

# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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from the Nebraska ESUCC

**Your Way to Stay Up to Date on All Things Education in Nebraska!**





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- Free STEM Resources from UNMC
- Canva for EDU
- Student Teacher Stipends
- Statewide Robotics Purchase
- Secretary Cardona Visits ESU 3
- Engagement Strategies
- Computer Science & Tech Act
- ChatGPT and AI in EDU

Upcoming

- Cybersecurity in Nebraska EDU
- Coherence and Inclusion Efforts
- New NE Data Literacy Standards



\* Listen and Subscribe on Spotify, Apple Podcasts, or Wherever You Get Your Podcasts!

The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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<http://members.nasbonline.org/index.php/events>



## Your Monthly Board Agenda Update Video Links from NASB

<http://members.nasbonline.org/index.php/news-resources/videos>



## NAEP State Convention - March 28-29 - Grand Island

Strengths - Breakout Sessions - Vision Planning - Online Services - Fit & Fresh - Navigating the Journey - Table Talks



## NASB Legislative Advocacy Day - April 17 - Lincoln

Join NASB for its first Advocacy Day. With a third of the session remaining, spend the morning learning the status of bills important to the board room and classroom. Gain tools for advocacy, then head to the Capitol after lunch to put those tools to use as we engage with Senators and watch the floor debate.



## Leadership Workshop - June 7-8 - Lincoln

## NASB Member Golf Outing - June 14 - Kearney Country Club

## School Leaders & Law Conference - June 14-15 - Kearney

FORE!



## ALICAP Summer Workshops - July 10-11-12 - Gering - Kearney - Lincoln

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

# AT THE BOARD TABLE

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## BOARD CALENDAR AGENDA ITEMS FOR YOUR APRIL MEETINGS

<http://members.nasbonline.org/index.php/board-leadership>

Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) if you have questions or recommendations for improving the Board Meeting Annual Calendar. View the full calendar at: <http://members.nasbonline.org/index.php/resources>

### APRIL BOARD AGENDA ITEMS

In addition to routine agenda items, time sensitive topics include:

- Advocacy - Review NASB Website: NASB 2023 Legislative Bills to Watch - <https://nasb.envisiams.com/legislative-bills>
  - Budget [Staffing]
    - 1) Certificated Staff Non-Renewal, RIF, and Termination Notices: Due April 15 § 79-831
    - 2) Certificated Employee of ESU Non-Renewal, Termination, Amendment Notices: Due April 15 § 79-1236
- \*\*Review the full April Agenda on page 24 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.**

### NEW BOARD MEMBER TRANSITION

To support the effective transition of the newly elected board members, each month Board Leadership will highlight items to review with the new board members.

- i. NASB board member board development opportunities (event calendar provided on the website at [www.NASBonline.org](http://www.NASBonline.org))
- ii. How is the agenda created?
- iii. Who do board members contact regarding questions about agenda items or to ask for more background information?  
When is the most appropriate time to ask questions?
- iv. Does the board follow an adopted Board Calendar? Where do board members go to access a copy of the calendar?
- v. How do committees report back to the board and why is this structure an asset to board decision-making? Where can a board member locate a list of board committees and a description of the charge of each committee?

**Note: Contact the NASB Board Leadership team for resources to support effective board governance.**

### BOARD RETREAT

To support our members who did not have the opportunity to participate in the New Board Member Workshops consider a Board Retreat to engage with your newly elected board members as they continue to transition into their new role. Please contact Marcia Herring, NASB Director of Board Leadership at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) or 402-817-0296 to schedule a board retreat or private sessions through Microsoft Teams to review the board role and responsibilities.

### UPCOMING NASB BOARD LEADERSHIP EVENTS

**NASB Leadership Retreat – June 7 and 8, 2023** – Join the NASB Board Leadership Team in Lincoln for a working retreat to further develop the Superintendent, Board President, and Vice President leadership team. The day and a half agenda will include team building activities for the superintendent and board, superintendent-board governance audit, healthy leadership working relationships, meeting protocols (including the agenda and minutes), committee structure, goal planning, and more. Watch this space for registration information. A postcard mailer will be arriving soon!

**Board President Circle Team Meeting Evaluation** – Check your email inbox for a link to the Board President Circle Evaluation. The Board Leadership Team is seeking feedback from all board presidents even if you did not have the opportunity to participate in the March 15th President Circle. We are gathering your input prior to planning for the next President Circle Team Meeting.



# TEACHER SHORTAGES

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*Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.*

At a recent State Board of Education meeting, the board identified the teacher shortage as a short-term priority. Four hundred two (92%) of public school districts, Educational Service Units, and private schools responded to the 2022-2023 Nebraska Department of Education Teacher Vacancy Survey conducted in the fall of 2022. The survey revealed that across Nebraska 208 teaching positions are unfilled and 769 teaching positions are being covered by staff who are not fully qualified for the positions. The teacher shortage is a national education issue as evidenced by a National Education Association report that the current teacher and staff shortage is 300,000 and by US Secretary of Education Córdona's call to action for state policymakers to commit to teacher preparation, certification, and support policies to address this nationwide crisis.



The Nebraska Department of Education has taken numerous actions to recruit educators, prepare teachers, and retain teachers. I think of recruitment efforts as actions focused on answering the question “how do we attract outstanding individuals to become teachers?” Preparation efforts focus on answering the questions “how do we provide teacher candidates with the skills and knowledge they need to be successful in helping students learn?” And “how do we provide learning opportunities for practicing teachers that demonstrate we value their expertise and that promote worthwhile professional development?” Retention efforts answer the question “what supports do we need to provide to keep teachers in the profession?”

Following are examples of teacher recruitment, preparation, and retainment programs provided by the Nebraska Department of Education.

Educators Rising is a Career and Technical Student Organization for high school students interested in exploring the teaching profession. The Educators Rising Program allows high school students interested in becoming teachers to have hands-on classroom experiences and learn about the realities and rewards of teaching.

Another effort to recruit individuals into the teaching profession is the Educator Pipeline Grants Program. Through the program Nebraska Department of Education has awarded grants totaling approximately 1.6 million dollars to fifteen education entities such as school districts, teacher preparation colleges, and education service units to create initiatives that focus on recruiting individuals to teach. Efforts are intended to address both immediate teacher shortage concerns as well as form partnerships to ameliorate long term shortages.

At the March State Board of Education meeting the Board voted to repeal Rule 23, a regulation that requires teacher education candidates to pass the PRAXIS Core exam before they can be issued a teaching certificate. The PRAXIS Core exam tests basic skills in mathematics, reading, and writing. Some teacher candidates, for numerous reasons, are unable to pass the PRAXIS. Teacher candidate basic skills are already measured through required college coursework. Removing the PRAXIS CORE tests requirement eliminates one barrier that was keeping some prospective teachers from entering the profession.

Several examples of NDE programs that support practicing teachers are the Enhancing Excellence in Teaching Program (EETP) and the Supporting Educator Effectiveness through Development Program (S.E.E.D). The EETP is a program that provides loan forgiveness to teachers who enroll in an eligible Nebraska higher-education institution to earn a graduate degree. The program encourages teachers to add endorsements so they can teach additional school subjects.

The Supporting Educator Effectiveness through Development is an NDE comprehensive professional development program for practicing teachers. The program focuses on the development of the whole teacher and builds competencies based on the Nebraska Teacher and Principal Performance Standards.

The COVID-19 pandemic led to consequences of increased incidence of teacher mental health issues and increased numbers of teachers

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# TEACHER SHORTAGES (CONTINUED)

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leaving the profession. In an effort to retain teachers considering leaving the profession due to mental health factors such as burnout and stress, the Nebraska Department of Education used COVID relief money to grant funds to local school districts to expand mental health supports needed for their teachers, as well as for students and communities..

Another example of teacher retention efforts relates to Special Education teacher retention. Demand for Special Education teachers has consistently been greater than supply. Additionally, the turnover rate for special education teachers is higher than for non-special education teachers. The Nebraska Department of Education along with Educational Service Unit 13 and the Nebraska Center for Research on Children and Youth, Families, and Schools are conducting a five-year comprehensive program aimed at retaining Special Education Teachers.

It was anticipated that once the pandemic ended, teacher shortages would minimize, or at least hit a plateau. That has not turned out to be the case as the number of teacher shortages is increasing. Colleges that prepare students for the teaching profession, local school districts and school boards, as well as state-level policy makers need to consider innovative strategies and take research-based actions to promote teacher recruitment, to provide skills and knowledge that will help teachers be successful, and to work diligently to keep teachers from leaving the profession.

*Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.*



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# RELY ON NASB'S NATURAL GAS PROGRAMS

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<http://members.nasbonline.org/index.php/programs-services/njump-cjump>

NASB's natural gas programs were created to fulfill two needs that many local districts had in dealing with utility costs – competitive prices and budget certainty. NASB has over 100 school districts and ESUs across Nebraska participating in our NJUMP and CJUMP purchasing consortiums to leverage their purchasing power and achieve lower utility bills. With this year's timely purchase of supplies at very competitive prices, we've continued to add new members for next year.

Superintendents and their business managers have their hands full with a huge range of responsibilities to oversee. Natural gas purchasing is one job your peers in these Interlocals can handle for you. Rather than pricing the entire year's gas needs on one day, the consortiums lock in fixed prices as market opportunities become available by purchasing in layers over time and in varying percentages of total projected volumes. Historically, this approach has achieved a better price for natural gas with a higher level of budget certainty than the districts could have achieved on their own.

The Nebraska Joint Utilities Management Program (NJUMP) purchases natural gas for school districts and ESUs on the Black Hills Energy natural gas pipeline in southeast Nebraska. Choice Joint Utilities Management Program (CJUMP) supplies natural gas on the Black Hills Energy (formerly SourceGas) distribution system in northern, central and western Nebraska. Both programs operate as independent Interlocal Pools created and governed by their own Board of Trustees drawn from consortium members. The trustees hold their annual meeting at the State Education Conference in Omaha each November.

*Now is the time to sign up for membership in NJUMP or CJUMP for the 2023-2024 heating season.*

For more information, NASB members on the Black Hills Energy distribution system can contact Alan Pederson of WoodRiver Energy at [alan.pederson@woodriverenergy.com](mailto:alan.pederson@woodriverenergy.com) ... Members on the SourceGas distribution system can contact Mandy Heermann of Public Alliance for Community Energy at [mheermann@nmppenergy.org](mailto:mheermann@nmppenergy.org). Jim Luebbe of the NASB staff can also discuss the program with you and help you enroll in this time-saving, dollar-stretching consortium.





# NASB LEGISLATIVE ADVOCACY DAY ... APRIL 17

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<http://members.nasbonline.org/index.php/legislative-advocacy-day>

## JOIN NASB FOR ITS FIRST ADVOCACY DAY BEGINNING AT 9:30 AM CT!

With a third of the session remaining, spend the morning learning the status of bills that are important to the board room and classroom. After lunch, we will head to the Capitol to put the newly learned advocacy skills to work while engaging with Senators and watching floor debate.

REG  
NOW!

Learn more & register at [www.NASBonline.org](http://www.NASBonline.org)



# NATIONAL WALK AT LUNCH DAY



WEDNESDAY, APRIL 26



# COVERAGE FOR NEBRASKA PUBLIC DEPOSITS

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A message from our friends at the Nebraska Bankers Association

Public Sector Partners:

In light of the recent bank closures in California and New York, our staff has received questions from a couple of public entities asking about the safety of their deposits with Nebraska banks. As a reminder, Nebraska State statute requires Nebraska banks to pledge approved collateral for all public entity deposits in excess of FDIC insured limits (currently \$250,000). Collateral can be pledged on a bank-by-bank basis, or it can be pledged and reported via the Single Bank Pooled Collateral Program that 21 banks in the state currently participate in. Quite simply, all public sector deposits at Nebraska banks are properly insured and protected. Any help you can offer in reassuring your respective entities that their funds are safe would be much appreciated. If you have questions, please let me know.

Richard J. Baier | President & CEO

Nebraska Bankers Association

402-904-7038 - [Richard.baier@nebankers.org](mailto:Richard.baier@nebankers.org)



## ANNUAL NASB MEMBER GOLF OUTING

JUNE 14 - KEARNEY COUNTRY CLUB



EMAIL [SENDORF@NASBONLINE.ORG](mailto:SENDORF@NASBONLINE.ORG) TO PARTICIPATE



# REACHING NEW HEIGHTS

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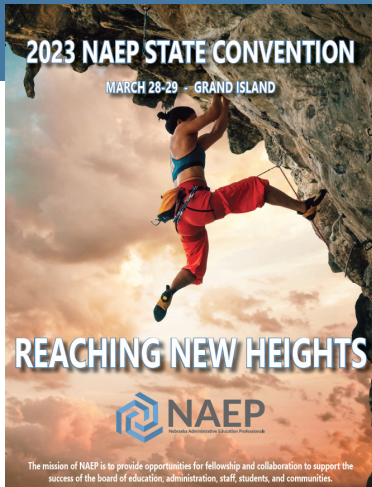
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<http://members.nasbonline.org/index.php/naep-state-convention>



## NAEP STATE CONVENTION

### TUESDAY, MARCH 28

1:15 PM - REGISTRATION  
1:30 PM - WELCOME  
2:00 PM - STRENGTHS  
3:10 PM - BREAKOUT SESSIONS  
4:10 PM - VISION PLANNING  
5:10 PM - ONLINE SERVICES  
6:00 PM - HOTEL CHECK-IN  
6:15 PM - SOCIAL HOUR  
6:45 PM - DINNER  
8:00 PM - HOSPITALITY SUITE

### WEDNESDAY, MARCH 29

6:30 AM - FIT & FRESH  
8:00 AM - REGISTRATION  
8:15 AM - "JAKE" SESSION  
10:00 AM - TABLE TALKS  
11:15 AM - BREAKOUT SESSIONS  
12:15 PM - LUNCH  
1:00 PM - TABLE TALKS  
2:00 PM - CLOSING & EVALS  
2:15 PM - ADJOURN



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## ... ALICAP & INSURANCE

ALICAP Members should be on the lookout for ALICAP's 23-24 Renewal Notification. The last week in March, ALICAP will be emailing Superintendents, inviting all current members to log into the ALICAP portal to complete the required Renewal Questionnaire. Members will have until April 28th to complete the renewal process.

Thanks, Megan!

## ... SEARCH, STRENGTHS & AWARDS

### GALLUP STRENGTHSFINDER

Connectedness connects the dots, makes the link between the seen and the unseen, and values all of creation. Connectedness is aware of unintended consequences – our actions have consequences, some that may go unseen for years, so we should take care in what we do now; it just might affect future generations in ways we may never know.

### EDUCATION LEADERSHIP SEARCH SERVICE

Contact us with questions on superintendent search protocol, to schedule a proposal, or inquire about a vacancy.

Contact Shari at  
[sbecker@NASBonline.org](mailto:sbecker@NASBonline.org) for  
searches or to schedule a Gallup  
team session.

## ... DATA ANALYTICS

As senators head toward the final weeks of the legislative session, they have many decisions to make about school funding. A solid grasp of your district's levy rates, per pupil costs, mobility rates, and test scores can help your board members speak knowledgeably about your school. In particular, a sense of how your district compares to others in free and reduced lunch rates, per pupil costs, and your local levy can be very informative. NASB can help provide this kind of data in a clear format for everyone.

Contact Jim to learn more!

## ... BOARD LEADERSHIP

Check out "At the Board Table" on page 3.

### NASB LEADERSHIP RETREAT June 7-8

Marcia, Kari, Katie, Caden & Stacie

## ... TECHNOLOGY

### Welcome New Subscribers

Three Rivers Health Department  
City of Blue Hill

Darion - [dmiller@NASBonline.org](mailto:dmiller@NASBonline.org)  
Nicole - [nkobus@NASBonline.org](mailto:nkobus@NASBonline.org)  
[www.sparqdata.com](http://www.sparqdata.com)

## ... ADVOCACY & GOVERNMENT RELATIONS

Over halfway done with this year's 90-Day Session ...

Check out the latest Legislative Notes and NASB's GR pages to stay up to speed and see how you can help advocate for your school, your community & Nebraska by sharing your story! Bookmark and frequent NASB's Bills Page now at <https://nasb.envisiams.com/legislative-bills> as it is continually updated!

Mark Your Calendars & Join Us  
NASB's Legislative Advocacy Day  
April 17 - Lincoln

Call Colby & Matt with any questions!

## ... POLICY

Nationwide, the abuse of opioids is a serious problem and Nebraska is no exception. Several districts have requested a model policy regarding the administration of Naloxone, commonly known as Narcan, for emergency use for persons suffering from an opioid drug overdose. Naloxone is a medication that can reverse an overdose and potentially save a life. Your policy should set guidelines for the procurement, storage, and use of Naloxone along with basic follow-up measures.

Contact Jim to learn more!



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## ... MEMBER ENGAGEMENT

Our annual Membership Drive is nearly complete. We look forward to working with you and providing services again this year!

Recent visits – Diller-Odell, Heartland, Lewiston, Johnson County Central, Johnson-Brock, Homer, Oakland-Craig, Battle Creek, Elkhorn Valley, Elgin, East Butler, Cross County, Thedford, Hyannis, Alliance, Garden County, & South Platte.

Contact Sharon with any questions.

## ... ENERGY PURCHASING

We're nearing the time of year when boards typically need to approve resolutions for initial membership in our CJUMP and NJUMP gas purchasing consortiums. Energy markets have seldom been as volatile as those we've seen this past year. Your district can secure a high degree of certainty for budgeting gas for the upcoming years at a competitive price by taking action this spring.

Contact Jim to learn more!



Paul Grieger  
Managing Director,  
Public Finance  
402-392-7986  
pgrieger@dadco.com



Cody Wickham  
Senior Vice President,  
Public Finance  
402-392-7989  
cwickham@dadco.com



Andy Forney  
Senior Vice President,  
Public Finance  
402-392-7988  
aforney@dadco.com

## Building a Better Future with Nebraska's Public Finance Partner

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- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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Matt Belka, Editor - John Spatz, Publisher

# YOUR NASB BOARD OF DIRECTORS & STAFF

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## YOUR NASB OFFICERS

<http://members.nasbonline.org/index.php/brdofdirectors>



Kim Burry - President  
Bayard



Sandy Noffsinger - President-Elect  
Dundy County Stratton



Stacy Jolley - Vice President  
Millard



Brad Wilkins - Past President  
Ainsworth

## YOUR NASB REGION DIRECTORS

<http://members.nasbonline.org/index.php/brdofdirectors>



Region 1 - Neal Kanel  
HTRS



Region 2 - Sarah Centineo  
Bellevue



Region 3 - Renee Vokt  
Elkhorn



Region 4 - Elizabeth Kumru  
Ralston



Region 5 - Shavonna Holman  
Omaha



Region 6 - Ricky Smith  
Omaha



Region 7 - Tracy Casady  
Omaha



Region 8 - Bob Rauner  
Lincoln



Region 9 - Annie Mumgaard  
Lincoln



Region 10 - Ed Swotek  
Malcolm



Region 11 - Jim Vlach  
Lyons-Decatur Northeast



Region 12 - Lisa Wagner  
Central City



Region 13 - Marilyn Bohn  
ESU 10



Region 14 - Steve Koch  
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Region 15 - Joel Carlson  
Cozad



Region 16 - Stephanie Summers  
David City



Region 17 - Michelle Reikofski  
Osmond



Region 18 - Susan Ernest  
Leyton



Region 19 - Amanda McGill Johnson  
Millard

## YOUR NASB STAFF

<http://members.nasbonline.org/index.php/nasb-staff>

John Spatz  
Executive Director



Makenzie Barry  
ALICAP Data &  
Financial Specialist



Shari Becker  
Director of Education  
Leadership Search Service



Matt Belka  
Director of Marketing,  
Communications & Advocacy



Megan Boldt  
Associate Executive Director/  
Director of ALICAP



Craig Caples  
Director of Technology



Abi Carlson  
Event & Search Service  
Associate



Colby Coash  
Associate Executive Director/  
Dir. of Government Relations



Katie Coble  
Board Leadership Associate



Sharon Endorf  
Director of  
Member Engagement



Caden Frank  
Board Leadership Associate



Marcia Herring  
Director of Board Leadership



Stacie Higgins  
Board Leadership Associate



Sallie Horky  
Chief Operating Officer



Rachel Horstman  
Business Manager



Nicole Kraus  
Events & Engagement  
Associate



Kem Loecker  
Executive Administrative  
Assistant



Jim Luebke  
Director of Policy Services



Kari Stephens  
Board Leadership Associate



Lindsey Wooton  
Administrative Specialist



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## YOUR 2023 PLATINUM & GOLD AFFILIATES



## ACCOUNTING

**Watts and Hershberger, P.C.** - Jim Watts - 402-483-7512 - [jw1cpa@aol.com](mailto:jw1cpa@aol.com) - <https://gowh.com/> - (CPA, Accounting)

## ARCHITECTS

**BCDM Architects** - Pat Carson - 402-384-6422 - [pcarson@bcdm.net](mailto:pcarson@bcdm.net) - [www.bcdm.net](http://www.bcdm.net) - (Creating environments that form people) - PLATINUM LEVEL AFFILIATE

**BVH Architecture** - Cleve Reeves - 402-475-4551 - [creeves@bvh.com](mailto:creeves@bvh.com) - [www.bvh.com](http://www.bvh.com) - (We are a design-centered critical practice. We embrace a creative and collaborative process to design architecture that enhances the community in which it serves.) - PLATINUM LEVEL AFFILIATE

**Clark & Enersen** - Steve Miller - 402-477-9291 - [steve.miller@clarkenersen.com](mailto:steve.miller@clarkenersen.com) - [www.clarkenersen.com](http://www.clarkenersen.com) - (From the very beginning, partnership has defined us. We're continuing that tradition through our new brand by returning to our original name with a refreshed look.) PLATINUM LEVEL AFFILIATE

**CMBA Architects** - Jim Brisnehan - 308-384-4444 - [brisnehan.j@cmbaarchitects.com](mailto:brisnehan.j@cmbaarchitects.com) - Troy Keilig - 308-384-4444 - [keilig.t@cmbaarchitects.com](mailto:keilig.t@cmbaarchitects.com) - Courtney Koch - 308-384-4444 - [koch.c@cmbaarchitects.com](mailto:koch.c@cmbaarchitects.com) - [www.cmbaarchitects.com](http://www.cmbaarchitects.com) - (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement) - PLATINUM LEVEL AFFILIATE

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## ARCHITECTS (CONTINUED)

**Carlson West Povondra Architects** - Jamie Eckmann - 402-551-1500  
jeckmann@cwparhitects.com - www.cwparhitects.com - (Architecture, planning, feasibility studies) - GOLD LEVEL AFFILIATE

**DLR Group** - Vanessa Schutte - 402-393-4100 - vschutte@dlrgroup.com  
www.dlrgroup.com - (Architecture, engineering, Ed. facility planning)

**Wilkins Architecture Design Planning** - Jacob Sertich  
jsertich@wilkinsadp.com - 308-237-5787 - www.wilkinsadp.com - Our success is based on a "yes, and..." approach. Our clients believe in us because we're collaborative, adaptive, innovative, and genuine. - PLATINUM LEVEL AFFILIATE

## AWARDS & PLAQUES

**Awards Unlimited** - Tim Moravec - 402-474-0815  
tmoravec@awardsunlimited.com - www.awardsunlimited.com  
(Trophies, awards, plaques, etc.)

## CONSTRUCTION SERVICES

**BD Construction** - Marsha Wilkerson - 308-234-1836  
mwilkerson@bdconstruction.com - www.BDconstruction.com - (Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement) - GOLD LEVEL AFFILIATE

**Boyd Jones Construction** - Emily Bannick - 402-550-1808  
ebannick@boydjones.biz - www.boydjones.biz - (Construction Management, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)  
PLATINUM LEVEL AFFILIATE

**Cheever Construction** - Douglas Klute - 402-477-6745  
dklute@cheeverconstruction.com - www.cheeverconstruction.com  
GOLD LEVEL AFFILIATE

**Global Roofing Company** - Job LeRay - 800-257-3758  
leray@globalroofingcompany.com - www.globalroofingcompany.com/  
(Full service roofing company specializing in commercial, industrial, and multi-family re-roofing installations with a focus on flat, low sloped, and metal re-roofing applications.) - PLATINUM LEVEL AFFILIATE

**Hausmann Construction** - Ashley Abramson - 402-438-3230  
ashleya@hausmannconstruction.com - https://hausmannconstruction.com/  
PLATINUM LEVEL AFFILIATE

**MCL Construction** - Heather Fredrick - 402-339-2221  
haf@mclconstruction.com - www.mclconstruction.com - (Navigating the entire construction process) GOLD LEVEL AFFILIATE

**Project Control** - Adam Hoebelheinrich - ahoebelheinrich@projectcontrol.com  
Caleb Swanson - cswanson@projectcontrol.com - Justin Short  
jshort@projectcontrol.com - Patti McAtee - pmcatee@projectcontrol.com  
402-477-0487 - https://projectcontrol.com/ - (With over 1,000 completed school projects, Project Control provides public and private schools expertise in managing capital projects, from non-bond large capital improvement planning and budgeting, bond preparation, and facility assessments through design and construction to occupancy.) - GOLD LEVEL AFFILIATE

**Sampson Construction, Co., Inc.** - Bob Everitt - 402-434-5450  
bob.everitt@sampson-construction.com - https://www.sampson-construction.com/  
(With over six decades of professional construction expertise and knowledge, quality is an uncompromising standard.) - PLATINUM LEVEL AFFILIATE

## CONSULTING

**Akagi Consulting LLC** - Mark Akagi - markakagi3@gmail.com

## DATA SECURITY, VIDEO & COMMUNICATIONS

**Filament Essential Services** - Lisa Lewis - 402-479-6661 - lisa@fes.org  
www.filamentservices.org - (SOCS websites+apps, Marketing/Branding/Video, Data. Filament Essential Services is a new division of FES)  
PLATINUM LEVEL AFFILIATE

## DESIGN BUILD

**Ayars & Ayars, Inc.** - Darl Naumann - 402-435-8600 - 402-570-9214  
dnaumann@ayarsayars.com - www.ayarsayars.com - (Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects) - GOLD LEVEL AFFILIATE

## ENERGY SERVICES

**Community Building Solutions** - Jacob Hurla - 785-580-3014  
jhurla@communitybuildingsolutions.com - (Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)  
PLATINUM LEVEL AFFILIATE

**Facility Advocates** - Dave Raymond - 402-206-8777  
draymond@facilityadvocates.com - www.facilityadvocates.com - (Building Construction & Energy Services) - GOLD LEVEL AFFILIATE

**Navitas** - Ryan Terry - 402-840-0370 - rterry@navitas.us.com  
https://navitas.us.com/ - (Energy Savings, Building Construction, Energy Management, Guaranteed Results) - GOLD LEVEL AFFILIATE

**TRANE** - Matt Foertsch - 402-596-8007 - mfoertsch@trane.com  
www.trane.com/omaha - (Building Construction & Energy Services. A global provider of indoor comfort systems) - GOLD LEVEL AFFILIATE

## FINANCIAL SERVICES

**D.A. Davidson & Co.** - Paul Grieger - 402-392-7986 - pgrieger@dadco.com  
Cody Wickham - 402-392-7989 - cwickham@dadco.com - Andy Forney  
402-392-7988 - aforney@dadco.com - www.dadavidson.com - (Bonds/  
Election Services, Lease Purchase) - PLATINUM LEVEL AFFILIATE

**First National Capital Markets** - Tobin Buchanan - 308-352-8328  
tbuchanan@fnni.com - Carl Dietz - 308-289-3920 carldietz@fnni.com  
www.fncapitalmarkets.com (Public Finance, Election Guidance)  
GOLD LEVEL AFFILIATE

**Nebraska Liquid Asset Fund - NLAF** - Barry Ballou - 402-705-0350  
- balloub@pfm.com - www.NLAFpool.org - (Liquid Asset Fund, financing programs) - PLATINUM LEVEL AFFILIATE

**Piper Sandler** - Jay Spearman - 402-599-0307  
jay.spearman@psc.com - (Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase) - PLATINUM LEVEL AFFILIATE

## FOOD SERVICE

**Lunchtime Solutions** - Susan Gracey - 402-984-4546  
s.gracey@lunchtimesolutions.com - www.lunchtimesolutions.com  
(Progressive Food Service Management) - GOLD LEVEL AFFILIATE

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# YOUR 2023 NASB AFFILIATES

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

<http://members.nasbonline.org/index.php/affiliate-member>

## FOOD SERVICE

**Opaa! Food Management of Nebraska** - Greg Frost - 816-210 -9359  
gfrost@opaafod.com - www.opaafod.com - (Contract Food Service Management)

## FUNDRAISING

**Omaha Public Schools Foundation** - Toba Cohen-Dunning - 402-502-3003  
toba.cohendunning@ops.org - <https://omahapublicschoolsfoundation.org>  
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.) - Silver Level Affiliate

## INSURANCE SERVICES

**American Fidelity** - Stacey Anderson - 402-432-2251  
stacey.anderson@americanfidelity.com - www.americanfidelity.com/nebraska  
(Solutions built for the education community) - PLATINUM LEVEL AFFILIATE

**Blue Cross Blue Shield of Nebraska** - Brett Young - 402-630-5117  
brett.young@nebraskablue.com - www.nebraskablue.com  
(Group health insurance) - GOLD LEVEL AFFILIATE

**National Insurance Services** - Megan Ware - 402-506-2170  
mware@nisbenefits.com - www.nisbenefits.com  
(Group LTD, Life, Vision, Special Pay Plans, HRA's)

**Public Risk Management** - Sheri Shonka - 402-884-3751 - 877-649-4612  
sheri.shonka@prmn.com - www.alicap.org - (ALICAP, Insurance services)  
PLATINUM LEVEL AFFILIATE

## LEGAL SERVICES

**Mueller Robak, LLC** - William Mueller - 402-434-3399  
mueller@muellerrobak.com - (Lobby firm)

## MENTORING

**TeamMates Mentoring** - Hannah Miller - 319-610-8538  
hannah@teammates.org - www.teammates.org  
(Together we transform lives) - Silver Level Affiliate

## PLAYGROUND/SCOREBOARDS/SURFACING

**Creative Sites, LLC** - Julie Kutilek - 402-614-4606 - 800-266-1250  
julie@creativesitesllc.com - (Playground equipment and site furnishings)  
GOLD LEVEL AFFILIATE

**Crouch Recreation** - Eric Crouch - 402-496-2669 - eric@crouchrec.com  
www.crouchrec.com - (Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep) - PLATINUM LEVEL AFFILIATE

**Fisher Tracks, Inc.** - Jordan Fisher - 800-432-3191 - 515-432-3191  
jfisher@fishertracks.com - www.fishertracks.com - (Installation, Refurbishment & Design Build of All-Weather Running Tracks)

**Outdoor Recreation Products** - Don Wilson - 402-289-0400  
don@outdoorrec.net - www.outdoorrecreationproducts.com  
(We help consult and guide school districts in the best commercial grade playground equipment, shade, surfacing, site furnishings, and splash pads that fits their budget.) - GOLD LEVEL AFFILIATE

## SAFETY & SECURITY SERVICES

**One Source The Background Check Company** - Neal Josten - 402-933-9999  
njosten@onesourcebackground.com - www.onesourcebackground.com  
(Employment, Volunteer, Contractor Screening) - GOLD LEVEL AFFILIATE

## TECHNOLOGY CONSULTING

**PRISM advisors** - Jason Richards - 402-593-8911  
jprichards@prism-advisors.com - www.prism-advisors.com  
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

## TECHNOLOGY/SOFTWARE

**Hamilton** - Megan Anderson - 402.694.5101  
megan.anderson@hamiltontel.com - <https://hamiltontel.com/>  
(Connecting Your World - Telecommunications and Technology Solutions)  
PLATINUM LEVEL AFFILIATE

**Renaissance** - <https://www.renaissance.com/>  
Valerie Vallejo - 480-329-0398 - valerie.vallejo@renaissance.com  
Sparkle Oehlert - 928-514-2901 - sparkle.oehlert@renaissance.com  
Mark Kessler - 503-616-6246 - mark.kessler@renaissance.com  
(Continually innovating with bold, connected products ... Insights and actions for education) - PLATINUM LEVEL AFFILIATE

**Sparq Data Solutions** - Craig Caples - 402-423-4951  
ccaples@sparqdata.com - www.sparqdata.com - (Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning) - PLATINUM LEVEL AFFILIATE

## TRANSPORTATION

**Cornhusker International** - Russ Folts - 402-466-8461 ext 206  
russ.folts@cornhuskerinternational.com - www.cornhuskerinternational.com  
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models) - GOLD LEVEL AFFILIATE

**Master's Transportation** - Mariya Goodbrake - 800-783-3613  
mgoodbrake@masterstransportation.com - www.masterstransportation.com  
(Your trusted source for safe, reliable, and innovative group transportation solutions.) - GOLD LEVEL AFFILIATE



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A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership

Innovation

Vision

Engagement

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1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

PODCASTING THE GOOD LIFE  
AT THE BOARD TABLE  
TEACHER SHORTAGES  
RELY ON NASB'S NATURAL GAS PROGRAMS  
NASB LEGISLATIVE ADVOCACY DAY ... APRIL 17  
COVERAGE FOR NEBRASKA PUBLIC DEPOSITS  
NASB MEMBER GOLF OUTING  
REACHING NEW HEIGHTS  
YOUR 2023 NASB AFFILIATES  
THIS MONTH IN ... AND MUCH MORE!

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