

LEADERSHIP

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BACK TO THE DRAWING BOARD

RESOURCES TO HELP YOU ADVOCATE FOR YOUR SCHOOLS & COMMUNITIES AS THE LEGISLATURE RECONVENES

We are through the first 10 days of the 107th Legislature, 2nd Session, meaning all bills and Constitutional Amendments for the year have been introduced. With the dust settled, 615 new items were introduced this session. Of those, NASB is currently following around 85. Those can be tracked here ...

<https://nasb.envisiams.com/legislative-bills>

Hearings began on Tuesday, January 18, with NASB weighing in on two already that afternoon, supporting both (LB 758 to change provisions relating to the Nebraska Farm-to-School Program Act & LB 838 to require the State Department of Education to create an aid program relating to the early childhood workforce.) Look for a more detailed rundown in the latest edition of *NASB's Legislative Notes*, join us January 30-31 for this year's *Legislative Issues Conference* and download your *2022 Advocacy Handbook* now at:

<http://members.nasbonline.org/index.php/advocacy-handbook>

We anticipate a busy 60-day session, with a lot of offense and defense. If there is a topic or issue you feel passionate about and would like to help through in-person testimony, or contacting Senators, please let us know. As always, never forget that you, the locally elected school board member, representing your district, your community and Nebraska as a whole, can be heard and make an impact.

Share Your Story

Know Your District's Data

Understand the Data that Will Make a Difference

Ask yourself, how can you best share your district's story? Always remember, Legislators care about your opinion. Remind them that you are their neighbor, and that the same voters who put them in office, put you in office. You have an influential role in your community and know better than anyone the effects of their decisions.

Communicate with your Senator(s) about particular bills of interest and how they could impact what is going on in your buildings. Share your story and stay engaged in all of the bills NASB is following. Reach out to us on all of the ways in which you can be heard.

KEY ADVOCACY RESOURCES

<http://members.nasbonline.org/index.php/government-relations>

<https://nasb.envisiams.com/legislative-bills>

www.facebook.com/NASBOnline

www.twitter.com/NASBOnline

<http://members.nasbonline.org/index.php/news-resources/videos>

<https://nebraskalegislature.gov/>

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Join NASB, as we travel the state for various workshops, meetings and events throughout the year.

To learn more, and register, visit the Events tab of www.NASBonline.org

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



<http://members.nasbonline.org/index.php/news-resources/videos>



JANUARY

LEGISLATIVE ISSUES CONFERENCE - JANUARY 30-31 - LINCOLN

SCHOOL BOARD RECOGNITION WEEK IN NEBRASKA - JANUARY 30 TO FEBRUARY 5



FEBRUARY

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 3 - SEWARD

NASB BOARD PRESIDENT RETREAT - FEBRUARY 6-7 - NORFOLK

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 9 - AUBURN

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 15 - BLAIR

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 23 - GRAND ISLAND



MARCH

BUDGET & FINANCE WORKSHOP - MARCH 1 - YORK

BUDGET & FINANCE WORKSHOP - MARCH 23 - OGALLALA

NAEP STATE CONVENTION - MARCH 29-30 - GRAND ISLAND



APRIL

MAKE YOUR MEETINGS MATTER - APRIL 7 - WEST POINT

MAKE YOUR MEETINGS MATTER - APRIL 12 - GERING

MAKE YOUR MEETINGS MATTER - APRIL 19 - WEST POINT



PARTICIPATING IN THE LINCOLN HALF MARATHON ON MAY 1ST?

LET MATT OR MEGAN KNOW IF YOU'D LIKE TO BE INCLUDED IN THE UNOFFICIAL SCHOOL BOARD MEMBER "GROUP" FOR PHOTOS, A CHEERING SECTION, T-SHIRTS, ETC. THE DAY OF.

YOUR 2022 NASB LEGISLATION COMMITTEE



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Kim Burry (Chair)
NASB President-Elect
Bayard



Brad Wilkins
NASB President
Ainsworth



Sandy Noffsinger
NASB Vice President
Dundy County Stratton



Member 1
Shavonna Holman
Omaha



Member 2
Jane Erdenberger
Omaha



Member 3
Spencer Head
Omaha



Member 4
Connie Duncan
Lincoln



Member 5
Kathy Danek
Lincoln



Member 6
Amanda McGill Johnson
Millard



Member 7
Sarah Centineo
Bellevue



Member 8
Beth Morrisette
Westside



Member 9
Skip Altig
North Platte



Member 10
Marla Grier
South Sioux City



Member 11
Laura Schneider
Hastings



Member 12
Ryne Seaman
Seward



Member 13
Suzanne Sapp
Ashland-Greenwood



Member 14
Lisa Wagner
Central City



Member 15
Steve Koch
Hershey



Member 16
Jim Vlach
Lyons-Decatur



Member 17
Christopher Waddle
Giltner



Member 18
Judy Thompson
ESU 16



Appointed Member
Lisa Albers
Grand Island



Appointed Member
Jayson Bishop
Perkins County



Appointed Member
Drew Blessing
Kearney



Appointed Member
Steve Blocher
West Point



Appointed Member
Kyle Fisher
Springfield Platteview



Appointed Member
Stacie Higgins
Nebraska City



Appointed Member
Amie Kopcho
York



Appointed Member
Stephanie Summers
David City

For Odd Numbered
Members, Term Ends 2022
For Even Number
Members, Term Ends 2024
Appointed Members Serve
One-Year Term

LEGISLATIVE ISSUES CONFERENCE - JANUARY 30-31, 2022 - CORNHUSKER MARRIOTT HOTEL LINCOLN

SUNDAY, JANUARY 30 - 6:00 PM - RECEPTION, DINNER & PROGRAM - SENATOR MIKE FLOOD
"Reflections on Education Policy and the Legislature After Two Terms Away"
Hospitality event to follow hosted by First National Capital Markets

MONDAY, JANUARY 31 - 8:30 AM - Welcome & Introductions followed by key Committee Chairs and a number of other Senators sharing their respective views throughout the morning. Get a first hand look at all of the bills introduced that will have an impact on public education in Nebraska during this year's legislative session. Lunch with the Senators follows.



NASB'S ANNUAL MEMBERSHIP DRIVE COMING SOON

LEADERSHIP

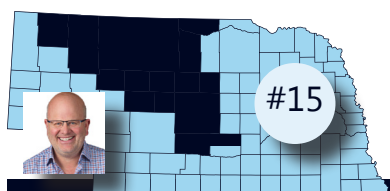
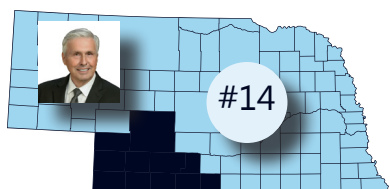
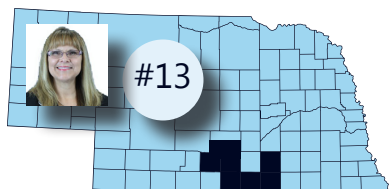
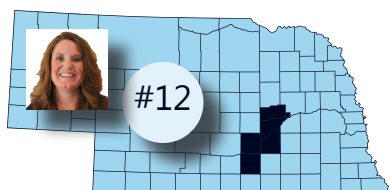
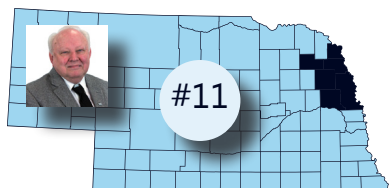
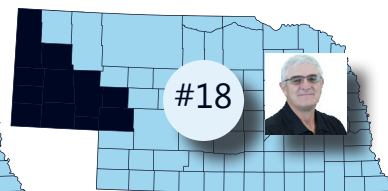
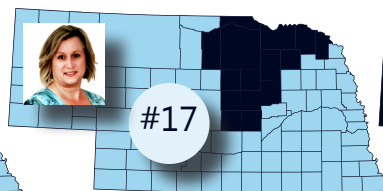
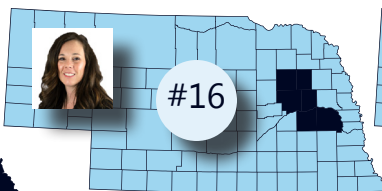
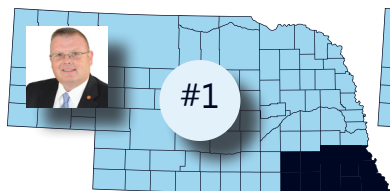
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Despite the chaos the pandemic caused over the last two years, NASB never stopped pursuing its mission to support school board members in Nebraska!

Marcia is still doing board retreats. Colby is still at the Capitol. Megan and ALICAP are still providing excellent insurance coverage. Shari is still running effective superintendent searches. Sharon and her team still offer learning and networking opportunities. Jim is still working on policy. The Sparq team continues to provide state of the art technology solutions. And Belka likely sent you an email and twittered minutes ago!

While that's simply how we are wired, you made that task easier as day after day, we looked out to see YOU never stopped either!

2021 brought new challenges both in and outside of your buildings and board rooms. From recalls to regulations, standards and mandates, local control and your ability to lead was constantly challenged, yet you never stopped.

Being a school board member is not easy, but you didn't put your name on the ballot for easy.

Well before the latest round of obstacles, the job of the local school board member was to make decisions based on what's best for the youth attending our public schools. What some see as just a couple hours, one night a month, don't see the amount of time and effort it actually takes to do the job properly. They don't see how truly rewarding it is either.

Plain and simple, through all of the obstacles of the past few years, Nebraska school boards have continued to deliver. That makes it incredibly easy and rewarding for us to want to continue to deliver for you!

The NASB board and staff will continue to be here for you in 2022. Traveling to your towns to see you and others in our education community, to provide you the money-saving programs and information-sharing services and events you need to thrive.

Thank You. Thank you for being bold, remaining calm, and not losing sight of what matters to kids and to your community. Thank you for giving it more than simply just a couple hours, one night a month.

Nebraska is a better place because of you. Don't ever stop!

Membership renewal notices are going out now to your district/ESU and we look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email schoolboards@NASBonline.org. Once again, we are offering a 2% discount for all annual dues received prior to April 1.

WATCH YOUR MAILBOX FOR MEMBERSHIP DRIVE INFO SOON!

Region 2 = Bellevue & Westside Region 3, 6 & 7 = Omaha & ESU 19 Region 4 & 5 = Lincoln & ESU 18
Region 8 = Papillion La Vista & Ralston Region 19 = Millard

CREATE A COMPLETE, CUSTOMIZED POLICY MANUAL



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This is a great time to begin a Board Policy Manual Customization to give your board and administrators a much more accurate, complete and user-friendly Policy Manual for the start of the next school year. The goal of the NASB Policy Customization Service is to create a completed, customized policy manual (in hard copies and electronic format) with legal referencing and indexing that reflects in writing how your individual district actually operates.

We will evaluate a district's existing board policy manual, check for consistency and provide your board with a "road map" of expectations for the governance of your district. Your district has its own unique history and, over the years, has chosen to make different operating decisions than your neighboring districts. We will rewrite your existing board policy manual, keeping the decisions of your board in place, not throwing them out to be replaced by a generic set of policies.



Through this process we will be able to highlight the areas that are presently omitted and add the policies that most experienced boards and administrators believe are necessary for setting out the basic expectations for the operation and governance of your district. When these new policies are brought into your reorganized and updated manual, they are reviewed with your administrators and board policy committee to ensure the language and intent is appropriate to your local needs.

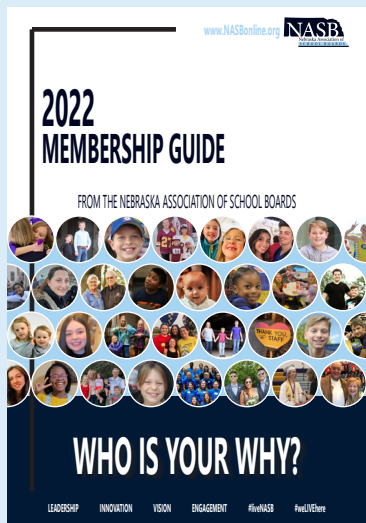
NASB wants your policies to be clearly written and easily understood by the people using them. Many Board Policy Manuals contain policies that are overly detailed, redundant, and confusing. If your School Board is using a Policy Manual that is disorganized, poorly written and difficult to understand, our manual customization process can correct that for you. This is a time intensive process on our part, but the result is to make your manual easier to use, clearer to follow, and simpler to update in future years.

FOR MORE INFORMATION:

Jim Luebbe - Director of Policy Services

800-422-4572 - jluebbe@NASBonline.org

YOUR 2022 MEMBERSHIP GUIDE IS ARRIVING SHORTLY!



Thirty-two pages of all NASB is and does, for you, our members, will be arriving to your district/ESU in the upcoming weeks.

Throughout this year's Membership Guide, you will see and learn about the people, programs, services and vision that bring value to your board, your district, and your community. From the NASB staff, to the Board of Directors, to the Legislation Committee, to your fellow board members across the state. This year's focus is Who Is Your Why? Every photo in our Guide was sent to us as being someone's WHY!

This is a great reference to keep close throughout the year, as it includes the history of NASB and school boards in Nebraska, all of the organizations for which NASB is responsible, advocacy, engagement, awards, your NASB programs, services and staff, School Board Member of the Year info, and more!

Thank you for making Nebraska a great place to LIVE!

BOARD SELF-ASSESSMENT

Many boards review the superintendent evaluation summary in November or December. Now that the board has checked the task as complete, the Association advocates for the board to administer a board-self assessment. The board that expects to operate effectively will periodically engage in some form of reflection. Conducting a board self-assessment is an opportunity for the board to evaluate how well it is functioning as a body while also focusing on the board-superintendent working relationship as well. The assessment will assist in the identification of strengths and areas of improvement. The board must consider ensuring that board members are unilaterally engaged and serve to improve and grow learning for all students.

PRINCIPLES OF BOARD SELF-ASSESSMENT

- Assures the board is accountable
- Enables each board member to look within
- Improves communication
- Provides an outlet to address concerns pertaining to the board's role and responsibilities
- Presents an opportunity for growth of leadership and work with the superintendent

Should the board decide to complete a Board Self-Assessment, the Association provides a tool and will administer it through the Online Survey Service. The Board Leadership staff will:

- Work collaboratively with the board president to establish an assessment timeline that best aligns with the board's schedule
- Distribute a link to each board member to complete the assessment
- Allow a ten-day period for board members to complete the assessment
- Send gentle reminders to board members who have not yet completed their assessment
- Develop a summary report and forward to the board for review

Following the review of the assessment, the board will isolate two to three areas of growth and develop goals and successful strategies for how the board will measure progress in the areas of need.

Interested or have questions? Contact Katie Coble, NASB Board Leadership Associate

kcoble@NASBonline.org - 402-817-0225

BOARD CALENDAR AGENDA ITEMS FOR YOUR FEBRUARY MEETINGS

View the full, detailed calendar at: <http://members.nasbonline.org/index.php/resources>

- MISSION, VISION, & GOALS - Strategic Plan Update; District Goals Update.
- POLICY GOVERNANCE - Review, update, and adopt policy.
- ACCOUNTABILITY & STUDENT ACHIEVEMENT - Review each school performance score and district performance score measured by graduation rates, student growth and student improvement. Review the district adopted Mentor Teacher Program.
- ADVOCACY - Review 2022 Legislative Calendar, discuss NASB Legislative Updates and Legislative Committee Report.
- DISTRICT/ESU RESOURCES [BUDGET] - Collective Bargaining. On or before March 25. Negotiations, mediation, and fact-finding shall end. If no agreement is reached by this date, either party may, within 14 days after such date, file a petition with the commission. Board Finance Committee Report.
- REPORTS - Board Committees; Superintendent; Administrators.
- BOARD LEADERSHIP DEVELOPMENT - Review NASB Board Self-Assessment Summary. NASB Legislation Committee Meeting & Legislative Issues Conference. NASB President Retreats. NASB Needs - Resources Workshops.
- LEARNING COMMUNITY - Diversity plan; limitations; school building maximum capacity; attendance areas; school board; duties. The board shall provide notice to parent whose student is currently attending a school outside of the attendance area stating what school the student shall be allowed to attend as a continuing student.

TODAY AND EVERY DAY ... THANK YOU SCHOOL BOARDS!!!

NEBASKA ASSOCIATION OF SCHOOL BOARDS

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Thank you

THIS
WEEK!

The week of January 30 to February 5, 2022 will serve as School Board Recognition Week in Nebraska.

Thanks to the 1,700 locally elected volunteers who make up the Board of Education for Nebraska's Public Schools and ESUs. Through their leadership, innovation, vision and engagement, they make Nebraska a better place to live.



IN-SCHOOL SAVINGS BANKS

Since 2001, Nebraska elementary students have saved for the future and improved their financial literacy by participating in deposit-only bank branches at their school.



NEBRASKA BANKERS ASSOCIATION



NEBRASKA COUNCIL ON ECONOMIC EDUCATION



DID YOU KNOW ... Nebraska banks have partnered with over 30 Nebraska elementary schools to develop in-school savings banks.

Students deposit their savings at school and the money is safely held at the partner bank. The program teaches students the importance of building a savings habit and builds a solid foundation of financial literacy.

If your school is interested in an in-school savings bank, contact Kara Heideman at the Nebraska Bankers Association at kara.heideman@nebankers.org or Jennifer Davidson at the Nebraska Council on Economic Education at jdavidson2@unl.edu.

Learn more at <https://business.unl.edu/outreach/econ-ed/nebraska-council-on-economic-education/student-programs/in-school-savings-program/>

LEGISLATIVE ISSUES CONFERENCE

NASB BOARD PRESIDENT RETREATS

NEEDS – RESOURCES WORKSHOPS

BUDGET & FINANCE WORKSHOPS

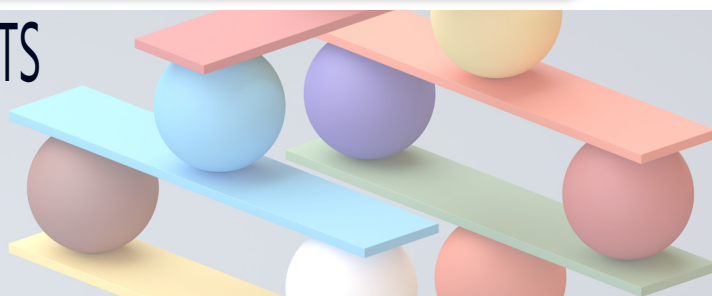
MAKE YOUR MEETINGS MATTER

NASB BOARD PRESIDENT RETREATS

FEBRUARY 6-7 - NORFOLK

SUGGESTED AUDIENCE:

Board Presidents, Aspiring Presidents,
Superintendents and/or ESU Administrators



NEEDS - RESOURCES WORKSHOPS: UNDERSTANDING HOW THE STATE FUNDS YOUR DISTRICT

FEBRUARY 3 - SEWARD

FEBRUARY 9 - AUBURN

FEBRUARY 15 - BLAIR

FEBRUARY 23 - GRAND ISLAND

PARTICIPANTS WILL LEARN

How "Needs" are calculated; How "Resources", both State and Local are calculated; A historical perspective of how school funding has changed; The Legislative "levers" that are manipulated to achieve school funding outcomes; Past and current legislative initiatives that could impact school funding.



BUDGET & FINANCE WORKSHOPS

MARCH 1 - YORK

MARCH 23 - OGALLALA

School finance is a complex task. The Leadership Team, comprised of both the board and Superintendent/ESU Administrator is responsible for managing the finances within their district/ESU. This evening workshop will feature school finance experts, who will structure the presentation around all aspects of the school district finances.

MAKE YOUR MEETINGS MATTER

BUILDING EFFECTIVE BOARD MEETINGS FOR YOUR DISTRICT AND COMMUNITY

APRIL 7 - WEST POINT

APRIL 12 - GERING

APRIL 13 - KEARNEY

School board meetings are changing at a rapid pace. These unique meetings where boards and superintendents conduct the business of the district are governed by the Nebraska Open Meetings Law. Community interest in and attendance at school board meetings has greatly increased in recent months. Attend this workshop to learn how to best educate your community about your meetings and how you can include them while still adhering to the Open Meetings Law.

LEARN FROM YESTERDAY, LIVE FOR TODAY, HOPE FOR TOMORROW

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Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.

The beginning of a new calendar year presents an opportunity to look to the future with a sense of hope and optimism. Over the past several years, however, it has been difficult at times to believe that tomorrow will be a better day because of the continuing disruption to our schools and society due to the occurrence and reoccurrences of COVID-19. The unpredictable nature of the virus has forced school leaders to focus on responding to immediate and ever-changing needs required to keep students, staff, and the community safe and to keep students in schools as much as possible.

A Gallup study revealed that the most important impact leaders have on their employees is helping them feel hopeful about the future. Educational research shows that hope is directly related to teacher and student engagement and motivation.

Hope is relevant to school board work because the actions we take as leaders have the potential to give teachers, staff, and students something to look forward to as they navigate difficult times. During times when immediate responses are demanded, it is reassuring that school leaders have not forgotten that they need to identify and implement initiatives that keep schools moving forward. For example, some schools have hired additional mental health providers, used COVID relief funds to develop innovative instructional strategies that individualize learning, and considered how classrooms might operate differently in the future. These kinds of changes convey a sincere desire to make things better and thus initiate a sense of hope.

In January, many Nebraska school boards, including the Nebraska State Board of Education organized for the year by electing officers, appointing committee members, revisiting strategic plan goals, and discussing ways forward. State Board of Education actions taken at the January meeting, that give me hope for the future, included restructuring State Board of Education Committees and reviewing plans for how remaining Nebraska Department of Education COVID-related funds will be used so schools can implement goals that are future-directed.

The seven existing committees were reduced to four, aligning committee responsibilities with the Nebraska State Board of Education duties as the policy making, planning and evaluating body for Nebraska schools and as the body responsible for establishing rules and regulations for school systems. The new committee structure and responsibilities, in combination with operating through the circumstances of a pandemic, afford Nebraska State Board members the chance to consider what schools need in the future, to imagine how learning environments might “look” different, and to identify operational flexibilities that enable schools to function in ways that best serve their students and communities.

The Commissioner’s proposed plan for the use of American Rescue Plan funds was developed after receiving input from local school leaders. It includes funds to meet current and future education needs such as providing comprehensive mental health supports for staff, students, and communities, improving parent and community engagement in schools, developing strategies to address unfinished student learning and to accelerate learning, designing strategies to address the education workforce shortage, and updating information and data systems.

Albert Einstein said “Learn from yesterday, live for today, and hope for tomorrow...” One of the greatest challenges for education leaders is the ability to continue efforts so teachers, staff, students, and the community are engaged, motivated, and enthusiastic about the future.

Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.



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Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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... ADVOCACY & GOVERNMENT RELATIONS

The 107th Legislature, 2nd Session is underway with 615 new bills and Constitutional Amendments introduced. Of those, NASB is focusing on roughly 85. Check out the annual *Advocacy Handbook* which includes NASB's Legislative & Leadership Initiatives for 2022 and a guide for effective advocacy.

Join us for the annual Legislative Issues Conference, in Lincoln at the Cornhusker Marriott, January 30-31. Online registration for this event is closed, but you can always register onsite

Stay engaged with NASB's Bills page, and the Government Relations page at: <http://members.nasbonline.org/index.php/government-relations>

Call Colby & Matt with any questions!
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... MEMBER ENGAGEMENT

Recent district visits include Doniphan-Trumbull, Ravenna, Pleasanton, Amherst, McCool Junction, Friend, Lyons-Decatur, Wakefield, Ponca, Tekamah-Herman, Nebraska City & Auburn.

Now is the perfect time to start the new year off on the right foot with professional development! I'm looking forward to seeing you at events in the next few weeks:

Legislative Issues Conference
Presidents' Retreat

Needs-Resources Workshops
Budget & Finance Workshops

See Page 8 for dates and registration.

Sharon

... DATA ANALYTICS

The depopulation of Nebraska's rural villages has continued since the 1890s and about three-fourths of Nebraska's counties reached their peak population before the decade of the 1930s. If you and your neighboring districts are exploring the possibility of a consolidation, NASB can do a Feasibility Study to supply your boards with the data needed to analyze your options. We make no recommendation since that must be your own district's decision, but having good, thorough information provides a solid framework for constructive discussions.

Contact Jim to learn more!

... SEARCH, STRENGTHS & AWARDS

EDUCATION LEADERSHIP SEARCH SERVICE

Deadlines approaching for Superintendent openings at Hemingford, Logan View & Twin River. Visit the site at

<https://nasb.myrevelus.com/>

Contact Shari for questions about your application, best practice for superintendent searches, or a proposal to fill your superintendent vacancy
sbecker@nasbonline.org

GALLUP STRENGTHSFINDER

Setting goals for the new year? Strength-based goals offer a new approach – one that allows you to look realistically at what's important to you, how you want to grow, and what changes you want to see. Contact Shari for a code to complete your CliftonStrengths Assessment.

- Shari -

... BOARD LEADERSHIP

Check out "At the Board Table" on page 6.

Marcia, Tori, Kari & Katie

... ENERGY PURCHASING

As spring approaches, we are again getting several requests for information and forms to sign up for our gas purchasing Interlocals, NJUMP and CJUMP. We take the time and worry out of locking down a competitive and secure gas supply for your administrators and have been saving districts several percent off their utility bills for the past 15 years. Contact Jim Luebbe at NASB to start signing up now.

Contact Jim to learn more!



... ALICAP & INSURANCE

ALICAP's Loss Control Team is out making visits to our 180 schools. If you're an ALICAP member, and you haven't heard from our Loss Control Consultant yet this year, don't worry, he or she will be reaching out soon! Let's make 2022 as safe as possible.

Thanks, Megan!

... POLICY

Nebraska Statute 79-530 requires every district to have a policy to provide full access to the parent and family members of every student to review textbooks, tests, curriculum and instructional materials, their student's records when not otherwise prohibited by law, and to any surveys of students done by the school district. This policy shall be reviewed and adopted annually following a hearing to receive public comments and suggestions.

Contact Jim to learn more!

... TECHNOLOGY

Districts are starting to settle. Make sure you update and upload your new Negotiated Agreement into the Contract Settlement form for 2022-2023. Reach out to Darion or Nicole with any questions!

New enhancements have been made to the Sparq Meetings platform! Watch for the newsletter with more information.

Welcome to our New Meetings Subscriber!
Shickley Public Schools

Darion - dmiller@NASBonline.org

Nicole - nkobus@NASBonline.org

www.sparqdata.com



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Dundy County Stratton



Stacie Higgins
Past President
Nebraska City

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HTRS



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Bellevue



Regions 3, 6 & 7
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Omaha



Regions 3, 6 & 7
Tracy Casady
Omaha



Regions 3, 6 & 7
Nancy Kratky
Omaha



Regions 4 & 5
Bob Rauner
Lincoln



Regions 4 & 5
Annie Mumgaard
Lincoln



Region 8
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Ed Swotek
Malcolm



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Jim Vlach
Lyons-Decatur Northeast



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Lisa Wagner
Central City



Region 13
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Region 14
Steve Koch
Hershey



Region 15
Joel Carlson
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Region 16
Stephanie Summers
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Region 17
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Region 18
Doug Keener
Mitchell



Region 19
Stacy Jolley
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Executive Director



Makenzie Barry
ALICAP Data &
Financial Specialist



Shari Becker
Director of Education
Leadership Search Service



Matt Belka
Director of Marketing,
Communications & Advocacy



Megan Boldt
Associate Executive Director/
Director of ALICAP



Craig Caples
Director of Technology



Abi Carlson
Event & Search Service
Associate



Colby Coash
Associate Executive Director/
Dir. of Government Relations



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Board Leadership Associate



Sharon Endorf
Director of
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Rachel Horstman
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Jim Luebke
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ACCOUNTING

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(CPA, Accounting)

ARCHITECTS

BCDM Architects
Pat Carson - 402-384-6422
pcarson@bcdm.net - www.bcdm.net
(Creating environments that form people)
* PLATINUM LEVEL AFFILIATE

BVH Architecture
Cleve Reeves - 402-475-4551
creeves@bvh.com - www.bvh.com
(A design-centered critical practice embracing a creative and collaborative process to design architecture that enhances the community in which it serves.)
* PLATINUM LEVEL AFFILIATE

ARCHITECTS

Clark & Enersen
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(Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement)
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* GOLD LEVEL AFFILIATE

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AWARDS & PLAQUES

Awards Unlimited
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www.awardsunlimited.com
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BUILDING CONTROLS/SERVICES

Control Management Inc.
Nathan Haug - 402-571-9454
nathan@cmiomaha.com - www.cmiomaha.com
(Building Automation, Security and Energy Optimization for New and Existing Systems)

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CONSULTING

Akagi Consulting LLC
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CONSTRUCTION SERVICES

BD Construction
Marsha Wilkerson
308-234-1836 - mwilkerson@bdconstruction.com
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(Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement)
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* PLATINUM LEVEL AFFILIATE

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* GOLD LEVEL AFFILIATE

Kingery Construction Co
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(Design-Bid-Build, Design-Build, Construction Management, General Contractor, Pre-Bond/Pre-Construction Assistance)
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Heather Fredrick - 402-339-2221
haf@mclconstruction.com - www.mclconstruction.com
(Navigating the entire construction process)
* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc
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don.traska@nemaha.net - www.nemaha.net
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* GOLD LEVEL AFFILIATE

Tetrad Property Group
Cassie Paben - 402-580-2355
cpaben@tetradpropertygroup.com
www.tetradpropertygroup.com
(Owner's Representative, Facility Planning, Site Selection, Pre-Bond Community Education, Stakeholder Engagement, Facility Management)

W. A. Klinger
Matt Thompson - 712-233-3233
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(Pre-Construction, Construction Management, Design-Build, and General Contracting Services.)

DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services
Dan Kunzman - 402-479-6663
dank@fes.org - www.filamentservices.org
(SOCS websites+apps, Marketing/Branding/Video, Data. Filament Essential Services is a new division of FES)
* PLATINUM LEVEL AFFILIATE

DESIGN BUILD

Ayars & Ayars, Inc.
Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - www.ayarsayars.com
(Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects)
*GOLD LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions
Jacob Hurla - 785-580-3014
jhurla@communitybuildingsolutions.com
(Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)
* PLATINUM LEVEL AFFILIATE

Facility Advocates
Dave Raymond - 402-206-8777
draymond@facilityadvocates.com
www.facilityadvocates.com
(Building Construction & Energy Services)
* GOLD LEVEL AFFILIATE

Navitas
Nick Rosenberry - 402-840-0370
nrosenberry@navitas.us.com - https://navitas.us.com/
(Energy Savings, Building Construction, Energy Management, Guaranteed Results)
* GOLD LEVEL AFFILIATE

Optimized Systems
Mike Taylor - 402-981-1005
mike.taylor@optimized-systems.com
www.Optimized-Systems.com
(Energy Optimization, Energy Management, Commissioning, Metering, Energy Studies, Mechanical System Assessments, Troubleshooting)
* GOLD LEVEL AFFILIATE

FINANCIAL SERVICES

Ameritas Investment Company
Jennifer Kobza - 402-214-2118
jennifer.kobza@ameritas.com - (Public Finance)
* PLATINUM LEVEL AFFILIATE

D.A. Davidson & Co.
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Cody Wickham - 402-392-7989 - cwickham@dadco.com
Andy Forney - 402-392-7988 - aforney@dadco.com
www.dadavidson.com
(Bonds/Election Services, Lease Purchase)
* PLATINUM LEVEL AFFILIATE

FINANCIAL SERVICES

First National Capital Markets
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Carl Dietz - 308-289-3920 carldietz@fnni.com
Matt Fisher - 308-380-3831 mfisher@fnni.com
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(Public Finance, Election Guidance)
* GOLD LEVEL AFFILIATE

Nebraska Liquid Asset Fund - NLAF
Barry Ballou - 402-705-0350
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(Liquid Asset Fund, financing programs)
* GOLD LEVEL AFFILIATE

Piper Sandler
Jay Spearman - 402-599-0307
jay.spearman@psc.com
(Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase)
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FOOD SERVICE

Lunchtime Solutions
Susan Gracey - 402-984-4546
s.gracey@lunchtimesolutions.com
www.lunchtimesolutions.com
(Progressive Food Service Management)
* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska
Greg Frost - 816-210-9359
gfrost@opaafod.com - www.opaafod.com
(Contract Food Service Management)

FUNDRAISING

Omaha Public Schools Foundation
Toba Cohen-Dunning
402-502-3003 - toba.cohendunning@ops.org
https://omahapublicschoolsfoundation.org
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.)

INSURANCE SERVICES

American Fidelity
Ryan Wedel
785-783-0375 - ryan.wedel@americanfidelity.com
www.americanfidelity.com/nebraska
(Solutions built for the education community)
* PLATINUM LEVEL AFFILIATE

Blue Shield of Nebraska
Cortney Ray - 402-458-4823
cortney.ray@nebraskablue.com
www.nebraskablue.com
(Group health insurance)
* GOLD LEVEL AFFILIATE

National Insurance Services
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(Group LTD, Life, Vision, Special Pay Plans, HRA's)

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Public Risk Management
Sheri Shonka - 402-884-3751 - 877-649-4612
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(ALICAP, Insurance services)
* PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC
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mueller@muellerrobak.com
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MENTORING

TeamMates Mentoring
Hannah Miller - 319-610-8538
hannah@teammates.org - www.teammates.org
(Together we transform lives)
* Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com
(Playground equipment and site furnishings)
* GOLD LEVEL AFFILIATE

Crouch Recreation
Eric Crouch - 402-496-2669
eric@crouchrec.com - www.crouchrec.com
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)
* PLATINUM LEVEL AFFILIATE

Fisher Tracks, Inc.
Jordan Fisher - 800-432-3191 - 515-432-3191
jfisher@fishertracks.com - www.fishertracks.com
(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products
Shane Steinhoff - 402-289-0400 - Shane@outdoorrec.net
www.outdoorrecreationproducts.com
(Your choice for a reputable playground and splashpad company serving Nebraska)
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SAFETY & SECURITY SERVICES

One Source The Background Check Company
Neal Josten - 402-933-9999
njosten@onesourcebackground.com
www.onesourcebackground.com
(Employment, Volunteer, Contractor Screening)
* GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors
Jason Richards - 402-593-8911
jprichards@prism-advisors.com
www.prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

TECHNOLOGY/SOFTWARE

JMC
Shelby Valkos - 800-524-8182
shelby@jmcinc.com - https://www.jmcinc.com/
(Smart software for even smarter schools)
* PLATINUM LEVEL AFFILIATE

Midwest Alarm Services
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* GOLD LEVEL AFFILIATE

Sparq Data Solutions
Craig Caples - 402-423-4951
ccaples@sparqdata.com - www.sparqdata.com
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning, Online Policy)
* PLATINUM LEVEL AFFILIATE

THERAPY SERVICES

Central Nebraska Rehabilitation Services
Mary Walsh-Sterup - 308-675-1853 ext. 3222
mary@cnrehab.com - www.cnrehab.com
(Providing PT, OT and Speech therapy in the school system)

TRANSPORTATION

Cornhusker International
Russ Folts - 402-466-8461 ext 206
russ.folts@cornhuskerinternational.com
www.cornhuskerinternational.com
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models)
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Master's Transportation
Mariya Goodbrake - 800-783-3613
mgoodbrake@masterstransportation.com
www.masterstransportation.com
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You are invited

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A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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BACK TO THE DRAWING BOARD - RESOURCES TO HELP YOU ADVOCATE
TRAINING, NETWORKING, ENGAGEMENT & EVENTS
YOUR 2022 NASB LEGISLATION COMMITTEE
NASB'S ANNUAL MEMBERSHIP DRIVE COMING SOON
CREATE A COMPLETE, CUSTOMIZED POLICY MANUAL
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TODAY, AND EVERY DAY ... THANK YOU SCHOOL BOARDS!!!
LEARN FROM YESTERDAY, LIVE FOR TODAY, HOPE FOR TOMORROW
YOUR NASB BOARD OF DIRECTORS & STAFF
YOUR 2022 NASB AFFILIATES
... AND MUCH MORE!

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... ADVOCACY & GOVERNMENT RELATIONS
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... BOARD LEADERSHIP
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