ALICAP apart from the typical insurance provider. Each member district/ESU is an owner of the ALICAP pool, and when the pool has a surplus from any given year, those dollars may be returned to the owners, instead of the traditional insurance provider's stockholders.

ALICAP provides coverage to 181 school districts and ESUs in Nebraska and is governed by school board members and administrators representing its participating members.

"I'm proud of ALICAP and what we've been able to do for Nebraska's schools," said Megan Boldt, NASB Associate Executive Director and Director of ALICAP. "ALICAP made six promises to its members back in 1990 and we've stayed true to them over the past 32 years."

To learn more, visit www.ALICAP.org, or contact Megan Boldt, at mboldt@NASBonline.org.



ED LAWS BOOKS ORDER FORMS ARE LIVE!

Books are \$77 + tax (if applicable) per book. eBooks are also available for the same price (minus \$7 shipping) and can be purchased as a standalone.

SCHOOL DISTRICTS

<http://www.nasbonline.org/registrations/nelorderform.aspx>

LAW FIRMS AND OTHER BUSINESSES

<http://www.nasbonline.org/registrations/nelorderformTax.aspx>



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BOARD CALENDAR AGENDA ITEMS FOR YOUR SEPTEMBER MEETINGS

Each month, this space reflects the recommended and required upcoming agenda items to be included in the regular board meeting agenda. If you have questions about the NASB Candidate Webinar or monthly board meeting agenda items, please never hesitate to contact Marcia at 800-422-4572 or mherring@NASBonline.org. View the full calendar at: <http://members.nasbonline.org/index.php/resources>

MISSION, VISION & GOALS

- Strategic Plan Update; District Goals Update

POLICY GOVERNANCE

- Review Annual District Report
- Review, update, and adopt policy

ACCOUNTABILITY & STUDENT ACHIEVEMENT

- Review Summer School Programs
- Review ACT Results
- Review Certified Staff Professional Development Calendar and Budget
- Review School Improvement Plan
- District Membership Report. On or before Oct 15, of each year, the superintendent of each district shall file with the commissioner the fall school district membership report, which report shall include the number of children from birth through twenty years of age enrolled in the district on Oct 1 of a given school year. The report shall enumerate (i) students by grade level, (ii) school district levies and total assessed valuation for the current fiscal year, (iii) students enrolled in the district as option students, resident students enrolled in another district as option students, students enrolled in the district as open enrollment students, and resident students enrolled in another district as open enrollment students, and (iv) such other information as the Commissioner of Ed directs.
- Pending in Legislature - Distance Education Incentives Denial Appeal - Due Oct 1

DISTRICT/ESU RESOURCES (BUDGET)

- Negotiations contract dispute decision (year of contract, if needed); Due Sept 15
- Collective Bargaining Timeline. On or before Sept 1 of the year preceding the contract year in question, the certificated and instructional employees' collective-bargaining agent shall request recognition as bargaining agent. The governing board

shall respond to such request not later than the following Oct 1.

- Collective Bargaining Mediation Decision. On or before Sept 15, the commission will render a decision on any contract dispute in regard to a non-agreed upon agreement that was due March 25. Negotiations board must respond to agent request; Due Oct 1
- Elementary site allowance; calculation. On or before Oct 15, each school district who qualifies for an elementary site allowance to submit the applicable form to the NDE.
- Tax Request Hearing for Fund Levies. On or before Oct 15, it is required that a school board, ESU, or the learning community council, setting the tax request at a different amount than the prior year, to hold a special public hearing, provide proper notice at least five days prior to the hearing, pass by a majority vote a resolution or ordinance increasing the tax amount and to certify and submit the resolution to the county clerk on or before Oct 13.
- ESU Audit. On or before Jan 31, the ESU Audit Report will be presented to the ESU board for review. The board of each ESU shall cause a complete and comprehensive annual audit to be made of the books, accounts, records, and affairs of the ESU. The audits shall be conducted annually, except that the Auditor of Public Accounts may determine an audit of less frequency to be appropriate but not less than once in any three-year period.

REPORTS

- Board Committees; Superintendent; Administrators
- Annual Emergency Safety Plan - Annual Adoption

BOARD LEADERSHIP DEVELOPMENT

- Review and discuss Board Governance Standard VII. Board Operations
- NASB Area Membership Meetings
- NASB Facilities & Construction

LEARNING COMMUNITY

- Learning Community Coordinating Council Only. On or before Oct 15, the learning community levies and total assessed valuation.

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BOARD OPERATING PROTOCOLS

For many school boards and ESU boards, change will soon come with the addition of newly elected board members stepping into their new role. I have utilized this space in prior months to address the importance of engaging the non-incumbents to foster and build a positive working relationship now rather than waiting until next January. My position has not changed on this matter, it is so important to meet with the candidates to begin fostering a positive working relationship and to provide each non-incumbent with tips for preparing to serve.

A great starting point is to encourage the candidates to review the following information which may be located on the school district website:

- Policy manual (Note: Board of Education policy section)
- Handbooks (Activities, staff, student handbooks, etc.)
- 6 to 12 months of board meeting agendas and minutes
- Board code of conduct
- Annual Board Calendar
- Policy: Chain of Command
- Board Protocols

If the board has adopted board protocols, this is an important resource to share with candidates and newly appointed board members. If board protocols are not in place, this may be of value as you prepare for orientation of new board members to model effective governance and procedures the board follows at the board table and between board meetings.

What are board protocols and what value will protocols serve? Think of the protocols as a set of rules or guidelines to support the governance of the board. The board utilizes the protocols to ensure order during board meetings and to utilize to ensure accountability of the members of the board.

A snippet example of board protocols:

Board protocols define the beliefs, values, and methods of board members working together. Successful boards are the result of effective and dynamic leadership. To promote such leadership we must agree on basic ways of working together. The manner in which the Board

and Administration conduct business becomes a model throughout the district for students, teachers, parents, and staff on how problems are solved.

The following outlines the manner in which we agree to conduct business and maintain a positive working relationship in the best interest of students and the overall culture of the school district.

Communication

Superintendent to Board: The superintendent will inform the board of pertinent activities of the district. The bottom line is no surprises. The superintendent will use e-mail to communicate routine matters to the board. The board may expect such communication at least weekly. (...)

Board to Superintendent: Board members are encouraged to inform the superintendent of any communications they receive from district patrons, whether positive or negative in nature. This can provide valuable information to the superintendent.

The superintendent takes direction from the board as a whole; individual board members should refrain from making requests of the superintendent for information (except for minor explanations, clarifications, etc.) and from giving direction to the superintendent regarding district business.

In order to build and maintain a culture of trust, fairness, and openness, the superintendent will inform all board members of any substantial conversations with any other board members that occur outside of the regular school board setting. (...)

To learn more about Board Protocols contact Marcia Herring, NASB Director of Board Leadership at mherring@NASBonline.org or my direct line at 402-817-0296



WELCOME NEW SUPERINTENDENTS FOR 2022-23

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Anselmo-Merna – Howard Gaffney

Arapahoe – Bob Drews

Arcadia – Craig Trampe

Arthur County – Blaine Cullinan

Bayard – Rod Olson

Boone Central – Bill Kuester

Burwell – Dale Maynard

Conestoga – Mike Apple

ESU 11 – John Poppert

Gordon-Rushville – Merrell Nelsen

Gothenburg – Allison Jonas

Hay Springs – George Clear

Heartland – Jeremy Klein

Hemingford – Travis Miller

Isanti – Dave Mroczek

Kearney – Jason Mundorf

Leyton – Matt McLaughlin

Lincoln – Paul Gausman

Litchfield – Matt Drew

Logan View – Craig Taylor

Millard – John Schwartz

Morrill – Barry Schaeffer

Newman Grove – Josh Warren

Norris – Brian Maschmann

North Bend – Galen Boldt

North Platte – Todd Rhodes

O'Neill – Mike Rotherham

Potter Dix – Chris Arent

S-E-M – Candace Conratt

Shickley – Stan Essink

St. Edward – Steve Osborn

St. Paul – Adam Patrick

Tri-County – Tiffanie Welte

Twin River – Jason Schapmann

West Point – DJ Weddle

Wheeler Central – Dan Kluver

Winnebago – Kamau Turner



THRIVING CHILDREN, FAMILIES, AND COMMUNITIES CONFERENCE

Monday, September 19, 2022

HOW WELL DO YOU KNOW YOUR BOARD'S POLICIES?

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Your Board Policy Manual holds the collective decisions of your School Board, providing expectations and direction to your district when the Board is not in session. It serves as the continuing plan by which you govern your district and move it toward the goals and vision you and your staff have created together.

Updating and reorganizing your board policy manual while keeping previous decisions of the board in place is a time intensive process. Each district has a different history and, over the years, has made numerous important local board decisions differently than its neighboring districts. NASB provides the only Policy Update and Customization Service that keeps those previous decisions in place rather than throwing out your policy manual to replace it with a generic one.

Unfortunately, your policy manual may have obsolete, inaccurate, or unnecessary information that misleads or confuses your board members and staff. Worse yet, it may be missing important policy revisions that have occurred over the past several years and are critically important in setting expectations for the governance of your district or the direction of board discussions.

There are also basic protections that must be in place for your students, their parents, and your employees which may be reviewed prior to receiving important grants, funds, or certifications. Many of the most recently revised policies are quite lengthy and detailed due to the Every Student Succeeds Act and may be audited by state or federal agencies.

The goal of the NASB Policy Customization Service is to create a completed, customized policy manual with legal referencing and indexing that reflects in writing the operation of your own district. It should serve as a starting point on many of the important questions that come before the board over the course of the year.

This is a great time to consider beginning a board manual customization to give your board and administrators a much more accurate, complete, and user-friendly board policy manual for the future.

To learn more, contact Jim Luebbe at jluebbe@NASBonline.org.



WE ARE HIRING

NASB IS LOOKING FOR A BOARD LEADERSHIP EDUCATION DATA ANALYST!

This person will provide support and assistance through the management, collection, and study of data collected through NASB Strategic Planning, Community Engagement, Online Surveys, and other programs and services provided through the department. Provide analytical assessment through statistical techniques, reports, and other strategies to optimize the understanding, quality, trends, or patterns of data sets. Manage the database, administer surveys to generate data collection from key stakeholder groups, sustain data code catalogs, and maintain the current database and system for improvement opportunities.

IF YOU OR SOMEONE YOU KNOW IS INTERESTED, LEARN MORE & APPLY AT
<http://members.nasbonline.org/index.php/about-us>

SCHOOL BOARD MEMBER OF THE YEAR NOMINATIONS DUE

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NASB and the State Board of Education are now seeking nominations for the annual Ann Mactier Award, recognizing one local school board member for their policy leadership and contributions to curriculum and instruction in Nebraska public schools.

Please consider nominating a deserving board member for this honor. Application deadline for deserving candidates is September 23, 2022. For further details contact Marcia Herring at 800-422-4572.



Previous winners include:

2021 - Steve Koch - Hershey
2020 - Marian Holstein - Winnebago
2019 - Valerie Fisher - Papillion La Vista
2018 - Kathy Danek - Lincoln
2017 - Bonnie Hinkle - Grand Island
2016 - Terri Haynes - Chadron

2015 - Linda Richards - Ralston
2014 - Brad Krivohlavek - Norfolk
2013 - Patty Bentzinger - Norris
2012 - Kathy Bartek - Falls City
2011 - Julie Agard - Kearney
2010 - Kim Fasse - Elkhorn

2009 - Ron Pearson - ESU #3
2008 - Sandra Jensen - Omaha
2007 - John Hansen - Bellevue
2006 - Fred Tafoya - Papillion La Vista
2005 - Wayne Erickson - Wisner-Pilger
2004 - Ann Mactier - Omaha

LEGISLATIVE CANDIDATE QUESTIONNAIRES



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As the November election draws closer, Nebraska's 1,700 locally elected school board members are eager to learn more about the views and opinions of their fellow elected leaders and candidates running for the Legislature. We asked all Legislative Candidates to answer five open-ended questions regarding their thoughts on local governance and education related issues. Topics included:

- Local Control
- School Funding
- The Role of Education in the State
- Educational Workforce
- Mandates

SURVEYS ARE POSTED AS RECEIVED AT:

<http://members.nasbonline.org/index.php/2022-legislative-candidate-questionnaire>

CHECK BACK AS MORE COME IN!

THE NEBRASKA READS INITIATIVE

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Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.

In 2018 the Nebraska Legislature enacted the Reading Improvement Act with the goal of having every public elementary school student reading at or above grade level by third grade. The law requires that kindergarten through third grade students take an approved reading assessment three times during the school year. The assessments identify students who are struggling with specific reading skills. The school notifies guardians of struggling readers and individual reading plans are developed to include interventions that help students develop the reading skills they are lacking.



The Nebraska Department of Education sought input from stakeholders such as parents, educators, and community members on how to support the policies and practices outlined in the Reading Improvement Act and to determine critical factors that ensure all Nebraska students are set up to be successful readers by third grade. The factors identified as most important for reading success were (1) preparing teacher education candidates to teach reading effectively, (2) providing high-quality professional development for practicing teachers and school leaders, (3) promoting high-quality reading assessments and learning materials, and (4) supplying family and student reading supports. The NDE used these factors and the requirements of the Reading Improvement Act to develop the Nebraska READS Initiative.

The Nebraska Reads Initiative addresses the critical factors by communicating with teacher preparation programs and by structuring professional development opportunities for practicing teachers that emphasize the need to understand and use instructional methods based on the science of reading. The science of reading includes phonics, phonemic awareness, vocabulary, fluency, and comprehension. The Nebraska READS Initiative includes individual reading improvement plan resources for teachers and lists approved high-quality literacy instructional materials and reading assessments. To support families of developing readers, the Nebraska READS Initiative website has tips for teachers on how to talk to parents about reading and the [Read-At-Home Plan for Student Success](#) a reading toolkit for families and caregivers.

In summary, NDE has made strides in addressing critical factors necessary to ensure that K-3 students are successful readers. However, when the Nebraska Legislature passed the Reading Improvement Act, no additional state funding was allocated to ensure that every public school third grader is reading at or above grade level. As a part of each state budget request since the law was enacted, the Nebraska Department of Education has requested and failed to receive funding to support the requirements of the Reading Improvement Act.

The early literacy budget requests made by the NDE included funds to hire ESU reading instruction coaches, to provide professional development for all K-3rd grade teachers in the science of reading strategies, and to supply additional reading instruction support for schools with the lowest reading scores.

Reading, as an essential foundational skill for other learning, needs to be a priority because our nations' children are not becoming successful readers. Pre-pandemic, only 35% of the nations' fourth graders met standards for reading proficiency as set by the National Assessment of Educational Progress. During the same period, the percentage of students in Nebraska who performed at or above the NAEP Proficient level was 39 percent. The average score of fourth-grade students in Nebraska was 224. This was higher than the average score of 221 for public school students in the nation.

Educators, policy makers, and parents alike recognize the need to improve children's reading skills. As reported in Time Magazine, August 11, 2022, thirty states have passed laws or enacted new policies related to reading instruction. However, only some states have included state budget allocations to support early literacy. Mississippi, in 2013 enacted the Literacy-Based Promotion Act that makes reading instruction a major focus in grades K-3. In 2014 the state of Mississippi allocated \$9.5 million to support the Literacy-Based Promotion Act. Since 2014 the state of Mississippi has allocated \$15 million annually to improve early literacy. According to the National Assessment of Educational Progress (NAEP), Mississippi ranked first in the nation from 2017-2019 for the gains made on fourth grade reading scores.

Budgets reveal priorities. In other words, money tends to be allocated to things that are deemed to be most important. Although money alone does not solve problems, there is evidence from Mississippi and other states that prioritizing reading improvement and supporting it through state funds makes a difference in student reading achievement. Nebraska needs to demonstrate that we value reading and education by providing funding, so every child is reading at or above grade level by third grade.

Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.

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... ADVOCACY & GOVERNMENT RELATIONS

We have asked this year's Legislative Candidates their thoughts on topics like Local Control, School Funding, The Role of Education in the State, Educational Workforce, & Mandates prior to the November election. See their replies now at the '2022 Legislative Candidate Questionnaire' link under NASB's Government Relations page.

JOIN US FOR LEGISLATIVE MEET & GREETINGS WHEN WE COME TO YOUR PART OF THE STATE!

*District 36 Leg Candidate Lauritsen
August 22 - Papillion*

*District 48 Leg Candidate Lease II
August 28 - Scottsbluff*

*District 40 Leg Candidate DeKay
August 31 - Plainview*

*District 18 Leg Candidate Young
September 8 - Elkhorn*

*District 24 Leg Candidate Hotovy
September 13 - Stromsburg*

*Call Colby & Matt with any questions!
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... SEARCH, STRENGTHS & AWARDS

EDUCATION LEADERSHIP SEARCH SERVICE

Contact us for questions on superintendent searches, to schedule a proposal, or inquire about a vacancy. A few positions with a 7/1/2023 start date, are already posted - deadlines TBA - at <https://nasb.myrevelus.com/search/dashboard>

GALLUP STRENGTHSFINDER

If you have *Deliberative* in your Top 5, who are you mentoring who can benefit from the wisdom of your careful decision making? Contact us for a Gallup team session.

AWARDS OF ACHIEVEMENT

Board member awards will be presented at Area Membership Meetings starting in August.

Email sbecker@NASBonline.org for these programs/services.

- Shari -

... POLICY

With school back in session and a heightened public interest in School Board meetings, it is important for each member of your board to know what requirements and guidelines are provided in your board's public comment policy. It is worthwhile to review the expectations of Board Members with respect to hearing public comments but deferring board discussions of those matters not already on the meeting agenda. A brief handout of the board's rules for time allotments per speaker, any procedures for asking for time to speak, and the total time period given over to public comment during regular meetings is extremely helpful.

Contact Jim to learn more!

... ENERGY PURCHASING

This summer's hot weather has postponed the rebuilding of natural gas storage reserves in preparation for the winter heating season. Reserves are significantly below last year at this time and below the five-year average. Since production output has been level or slightly declining, the prospects for lower natural gas prices going into Fall are not very likely unless it becomes apparent that we are moving into a moderate economic recession.

Contact Jim to learn more!

... BOARD LEADERSHIP

Check out "At the Board Table" on pages 4-5, and info on this year's School Board Member of the Year nominations on page 8.

Marcia, Kari, Katie & Caden

... ALICAP & INSURANCE

ALICAP sent out 2022-23 billing statements, which included another large \$2.6 M dividend to its membership!!! This dividend takes the returned total to over \$28 Million since inception! ALICAP's team is excited to start the new fiscal year September 1. Reminder to ALICAP members, you can get your 2022-23 Auto ID Cards printed off the website today!!!

Thanks, Megan!

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... DATA ANALYTICS

If your board wishes to consider the impact of merging with a neighboring district, NASB can provide solid data and analysis relating to demographic trends, prospective levies, facilities, student achievement, and other important factors for your district. Most Nebraska counties have been declining in population since the 1930s, and many since the 1890s. It may be time to have discussions about keeping your district financially and numerically viable through a Consolidation Study. We leave all recommendations and decisions to the boards involved, but we can provide the basis for constructive deliberations about your district's many options.

Contact Jim to learn more!

... MEMBER ENGAGEMENT

SAVE THE DATE

2022 State Education Conference
WORKING TOGETHER WINS
November 16-18
CHI Health Center - Omaha

Registration Opens Tuesday,
September 13

Sharon

... TECHNOLOGY

Join us for our Annual Sparq Tailgate at the Embassy Suites, Lincoln, on Saturday, September 17 as Nebraska faces Oklahoma!

Free Food, Drinks and Prizes!
RSVP now to nkobus@sparqdata.com

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Andy Forney
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Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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Matt Belka, Editor - John Spatz, Publisher

YOUR NASB BOARD OF DIRECTORS & STAFF

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YOUR NASB LEADERSHIP TEAM



Brad Wilkins - President
Ainsworth



Kim Burry - President-Elect
Bayard



Sandy Noffsinger - Vice President
Dundy County Stratton



Stacie Higgins - Past President
Nebraska City

YOUR NASB REGION DIRECTORS



Region 1 - Neal Kanel
HTRS



Region 2 - Sarah Centineo
Bellevue



Region 3 - Robin Richards
Ralston



Region 4 - Alan Moore
ESU 3



Region 5 - Shavonna Holman
Omaha



Region 6 - Tracy Casady
Omaha



Region 7 - Nancy Kratky
Omaha



Region 8 - Bob Rauner
Lincoln



Region 9 - Annie Mumgaard
Lincoln



Region 10 - Ed Swotek
Malcolm



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
Hershey



Region 15 - Joel Carlson
Cozad



Region 16 - Stephanie Summers
David City



Region 17 - Michelle Reikofski
Osmond



Region 18 - Doug Keener
Mitchell



Region 19 - Stacy Jolley
Millard

YOUR NASB STAFF

John Spatz
Executive Director



Megan Boldt
Associate Executive Director/
Director of ALICAP



Katie Coble
Board Leadership Associate



Sallie Horky
Chief Operating Officer



Jim Luebke
Director of Policy Services



Makenzie Barry
ALICAP Data &
Financial Specialist



Craig Caples
Director of Technology



Sharon Endorf
Director of
Member Engagement



Rachel Horstman
Business Manager



Kari Stephens
Board Leadership Associate



Shari Becker
Director of Education
Leadership Search Service



Abi Carlson
Event & Search Service
Associate



Caden Frank
Board Leadership Associate



Nicole Kraus
Events & Engagement
Associate



Lindsey Wooton
Administrative Specialist



Matt Belka
Director of Marketing,
Communications & Advocacy



Colby Coash
Associate Executive Director/
Dir. of Government Relations



Marcia Herring
Director of Board Leadership



Kem Loecker
Executive Administrative
Assistant



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Vision

Engagement

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1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

YOUR 2022 PLATINUM AFFILIATES



YOUR 2022 GOLD AFFILIATES



ACCOUNTING

Watts and Hershberger, P.C.
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(CPA, Accounting)

ARCHITECTS

BCDM Architects
Pat Carson - 402-384-6422
pcarson@bcdm.net - www.bcdm.net
(Creating environments that form people)
* PLATINUM LEVEL AFFILIATE

BVH Architecture
Cleve Reeves - 402-475-4551
creeves@bvh.com - www.bvh.com
(A design-centered critical practice embracing a creative and collaborative process to design architecture that enhances the community in which it serves.)
* PLATINUM LEVEL AFFILIATE

ARCHITECTS

Clark & Enersen
Steve Miller - 402-477-9291
steve.miller@clarkenersen.com - www.clarkenersen.com
(From the very beginning, partnership has defined us.)
* PLATINUM LEVEL AFFILIATE

CMBA Architects
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Troy Keilig - keilig.t@cmbaarchitects.com
Courtney Koch - koch.c@cmbaarchitects.com
308-384-4444 - www.cmbaarchitects.com
(Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement)
* PLATINUM LEVEL AFFILIATE

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(Architecture, planning, feasibility studies)
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AWARDS & PLAQUES

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tmoravec@awardsunlimited.com
www.awardsunlimited.com
(Trophies, awards, plaques, etc.)

BUILDING CONTROLS/SERVICES

Control Management Inc.
Nathan Haug - 402-571-9454
nathan@cmiomaha.com - www.cmiomaha.com
(Building Automation, Security and Energy Optimization for New and Existing Systems)

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CONSULTING

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CONSTRUCTION SERVICES

BD Construction
Marsha Wilkerson - 308-234-1836
mwilkerson@bdconstruction.com - BDconstruction.com
(Construction Management at Risk and as Agent,
Facility Planning, Site Selection, Pre-bond
Community Education, Stakeholder Engagement)
*GOLD LEVEL AFFILIATE

Boyd Jones Construction
Emily Bannick - 402-550-1808
ebannick@boydjones.biz - www.boydjones.biz
(Construction Mgmt, Pre-Bond, Pre-Construction,
Facility Evaluation, Early Stage Planning)
* PLATINUM LEVEL AFFILIATE

Cheever Construction
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dklute@cheeverconstruction.com
www.cheeverconstruction.com
* GOLD LEVEL AFFILIATE

Kingery Construction Co
Rod Berens - 402-465-4400
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(Design-Bid-Build, Design-Build, Construction Mgmt,
General Contractor, Pre-Bond/Pre-Construction)
* GOLD LEVEL AFFILIATE

MCL Construction
Heather Fredrick - 402-339-2221
haf@mcconstruction.com - www.mcconstruction.com
(Navigating the entire construction process)
* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc
Don Traska - 402-434-5488
don.traska@nemaha.net - www.nemaha.net
(Athletic Fields, Parks & Recreation, Hardscapes)
* GOLD LEVEL AFFILIATE

Tetrad Property Group
Cassie Paben - 402-580-2355
cpaben@tetradpropertygroup.com - tetradpropertygroup.com
(Owner's Representative, Facility Planning, Site
Selection, Pre-Bond Community Education,
Stakeholder Engagement, Facility Management)

W. A. Klinger
Matt Thompson - 712-233-3233
mthompson@waklinger.com - www.waklinger.com
(Pre-Construction, Construction Management,
Design-Build, and General Contracting Services.)

DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services
Lisa Lewis - 402-479-6661
lisa@fes.org - www.filamentservices.org
(SOCS websites+apps, Marketing/Branding/Video, Data,
Filament Essential Services is a new division of FES)
* PLATINUM LEVEL AFFILIATE

DESIGN BUILD

Ayars & Ayars, Inc.
Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - www.ayarsayars.com
(Design-build leader focused on creating
opportunities by building beneficial relationships,
processes, and projects)
*GOLD LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions
Jacob Hurla - 785-580-3014
jhurla@communitybuildingsolutions.com
(Providing a cost-effective avenue for school districts
to address outdated equipment, resolve comfort
challenges, and reduce energy and maintenance
costs. Serving underserved rural communities cost-
effectively is the core of our mission.)
* PLATINUM LEVEL AFFILIATE

Facility Advocates
Dave Raymond - 402-206-8777
draymond@facilityadvocates.com
www.facilityadvocates.com
(Building Construction & Energy Services)
* GOLD LEVEL AFFILIATE

Navitas
Nick Rosenberry - 402-840-0370
nrosenberry@navitas.us.com - https://navitas.us.com/
(Energy Savings, Building Construction, Energy
Management, Guaranteed Results)
* GOLD LEVEL AFFILIATE

Optimized Systems
Peter Larson - 605-212-0783
peter.larson@optimized-systems.com
www.Optimized-Systems.com
(Energy Optimization, Energy Management,
Commissioning, Metering, Energy Studies,
Mechanical System Assessments, Troubleshooting)
* GOLD LEVEL AFFILIATE

TRANE
Matt Foertsch - 402-596-8007
mfoertsch@trane.com - www.trane.com/omaha
(Building Construction & Energy Services. A global
provider of indoor comfort systems)
* GOLD LEVEL AFFILIATE

FINANCIAL SERVICES

Ameritas Investment Company
Jennifer Kobza - 402-214-2118
jennifer.kobza@ameritas.com - (Public Finance)
* PLATINUM LEVEL AFFILIATE

D.A. Davidson & Co.
Paul Grieger - 402-392-7986 - pgrieger@dadco.com
Cody Wickham - 402-392-7989 - cwickham@dadco.com
Andy Forney - 402-392-7988 - aforney@dadco.com
www.dadavidson.com
(Bonds/Election Services, Lease Purchase)
* PLATINUM LEVEL AFFILIATE

FINANCIAL SERVICES

First National Capital Markets
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Carl Dietz - 308-289-3920 carldietz@fnni.com
Matt Fisher - 308-380-3831 mfisher@fnni.com
www.fncapitalmarkets.com
(Public Finance, Election Guidance)
* GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAF
Barry Ballou - 402-705-0350
balloub@pfm.com - www.NLAFpool.org
(Liquid Asset Fund, financing programs)
* PLATINUM LEVEL AFFILIATE

Piper Sandler
Jay Spearman - 402-599-0307
jay.spearman@psc.com
(Financing for Capital Construction Products, Bonds,
Refunding Bonds, Notes, NASB Lease Purchase)
* PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions
Susan Gracey - 402-984-4546
s.gracey@lunchtimesolutions.com
www.lunchtimesolutions.com
(Progressive Food Service Management)
* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska
Greg Frost - 816-210-9359
gfrost@opaafod.com - www.opaafod.com
(Contract Food Service Management)

FUNDRAISING

Omaha Public Schools Foundation
Toba Cohen-Dunning
402-502-3003 - toba.cohendunning@ops.org
https://omahapublicschoolsfoundation.org
(The Omaha Public Schools Foundation enriches
students' lives by funding opportunities for success.)

INSURANCE SERVICES

American Fidelity
Stacey Anderson
402-432-2251 - Stacey.anderson@americanfidelity.com
www.americanfidelity.com/nebraska
(Solutions built for the education community)
* PLATINUM LEVEL AFFILIATE

Blue Shield of Nebraska
Cortney Ray - 402-458-4823
cortney.ray@nebraskablue.com
www.nebraskablue.com
(Group health insurance)
* GOLD LEVEL AFFILIATE

National Insurance Services
Steve Ott - 800-627-3660
sott@nisbenefits.com - www.nisbenefits.com
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

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INSURANCE SERVICES

Public Risk Management
Sheri Shonka - 402-884-3751 - 877-649-4612
sheri.shonka@prmne.com - www.alicap.org
(ALICAP, Insurance services)
* PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

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(Lobby firm)

MENTORING

TeamMates Mentoring
Hannah Miller - 319-610-8538
hannah@teammates.org - www.teammates.org
(Together we transform lives)
* Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com
(Playground equipment and site furnishings)
* GOLD LEVEL AFFILIATE

Crouch Recreation
Eric Crouch - 402-496-2669
eric@crouchrec.com - www.crouchrec.com
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)
* PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc.
Jordan Fisher - 800-432-3191 - 515-432-3191
jfisher@fishertracks.com - www.fishertracks.com
(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products
Don Wilson - 402-289-0400 - don@outdoorrec.net
www.outdoorrecreationproducts.com
(Your choice for a reputable playground and splashpad company serving Nebraska)
* GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES

One Source The Background Check Company
Neal Josten - 402-933-9999
njosten@onesourcebackground.com
www.onesourcebackground.com
(Employment, Volunteer, Contractor Screening)
* GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors
Jason Richards - 402-593-8911
jprichards@prism-advisors.com
www.prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

TECHNOLOGY/SOFTWARE

JMC
Shelby Valkos - 800-524-8182
shelby@jmcinc.com - https://www.jmcinc.com/
(Smart software for even smarter schools)
* PLATINUM LEVEL AFFILIATE

Midwest Alarm Services
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Mike.Wells@mw-as.com
(Life Safety Systems provider)
* GOLD LEVEL AFFILIATE

Sparq Data Solutions
Craig Caples - 402-423-4951
ccaples@sparqdata.com - www.sparqdata.com
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning, Online Policy)
* PLATINUM LEVEL AFFILIATE

THERAPY SERVICES

Central Nebraska Rehabilitation Services
Mary Walsh-Sterup - 308-675-1853 ext. 3222
mary@cnrehab.com - www.cnrehab.com
(Providing PT, OT and Speech therapy in the school system)

TRANSPORTATION

Cornhusker International
Russ Folts - 402-466-8461 ext 206
russ.folts@cornhuskerinternational.com
www.cornhuskerinternational.com
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models)
* GOLD LEVEL AFFILIATE

Master's Transportation
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mgoodbrake@masterstransportation.com
www.masterstransportation.com
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ALICAP RETURNING \$2.6 MILLION TO ITS MEMBERS

BOARD CALENDAR AGENDA ITEMS FOR YOUR SEPTEMBER MEETINGS - BOARD OPERATING PROTOCOLS

WELCOME NEW SUPERINTENDENTS FOR 2022-23

HOW WELL DO YOU KNOW YOUR BOARD'S POLICIES?

LEGISLATIVE CANDIDATE QUESTIONNAIRES

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