

LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere



LEGISLATIVE AGENDA/KEY DATES:

Legislative proposals/ideas are submitted to NASB from the membership by JULY 1.

Proposals are reviewed by NASB's Legislation Committee each JULY; Approved proposals are forwarded to Board of Directors where they are reviewed/approved at the AUGUST Board meeting.

The full membership finalizes approval through their votes on the adopted proposals at the annual Delegate Assembly in NOVEMBER, held in conjunction with the State Education Conference. Delegate Assembly is open to all members, with one vote per district.

Approved proposals then become a Standing Position or Legislative Resolution. Standing Positions are more general and remain in effect until removed by Delegate Assembly. Legislative Resolutions become NASB's agenda for pursued legislation, and are in effect for one year.

A MEETING OF YOUR NASB LEGISLATION COMMITTEE ...

This past Friday your NASB Legislation Committee met to go over a number of topics, including a review of the 2021 Session, our current landscape, school finance, curriculum, Interim Hearings, NASB's Standing Positions and Legislative Resolutions, as well as newly submitted proposals, while working to formulate the plan for upcoming sessions. The Committee was also joined by the Chair and Vice Chair of the Education Committee, Senator Lynne Walz, and Senator Adam Morfeld.

Thank you to all of the boards who submitted legislative proposals for the Committee to consider. Look for all of the new and revised language in NASB's Advocacy Handout, which will be sent out for your review this Fall as we build up towards final approval at the Delegate Assembly.

Learn more about this process, and more, at the Area Membership Meetings this fall, and at the various Legislative Lunches throughout the Summer and Fall. Past and upcoming lunches currently scheduled include:

JULY 19 IN STEINAUER W/ SEN. SLAMA
JULY 22 IN STRANG W/ SEN. BRANDT
SEPTEMBER 1 IN NIOBRARA W/ SEN. GRAGERT



Your 2021 Legislation Committee includes: Brad Wilkins - NASB President-Elect - Chair (Ainsworth); Stacie Higgins - NASB President (Nebraska City); Kim Burry - NASB Vice President (Bayard); Shavonna Holman - Member #1 (Omaha); Jane Erdenberger - Member #2 (Omaha); Spencer Head - Member #3 (Omaha); Connie Duncan - Member #4 (Lincoln); Kathy Danek - Member #5 (Lincoln); Amanda McGill Johnson - Member #6 (Millard); Sarah Centineo - Member #7 (Bellevue); Beth Morrissette - Member #8 (Westside); Skip Altig - Member #9 (North Platte); Marla Grier - Member #10 (South Sioux City); Laura Schneider - Member #11 (Hastings); Ryne Seaman - Member #12 (Seward); Suzanne Sapp - Member #13 (Ashland-Greenwood); Lisa Wagner - Member #14 (Central City); Steve Koch - Member #15 (Hershey); Jim Vlach - Member #16 (Lyons-Decatur); Christopher Waddle - Member #17 (Giltner); Judy Thompson - Member #18 (ESU 16); Lisa Albers - Appointed Member (Grand Island); Jayson Bishop - Appointed Member (Perkins County); Drew Blessing - Appointed Member (Kearney); Kyle Fisher - Appointed Member (Springfield Platteview); Darby Paxton - Appointed Member (Stuart); Stephanie Summers - Appointed Member (David City); Annette Weise - Appointed Member (Tri County)

UPCOMING NETWORKING & EVENTS

AREA MEMBERSHIP MEETINGS - AUGUST THROUGH OCTOBER (SEE PAGE 9)

NASB LEGISLATIVE LUNCH - SEPTEMBER 1 IN NIOBRARA

FACILITIES & CONSTRUCTION WORKSHOP - SEPTEMBER 9 IN KEARNEY

Join NASB, as we travel the state for various workshops, meetings and events throughout the year.
To learn more, and register, visit the Events tab of www.NASBonline.org

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



<http://members.nasbonline.org/index.php/news-resources/videos>



AUGUST

AREA MEMBERSHIP MEETING - AUGUST 24 - GERING

AREA MEMBERSHIP MEETING - AUGUST 25 - NORTH PLATTE

AREA MEMBERSHIP MEETING - AUGUST 31 - VALENTINE

SEPTEMBER

NASB LEGISLATIVE LUNCH - SEPTEMBER 1 - NIOBRARA W/ SEN. TIM GRAGERT

AREA MEMBERSHIP MEETING - SEPTEMBER 1 - NORFOLK

AREA MEMBERSHIP MEETING - SEPTEMBER 8 - KEARNEY

FACILITIES & CONSTRUCTION WORKSHOP - SEPTEMBER 9 - KEARNEY

AREA MEMBERSHIP MEETING - SEPTEMBER 15 - YORK

2021 THRIVING CHILDREN, FAMILIES, AND COMMUNITIES CONFERENCE - SEPTEMBER 27 - VIRTUAL

AREA MEMBERSHIP MEETING - SEPTEMBER 29 - FREMONT

OCTOBER

AREA MEMBERSHIP MEETING - OCTOBER 5 - LA VISTA

AREA MEMBERSHIP MEETING - OCTOBER 6 - NEBRASKA CITY

LABOR RELATIONS CONFERENCE - OCTOBER 12-13 - LINCOLN

5TH ANNUAL SPARQ TAILGATE - OCTOBER 30 - EMBASSY SUITES - LINCOLN

NOVEMBER

2021 STATE EDUCATION CONFERENCE - NOVEMBER 17-19 - DOWNTOWN OMAHA

Nebraska High School Students' Natural Resources Knowledge Shines

High schoolers from across Nebraska descended on Lake Wanahoo for the 29th annual Nebraska State Envirothon April 28. Ord High School took home the championship along with \$1,500 and will represent Nebraska at the National Conservation Foundation (NCF) Envirothon in July.

Envirothon is an environmental education program for high school students that combines classroom learning and outdoor activities. This year's competition was hosted at the Lower Platte North Natural Resources District's Lake Wanahoo near Wahoo.

"Envirothon allows students to get outdoors and learn about natural resources in a hands-on environment," said Jim Eschliman, Nebraska Association of Resources Districts president. "The activities are designed to help students become environmentally-aware, action-oriented adults, but also exposes them to many exciting career opportunities."

During the state competition, five-member teams were tested on their knowledge of aquatics, forestry, policy, range, soils and wildlife, as well as prepared and delivered an oral presentation focusing on a current environmental issue.

The 2021 oral presentation theme "Water Resources Management: Local Control, Local Solutions" challenged teams to propose a solution on a complex problem before a panel of judges.

The Nebraska Association of Resources Districts (NARD) Foundation awarded cash prizes to the top three winning teams at the state competition:

- First Place (\$1,500): Ord
- Second Place (\$1,000): Norris Team 2
- Third Place (\$500): Arthur County

Additional prizes were awarded to the top teams in each category:

- Aquatics: Norris Team 2
- Forestry: Pender
- Policy: Arthur County, Norris Team 1 and St. Paul
- Range: Ord
- Soils: Ord and St. Paul
- Wildlife: Norris Team 2
- Oral Presentation: Concordia

More than 75 teams competed in the regional contests between Feb. 3-5, and 14 teams qualified to participate at the state competition.

Ord will represent Nebraska at the NCF-Envirothon July 25-28, to compete for a top prize of \$15,000. The international NCF-Envirothon will be hosted virtually by Nebraska's Natural Resources Districts and will include more than 40 teams from the U.S., Canada and China.

"We are so proud of our dedicated and intelligent students. Each and every one of these students understands the importance of conserving our Natural Resources. The Ord and surrounding communities and businesses have been very supportive as well."



From Left: FFA Advisors Dave @ Johnny Ference , Alex Flessner, Brodie Darnell, Tye Bruha, Treaven Scheideler, Vickie Ference , Larry Schultz (Information/Education Coordinator) and Megan Grimes (NE State Envirothon Coordinator)
 Any questions, please contact FFA Advisor Dave Ference at 308-730-1111

Ord Public Schools

Board of Education
 Bill Ziegler, President
 Heidi Proskocil
 Dawn Skibinski
 Denise Wray
 Josh Zangger

Heather Nebesniak, Superintendent

Enrollment = 580
 NASB Region #17

www.ordps.org
 Home of the Chanticleers



The last few months has seen some new faces join NASB's Board Leadership team. Here is a quick introduction ...

Katie Coble | Board Leadership/ALICAP Administrative Assistant

Katie was raised on a family-owned cattle ranch northwest of Mullen where she graduated in 2016. She then went on to Doane University and studied Health & Society. Katie enjoys spending time with family and friends, traveling, trying new restaurants, and spending time outdoors.



Tori Pierce | Board Leadership Associate

Tori's passion for leadership, education, and data-driven decision-making supports both the mission of the Association and the essential resources provided to the membership. Tori started her work in public education in 2017 when she began teaching undergraduate leadership courses at the University of Nebraska-Lincoln while obtaining her Master's in Leadership Education and beginning her PhD. Tori resides in Overton with her husband and three dogs and she loves to cook, read, and connect with friends.



Kari Stephens | Board Leadership Associate

Kari's passion for education, equality, inclusion, and best practices for educators and students drives her motivation and enthusiasm to be a part of NASB. Born and raised in Colorado, Kari attended Union College in Lincoln and received a BS in Elementary Education. She has many years of experience working in both private and public schools teaching all grade levels, Kindergarten through Twelfth, in many parts of the country. Kari and her husband are back in Lincoln and have three boys, Dakota, Kye, and Kru. In her free time, she loves to read, scrapbook, dance, and listen to 80s music.

Protect your students, staff, and faculty with our **One Source Certified Contractors** program.



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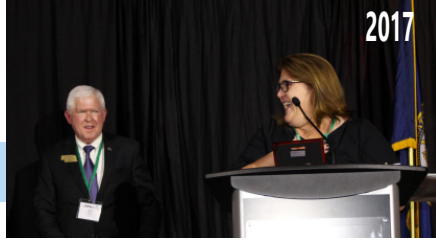
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IS THIS YEAR'S BOARD MEMBER OF THE YEAR ON YOUR BOARD?



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere



NASB and the State Board of Education are now seeking nominations for the annual Ann Mactier Award, recognizing one local school board member for their policy leadership and contributions to curriculum and instruction in Nebraska public schools.

Please consider nominating a deserving board member for this honor.

Application deadline for deserving candidates is September 25, 2021.

For further details you may visit the Board Leadership section of www.NASBonline.org or contact Marcia Herring at 800-422-4572. Previous winners include:

- 2020 | MARIAN HOLSTEIN, WINNEBAGO
- 2019 | VALERIE FISHER, PAPILLION LA VISTA
- 2018 | KATHY DANEK, LINCOLN
- 2017 | BONNIE HINKLE, GRAND ISLAND
- 2016 | TERRI HAYNES, CHADRON
- 2015 | LINDA RICHARDS, RALSTON
- 2014 | BRAD KRIVOHLAVEK, NORFOLK
- 2013 | PATTY BENTZINGER, NORRIS
- 2012 | KATHY BARTEK, FALLS CITY
- 2011 | JULIE AGARD, KEARNEY
- 2010 | KIM FASSE, ELKHORN
- 2009 | RON PEARSON, ESU #3
- 2008 | SANDRA JENSEN, OMAHA
- 2007 | JOHN HANSEN, BELLEVUE
- 2006 | FRED TAFOYA, PAPILLION LA VISTA
- 2005 | WAYNE ERICKSON, WISNER-PILGER
- 2004 | ANN MACTIER, OMAHA





"IF YOU FAIL TO PLAN, YOU ARE PLANNING TO FAIL!" ~BENJAMIN FRANKLIN

As administration and staff contemplate their plans for the 2021-22 school year, what is the board doing to plan for success this school year? The NASB Board Leadership team highly encourages each board to review the following protocols and procedures to administer an effective superintendent evaluation. Start by creating a task list:

- Review board policy and the superintendent contract language relative to the evaluation and stated timeline for completing the superintendent evaluation
 - 1) Policy may state a specific month that the superintendent evaluation is to be reviewed, is the board in compliance with this policy?
 - 2) New superintendents must be evaluated twice the first year of employment. Consider and discuss when the board will administer the fall evaluation and the spring evaluation.
 - 3) Policy may specify how the evaluation summary is reviewed with the superintendent. Is the board in compliance with this policy? Are all board members participating in this process?
- Review the board protocols for administering and reviewing the superintendent evaluation summary
 - 1) Does the board encourage the superintendent to complete a self-assessment?
 - 2) Who is responsible for compiling the results of the board evaluations?
 - 3) Did you know that NASB provides an online superintendent evaluation system that administers the superintendent self-assessment, distributes a link to each board member, and summarizes the results? For more information, contact Katie or Marcia in the Board Leadership dept.
 - 4) Consider the value of discussing and developing protocols to ensure the board provides an effective superintendent evaluation process.
 - 5) Following the evaluation, is the board consistently working with the superintendent to develop goals to address areas of professional growth or advancement of the school district?
- Review the current superintendent evaluation tool

- 1) *Is the board satisfied with the current superintendent evaluation?*
- 2) *Does the superintendent evaluation align to the superintendent job description? Has the board reviewed the superintendent job description recently?*
- 3) *If the board would like to adopt a new evaluation, contact NASB Board Leadership.*
- 4) *Is the current evaluation tool on file with the Nebraska Department of Education?*

Evaluating the superintendent is not only a legal requirement for boards of education, but it is a fundamental mechanism of leadership the board has to encourage improvement, celebrate successes, and recalibrate expectations. No matter how good the intentions of the board in fulfilling this duty, without the right tool, process, and execution, the results are often lackluster at best, and destructive at its worst.

The evaluation of the superintendent's performance enables the board to assess how well the individual has met the expectations defined in the contract, job description, and goals. Other benefits include, but are not limited to:

- Validates his/her leadership qualities
- Strengthens the working relationship between the board and superintendent
- Models to the community the board's capacity to meet their proper role and responsibilities
- Provides documentation communicating the board's expectations and accountability of performance
- Provides a means to commend and reward
- Allows the superintendent to better understand the areas of deficiency, growth, or professional development the board may wish to have included in the performance plan
- Addresses the progress/success and leadership of the superintendent in relation to the vision, mission, and strategic/district goals
- Requires the superintendent to complete a self-assessment to identify areas of improvement in his/her job performance and professional growth

CONTINUED ON PAGE 7

AT THE BOARD TABLE

LEADERSHIP

INNOVATION

VISION

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CONTINUED FROM PAGE 6

The Association recommends and provides an online superintendent evaluation process utilizing the district adopted evaluation tool, provides for the superintendent to complete a self-assessment which ensures the board executes an effective evaluation experience. The Association compiles the results of the superintendent evaluation on behalf of the board (including all scoring and comments contributed by individual board members), and we provide an executive summary to accompany the final report.

It is recommended that the superintendent and board approach the development of performance targets each year by collectively agreeing upon the criteria the board and superintendent deem most appropriate and applicable to the district priorities, job performance, and superintendent-identified goals. A collaborative discussion with the board and the superintendent eradicates the possibilities of miscommunication and unidentified board expectations.

When we fail to plan, we are planning to fail! Do not procrastinate any longer. There are so many boards that we have worked with that have identified the need to update the superintendent evaluation. Develop a plan and work a plan to address this need this year.

Please feel free to contact Marcia at mherring@NASBonline.org or Katie at kcoble@NASBonline.org or 800-422-4572 and ask for the NASB Board Leadership department. We look forward to working alongside you on this most important responsibility!

AUGUST BOARD CALENDAR AGENDA ITEMS

View the full, detailed calendar at:

<http://members.nasbonline.org/index.php/resources>

POLICY GOVERNANCE

- Option Enrollment Application period. Between September 1 and March 15
- Personnel Report. On or before September 15
- Federal Family Educational Rights and Privacy Act (FERPA)
- Federal Protection of Pupil Rights Amendment (PPRA)
- Federal Child Nutrition Programs
- Federal Asbestos Hazard Emergency Response Act (AHERA)
- Federal McKinney-Vento Homeless Assistance Act
- Federal Non-Discrimination
- Federal Individuals with Disabilities Education Act (IDEA)

DISTRICT/ESU RESOURCES [BUDGET]

- Collective Bargaining
- Board/Administrators Budget Work Session
- Certification of District's Assessed Valuation Public Budget Hearing / Adopt Budget
- Board Adopted Budget
- Report to County Board

REPORTS

- Board Committees; Superintendent; Administrators;
- American Civics Committee
- Security Assessment

LEARNING COMMUNITY

- Learning Community Attendance Reports
- Learning Community Budget

WATCH: "UNDERSTANDING THE BOARDS ROLE IN THE CURRICULUM REVIEW PROCESS"

<https://vimeo.com/577309020>

<http://members.nasbonline.org/index.php/news-resources/videos>



There is a great deal of available data on your district, your community, and your county.

NASB's Data Analytics program offers data and analysis to school districts for the purposes of consolidation feasibility studies, student achievement, school improvement, curriculum revision, new program implementation, goal setting, or educational visioning.

Most of this is publicly available data, but organizing and analyzing the data to examine particular aspects of your district can be intimidating.



NASB can take your district's big questions, find appropriate data to help you answer them, and present it in an organized, understandable format.

Raw standardized test scores and simple percentile averages generally don't tell us much. The same large volumes of data are available for nearby or similarly sized districts and it is through the comparisons with them that data can often present a clearer picture. Looking at the information in relation to other districts often provides a much better perspective of a district's strengths and challenges. Demographic information is often similarly unclear without other districts' and communities' situations to compare yours against.

As you begin a new year, this is a great time to focus on the big picture of where your district really stands.

TO LEARN MORE, CONTACT:

Jim Luebbe - 800-422-4572 - jluebbe@NASBonline.org

EHA OPEN ENROLLMENT FOR BOARD MEMBERS

If your district or ESU currently participates in the Educators Health Alliance health and dental plan and you are a member of NASB, your board members have the option to enroll in the plan during the month of August. Open enrollment information is available at the district or ESU office and monthly premiums can be paid to the school district or ESU directly. You will need to serve as a board member for at least 5 consecutive years on your local board and over the age of 50 in order for your coverage to continue after your term has ended on your local board.

For more information, please reach out to Greg Long at greg@ehaplan.org.

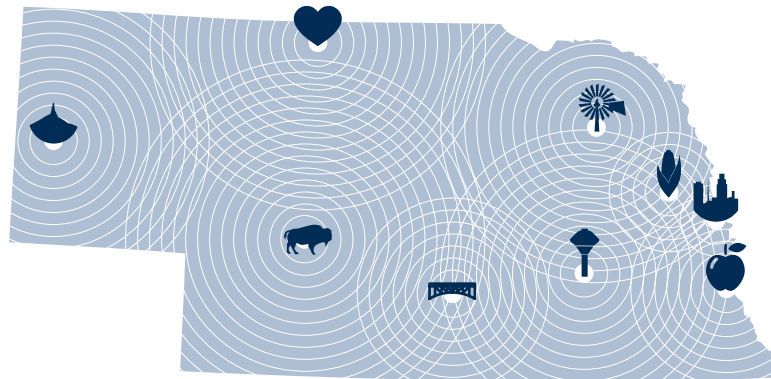


2021 AREA MEMBERSHIP MEETINGS: ON THE ROAD AGAIN!



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere

Training | Recognition | Networking | Together
Gering - North Platte - Valentine - Norfolk - Kearney - York - Fremont - La Vista - Nebraska City



VISION & TRAINING SESSIONS

5:00 PM - A REINTRODUCTION TO NASB: WHAT IT DOES, WHAT IT CAN DO FOR YOU.

From the people to the programs, services and advocacy efforts at the Capitol, NASB offers all Nebraska school districts and ESUs the resources and expertise to strengthen public education for all Nebraskans, and empower you as locally elected school board members to be community leaders.

6:00 PM - TRAINING SESSIONS 1

- A REFRESHER ON THE OPEN MEETINGS LAW AND ISSUES THAT KEEP COMING UP
- SCHOOL EMPLOYEE SHORTAGE
- STAKEHOLDER ENGAGEMENT + DISTRICT IDENTIFIED NEEDS = LONG-TERM GOALS

6:45 PM - TRAINING SESSIONS 2

- THE GOOD & THE BAD OF THE 2021 LEGISLATIVE SESSION: WHAT PASSED, WHAT DIDN'T, WHAT'S TO COME
- THE MOST IMPORTANT JOB - SUPERINTENDENT EVALUATION
- CRITICAL RISKS, DIGITAL BOUNDARIES

REGISTER NOW FOR THE MEETING NEAREST YOU



- | | |
|--------------------------------------|-------------------------------------|
| Tuesday, August 24 - Gering | Wednesday, August 25 - North Platte |
| Tuesday, August 31 - Valentine | Wednesday, September 1 - Norfolk |
| Wednesday, September 8 - Kearney | Wednesday, September 15 - York |
| Wednesday, September 29 - Fremont | Tuesday, October 5 - La Vista |
| Wednesday, October 6 - Nebraska City | |

... SEARCH, STRENGTHS & AWARDS

AWARDS OF ACHIEVEMENT

The points year ends July 31st. Awards will be presented at Area Membership Meetings starting in August. Check the website to register for your area meeting <http://members.nasbonline.org/index.php/events>

EDUCATION LEADERSHIP SEARCH SERVICE

Is your district in need of an Interim Superintendent or a proposal for a Superintendent/ESU Administrator Search? Contact Shari at sbecker@NASBonline.org

GALLUP STRENGTHSFINDER

People with *Individualization*: customize, see potential in human diversity rather than its problem, bring an understanding of people that is valuable for placement. Contact Shari for a Code to complete the individual assessment and access your Gallup Top 5 or to schedule a Gallup leadership team session.

- Shari -

... DATA ANALYTICS

Area Membership Meetings will be returning in late August. If you would like to get a clearer picture of how your district fares under the TEEOSA funding formula and its impact on your tax levy, visit with Jim Luebbe about the information NASB can provide for you and your patrons.

... ALICAP & INSURANCE

ALICAP's Summer Workshops regarding Cyber Security and Preventing Sexual Abuse/Molestation were a huge success! Many thanks to all those Superintendents and IT Directors for spending the day with us!

Also, ALICAP's Board of Trustees are scheduled to meet on Friday, July 23rd to finalize the 21-22 fiscal year's budget. All ALICAP members can expect to see their 21-22 billing statements by August 1st, and all can plan to see another substantial dividend included!!

Thanks, Megan!



Paul Grieger
(800) 528-5145
pgrieger@dadco.com



Cody Wickham
(866) 809-5596
cwickham@dadco.com



Andy Forney
(866) 809-5443
aforney@dadco.com

Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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... ENERGY PURCHASING

Commodity prices across the board have climbed rapidly the past few months. NJUMP and CJUMP have market consultants who are constantly watching the natural gas markets for buying opportunities to cover future heating seasons. As commodity markets become increasingly volatile, our gas purchasing consortiums will be more valuable than ever to our member school districts to help stretch their scarce resource dollars and provide budget certainty for utility costs.

Contact Jim to learn more!

... ADVOCACY & GOVERNMENT RELATIONS

The 2021 Session is complete ...

Your NASB Legislation Committee met earlier in July, and we are all now looking ahead to the Fall, and the 2022 Legislative Session.

NASB's Government Relations team can do a briefing for your board, or anyone in your community.

We've hosted regional Legislative Lunches in Steinauer, Strang, and will be in Niobrara on September 1!

Share Your Story

Know Your District's Data

Understand The Data That Will Make A Difference

*Call Colby & Matt with any questions!
#liveNASB #weLIVEhere*

... BOARD LEADERSHIP

Check out "At the Board Table" on pages 6-7.

WATCH: "Understanding the Boards Role in the Curriculum Review Process" on the NASB Video Page now under the News & Resources section of www.NASBonline.org

See some new faces on Page 4 as well!

Marcia, Tori, Kari, Katie & Melissa

... POLICY

This might be a time to review the policies in the instruction section of your board policy manual relating to the development, adoption and review of curriculum. When patrons suggest sudden changes to educational curriculum, it's helpful to be able to explain the thorough process that districts use to develop curriculum, the discussions that boards carry out in the adoption process, and the ongoing process of your staff in the analyzing of test scores, aligning curriculum between grade levels, and reviewing the feedback from daily lessons throughout the year.

Contact Jim to learn more!

... MEMBER ENGAGEMENT

District visits since June – Neligh-Oakdale, Elkhorn Valley, & Elgin

Mark your calendars, the Facilities & Construction Workshop will be held in Kearney on September 9th ... Registration will open soon!

Join us for Area Membership!

- 8/24 - Gering
- 8/25 - North Platte
- 8/31 - Valentine
- 9/1 - Norfolk
- 9/8 - Kearney
- 9/15 - York
- 9/29 - Fremont
- 10/5 - La Vista
- 10/6 - Nebraska City

Sharon

... TECHNOLOGY

COMING SOON TO SPARQ NEGOTIATIONS

Ability to see what a data change will do to next year's projections

Ability to update your own Salary Schedule

Additional Reporting around Long-term and Short-term Disability

Nicole and Darion will be at Administrator Days in Kearney July 28-30th. Be sure to stop by and say hello!

MARK YOUR CALENDAR

Saturday, October 30 -- 5th Annual Sparq Tailgate

Darion - dmiller@NASBonline.org
Nicole - nkobus@NASBonline.org
www.sparqdata.com



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Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

DID YOU KNOW ...

Even with the three new Board Leadership associates who've started in the last few months, the average tenure of the NASB staff is over 11 1/2 years! Below are a few associates who have celebrated milestone anniversaries recently!



11.53

Sallie Horky, NASB's Chief Operating Officer ... 30 years!

Jim Luebbe, NASB's Director of Policy Services ... 20 years!

Vicki Walter-Winters, NASB's Legal Administrative Assistant ... 20 years!

Marcia Herring, NASB's Director of Board Leadership ... 15 years!

Makenzie Barry, NASB's Events Manager & Accounting Associate ... 5 years!

Lisa Steinkuhler, NASB's Executive Administrative Assistant ... 5 years!



"We are lucky to have the great staff we do at NASB. With so much of the team having been here for many years, it shows how passionate they are about service to our members."

- John Spatz, NASB Executive Director (NASB Associate for 18 years)

NASB/NIS EXPAND ENDORSEMENT AGREEMENT TO INCLUDE VISION

NASB is proud to continue our partnership with National Insurance Services (NIS), our trusted insurance brokerage firm. As specialists in the public sector, NIS has proudly served NASB for the last 40 years, and they're excited to present you with some new, valuable vision insurance options. If you already have the VSP Choice plan, your coverage will be grandfathered. But, if you have yet to elect Vision coverage, you can now get the Vision coverage you need for lower rates. The exclusive new VSP Vision Insurance includes:

- \$10 copay on general vision exams (\$175 value)
- \$25 copay on frames, lenses, and lens enhancements (\$108 to \$145 value)
- Generous benefits on contact lenses
- A diabetic eyecare program, and more

You have four VSP Vision plans to choose from. Download the flyers below to learn more about each option.

- VSP Choice 10-Month - <https://info.nisbenefits.com/hubfs/nis-choice-10-month-mbs.pdf>
- VSP Choice 12-Month - <https://info.nisbenefits.com/hubfs/nis-choice-12-month-mbs.pdf>
- VSP Advantage 10-Month - <https://info.nisbenefits.com/hubfs/nis-advantage-10-month-mbs.pdf>
- VSP Advantage 12-Month - <https://info.nisbenefits.com/hubfs/nis-advantage-12-month-vsp.pdf>

For more information, please reach out to Sallie Horky at shorky@NASBonline.org or your NIS representative directly.



YOUR NASB BOARD OF DIRECTORS & STAFF



YOUR NASB LEADERSHIP TEAM



Stacie Higgins
President
Nebraska City



Brad Wilkins
President-Elect
Ainsworth



Kim Burry
Vice President
Bayard



Steve Blocher
Past President
West Point

YOUR REGION DIRECTORS



Region 1
Neal Kanel
HTRS



Region 2
Sarah Centineo
Bellevue



Regions 3, 6 & 7
Shavonna Holman
Omaha



Regions 3, 6 & 7
Tracy Casady
Omaha



Regions 3, 6 & 7
Nancy Kratky
Omaha



Regions 4 & 5
Bob Rauner
Lincoln



Regions 4 & 5
Annie Mumgaard
Lincoln



Region 8
Robin Richards
Ralston



Region 9
Alan Moore
ESU 3



Region 10
Ed Swotek
Malcolm



Region 11
Jim Vlach
Lyons-Decatur Northeast



Region 12
Lisa Wagner
Central City



Region 13
Marilyn Bohn
ESU 10



Region 14
Sandy Noffsinger
Dundy County Stratton



Region 15
Joel Carlson
Cozad



Region 16
Stephanie Summers
David City



Region 17
Michelle Reikofski
Osmond



Region 18
Doug Keener
Mitchell



Region 19
Stacy Jolley
Millard

YOUR NASB STAFF

Matt Belka
Director of Marketing,
Communications & Advocacy



John Spatz
Executive Director



Makenzie Barry
Events Manager &
Accounting Associate



Shari Becker
Director of Education
Leadership Search Service



Megan Boldt
Associate Executive Director/
Director of ALICAP



Craig Caples
Director of Technology



Colby Coash
Associate Executive Director/
Dir. of Government Relations



Sharon Endorf
Director of
Member Engagement



Marcia Herring
Director of Board Leadership



Sallie Horkey
Chief Operating Officer



Rachel Horstman
Business Manager



Jim Luebke
Director of Policy Services



Melissa Lusk
Board Leadership Associate



Tori Pierce
Board Leadership Associate



Anne Silknitter
Education Leadership Search
Service Associate



Katie Coble
Board Leadership/ALICAP
Admin. Assistant



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Executive Admin. Assistant



Kari Stephens
Board Leadership Associate



Vicki Walter-Winters
Legal Admin. Assistant



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ARCHITECTS



BCDM

Pat Carson - 402-384-6422
pcarson@bcdm.net - bcdm.net
* GOLD LEVEL AFFILIATE

BVH Architecture

Cleve Reeves - 402-475-4551
creeves@bvh.com - bvh.com
* GOLD LEVEL AFFILIATE

Clark & Enersen

Steve Miller - 402-477-9291
steve.miller@clarkenersen.com - clarkenersen.com
* GOLD LEVEL AFFILIATE

CMBA Architects

Brad Kissler - kissler.b@cmbaarchitects.com
Jim Brisnehan - brisnehan.j@cmbaarchitects.com
Troy Keilig - keilig.t@cmbaarchitects.com
308-384-4444 - cmbaarchitects.com
(Architecture, Master Planning, Interiors, Bond
Promotion/Community Engagement)
* GOLD LEVEL AFFILIATE

Carlson West Povondra Architects

Jamie Eckmann - 402-551-1500
jeckmann@cwparchitects.com - cwparchitects.com
(Architecture, planning, feasibility studies)
* GOLD LEVEL AFFILIATE

DLR Group

Vanessa Schutte - 402-393-4100
vschutte@dlrgroup.com - dlrgroup.com
(Architecture, engineering, Ed. facility planning)

AWARDS

Awards Unlimited

Tim Moravec - 402-474-0815
tmoravec@awardsunlimited.com - awardsunlimited.com
(Trophies, awards, plaques, etc.)

BUILDING CONTROLS/SERVICES

Control Management Inc.

Nathan Haug - 402-571-9454
nathan@cmiomaha.com - cmiomaha.com
(Building Automation, Security and Energy
Optimization for New and Existing Systems)

Johnson Controls

Dave Schwerdtfeger - 402-350-6062
Dave.w.Schwerdtfeger@JCI.com
Shane Breitfelder - 402-450-9677
Shane.Breitfelder@JCI.com - jci.com
(HVAC, Building Automation, Service Agreements,
Security and Fire, among others)

CONSULTING

Akagi Consulting LLC

Mark Akagi
markakagi3@gmail.com
Construction Consulting

CONSTRUCTION SERVICES



Ayars & Ayars, Inc.

Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - ayarsayars.com
(Design-build leader building beneficial relationships,
processes, and projects)
*GOLD LEVEL AFFILIATE

BD Construction

Marsha Wilkerson - 308-234-1836
mwilkerson@bdconstruction.com - BDconstruction.com
(Construction Management, Facility Planning,
Site Selection, Pre-bond Community Education,
Stakeholder Engagement)
*GOLD LEVEL AFFILIATE

Boyd Jones Construction

Emily Bannick - 402-550-1808
ebannick@boydjones.biz - boydjones.biz
(Construction Management, Pre-Bond, Pre-
Construction, Facility Evaluation, Early Stage Planning)
* GOLD LEVEL AFFILIATE

Kingery Construction Co

Rod Berens - 402-465-4400
rodb@kccobuilders.com - kccobuilders.com
(Design-Bid-Build, Design-Build, Construction
Management, General Contractor, Pre-Bond/Pre-
Construction Assistance)
* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc

Don Traska - 402-434-5488
don.traska@nemaha.net - www.nemaha.net
(Athletic Fields, Parks & Recreation, Hardscapes)
* GOLD LEVEL AFFILIATE

Sampson Construction

Joseph Young - 402-434-5450
joseph.young@sampson-construction.com
www.sampson-construction.com
(Design-Build, Design-Bid-Build, Construction
Manager, Small Projects)
* GOLD LEVEL AFFILIATE

Tetrad Property Group

Cassie Paben - 402-580-2355
cpaben@tetradpropertygroup.com - tetradpropertygroup.com
(Owner's Representative, Facility Planning, Site
Selection, Pre-Bond Community Education,
Stakeholder Engagement, Facility Management)
* GOLD LEVEL AFFILIATE

W. A. Klinger

Matt Thompson - 712-233-3233
mthompson@waklinger.com - waklinger.com
(Pre-Construction, Construction Management,
Design-Build, and General Contracting)
* GOLD LEVEL AFFILIATE

ENERGY SERVICES



Ameresco, Inc.

David Goebel - 308-392-3283 - 402-370-8822
dgoebel@ameresco.com - www.ameresco.com
(Capital Improvements, Energy Efficiency &
Renewable Energy Solutions for Buildings)
* GOLD LEVEL AFFILIATE

Facility Advocates

Dave Raymond - 402-206-8777
draymond@facilityadvocates.com - facilityadvocates.com
(Building Construction & Energy Services)
* GOLD LEVEL AFFILIATE

Navitas

Nick Rosenberry - 402-840-0370
nrosenberry@navitas.us.com - navitas.us.com
(Energy Savings, Building Construction, Energy
Management, Guaranteed Results)
* GOLD LEVEL AFFILIATE

Optimized Systems

Mike Taylor - 402-981-1005
mike.taylor@optimized-systems.com
Optimized-Systems.com
(Energy Optimization, Management & Studies,
Metering, Mechanical System Assessments)
* GOLD LEVEL AFFILIATE

Schneider Electric

Tom Bachkora - 402-302-2721
tom.bachkora@se.com - Se.com/us/enable
(Committed to helping schools reach big ambitions
through an energy savings project)
* GOLD LEVEL AFFILIATE

TRANE

Andy Vinckier - 402-596-8000
avinckier@trane.com - trane.com/omaha
(Building Construction & Energy Services)
* GOLD LEVEL AFFILIATE

FINANCIAL SERVICES



Ameritas Investment Company

Michael Shoemaker - 402-467-6986
michael.shoemaker@ameritas.com
(Public Finance)
* GOLD LEVEL AFFILIATE

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D.A. Davidson & Co.
Paul Grieger - 402-392-7986 - pgrieger@dadco.com
Cody Wickham - 402-392-7989 - cwickham@dadco.com
Andy Forney - 402-392-7988 - aforney@dadco.com
dadavidson.com
(Bonds/Election Services, Lease Purchase)
* GOLD LEVEL AFFILIATE

First National Capital Markets
Tobin Buchanan - 308-352-8328 - tbuchanan@fnni.com
Carl Dietz - 308-289-3920 - carldietz@fnni.com
Matt Fisher - 308-380-3831 - mfisher@fnni.com
fncapitalmarkets.com
(Public Finance, Election Guidance)
* GOLD LEVEL AFFILIATE

First Nebraska Credit Union
Michele Byrnes - 402-492-9100
marketing@firstnebraska.org - firstnebraska.org
(Taking care of your financial needs!)

Nebraska Liquid Asset Fund - NLAFF
Barry Ballou - 402-705-0350
balloub@pfm.com - NLAFFpool.org
(Liquid Asset Fund, financing programs)
* GOLD LEVEL AFFILIATE

Piper Sandler
Jay Spearman - 402-599-0307
jay.spearman@psc.com
(Lease Purchase, Construction Notes, Voted Bonds,
Refunding Bonds, QCPUF Bonds)
* GOLD LEVEL AFFILIATE

Wells Fargo Bank
Joseph Finnegan - 402-498-5019
joseph.p.finnegan@wellsfargo.com - wellsfargo.com
(Financial Services, Banking)
* Silver Level Affiliate

FOOD SERVICE



Lunchtime Solutions
Deni Winter - 605-235-0939 Ext 106
deni@lunchtimesolutions.com
lunchtimesolutions.com
(Progressive Food Service Management)
* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska
Greg Frost - 816-210-9359
gfrost@opaafod.com - opaafod.com
(Contract Food Service Management)

INSURANCE SERVICES



Blue Cross Blue Shield of Nebraska
Cortney Ray - 402-458-4823
cortney.ray@nebraskablue.com - nebraskablue.com
(Group health insurance)
* GOLD LEVEL AFFILIATE

INSURANCE SERVICES

National Insurance Services
Steve Ott - 800-627-3660 - sott@nisbenefits.com
www.nisbenefits.com
(Group LTD, Life, Vision, Special Pay Plans, HRAs)

Public Risk Management
Sheri Shonka - 402-884-3751 - 877-649-4612
sheri.shonka@prmn.com - alicap.org
(ALICAP, Insurance services)
* GOLD LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC
William Mueller - 402-434-3399
mueller@muellerrobak.com
(Lobby firm)

MENTORING

TeamMates Mentoring
Hannah Miller - 319-610-8538
hannah@teammates.org - teammates.org
(Together we transform lives)
* Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING



Creative Sites, LLC
Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com
(Playground equipment, Site furnishings)
* GOLD LEVEL AFFILIATE

Crouch Recreation
Eric Crouch - 402-496-2669
eric@crouchrec.com - crouchrec.com
(Playgrounds, Shelters, Scoreboards, Safety Surfacing
& Site Amenities Manufacturers Rep)
* GOLD LEVEL AFFILIATE

Fisher Tracks, Inc.
Jordan Fisher - 800-432-3191 - 515-432-3191
jfisher@fishertracks.com - fishertracks.com
(Installation, Refurbishment & Design Build of
All-Weather Running Tracks)

PUBLIC RELATIONS SERVICES



Idea Bank Education
Jack Sheard - 402-463-0588
jack@ideabankmarketing.com
IdeaBankEducation.com
(Full-service agency in Central NE for communication
& marketing strategy, creative services & web/mobile
design & development)
* GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES



One Source
The Background Check Company
Neal Josten - 402-933-9999 Ext 5600
njosten@onesourcebackground.com
onesourcebackground.com
(Employment, Volunteer, Contractor Screening)
* GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors
Jason Richards - 402-593-8911
jprichards@prism-advisors.com
prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic
planning and project management)

TECHNOLOGY/SOFTWARE



Filament Essential Services
Dan Kunzman - 402-479-6663
dank@fes.org - www.filamentservices.org
(SOCS websites+apps, Marketing/Branding/Video,
Data. A new division of FES)
* GOLD LEVEL AFFILIATE

Sparq Data Solutions
Craig Caples - 402-423-4951
ccaples@sparqdata.com - sparqdata.com
(Paperless Board Meetings, Staff Negotiations,
Public Document Management, Document
Imaging & Scanning)
* GOLD LEVEL AFFILIATE

THERAPY SERVICES

Central Nebraska Rehabilitation Services
Mary Walsh-Sterup
308-675-1853 ext. 3222
mary@cnrehab.com - cnrehab.com
(Providing PT, OT and Speech therapy
in the school system)

TRANSPORTATION



Master's Transportation
Amber Bryant - 800-783-3613
abryant@masterstransportation.com
www.masterstransportation.com
(Your trusted source for safe, reliable, and
innovative group transportation solutions.)
* GOLD LEVEL AFFILIATE



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LINCOLN, NE 68502
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