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JANUARY 2020

## UPCOMING EVENTS

### PRESIDENT'S RETREAT

January 26 - 27 | Nebraska City\*

February 16-17 | Sidney

February 16-17 | Kearney

\*ON-SITE REGISTRATIONS WELCOME!

THIS  
WEEK!

### BUDGET & FINANCE WORKSHOP

January 29 | Norfolk\*

February 5 | Kearney\*

\*ON-SITE REGISTRATIONS WELCOME!

NEXT  
WEEK!

### NSBA ADVOCACY INSTITUTE

ELECTION 2020: CHAMPION OUR CHILDREN

February 2-4 | Washington, D.C.

### SCHOOL BOARD MEMBER WEEK

February 9-15

*Thank You School Boards!*

### LEGISLATIVE ISSUES CONFERENCE

FINISHING STRONG IN THE SECOND HALF!

February 9-10 | Lincoln

### STATE EDUCATION CONFERENCE CALL FOR PROPOSALS

Due March 6

### NAEP STATE CONVENTION

MARCH 31 - APRIL 1 | GRAND ISLAND

### NSBA ANNUAL CONFERENCE

April 4-6 | Chicago

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## OPERATION: ENGAGE

### SCHOOL BOARD MEMBERS ADVOCATE FOR NEBRASKA SCHOOLS

While the 2020 Legislative Session officially began a few weeks ago, Wednesday, January 22nd saw the first real opportunity for you, the locally elected school board member, representing your district, your community and Nebraska as a whole, to be heard.

The bill was LB 974, a bill to change taxation and school funding provisions, is Chairwoman Linehan's school funding proposal. With a number of concerning items in the bill, the education community had all hands on deck to communicate to the Revenue Committee 974's impact not only their particular schools but public education in Nebraska as a whole.

Dave Welsch, President of the Milford Board of Education, a 27-year veteran of the Board, spoke on NASB's behalf in opposition of the bill, and could not have done a better job! In addition to his role as a school board member, Dave is also a farmer and ag landowner.

"I have a strong interest and long involvement in both agriculture and education. I believe that this experience provides me with a unique perspective as we consider LB 974 today," Dave said. "While I applaud the efforts to try and reduce property taxes through increased state aid to education, I cannot support a bill which takes away the local control of locally elected school board members such as myself and over 1,700 others. The restrictions this bill places on school spending and property tax requests is not needed. School board members are already restricting spending and tax requests."

Marque Snow, President of the Omaha Board of Education, was also at the Capitol, stating that under the current proposal, OPS could lose \$27 million over three years, giving the board great concern due to the Legislature's history of manipulating TEEOSA to balance the state's budget.

NASB's Director of Government Relations, Colby Coash noted that while a lot of the superintendents and education advocates discussed the funding components within the bill, Dave and Marque did an incredible job to also talk about the role of the school board, sticking up for their peers across the state, and letting them do the job they were elected to do.

We appreciate their time, effort and willingness to share their story with the committee. The personal stories that you as school board members can bring to the Legislative process is invaluable. We encourage you all to stay engaged, and reach out to us on all of the ways in which you can be heard.

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The Nebraska Association of School Boards (NASB) is proud to recognize Megan Boldt, Director of ALICAP/Insurance, as she celebrates her fifteenth year with NASB. Boldt joined the Association as an underwriting specialist for the ALICAP insurance program, before becoming director in 2009.

ALICAP, or the All Lines Interlocal Cooperative Aggregate Pool is a members-only risk management program NASB offers to help school boards obtain quality workers' compensation and property/casualty insurance coverage at competitive rates. Insurance coverage includes: Property, General Liability, Automobile Liability and Physical Damage, School Boards Errors and Omissions, Crime, Public Employee Dishonesty, Flood, Pollution, Mold, Cyber Liability and Workers' Compensation. This cost-saving service allows Nebraska schools to benefit from reduced insurance premiums and the Pool's surplus is returned to the members in the form of a dividend.



"Megan has done a great job adding value for ALICAP members," added NASB Executive Director, John Spatz. "Under her leadership, our loss control program has grown, we have added new coverages like cyber liability, and we have seen our dividends back to our membership grow to historic highs."

Congratulations Megan on fifteen years with NASB!



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# CREATE A COMPLETE, CUSTOMIZED POLICY MANUAL

NASB  
Nebraska Association of  
SCHOOL BOARDS

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This is a great time to begin a Board Policy Manual Customization to give your board and administrators a much more accurate, complete and user-friendly Policy Manual for the start of the next school year. The goal of the NASB Policy Customization Service is to create a completed, customized policy manual (in hard copies and electronic format) with legal referencing and indexing that reflects in writing how your individual district actually operates.

We will evaluate a district's existing board policy manual, check for consistency and provide your board with a "road map" of expectations for the governance of your district. Your district has its own unique history and, over the years, has chosen to make different operating decisions than your neighboring districts. We will rewrite your existing board policy manual, keeping the decisions of your board in place, not throwing them out to be replaced by a generic set of policies.

Through this process we will be able to highlight the areas that are presently omitted and add the policies that most experienced boards and administrators believe are necessary for setting out the basic expectations for the operation and governance of your district. When these new policies are brought into your reorganized and updated manual, they are reviewed with your administrators and board policy committee to ensure the language and intent is appropriate to your local needs.

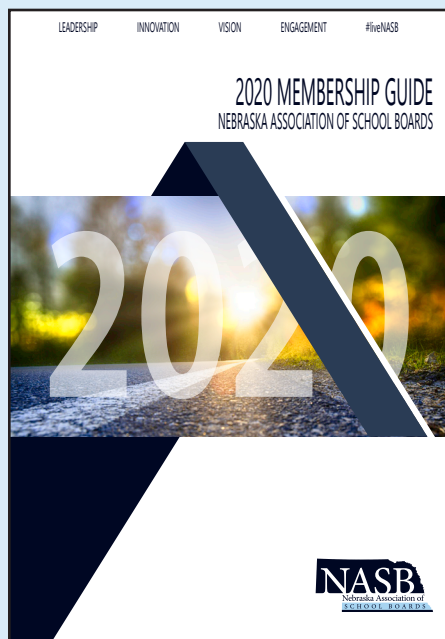
NASB wants your policies to be clearly written and easily understood by the people using them. Many Board Policy Manuals contain policies that are overly detailed, redundant, and confusing. If your School Board is using a Policy Manual that is disorganized, poorly written and difficult to understand, our manual customization process can correct that for you. This is a time intensive process on our part, but the result is to make your manual easier to use, clearer to follow, and simpler to update in future years.



## FOR MORE INFORMATION:

Jim Luebbe - Director of Policy Services

800-422-4572 - [jluebbe@NASBonline.org](mailto:jluebbe@NASBonline.org)



## YOUR 2020 MEMBERSHIP GUIDE IS ARRIVING SHORTLY!

Forty-four pages of all NASB is and does, for you, our members, will be arriving to your district/ESU here in the upcoming weeks.

Throughout this year's Membership Guide, you will see and learn about the people, programs, services and vision that bring value to your board, your district, and your community. From the NASB staff, to the Board of Directors, to the Legislation Committee, to your fellow board members across the state.

This is a great reference to keep close throughout the year, as it includes the history of NASB and school boards in Nebraska, Why You Serve, Your NASB Leadership and Bylaws, 2019-20 State Senators, Board Member Code of Conduct & Meeting Procedures, Awards of Achievement & NASB Board Awards Criteria, Your NASB Programs, Services & Staff, Past Presidents, and more!

Thank you for making Nebraska a great place to LIVE!

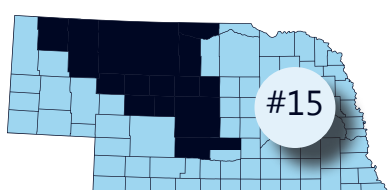
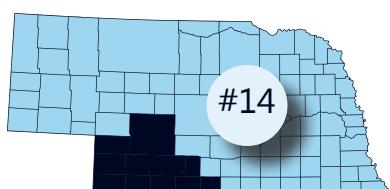
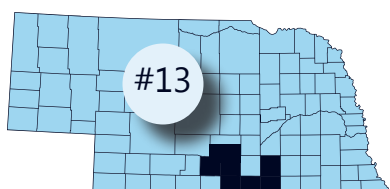
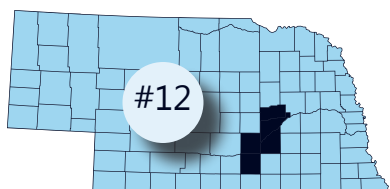
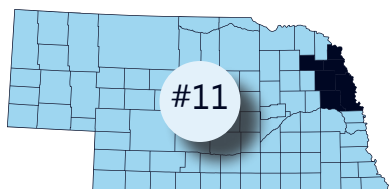
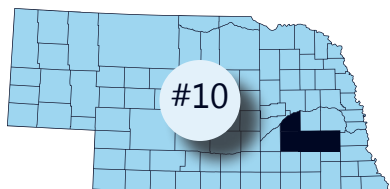
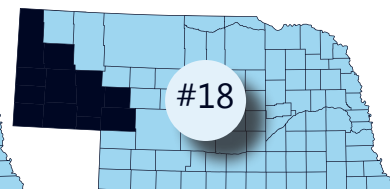
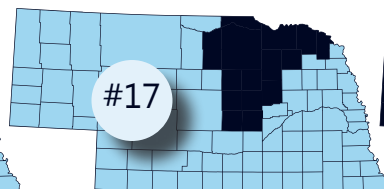
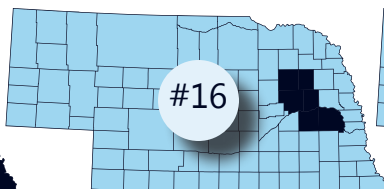
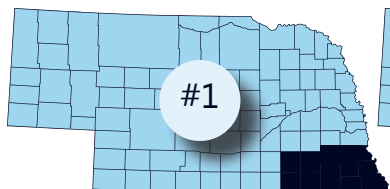
# NASB'S ANNUAL MEMBERSHIP DRIVE COMING SOON

## LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB



YOUR NASB OFFICERS

#1 #2 #3 #6 #7 #4 #5 #8 #9 #10 #11 #12 #13 #14 #15 #16 #17 #18 #19



Twenty-Two. A new year. A new decade. A new start for us all. So, what's next?

How NASB, and the school boards we represent conduct their day to day business is transforming daily. School board members know that no mission is more challenging, satisfying, or essential to the future of our state than preparing the next generation to be successful adults.

As an association we are tasked with representing urban and rural districts, the new US citizen and the 5th generation rancher, the town with the recently closed factory and the community with a population boom. School boards have a vital role in supporting those efforts, and NASB is here, committed to supporting all of Nebraska's 1,700 locally elected school board members serving our state, in whatever they may need.

We are working daily to provide boards the money-saving programs and information-sharing services needed to thrive, creating the tools and building the partnerships necessary for local school boards to be the educational leaders in their community. Many school board associations in other states have seen their dues increase in recent years. While working to increase the benefits of membership, NASB is pleased to continue offering the same dues percentage because of the success of our subsidiary programs.

For the past few years, you've seen the data on the dollars we invest into our schools, and the over-reliance on our property taxes to fund education. You've seen the focus NASB has put on the property tax issue engaging leaders inside and outside of education circles to bring property tax relief and to protect our schools.

Membership renewal notices are going out now to your district/ESU and we look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email [schoolboards@NASBOnline.org](mailto:schoolboards@NASBOnline.org). Once again, we are offering a 2% discount for all annual dues received prior to April 1.

So, what's next? For school boards across Nebraska to be viewed as state leaders. Leaders with a strong voice who will continue to find ways to collect data to learn how we can best help our most vulnerable students, help our boards implement the strategic plans they are adopting, and never shy away from the call to make our voices heard at the State Capitol. Leaders who know it takes all 1,700 of us pitching in to make it happen.

## WATCH YOUR MAILBOX FOR MEMBERSHIP DRIVE INFO SOON!

Region 2 = Bellevue Public Schools & Westside Community Schools  
 Region 3, Region 6, Region 7 = Omaha Public Schools & ESU 19  
 Region 4, Region 5 = Lincoln Public Schools & ESU 18  
 Region 8 = Papillion La Vista Community Schools & Ralston Public Schools  
 Region 19 = Millard Public Schools



# TEAMMATES FOSTERS GROWTH, HOPE IN MIDWEST SCHOOLS

2019-2020  
GALLUP BOARD OF  
SCHOOL BOARDS

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For some students, not all life skills can be learned in the classroom. For Doran Kolasa, he remembers needing an extra person to talk to when he was a fourth grader in Anselmo-Merna Public Schools.

That's when the TeamMates Mentoring Program stepped in.

"My first impression of my mentor in elementary school was very thrilling," he explained. "I was excited to receive a mentor and to learn from him."

TeamMates mentees range from grades 3-12 and are nominated into the program either through a parent, school staff member or self-nomination. 34% of TeamMates mentees are self-nominated.

As Doran looks back on his relationship with his mentor, he remembers developing life skills like building a work ethic, financial goals, and communicating with others.

"I believe it's important for students to look into the TeamMates Mentoring Program because it gives you opportunities to catch up with students who may be ahead of you in the race for success," he said.

TeamMates also helped pay his way to college. In 2017, Doran was awarded the Fort Hays State University TeamMates Scholarship. This award varies based on need and ranges from \$4,000 to \$14,000 over four years to Fort Hays State University in Hays, Kansas.

One of the requirements of this scholarship is to have a TeamMates+ mentor while in college. Those matches meet once a month on campus rather than once a week. Some mentees are able to continue with their mentor from high school, but some opt for one on a more local level.

"I enjoy talking to my new mentor," Doran said. "She is very helpful and helping me through different issues and other normal activities on campus."

The Fort Hays State junior is studying Social Work with a Certificate in Leadership Studies.

"This major allows me to work with students in different ways through Foster Care, the Welfare System, and will allow me to maybe bring change to the social work system here in the United States or in Kansas and Nebraska," Doran explained.

Doran said his time in TeamMates as well as other personal factors helped influence his decision to work with students in the Foster Care and Welfare System. Though not all TeamMates mentees have that background, Doran said any child can benefit from a mentor.

"You can be a very influential person in a young person's life," he said. "You can keep them from being bullied or hurt at school by providing them with a friend who they can talk to about their problems."



*TeamMates is a school-based mentoring program focused on creating friendships between a student and an adult once a week at school during the academic year. Matches play board games, kick around the soccer ball, or just talk. Mentors are not expected to be experts, they just have to be there for their mentees.*

*To learn how to do good by being you, go to [www.teammates.org](http://www.teammates.org).*

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Did you know ... 10 of the current 49 Senators first sat in your chair as a school board member? This is the eighth installment where we sit down with a former sbm now serving as a state senator to learn about the transition, how their experience on the school board has helped them inside the Capitol, and get their thoughts on some of the key items regarding public education in Nebraska.

Next up is Senator Steve Erdman.

Senator Erdman was elected to the Nebraska State Legislature in 2016 to represent District 47 consisting of Arthur, Banner, Box Butte, Cheyenne, Deuel, Garden, Keith, Kimball, Morrill and Sioux counties in the Panhandle. Prior to being elected to the Legislature, Senator Erdman served on the Bayard Board of Education. Now, on to the questions ...

*Starting off, which is more fun school board or state legislature?*

I don't consider either as a fun position. They are both very serious positions. I have enjoyed both.

*How did your experience as a school board member help you this past year?*

As a school board member, there were difficult decisions which prepared me for similar difficult decisions as a Senator.

*What have you learned as a senator that you wish you would have known when you served as a school board member?*

To have a better understanding of the state aid to schools formula, and how funding from school lands are distributed.

*What do current school board members need to know about interacting with senators?*

It is important to know when interacting with a Senator to keep your emails, letters or calls brief and to the point. We get a lot of emails, so share your idea or concerns in a concise manner and if we need more information, we will contact you. Make sure you leave your contact information so we can contact you.

CONTINUED ON PAGE 7



CONTINUED FROM PAGE 6

*How has your perspective of school finance changed as a result of your new role?*

I have a better understanding of the shortfall of the state to fund schools. The state constitution reads it is the state's obligation to "provide for the free instruction in the common schools" K-12. The majority of school districts get little or no state aid.

*When you were a school board member, what priority issue(s) did you want the Legislature to address?*

State funding had to be number one. Second, the unfunded mandates placed on the schools that required the district to raise property taxes was an issue.

*What are your priorities as it relates to education?*

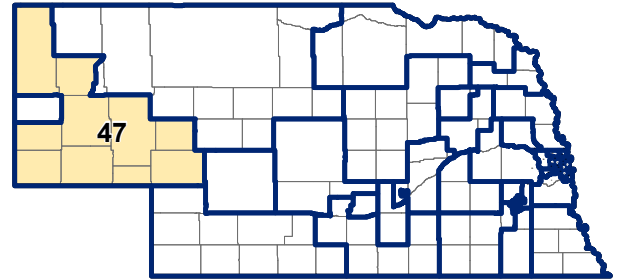
My priorities are very straightforward. All children should be able to read at third grade level by third grade if capable. There should be discipline to prevent disruptions that distract from learning. Teach civics so that young folks have an understanding of our government, and the importance and privilege of living in the greatest country in the world. Teach math that makes sense; common core is a problem.

*How can a current school board member support you in advancing areas of mutual importance?*

By communicating their concerns so I can understand issues I may not be aware of.

*Final thoughts?*

Please know that the influence you have on those you serve is like no one else in their lives. Thank you for what you do!



## DOWNLOAD YOUR 2020 ADVOCACY HANDBOOK

DIRECT DOWNLOAD

[http://nasb.enviseams.com/docs/default-source/advocacy/2020-nasb-advocacy-handbook.pdf?sfvrsn=46837b05\\_2](http://nasb.enviseams.com/docs/default-source/advocacy/2020-nasb-advocacy-handbook.pdf?sfvrsn=46837b05_2)

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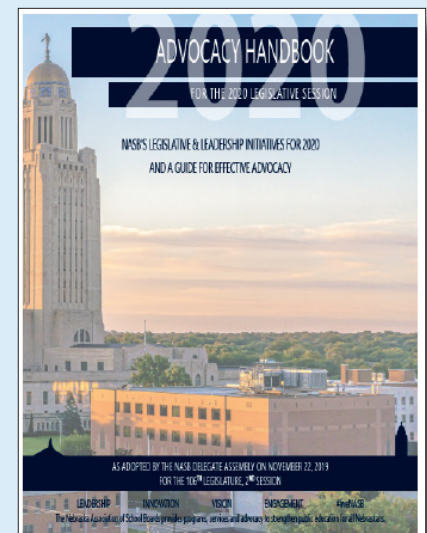
<http://members.nasbonline.org/index.php/advocacy-handbook>

The Advocacy Handbook includes NASB's legislative and leadership initiatives, as well as tips for effective advocacy and much more, is now available to view, download and print at the Government Relations section of the NASB website.

We look forward to working for and with you this session ... do not hesitate to reach out to NASB at anytime with questions on particular bills, initiatives, becoming more engaged, or the overall legislative process in general.

- Share Your Story
- Know Your District's Data
- Understand The Data That Will Make A Difference

Matt, Colby, John & Vicki  
Your NASB Legislative Team





## 2020 LEGISLATIVE ISSUES CONFERENCE

FEBRUARY 9-10 | CORNHUSKER MARRIOTT HOTEL LINCOLN

REGISTER  
NOW!

2020 LEGISLATIVE ISSUES CONFERENCE  
FEBRUARY 9-10 | CORNHUSKER MARRIOTT HOTEL LINCOLN

2020

FINISHING STRONG IN THE SECOND HALF!



### SUNDAY, FEBRUARY 9 - 6:00 PM - RECEPTION, DINNER & PROGRAM

"Been There, Done That. Why School Finance Reform Is So Hard"

- Former Speaker Greg Adams

### MONDAY, FEBRUARY 10 - 8:30 AM TO 1:00 PM

Welcome and Introductions - NASB President Stacie Higgins; Lt. Governor Mike Foley; Bill Overview; Sen. Mike Groene, Chair of Education; Sen. Lou Ann Linehan, Chair of Revenue; Sen. Tom Brewer, Chair of Government, Military & Veterans Affairs; Speaker Scheer; Sen. Lynne Walz; Sen. Mark Kolterman, Chair of Retirement Systems; Ann Hunter-Pirtle, Stand for Schools; Lunch with Senators.

(Speaker list subject to change)

## BUDGET & FINANCE WORKSHOPS

REGISTER  
NOW!

NEXT  
WEEK!

JANUARY 29 | NORFOLK - LIFELONG LEARNING CENTER

FEBRUARY 5 | KEARNEY - HOLIDAY INN

**"An investment in knowledge pays the best interest." --Benjamin Franklin**

School finance is a complex task. The Leadership Team, comprised of both the board and Superintendent/ESU Administrator is responsible for managing the finances within their district/ESU. This evening workshop will feature former superintendents Carl Dietz and Matt Fisher, two school finance experts, who will share their experiences.

This workshop will be suited for both new board members and administrators just learning the process, as well as seasoned veterans who have been through this annual process.



# CALL FOR STATE CONFERENCE PROPOSALS

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## 2020 STATE EDUCATION CONFERENCE PROPOSALS | DUE MARCH 6

[HTTPS://NASB.ENVISEAMS.COM/PROPOSALS](https://nasb.enviseams.com/proposals)



# Growing Greatness

## CHI HEALTH CENTER - DOWNTOWN OMAHA - NOVEMBER 18-20, 2020



## ... SEARCH, STRENGTHS & AWARDS

### EDUCATION LEADERSHIP SEARCH SERVICE

Accepting applications for Kimball, Wakefield, and Scribner-Snyder.

View Superintendent openings through NASB or apply now at  
[www.nasbsuptsearch.org](http://www.nasbsuptsearch.org)

Contact Shari at [sbecker@nasbonline.org](mailto:sbecker@nasbonline.org) with questions on openings or for a proposal to facilitate a search for your next Superintendent/ESU Administrator

### GALLUP STRENGTHSFINDER

If you have *Activator*, take responsibility for your intensity by always asking for action when you are part of a group.

If you have *Futuristic* in your Top 5, do something today that your future self will thank you for.

How will you use your CliftonStrengths to accomplish your goals in 2020?

- Shari -

## ... ADVOCACY & GOVERNMENT RELATIONS

Stay up to date with the latest on all bills NASB is following & download your copy of the 'Advocacy Handbook' under the Government Relations tab of  
[www.NASBonline.org](http://www.NASBonline.org)

### KEY DATES OF NOTE

Committee hearings started Jan 21, end Feb 27

The NASB Legislation Committee meeting is scheduled for Feb 9

The annual NASB Legislative Issues Conference is February 9-10 in Lincoln ... join us!

Priority bills are announced by Feb 25

Full day debate begins March 3

The final day of the 106th Legislature, 2nd Session is currently scheduled for April 23

Look to NASB to keep you informed on pertinent information through *Legislative Notes* updates and on social media!

Bookmark NASB's Bills page at  
<https://nasb.envisiams.com/legislative-bills>

- Call Colby with any questions! -



**Paul Grieger**  
(800) 528-5145  
[pgrieger@dadco.com](mailto:pgrieger@dadco.com)



**Cody Wickham**  
(866) 809-5596  
[cwickham@dadco.com](mailto:cwickham@dadco.com)



**Andy Forney**  
(866) 809-5443  
[aforney@dadco.com](mailto:aforney@dadco.com)

## Building a Better Future with Nebraska's Public Finance Partner

**D.A. Davidson & Co.** has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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[dadavidson.com](http://dadavidson.com) | D.A. Davidson & Co. member FINRA and SIPC

## ... POLICY

Many reports have appeared in the media this past year about incidents of staff sexual misconduct with students. Boards and administrators should take time to review their district's policy on staff conduct with students to consider whether it adequately outlines the maintaining of professional boundaries between staff and students. The policy should also require employees to notify administrators if they become aware of a situation that may constitute a violation of the policy and remind staff of the possible consequences of any violations.

*Contact Jim to learn more!*



## ... ENERGY PURCHASING

Extremely cold winter weather is back again and districts are experiencing very high volumes of natural gas usage. Our NJUMP and CJUMP Interlocal gas purchasing program members have saved a great deal of money by purchasing their gas at some of the lowest rates ever in the last year. This is a good time to request the paperwork for purchase delegation agreements if you wish to join this program and take part in cost savings for the 2020-2021 heating season.

*Contact Jim to learn more!*

## ... TECHNOLOGY

### DID YOU KNOW?

During meetings, you have the ability to Follow the Leader, and when the Leader opens an attachment, you're right there with them? Additionally, if you've added notes, those notes are there as well.

While working through your Negotiations, you've got the ability to forecast the additional increasing expenses for your next school year using projections?

Contact us for more information at [info@sparqdata.com](mailto:info@sparqdata.com)!

## ... BOARD LEADERSHIP

We've hit the ground running in the new year and are currently working with several districts across the state in their strategic planning efforts. We are honored to work with these districts who are centered on community-wide leadership and alignment between student achievement, district resources, and the cultural mission of the school district. As you embark upon the new year, we encourage you and your board to contemplate the effective governance the board provides:

- *How, or how well, does your board focus on student achievement?*
- *How effective is the collective leadership your board provides and are you modeling effective and impactful influence with internal and external stakeholders?*
- *How will your board best meet the needs of the students you represent and serve? Are you providing diverse learning opportunities, meeting the social-emotional needs of students and staff, are you providing a diverse and equitable learning experience for all students? Will the education your district provides prepare each student for lifelong success?*
- *How can we improve and grow our collective leadership to support student achievement?*

2020 Elections - February 18 is the last day for incumbents to file. \*Election information varies by school district/Class, to see your class specific information, please visit:

<http://members.nasbonline.org/index.php/board-member-candidate>

Negotiations - If an agreement is not reached by February 8, the parties shall submit to mandatory mediation or fact-finding as ordered by the commission, unless the parties mutually agree, in writing, to forgo mandatory mediation or fact finding.

President's Retreat – February 16/17 at Kearney and Sidney (registration deadline is February 10)  
On-site Registrations Welcome!

*Marcia, Kori, Melissa & Karla*

## ... MEMBER ENGAGEMENT

January visits have included Axtell, Bruning-Davenport, Cambridge, Cedar Bluffs, Eustis-Farnam, Mead & Wahoo

Hope to see some of you at the events in January & February.

Consider submitting a proposal for a breakout session at the 2020 State Education Conference. Proposals will be accepted now through March 6th at <https://nasb.envisiams.com/proposals>

- Sharon -

## ... ALICAP & INSURANCE

ALICAP's January Safety Topic for Schools is "Visitors at School." This month ALICAP is encouraging schools to review their safety protocols regarding school visitors, with all students and staff. Students: Please do NOT open exterior doors for visitors. Staff: If you see a visitor without a visitor badge, approach the person and offer to walk them to the office to properly check-in.

*Thanks, Megan!*

Board Notes is published on a monthly basis as a member service. Advertising is available in every issue. To advertise or become an Affiliate, please contact Matt Belka for further information. Articles or advertising contained herein do not necessarily represent the views or policies of NASB.

Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

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Join NASB, as we travel the state for various workshops, meetings and events throughout the year.  
*To learn more, and register, visit the Events tab of [www.NASBonline.org](http://www.NASBonline.org)*

REGISTER  
NOW!

<http://members.nasbonline.org/index.php/events>

*To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.  
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.*

## JANUARY

President's Retreat | January 26-27 | Nebraska City

Budget & Finance Workshop | January 29 | Norfolk

## FEBRUARY

NSBA Advocacy Institute | February 2-4 | Washington, D.C.

Budget & Finance Workshop | February 5 | Kearney

Legislative Issues Conference | February 9-10 | Lincoln

School Board Member Week in Nebraska | February 9-15

President's Retreat | February 16-17 | Kearney

President's Retreat | February 16-17 | Sidney

## MARCH

State Education Conference - Call for Proposals | Due March 6

NAEP State Convention | March 31-April 1 | Grand Island

## APRIL

NSBA Annual Conference | April 4-6 | Chicago

Mark Your Calendar for the Nebraska Reception - Saturday, April 4 - Location TBD!

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda.  
Please contact [mbelka@NASBonline.org](mailto:mbelka@NASBonline.org) with any questions, or if you are not receiving them.

# YOUR NASB BOARD OF DIRECTORS & STAFF



## YOUR NASB LEADERSHIP TEAM



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Nebraska City



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Associate Executive Director/  
Dir. of Government Relations



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Events Manager &  
Accounting Associate



Rachel Horstman  
Business Manager



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Education Leadership Search  
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## ACCOUNTING

Watts and Hershberger, P.C.  
Jim Watts - 402-483-7512  
jw1cpa@aol.com - gowh.com  
(CPA, Accounting)

## ARCHITECTS

BVH Architecture  
Cleve Reeves - 402-475-4551  
creeves@bv.com - bv.com  
(Architecture)  
\* GOLD LEVEL AFFILIATE

CMBA Architects  
Brad Kissler - 308-384-4444  
kissler.b@cmbaarchitects.com  
Jim Brisnehan - 308-384-4444  
brisnehan.j@cmbaarchitects.com  
Troy Keilig - 308-384-4444  
keilig.t@cmbaarchitects.com  
cmbaarchitects.com  
(Architecture, Master Planning, Interiors, Bond  
Promotion/Community Engagement)  
\* GOLD LEVEL AFFILIATE

Carlson West Povondra Architects  
Jamie Eckmann - 402-551-1500  
jeckmann@cwparhitects.com  
cwparhitects.com  
(Architecture, planning,  
feasibility studies)  
\* GOLD LEVEL AFFILIATE

DLR Group  
Vanessa Schutte - 402-393-4100  
vschutte@dlrgroup.com - dlrgroup.com  
(Architecture, engineering, Ed. facility planning)

## AWARDS & PLAQUES

Awards Unlimited  
Larry King - 402-474-0815  
larryking@awardsunlimited.com  
awardsunlimited.com  
(Trophies, awards, plaques, etc.)

## BUILDING CONTROLS/SERVICES

Control Management Inc.  
Nathan Haug - 402-571-9454  
nathan@cmiomaha.com - cmiomaha.com  
(Building Automation, Security and Energy  
Optimization for New and Existing Systems)

## CONSTRUCTION SERVICES

Ayars & Ayars, Inc.  
Darl Naumann - 402-435-8600 - 402-570-9214  
dnaumann@ayarsayars.com - ayarsayars.com  
(Design-build leader focused on creating  
opportunities by building beneficial  
relationships, processes, and projects)  
\*GOLD LEVEL AFFILIATE

BD Construction  
Marsha Wilkerson - 308-234-1836  
mwilkerson@bdconstruction.com  
BDconstruction.com  
(Site Selection, Facility Planning, Engineering,  
Permitting, Build to Suit)  
\*GOLD LEVEL AFFILIATE

Boyd Jones Construction  
Emily Bannick - 402-550-1808  
ebannick@boydjones.biz - boydjones.biz  
(Construction Management, Pre-Bond,  
Pre-Construction, Facility Evaluation,  
Early Stage Planning)  
\* GOLD LEVEL AFFILIATE

Cheever Construction  
Douglas Klute - 402-477-6745  
dklute@cheeverconstruction.com  
cheeverconstruction.com  
(Construction Services)  
\* Silver Level Affiliate

W. A. Klinger  
Matt Thompson - 712-233-3233  
mthompson@waklinger.com - waklinger.com  
(Pre-Construction, Construction Management,  
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\* GOLD LEVEL AFFILIATE

## ENERGY SERVICES

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dgoebel@ameresco.com - ameresco.com  
(Capital Improvements, Energy Efficiency &  
Renewable Energy Solutions for Buildings)  
\* GOLD LEVEL AFFILIATE

Johnson Controls  
Jason Peck - 308-708-9479  
jason.peck@jci.com - jci.com  
(HVAC, Building Automation, Service  
Agreements, Security and Fire, among others)  
\* GOLD LEVEL AFFILIATE

Optimized Systems  
Mike Taylor - 402-981-1005  
mike.taylor@optimized-systems.com  
Optimized-Systems.com  
(Energy Optimization & Management,  
Commissioning, Metering, Energy Studies,  
Mechanical System Assessments, Troubleshooting)  
\* Silver Level Affiliate

TRANE  
Dave Raymond - 402-596-8000 - 402-452-7762  
dave.raymond@trane.com - trane.com/omaha  
(Building Construction & Energy Services)  
\* GOLD LEVEL AFFILIATE

## EQUIPMENT AND FURNITURE

Sheppard's Business Interiors  
Ken Sigmon - 402-393-8888  
ksigmon@sbi-omaha.com - sbi-omaha.com  
(Furniture, Space Planning, Asset Management)

## FINANCIAL SERVICES

D.A. Davidson & Co.  
Paul Grieger - 402-392-7986  
pgrieger@dadco.com  
Cody Wickham - 402-392-7989  
cwickham@dadco.com  
Andy Forney - 402-392-7988  
aforney@dadco.com  
dadavidson.com  
(Bonds/Election Services, Lease Purchase)  
\* GOLD LEVEL AFFILIATE

# NASB AFFILIATES



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## VISION

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### FINANCIAL SERVICES

First National Capital Markets  
Tobin Buchanan - 308-352-8328  
tbuchanan@fnni.com  
Carl Dietz - 308-289-3920 carldietz@fnni.com  
Matt Fisher - 308-380-3831 mfisher@fnni.com  
fncapitalmarkets.com  
(Public Finance, Election Guidance)  
\* GOLD LEVEL AFFILIATE

First Nebraska Credit Union  
Michele Byrnes - 402-492-9100  
marketing@firstnebraska.org - firstnebraska.org  
(Taking care of your financial needs!)

Nebraska Liquid Asset Fund - NLAF  
Barry Ballou - 402-705-0350  
balloub@pfm.com - NLAFpool.org  
(Liquid Asset Fund, financing programs)  
\* GOLD LEVEL AFFILIATE

Piper Sandler  
Jay Spearman - 402-599-0307  
jay.spearman@psc.com  
(Lease Purchase, Construction Notes, Voted Bonds, Refunding Bonds, QCPUF Bonds)  
\* GOLD LEVEL AFFILIATE

Wells Fargo Bank  
Andrew J. Detlefsen - 402-434-6701  
andrew.j.detlefsen@wellsfargo.com - wellsfargo.com  
(Financial Services, Banking)  
\* Silver Level Affiliate

### FOOD SERVICE

Lunchtime Solutions  
Deni Winter - 605-235-0939 Ext 106  
deni@lunchtimesolutions.com  
lunchtimesolutions.com  
(Progressive Food Service Management)  
\* GOLD LEVEL AFFILIATE

### INSURANCE SERVICES

Blue Cross Blue Shield of Nebraska  
Cortney Ray - 402-458-4823  
cortney.ray@nebraskablue.com  
nebraskablue.com  
(Group health insurance)  
\* GOLD LEVEL AFFILIATE

National Insurance Services  
Steve Ott - 800-627-3660  
sott@nisbenefits.com - nisbenefits.com  
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

Public Risk Management  
Sheri Shonka - 402-884-3751 - 877-649-4612  
sheri.shonka@prmne.com - alicap.org  
(ALICAP, Insurance services)  
\* GOLD LEVEL AFFILIATE

### LEGAL SERVICES

Mueller Robak, LLC  
William Mueller - 402-434-3399  
mueller@muellerrobak.com  
(Lobby firm)

### MECHANICAL CONSTRUCTION

Rasmussen Mechanical Services  
Jennifer Coggins - 712-323-0514  
jennifer.coggins@rasmech.com - rasmech.com  
(Your Single Source Service Provider)

VideoTronix Inc.  
David Harvey - 402-210-2839  
david.harvey@vtisecurity.com  
www.vtisecurity.com  
(IP Video Surveillance, Networks, Access Control, Storage)

### MENTORING

TeamMates Mentoring  
Hannah Miller - 319-610-8538  
hannah@teammates.org - teammates.org  
(Together we transform lives)  
\* GOLD LEVEL AFFILIATE

### PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC  
Julie Kutilek - 402-614-4606 - 800-266-1250  
julie@creativesitesllc.com  
(Playground equipment, Site furnishings)  
\* GOLD LEVEL AFFILIATE

Crouch Recreation  
Eric Crouch - 402-496-2669  
eric@crouchrec.com - crouchrec.com  
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)  
\* GOLD LEVEL AFFILIATE

Fisher Tracks, Inc.  
Jordan Fisher - 800-432-3191 - 515-432-3191  
jfisher@fishertracks.com - fishertracks.com  
(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

### SAFETY & SECURITY SERVICES

One Source  
The Background Check Company  
Neal Josten - 800-608-3645 ext. 5600  
njosten@onesourcebackground.com  
onesourcebackground.com  
(Employment, Volunteer, Contractor Screening)  
\* GOLD LEVEL AFFILIATE

### TEACHING & LEARNING

Curriculum Leadership Institute  
Rhonda Renfro - 620 340 3176  
president@cliweb.org - info@cliweb.org  
cliweb.org  
(ALL students deserve the respect of high expectations!)  
\* GOLD LEVEL AFFILIATE

### TECHNOLOGY CONSULTING

PRISM advisors  
Jason Richards - 402-593-8911  
jprichards@prism-advisors.com  
prism-advisors.com  
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)  
\* GOLD LEVEL AFFILIATE

### TECHNOLOGY/SOFTWARE

Midwest Alarm Services  
Mike Wells - 402-331-6111 - 402-474-3737  
Mike.Wells@mw-as.com  
(Life Safety Systems provider)

Sparq Data Solutions  
Craig Caples - 402-423-4951  
ccaples@sparqdata.com - sparqdata.com  
(Paperless Board Meetings, Staff Negotiations, Public Document Management, Document Imaging & Scanning)  
\* GOLD LEVEL AFFILIATE

### THERAPY SERVICES

Central Nebraska Rehabilitation Services  
Mary Walsh-Sterup  
308-675-1853 ext. 3222  
mary@cnrehab.com - cnrehab.com  
(Providing PT, OT and Speech therapy in the school system)

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1311 Stockwell Street - Lincoln, NE 68502  
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# NASB BOARD NOTES

A monthly publication from the Nebraska Association of School Boards



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OPERATION: ENGAGE - SCHOOL BOARD MEMBERS ADVOCATE FOR NEBRASKA SCHOOLS  
MEGAN BOLDT CELEBRATES FIFTEEN YEARS WITH NASB  
CREATE A COMPLETE, CUSTOMIZED POLICY MANUAL  
YOUR 2020 MEMBERSHIP GUIDE IS ARRIVING SHORTLY  
NASB'S ANNUAL MEMBERSHIP DRIVE COMING SOON  
TEAMMATES FOSTERS GROWTH, HOPE IN MIDWEST SCHOOLS  
FROM SCHOOL BOARD TO THE STATE CAPITOL  
CALL FOR STATE CONFERENCE PROPOSALS  
TRAINING, NETWORKING, ENGAGEMENT & EVENTS  
... AND MUCH MORE!

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... BOARD LEADERSHIP  
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JANUARY 2020

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