

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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1,960,000 Nebraskans 324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

























IN THIS EDITION OF BOARD NOTES ... STATE EDUCATION CONFERENCE ... CALL FOR PROPOSALS AT THE BOARD TABLE MARCH FINANCE WORKSHOPS ARE FAST APPROACHING! GAIN YOUR EDGE AT THE NAEP STATE CONVENTION REMEMBERING DON ELLISON NASB'S ANNUAL MEMBERSHIP DRIVE HAPPENING NOW! IS YOUR POLICY MANUAL ONLINE? NASB LEGISLATIVE UPDATE: HALFWAY THROUGH YOUR 2024 NASB AFFILIATES, AFFILIATE SPOTLIGHT THIS MONTH IN ... AND MUCH MORE!

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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Revenue Committee Hearings - Wednesday-Thursday-Friday at 1:30 PM - Room 1524

As you can see by this months SNAPSHOTS, NASB has testified in-person or via letter on dozens of bills in front of a number of Committees. Many SBMs made their way to Lincoln to share their stories while advocating for public education and local control. We are always hosting members who want to engage in advocacy in person. Let us know if you want sit in on a hearing, watch debate, or engage with Senators at the Capitol. Invite is open, just call us. Stay up to speed via the NASB Bills Page at https://nasb.enviseams.com/legislative-bills



Finance Workshops - Lincoln, North Platte, & Gering



Amplified Finance / Budget & Finance Workshop - March 19 - North Platte

Amplified Finance Workshop - March 20 - Gering

State Conference Call for Proposals - Due March 14 - See Page 3

NAEP State Convention - March 27-28 - Kearney





Leadership Workshop - June 5-6 - Lincoln

NASB Member Golf Outing - June 12 - Kearney

School Leaders & Law Conference - June 12-13 - Kearney

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

INANCE WORKSHOPS

STATE EDUCATION CONFERENCE ... CALL FOR PROPOSALS

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https://nasb.enviseams.com/proposals



The time has come to begin planning for the 2024 State Education Conference

The Conference will be held November 20-22, 2024, at the CHI Health Center. We are looking forward to this opportunity to gather and grow in our role as school leaders.

You are invited to submit a proposal for a breakout session. This is an opportunity to showcase innovation in your district. Each breakout session must focus on topics of interest to Nebraska's public school board members and administrators. Student presenters are encouraged where possible! Reminder: the Conference does not reimburse session presenters for any expenses.

Visit https://nasb.enviseams.com/proposals and log in with your email and password to submit a breakout session proposal.

DEADLINE FOR PROPOSAL SUBMISSIONS IS 5:000 PM CT, FRIDAY, MARCH 14711

The Conference Planning Committee will meet March 26th to make selections for the 2024 State Education Conference.

Please contact Sharon Endorf at 402-423-4951 or sendorf@NASBonline.org with any questions.





AT THE BOARD TABLE

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BOARD CALENDAR AGENDA ITEMS FOR YOUR MONTHLY MEETINGS

https://members.nasbonline.org/board-leadership



Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at mherring@NASBonline.org if you have questions or recommendations for improving the Board Meeting Annual Calendar.



Please see the February 15 email from mherring@NASBonline.org and shiggins@NASBonline.org for the draft of the March Board Meeting Agenda. If you have questions or need us to resend the email, please feel free to contact Marcia at 402-450-5152 or Stacie at 402-209-1608. If following the reorganization of the board, the president and vice president are new to the role, please email Marcia or Stacie at the email addresses listed above, so we may update our records.

UPCOMING NASB BOARD LEADERSHIP EVENTS

2024 Candidate Workshops

July 9 - Candidate Workshop - Ogallala Library July 10 - Candidate Workshop - Hastings ESU 9 July 11 - Candidate Workshop - Ord High School July 16 - Candidate Workshop - ESU 6

The March 1 deadline for non-incumbent board candidates to file for school board is fast approaching.

Once the deadline has passed, the Board Leadership Team encourages the Superintendent and Board President to invite the candidate(s) to visit the district. This will initiate a positive working relationship by learning more about the individual(s) and sharing information pertaining to board service. Consider downloading a copy of the NASB Preparing To Serve publication from the Board Leadership section of www.NASBonline.org under Resources. This publication is free to the district and provides a broad overview of the basics of board service.

Following the 2024 Primary Election in May, the Association will mail a Candidate packet to each non-incumbent who will appear on the General Election ballot. We will include in this packet a copy of the 2024 Preparing To Serve publication, NASB Association Membership Guide and a personal invite to attend the Candidate Workshop to be held throughout the State July 2024.

The Candidate Workshop is designed to provide a high-level overview of the role and responsibilities of a board member. This workshop is sponsored/provided free of charge to all participants courtesy of the Nebraska Public Leadership Foundation [NPLF]. Target audience includes non-incumbent board candidates, experienced board members who wish to accompany candidates, and superintendents.

If you have questions and/or wish to learn more about the workshop, please feel free to contact a Board Leadership team member at 800-422-4572. Registration is not required but appreciated.

MARCH FINANCE WORKSHOPS ARE FAST APPROACHING!

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https://members.nasbonline.org/events/budget-finance-workshops

TRACK 1 - AFTERNOON WORKSHOP

*LINCOLN - NORTH PLATTE - GERING

SUGGESTED AUDIENCE

Superintendents/ESU Administrators, Business Managers, and your Board's Finance Committee Members Registration Fee: \$100 for members, \$200 for non-members

AMPLIFIED FINANCE MODULE AGENDA

11:30 AM - REGISTRATION 12:00 PM - LUNCH, FOLLOWED BY THE WORKSHOP 4:30 PM - ADJOURN

This afternoon workshop, led by school finance experts Carl Dietz and Matt Fisher, will be a more detailed, intense learning experience for those truly in the thick of school finance, compared to the traditional evening session.

Highlights:

- 1. Review all the funds
- 2. Discuss the district audit report and how it relates to the AFR
- 3. Perform a detailed NDE budget for all funds
- 4. Prepare a line item budget for all receipts and expenses
- 5. Explain how to prepare a five-year projection of receipts, expenses, and cash balance
- 6. Payroll preparation
- 7. Building a capital replacement schedule
- 8. How to build a cost group spending comparability spreadsheet



TRACK 2 - EVENING WORKSHOP

*LINCOLN & NORTH PLATTE ONLY

SUGGESTED AUDIENCE

School Board Members, Superintendents/ESU Administrators Registration Fee: \$70 for members, \$170 for non-members

TRADITIONAL BUDGET & FINANCE AGENDA

5:00 PM - REGISTRATION 5:30 PM - DINNER, FOLLOWED BY THE WORKSHOP 8:30 PM - ADJOURN

Both new and veteran school board members must have a fundamental understanding of school finance. Superintendents, business managers, and bookkeepers are required to have a deep and comprehensive understanding of finance because taxpayers and citizens are asking districts to provide more detailed information about their finances. This evening workshop will feature Carl Dietz and Matt Fisher, two school finance experts, who will structure the presentation around all aspects of the school district finance such as:

- 1. Discussion of financial information that should be provided to board members and the community, including samples
- 2. The budgeting process is not a 'one and done' activity, rather it's something that needs to be discussed throughout the entire year
- 3. What to look for in your audit report and the Annual Financial
- 4. Importance of cash reserves
- 5. The importance of having a 5-year financial plan
- 6. How to properly build a capital replacement schedule
- 7. Understanding TEEOSA and Foundation Aid, LB 583 & LB 243
- 8. A brief discussion of LB 644 and the Joint Public Hearings

TO REGISTER FOR ONE OR BOTH OF THE WORKSHOPS*

Go to www.NASBonline.org, and log in using your email and password

March 5 - Lincoln (Embassy Suites) ... Register by 2/29/24 March 19 - North Platte (Venue 304) ... Register by 3/14/24 *March 20 - Gering (Civic Center) ... Register by 3/14/24 (Afternoon Only)

GAIN YOUR EDGE AT THE NAEP STATE CONVENTION

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2024 NAEP STATE CONVENTION

MARCH 27-28 - KEARNEY

GAINING YOUR EDGE



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https://members.nasbonline.org/events/naep-state-convention



NAEP STATE CONVENTION

MARCH 27-28 - KEARNEY

The NAEP State Convention will offer opportunities for district and ESU bookkeepers, business managers, secretaries, administrative assistants, and other office staff to engage in presentations and conversations regarding a variety of topics including:

- Document Retention with Dr. Thomas Szlanda, Hastings Public Schools HR Director & Shayla Dunn, Hastings Public Schools HR Assistant
- At the Board Table and Annual Board Calendar & Board Agenda with Marcia Herring, NASB Director of Board Leadership
- Google Tools with Jason Everett and Peg Coover, ESU 10 Educational Technology Trainers
- Budget & Finance with Carl Dietz, FNBO Public Finance Director
- YOU vs. YOU To truly serve others, we must serve ourselves first with Casey Molifua, Hastings College Senior Lecturer of **Physical Education**
- Co-Workers and Conflict with Kari Stephens, NASB Development & Learning Specialist
- Office Personnel A Vital Component to a Positive School Climate with Heather Stukey, ESU 10 Teaching and Learning Coordinator
- Self-Care... Give Your Best, Not What's Left! with Linda Anderson, EHA Wellness

NASB would like to honor the life and service to public education of Don Ellison, who served on the ESU 7 Board for 51 (FIFTY-ONE!) years from 1971 to 2023, and passed away earlier this January.

"We lost a champion of education, learning, and service. Don was an incredible supporter of the work we do, the mission we held, and the vision we worked to achieve every day." Larianne Polk, ESU 7 Administrator



Don graduated from Waco High School, then attended York College before volunteering for the U.S. Army during the Korean War and was deployed to Panama as a radioman. Upon returning home, he attended the University of Nebraska, where he was an outstanding gymnast. Don served on the Rising City School Board for 29 years, and was elected to the ESU 7 board in July of 1971, where he served as president from 1986 until 2020. He continued his time on the board until just this past year when he stepped down. Don received special recognition for 51 years of service at the 2022 State Education Conference, something he was very proud of.



"I knew Don for about four years. He never ceased to amaze me. He was a very smart, kind, and happy man. I consider myself blessed for being able to known him." Mindy Reed, ESU 7 Executive Secretary

It was not uncommon for Don to pop into the NASB offices when in Lincoln just to say hello! He will be missed by so many. Education in Nebraska is better because of him.



NASB'S ANNUAL MEMBERSHIP DRIVE HAPPENING NOW!

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https://members.nasbonline.org/

NASB is here to be your partner and resource. We love the time we spend with you, whether it is at events, the Capitol, or in your districts. The annual Membership Drive is happening now. We appreciate your membership and look forward to a great 2024-2025 serving you!

Reminder ... 2% discount on dues paid by April 1, 2024





NASB Member Golf Outing June 12 - Kearney Country Club



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info@prochaska.us

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https://members.nasbonline.org/programs-services/online-policy-services

FAST SEAMLESS CLOUD-BASED FULLY-LINKABLE SEARCHABLE UP-TO-DATE



For quite some time we have anticipated being able to host your NASB School Board policy manual online in a partnership with Sparq to make it easier and faster to use than ever before. With our newly completed Sparq Online Policy Publishing software, we can now provide you with a fully searchable online version, easily linked from your district website to your Sparq Meetings platform and back again. Through this new software, once the board approves your new or revised policies and makes that entry into your Sparq Meetings agenda, those policies will automatically flow through to your online manual to update it.

In addition, all Nebraska legal references will be linked online directly from your individual policies, allowing administrators quick access to the relevant statutory language. Cross references to other relevant policies within the board policy manual will also be linked.

Through a password protected access, you can allow selected employees to make changes or additions to the online manual. Just imagine how much this will simplify the process of keeping your manual current! For those of you already subscribing to the NASB Policy Updates, over the rest of this semester and this summer we will be working with your policy team to be certain we have all the needed changes to your manual to get it onto Sparq Online Policy Publishing. We are excited at the prospect of having all this up and running for our districts for the next school year.

This huge improvement offers a one-of-a-kind approach toward making your School Board policy manual more useful, more informative, and easier to search or revise in a rapidly changing educational environment. It was all developed here by the team at Sparq Data Solutions and provides an online manual capability possessed by no other software anywhere.

For more information, to schedule a training, or discuss joining us in hosting your board policy manual online, please contact Jim Luebbe at jluebbe@NASBonline.org or 800-422-4572

FAST SEAMLESS CLOUD-BASED FULLY-LINKABLE SEARCHABLE UP-TO-DATE

NASB LEGISLATIVE UPDATE: HALFWAY THROUGH

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https://nasb.enviseams.com/legislative-bills

KEY PRIORITY BILLS



LB 43 (Government Priority) - Adopt the First Freedom Act and the Personal Privacy Protection Act, authorize tribal regalia to be worn by students, change provisions relating to withholding records from the public, provide requirements for interpretation of statutes, rules, and regulations, and prohibit state agencies from imposing certain requirements on charitable organizations



LB 71 (Meyer Priority) - Change provisions relating to parental involvement in and access to learning materials in schools

LB 338 (Revenue Priority) - Change provisions relating to sales taxes

LB 441 (Albrecht Priority) - Change provisions relating to obscenity

LB 575 (Kauth Priority) - Adopt the Sports and Spaces



LB 952 (Aguilar Priority) - Require the Department of Health and Human Services to implement the federal Summer Electronic Benefits Transfer

LB 1017 (Business & Labor Priority) - Change the schedule of compensation for certain injuries resulting in disability under the Nebraska Workers' Compensation Act

LB 1092 (Murman Priority) - Adopt the Online Age Verification Liability Act



LB 1284 (Walz Priority) - Provide for a statewide computer science education expansion program

LB 1317 (Revenue Priority) - State findings relating to property taxes

LB 1329 (Education Priority) - Change provisions of the Nebraska Career Scholarship Act

LB 1331 (Education Priority) - Change provisions related to truancy and attendance and various programs administered by the State Department of Education



LB 1402 (Linehan Priority) - Appropriate funds to the State Treasurer for the purpose of providing grants to scholarship-granting organizations

Speaker Arch still has his 25 to choose

EDUCATION COMMITTEE EXECUTIVE SESSION

Bills now on General File. Any of these bills could be used in one of the two committee packages as well (LB 1329 & LB 1331).



LB 635 (Albrecht) - Provide requirements regarding access to digital and online resources provided for students by school districts, schools, and the Nebraska **Library Commission**

LB 835 (Blood) - Adopt the School Psychologist Interstate Licensure Compact

LB 855 (Conrad) - Prohibit school districts from taking certain actions relating to outstanding debts on a school lunch or breakfast account



LB 878 (Holdcroft) - Change provisions regarding ε certain bond and related elections

LB 1027 (Clements) - Change provisions relating to schools which elect not to meet accreditation and approval requirements

LB 1029 (Conrad) - Change provisions relating to compulsory school attendance regarding illness



1052 (Walz) - Allow a teacher employed at an approved or accredited public, private, denominational, or parochial school to receive reimbursement for school supplies

LB 1091 (Murman) - Provide requirements and restrictions for school boards relating to professional employees' organizations

LB 1193 (Conrad) - Provide a process for a parent or quardian to request that such person's child repeat a grade under certain circumstances

LB 1201 (Hardin) - Change provisions relating to the Early Childhood Education Grant Program and redefine terms under TEEOSA

LB 1306 (Education Committee) - Eliminate Professional Practices Commission and provide, change, and eliminate provisions relating to standards for and conduct of teachers and administrators



LB 1328 (Murman) - Change provisions relating to the classification of school districts

https://nasb.enviseams.com/legislative-bills

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... FOUNDATION

The Nebraska Public Leadership
Foundation (NPLF) is awarding two,
\$1,000 scholarships to two high
school seniors who are pursuing
higher education to become a
teacher in a Nebraska public school
system. Students with plans to
attend a college or university in
Nebraska, have a minimum GPA
of 3.0, and those students whose
school district is a member of the
Nebraska Association of School
Boards qualify to apply for the
scholarship. Please click here for
the application form.

www.nepublicleadership.org
Applications are due by March 1st

... TECHNOLOGY

SURVEY

We want to hear from you!!!

Take our quick survey and let us know how we're doing. Your feedback helps us improve our services to better meet your needs.

Click the link below to get started! http://tinyurl.com/58axffam

REMINDER:

As Negotiated Agreements for 2024-2025 are finalized, please load them into the Contract Settlement Form or send them to Darion.

Darion - dmilller@NASBonline.org
Nicole - nkobus@NASBonline.org
www.spargdata.com

... EDUCATION LEADERSHIP SEARCH

Contact us for a free proposal or with questions on the search process. To view openings or create an applicant profile, visit

https://nasb.myrevelus.com/

Contact Shari Becker with questions sbecker@NASBonline.org

... POLICY

Check the Online Policy article in this month's Board Notes to learn more about the capabilities we're adding for updating your online manuals directly out of your Sparq Meetings agenda. We've talked about this for some time, but it proved to be a massive project along with several other huge undertakings that our Sparq **Data Solutions is completing.** It's a 21st century solution to efficiently manage the difficult process of keeping your manual in conformance with the latest policy approvals of your Board.

Contact Jim to learn more!

... DATA ANALYTICS

Since the state funding formula compares your district to those districts with similar numbers of formula student enrollment, it can be helpful to know how you compare with those districts in terms of valuation, levy, cost per pupil, and poverty indicators. NASB can provide you and your patrons with an accurate summary of that information with handy graphs to illustrate the challenges your particular district faces under Nebraska's system of school funding. If you want a clearer picture of how your district fares under the state's funding plan, talk to Jim Luebbe about getting this useful data.

Contact Jim to learn more!

... ALICAP & INSURANCE

ALICAP has two new members!
Welcome, Hay Springs Public
Schools and Hayes Center Public
Schools! These additions take
ALICAP's membership total to 192
schools/ESUs.

Thanks, Megan!

... GALLUP STRENGTHS CODES

The first three people who email Shari will receive a free code to take their Gallup Top 5 Assessment!

Don't Miss Out ... contact Shari at sbecker@NASBonline.org

... BOARD LEADERSHIP

Check out "At the Board Table" on page 4.

Marcia, Kari, Katie, Caden, Stacie, Ben & Stephanie

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... MEMBER ENGAGEMENT

Excited to see you all for our upcoming
Finance Workshops and the NAEP State
Convention! Start thinking Golf and School
Leaders and Law too.

Nice spending time in the following districts throughout the last few weeks:
 Alliance, Axtell, Banner County, Boyd County, Burwell, Cody-Kilgore, Crawford, Elwood, Eustis-Farnam, Gordon-Rushville, Gothenburg, Hay Springs, Heartland, Kimball, Loup City, McCool Junction, O'Neill, Overton, Scottsbluff, Southern Valley, Stapleton, Superior, Thedford, Umonhon Nation, Valentine, Verdigre, Wallace, Walthill, and Wauneta-Palisade

- Sharon -

... ENERGY PURCHASING

Our natural gas consultants have been watching the markets closely. Larger than normal winter storage volumes, Liquid Natural Gas export bans, warm February temperatures, and some resurgence in U.S. inflation are competing for market effects, so price volatility has been strong. We are working with several new districts to get them added to our NJUMP and CJUMP natural gas consortiums during the spring signup period. Jim Luebbe can provide you with a Resolution for Participation form to add your district to this valuable program.

Contact Jim to learn more!



Paul Grieger Managing Director, Public Finance 402-392-7986 pgrieger@dadco.com



Cody Wickham Senior Vice President, Public Finance 402-392-7989 cwickham@dadco.com



Andy Forney Senior Vice President, Public Finance 402-392-7988 aforney@dadco.com

Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- · School Bond Issues
- · Tax Anticipation / Construction Notes
- · Lease-Purchase Financing
- · QCPUF Bonds
- · Refinancing Bond Issues



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... ADVOCACY & GOVERNMENT RELATIONS

As you can see by this months SNAPSHOTS, NASB and its members have been busy at the Capitol this past month.

Let us know if you want sit in on a hearing, watch debate, or engage with Senators at the Capitol. Invite is open, just call us.

Stay up to speed via the NASB Bills Page at https://nasb.enviseams.com/legislative-bills

Read up on the latest Priority Bills, items of note, and what's ahead at the halfway point on Page 9.

Call Colby & Matt with questions any time!

YOUR NASB BOARD OF DIRECTORS & STAFF

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https://members.nasbonline.org/board-of-directors



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Sandy Noffsinger - President Dundy County Stratton



Stacy Jolley - President-Elect Millard



Brad Wilkins - Vice President Ainsworth



Kim Burry - Past President Bayard

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Region 2 - Sarah Centineo Bellevue



Region 3 - Renee Vokt Elkhorn



Region 4 - Elizabeth Kumru Ralston



Region 5 - Shavonna Holman Omaha



Region 6 - Ricky Smith Omaha



Region 7 - Tracy Casady



Region 8 - Bob Rauner Lincoln



Region 9 - Annie Mumgaard



Region 10 - Ed Swotek



Region 11 - Jim Vlach Lyons-Decatur Northeast



Region 12 - Lisa Wagner Central City



Region 13 - Marilyn Bohn ESU 10



Region 14 - Steve Koch Hershey



Region 15 - Allison Sandman Wauneta-Palisade

Matt Belka



Region 16 - Suzanne Sapp Ashland-Greenwood



Region 17 - Michelle Reikofski Osmond

YOUR NASB STAFF



Region 18 - Susan Ernest Leyton



Region 19 - Amanda McGill Johnson Millard

Director of Marketing,



Megan Boldt

Director of ALICAP



Makenzie Barry ALICAP Data & Financial Specialist



Shari Becker
Director of Education
Leadership Search Service



https://members.nasbonline.org/about-us/nasb-staff



Ben Anderjaska Board Leadership Data and Support Specialist



Craig Caples
Director of Technology



Colby Coash Associate Executive Director Dir. of Government Relations



Communications & Advocacy



Abi Dettmer Event & Search Service

Associate Executive Director



Sharon Endorf Director of Member Engagement



Caden Frank
Board Leadership Community
Engagement Specialist



Board Leadership Associate



Stacie Higgins Board Leadership Specialist



Sallie Horky Chief Operating Officer



Rachel Horstman Business Manager



Kem Loecker Executive Administrative



Jim Luebbe Director of Policy Services



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Stephanie Summers Board Leadership Specialist



Lindsey Wooton Administrative Specialist



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View the full, detailed listings with contact info at:

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YOUR 2024 PLATINUM AFFILIATES











































YOUR 2024 GOLD AFFILIATES































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ACCOUNTING

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ARCHITECTS

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BCDM Architects

PLATINUM LEVEL AFFILIATE

BVH Architecture

PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects

PLATINUM LEVEL AFFILIATE

Clark & Enersen

GOLD LEVEL AFFILIATE

CMBA Architects

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DLR Group

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CONSTRUCTION SERVICES

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BD Construction

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Boyd Jones

PLATINUM LEVEL AFFILIATE

Cheever Construction

GOLD LEVEL AFFILIATE

Hausmann Construction

PLATINUM LEVEL AFFILIATE

MCL Construction

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Project Control

PLATINUM LEVEL AFFILIATE

Sampson Construction

ENERGY SERVICES

Facility Advocates

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EQUIPMENT AND FURNITURE

Outdoor Recreation Products

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FINANCIAL SERVICES

Ameritas Investment Company

D.A. Davidson & CO.

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Nebraska Liquid Asset Fund

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Northland, (First National Capital Markets)

PLATINUM LEVEL AFFILIATE

Piper Sandler

PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions

GOLD LEVEL AFFILIATE

Opaa! Food Management

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Omaha Public Schools Foundation

GOLD LEVEL AFFILIATE

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American Fidelity

PLATINUM LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska

GOLD LEVEL AFFILIATE

National Insurance Services

Public Risk Management/ALICAP

PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC SILVER LEVEL AFFILIATE

PLAYGROUND/SCOREBOARDS (CONTINUED)

Crouch Recreation

PLATINUM LEVEL AFFILIATE

Cunningham Recreation/GameTime

Fisher Tracks, Inc.

SAFETY & SECURITY SERVICES

One Source The Background Check Company **GOLD LEVEL AFFILIATE**

STUDENT SERVICES

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TeamMates Mentoring Program

SILVER LEVEL AFFILIATE

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