



LEADERSHIP

INNOVATION

VISION

ENGAGEMENT



IN THE EYES OF FIFTH GRADERS

Earlier this year, North Bend Central's Becky Streff, a 5th grade teacher, sat quietly with her students in the gymnasium bleachers, waiting for a school assembly. What she did not know, was that the assembly was for her.

Streff was about to be awarded a \$25,000 Milken Education Award, described as the "Oscars of Teaching." For 30 years, the Milken Educator Awards have rewarded and inspired excellence in the world of education by honoring top educators around the country with \$25,000 unrestricted awards. The intent of the Milken is to not be a "lifetime achievement award" but more so targets early-to-mid career education professionals for their already impressive achievements and, more significantly, for the promise of what they will accomplish in the future. Streff is this year's only honoree from Nebraska and joins 32 others from around the U.S. to receive this Award.

We went right to the source to see exactly why Mrs. Streff is amazing, great, fun, challenging, helpful, and wonderful.

"I knew! I knew right away when he said it that a special teacher was going to get picked to go to New Orleans and get money. I knew that teacher was going to be Mrs. Streff because she is a great teacher in so many different ways such as she gives us a great greeting when we walk in the classroom and gets us pumped up to learn and get ready to do fun activities. She is always up late getting schoolwork done so we can learn, and she always has a funny story to tell us when she was getting work done that connects us to our learning. She always comes around and makes sure we are getting stuff done and when she is gone, she makes sure that we have enough stuff to do and that we are never bored. I am glad that I got Mrs. Streff as a teacher." - Lauren S

CONTINUED ON PAGE 2

MAY 2019

UPCOMING EVENTS

NEW BOARD MEMBER CONNECTIONS

June 13 | Kearney

NASB MEMBER GOLF OUTING

June 13 | Kearney

SCHOOL LAW SEMINAR

June 13-14 | Kearney

CALL FOR LEGISLATIVE PROPOSALS

Due July 1

NAEP WORKSHOPS

July 16 | Gering & Lincoln

July 17 | Kearney & Norfolk

#liveNASB



North Bend Central

Board of Education

Dan Wesely, President

Jeff Bauer

Francis Emanuel

Bob Feurer

Jay Poessnecker

Justin Taylor

Dan Endorf - Superintendent

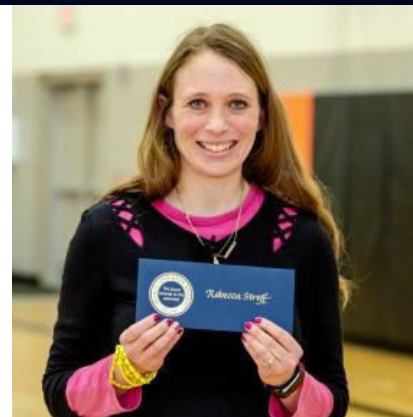
Enrollment = 600

NASB Region #11

www.nbtigers.org

CONTINUED FROM PAGE 1

"Fifth grade wouldn't have been fun without Mrs. Streff, because if we had any other teacher, we wouldn't have done any of the fun things we do during our day of school. Some of the awesome things Mrs. Streff does is she puts on quiet music when we are doing work and she did a Million Dollar Project with us and also, she did a fun Streff Bank activity where if you are doing good you get money. You might get one dollar, or you might get ten it depends on what you are doing. The project leads up to the end of the year because we are doing a silent auction, you get to silently bid on a prize. Some reasons I think Mrs. Streff should've gotten the Milken Award is because she teaches us everything we need to know. When we lost two weeks of school, we didn't lose a day in the classroom because of how good of a teacher she is." - Matt P



"Mrs. Streff is such a good teacher because she helps us make learning fun and does fun games in math like a recent activity called the Million Dollar Project. It is where we get a million dollars to buy a house, college degree, a car or a truck and everything you would need. My friends and I started a business. We each gave \$300,000 to the company to get the machinery to start our farm, we also made an LLC. Since we made an LLC for our business, Mrs. Streff had a speaker come in to talk specifically to us so we would learn more about LLC's and our business. From the speaker we then created a President, Vice President, Treasurer and to have voters. There are five of us who created the LLC and business, and three out of the five have to say yes or three out of the five have to say no to a new idea. Everybody in the class keeps on talking throughout out the whole day about the Million Dollar Project because of how fun it is and it teaches us how to handle money and what to spend it on and what not to spend it on." - Cash S

"Mrs. Streff is an amazing teacher. She does lots of things for us every single day. When it comes to math, she doesn't push you till you break like some teachers. Instead she waits for you and explains it more in an evaluated way. In some subjects such as writing she would explain what to do and send us off with all the time we needed to finish the project. Sometimes if we didn't understand things well enough, she wouldn't send home any homework, the next day she would explain it again and make sure we understood. If we truly understood she would give us homework. So, in conclusion Mrs. Streff is the best teacher there is and she makes 5th grade the best!" - Emma H

"Mrs. Streff is a great teacher and made 5th grade special because she made everything very fun for us. In the morning when we walk into the door, she starts off by giving us a high-five and says good morning. Then she reads aloud and she helps all of us learn because she does stations and she helps all of us individually. She is one of my favorite teachers and she is not super strict. She also is fun and makes learning fun for us." - Sammi L

"First off Mrs. Streff is a wonderful teacher. She tries to make everyone's day even when they don't want to be at school in the morning. Mrs. Streff works hard on getting lesson plans ready for us and she likes to make up games for that subject, she takes like Candyland and can make it into a fun full engaged learning game. She is one of the most special teachers in North Bend Elementary, and cares for all of her students. At the same time, she has 4 children to take care of most nights and mornings she says she is up till 10-11 with her baby and gets roughly about 2-4 hours of sleep at the most. She never comes to school not wanting to be here. She is truly the most amazing, hardworking, tough, brave, and the most inspiring teacher." - Reese P

"Mrs. Streff is the best teacher because she made fifth grade fun. She doesn't give us a pencil and worksheet, she always has fun games to go along with the lesson. I am very glad to have had her for my teacher. When we do math, there are math board games to do. When she won this award, she wanted us to learn about what we should do with that money if we had it. She wanted us to know how that worked. She had us do this "Million Dollar Project." We pretended that we got one million dollars, and we had to be responsible with the money. We had to write bills for our house, our car, and our college. We could even have our own business! Mrs. Streff is an amazing fifth grade teacher. I am very excited for other kids to meet this amazing teacher. If I could choose any fifth-grade teacher, I would choose Mrs. Streff." - Keagan K

TEAMMATES FRIENDSHIP CONTINUES AFTER GRADUATION

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There's an area of South Sioux City that holds a lot of memories for one high school graduate, the soccer field. Not only is it home to hours of blood, sweat, and tears from his years playing on the high school team, but it's also where he connected with his TeamMates mentor each week for 10 years.

Mark Durant and Giovanni started meeting through the TeamMates Mentoring Program when Giovanni was a shy third grader.

"I was just weird," laughed Giovanni. "I was the kid who would hide behind my mom when I would see someone from school."

Mark said he remembers Giovanni being shy, but not for too long. "The first time I went to see him, he had his head down, was tucked against the wall," he explained. "You can tell now, he's really started to open up and is more open about things."

Now, as a recent high school graduate, Giovanni is confident. A picture of him and his soccer team holding gold medals from the 2018 State Championship is hanging in the school gym. He's beaming with pride as he points it out. Soccer is something he and Mark bonded over from the beginning. They would play on the field during their meetings.

"I always loved playing soccer, and this just made it better," Giovanni said.

Over the years, their relationship grew from just kicking around the soccer ball

or watching movies on the computers, to connecting through conversation. Their friendship grew stronger even after Mark moved about 90 minutes away to Elkhorn. "When I moved, I talked to my wife and said 'I still have to make it back there,'" he explained. "I'm a man of my word, and I made this commitment. The goal is to be paired up and stay with them until they graduate from high school."

Mark's career in the Nebraska National Guard in Lincoln helps give him some flexibility in setting aside a Monday to drive to South Sioux City to see Giovanni.

"It's amazing," South Sioux City Program Coordinator Lorrie Akins said. "They've been through deployments, military trainings, and it's always the minute Mark's back in town, he wants to see Giovanni."

Both Giovanni and Mark agree, graduation is just the beginning of their friendship. Giovanni plans to attend Northeast Community College to study construction management and potentially minor in drafting. He also earned a TeamMates scholarship to help with some of the cost.



"The scholarship is motivation to pursue my dreams and get that degree," Giovanni said.

With the scholarship, Giovanni and Mark will continue meeting through the TeamMates+ program, and plan to remain lifelong friends on and off the soccer field.

"Mark has taught me a lot of good morals and lessons," Giovanni said. "He has made me a better person in general."

This year, more than 700 TeamMates mentees are graduating from high school. Almost 100 of those mentees are receiving a scholarship to pursue a post-secondary degree, and will become a part of the TeamMates+ program either with their current mentor or with one close by their chosen college or university.

TeamMates is a school-based mentoring program focused on creating friendships between a student and an adult once a week at school during the academic year. Matches play board games, kick around the soccer ball, or just talk. Mentors are not expected to be experts, they just have to be there for their mentees. To learn how to do good by being you, go to www.teammates.org.



"We affirm in our actions that each student can, will, and shall learn. We recognize that based on factors including but not limited to disability, race, ethnicity, and socio-economic status, students are deprived of equitable educational opportunities. Educational equity is the intentional allocation of resources, instruction, and opportunities according to need, requiring that discriminatory practices, prejudices, and beliefs be identified and eradicated." – National School Boards Association (NSBA)

In the realm of education, equity has been, and continues to be, an issue with a growing call to be addressed. In the state of Nebraska, the Nebraska Department of Education along with several educational partners, including NASB, developed and adopted a joint resolution in 2018 regarding equity known as the *Statement of Principle of Human Dignity*. In addition to the statement, all participating educational partners contributed to an action plan, defining how each organization will expand the understanding of and commitment to expectations of respect and civility in school settings. Within the action plan, NASB identified several objectives and strategies to focus and embrace equity, summarized by the three core areas below:

- Integrating equity as a priority within NASB and organizational initiatives (including strategic planning, community engagement, etc.)
- Educating school and ESU board members on equity
- Committing to and creating a healthy culture in schools and communities, centered around the needs of the child through the NASB Whole Child Project.

As part of NASB's commitment to effectively integrating equity into our programs and services, two staff members along with the Commissioner of Education, Dr. Matthew Blomstedt, and a Nebraska board member attended the National School Boards Association's Equity Symposium in Washington, D.C. in late January.

The symposium provided breakout sessions that ranged in topics from equitable district communication strategies to creating trauma-sensitized schools. Furthermore, keynote speakers spoke on the topics of equity in the classroom, creating equitable access to resources through DonorsChoose.org, and digital equity and human rights. While gaining insight as to what efforts have been successful in other districts across the country, the symposium provided valuable information as to how NASB can continue to grow our resources and services to support equitable outcomes in Nebraska. Learning alongside educators devoted to equity across the nation, NASB continues to evolve our programs and services to best serve our districts, educators, and, ultimately, children.

If you want to learn more regarding the Human Dignity Joint Resolution, Equity Symposium, or if you have questions regarding equity, diversity, inclusion in your district, please contact Melissa Lusk at mlusk@NASBonline.org or at 402-817-0288.



FALLS CITY HOSTS A REGIONAL LEGISLATIVE LUNCH

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The NASB Legislative team took the show on the road with a drive down to the southeastern tip of the state, as we hosted a Legislative Lunch in Falls City earlier this month. With it being a recess day, Senator Julie Slama, who represents the five counties in that area of the state was able to join us for a portion of the lunch.

In addition to Sen. Slama, the NASB Legislative Team, and area school board members and administrators, a group of students from HTRS (Humboldt Table Rock Steinauer Schools) joined us as well. Here are some of their takeaways from the lunch:

"My biggest take away was gaining a better understanding about the complexity of a bill and the questions that are asked when deciding on one."

Shannon Jones, HTRS Sophomore

"It was interesting to learn about the new developments in the state legislature. My biggest takeaway is that the education system in the state and the nation needs more assistance than it can afford, which seems to cause a whole lot of problems for tax payers and legislators."

Clarence Schuler, HTRS Senior

"I'm very glad that she (Sen. Slama) is opposed to the taxation of bottled water, but I believe that offering something else in its place would give that a better chance of not happening."

Cameron James, HTRS Junior

"The thing that I took away from Senator Slama talking is that she does truly care about the people and situations in her district and that she truly spends time thinking about how everything she does will affect us."

Anatasia Popham, HTRS Senior

Thanks to those who took time out of your day to join us for lunch, discuss the current legislative landscape, and advocate for your students! The following districts/ESUs had representation at the lunch: Auburn Public Schools, ESU 4, Falls City Public Schools, HTRS Public Schools, Johnson Brock Public Schools, Lewiston Consolidated Schools, Nebraska City Public Schools, and Sterling Public Schools.



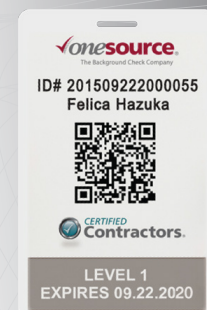
To schedule a Gallup Board Retreat contact Shari Becker at 800-422-4572



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NEW BOARD MEMBER CONNECTIONS

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REGISTER NOW FOR THE 2019
NEW BOARD MEMBER CONNECTIONS WORKSHOP

June 13 | 8:00 to 11:30 AM | Holiday Inn - Kearney

AGENDA

OPEN MEETINGS LAW QUESTION & ANSWER

John Spatz

OVERSIGHT / OVERSTEPPING – BOARD SCENARIOS

Marcia Herring & Kori Stanosheck

WHAT YOU NEED TO KNOW ABOUT RULE 10

Kori Stanosheck & Melissa Lusk

DESIGNED FOR:

Newly Elected, Current & Experienced Board Members; Mid-Term Appointed Board Members; and Superintendents/ESU Administrators



SUMMARY

Are you a newly elected board member? Have you recently been appointed to fill a vacancy on the Board of Education in your district? How do you properly prepare for this new role? To whom do you reach out to as a resource to respond to your questions? Do you feel too uncomfortable to ask the questions about your new role as a board member? This session will cover school board member roles and responsibilities, frequently asked questions, and help you to identify the resources available to ensure your success.

Foursomes are filling up fast! This annual event is a great opportunity to network with fellow board members and administrators, and have a little fun outside while doing so. Lunch will again be provided by ALICAP, and as always, look for some other surprises throughout the course. The cost to golf is \$70, and we will get everything going at 11 AM.

For more information, to reserve your spot, or secure a foursome, contact Sharon!

**GET A HOLE IN ONE ...
YOU COULD WIN A
65" INTERACTIVE
FLAT PANEL**
(DETAILS TO COME)



ANNUAL NASB MEMBER GOLF OUTING

JUNE 13 | KEARNEY COUNTRY CLUB

EMAIL SENDORF@NASBONLINE.ORG TO PARTICIPATE

NASB SCHOOL LAW SEMINAR | JUNE 13-14 | KEARNEY

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VISION

ENGAGEMENT

This annual conference is targeted at school board members, superintendents, ESU administrators, principals and lawyers across Nebraska. Thursday evening, meet and greet your peers at the exhibitor reception, followed by a hospitality suite, with the Friday sessions beginning at 9:00 AM.

THURSDAY, JUNE 13

6:00 to 7:30 PM | Exhibitor Reception | Holiday Inn

7:30 PM | Hospitality Suite Sponsored by Ameritas | Holiday Inn

FRIDAY, JUNE 14

(Younes Conference Center)

8:30 AM | Registration

9:00 AM | Legislative Update & What's New at NDE | Brian Halstead

9:30 AM | Title IX Update | Larry Baumann & Cindy Volkmer

10:30 AM | FERPA Guidance | David Kramer & Megan Neiles-Brasch

11:15 AM | Service Animals – The Fry Case | Coady Pruett

12:00 PM | Lunch

1:00 PM | Student Discipline Act | Kelley Baker

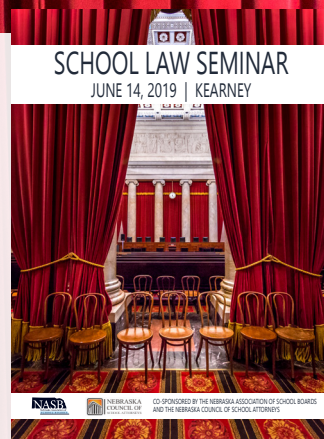
1:30 PM | Update on Kennedy Case, Coach/Teacher Prayer, Religion in Schools
Steve Williams & Bobby Truhe

2:10 PM | Case Law Update - What's happening in the Courts
Greg Perry & Justin Knight

3:00 PM | Adjourn

REGISTER NOW AT WWW.NASBONLINE.ORG

4.75 CLE credits pending approval for attorneys attending the seminar
15 Awards of Achievement Points



BE HEARD! CALL FOR LEGISLATIVE PROPOSALS - DUE JULY 1

NASB
National Association of
SCHOOL BOARDS

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VISION

ENGAGEMENT



With the 2019 legislative session coming to a close, now is the time for you and your board to think of items you might like addressed in 2020.

NOT SURE WHERE TO BEGIN?

DON'T THINK YOU HAVE THE POWER TO MAKE A DIFFERENCE?

As a board member, an elected official, and a community leader, you are in an excellent position to educate and influence the legislative process.

From now until July 1, you have the opportunity to be heard and submit a topic you would like discussed at this summer's NASB Legislative Committee meeting, to then be drafted and introduced as future legislation.

If you have a topic in mind, or would like assistance getting the ball rolling, please let Matt Belka know at mbelka@NASBOnline.org.

Submit your legislative proposals now at:
<http://www.nasbonline.org/registrations/ProposedResolution.aspx>



REGISTER NOW FOR THE 2019 NAEP Annual Workshops "Refresh & Connect"

July 16 | Gering

July 16 | Lincoln

July 17 | Kearney

July 17 | Norfolk

**NAEP Community Updates | Secret Kindness Agent Follow Up
Group Table Talk Timeouts | Healthy Habits
ESSA Coding/AFR Upload | Human Resources
Social Media/Marketing | Board Member Support
Tools, Tips, and Tricks for Organization & Time Management**

... SEARCH, STRENGTHS & AWARDS

Check your Awards of Achievement points for accuracy!

GALLUP - DID YOU KNOW:

65% of Americans reported receiving zero recognition for good work in the last year (Source: Gallup)

83% of employees said recognition for contributions is more fulfilling than any rewards and gifts. (Source: Make Their Day and Badgville Employee Recognition study, 2013)

The #1 reason people leave their job is that they don't feel appreciated. (Source: US Department of Labor)

You may have Input in your Top 5 if you are "full of resources"

Schedule a Gallup Session with Shari,
Gallup Certified Strengths Coach.

- Shari -

... WHOLE CHILD

Due to a spike in suicides and increased rates of anxiety and depression, the leadership at Mason City high school district in Ohio have decided to eliminate the individual titles of valedictorian and salutatorian to be replaced by honors similar to those in college - summa cum laude, magna cum laude, and cum laude. The district announced that they will also be implementing a peer-to-peer suicide prevention program called "help squad," as well as starting classes thirty minutes later in the morning.

Contact Kori for all things WCP

... ALICAP & INSURANCE

ALICAP Members: Renewal was due May 10th. If you haven't already sent your renewal data to NASB-ALICAP, please do so ASAP!

Thanks, Megan!



Paul Grieger
(800) 528-5145
pgrieger@dadco.com



Cody Wickham
(866) 809-5596
cwickham@dadco.com



Andy Forney
(866) 809-5443
aforney@dadco.com

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ADVOCACY & GOVERNMENT RELATIONS

We have come to the final stretch. The final day of the 2019 Legislative Session is scheduled for May 31.

Continue to follow NASB on social media, as well as the *Legislative Notes* news briefs, the website, and more for all things Legislature!

CALL FOR LEGISLATIVE PROPOSALS -
Due July 1, 2019

Have something that you feel "... ought to be a law" regarding public education in Nebraska, submit it for consideration.

- Call Colby with any questions! -
#liveNASB

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INNOVATION

VISION

ENGAGEMENT

... POLICY

The list of protected classes in Equal Opportunity Employment policies has expanded in recent years to include areas such as genetic background and pregnancy. If you have not revised this policy to reflect those changes, now is a good time to do so as you make your new hires for the next school year.

Contact Jim to learn more!

... BOARD LEADERSHIP

The oversight of a high-functioning, effective leader is one of the most important responsibilities of the board.

Unfortunately, some boards have trouble finding an objective, meaningful, and goal-oriented method to measure leadership. Before we know it October is here, and it is time to embark upon another superintendent evaluation. Before modifying or developing a new and improved evaluation, consider the following process:

Step 1: Review policies that govern the superintendent evaluation process. What is the timeline for conducting the evaluation?

Step 2: Review the superintendent job description. What expectations and responsibilities are defined?

Step 3: Consider the evaluation tools available to the board at NASBOnline.org

Step 4: Request the support of NASB to modify or create a new evaluation tool

Step 5: Adopt the tool and forward to Dr. Brad Conner at NDE for approval

Step 6: Implement the new tool through the NASB Online Superintendent Evaluation process

Step 7: Invite the superintendent to complete a self-assessment and share when distributing the evaluation to all board members to complete.

If you have questions regarding the resources available to your board please contact us!

Marcia, Kori, Melissa & Karla

... MEMBER ENGAGEMENT

MAY VISITS INCLUDE:

Anselmo-Merna

Broken Bow

Giltner

Riverside

Shelby-Rising City

Silver Lake

South Central Unified

Hope to see you at the annual NASB member golf outing at the Kearney Country Club on June 13, followed by a reception at the Holiday Inn.

Everything will kick off at 11 AM!

- Sharon -

... TECHNOLOGY

Follow Sparq on the web, on Twitter and on Facebook for all the latest updates.

www.SparqData.com

https://twitter.com/sparq_data

<https://www.facebook.com/SparqData>

Sparq is looking for skilled, motivated software engineers to help us deliver new, high quality programs, and support our current software portfolio.

Please send resumes to jgoetz@NASBOnline.org

... ENERGY PURCHASING

Economists see a substantial chance of economic turmoil in the year ahead.

One of the primary reasons for the creation of NJUMP and CJUMP was to provide price certainty to school districts and ESUs in their purchase of Natural gas. It provides a great assistance to your business managers at budget time to have a solid estimate of their utility costs.

Contact Jim to learn more!

Board Notes is published on a monthly basis as a member service. Advertising is available in every issue. To advertise or become an Affiliate, please contact Matt Belka for further information. Articles or advertising contained herein do not necessarily represent the views or policies of NASB.

Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

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Join NASB, as we travel the state for various workshops, meetings and events throughout the year.
To learn more, and register, visit the Events tab of www.NASBonline.org

<http://members.nasbonline.org/index.php/events>

*To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.*

Health & Well-Being In Schools - Exploring Trauma-Informed Schools

Hosted by NSAA | May 29 | Lincoln

[HTTP://EDN.NE.GOV/CMS/HEALTH-WELL-BEING-IN-THE-SCHOOLS-%E2%80%93-EXPLORING-TRAUMA-INFORMED-SCHOOLS](http://EDN.NE.GOV/CMS/HEALTH-WELL-BEING-IN-THE-SCHOOLS-%E2%80%93-EXPLORING-TRAUMA-INFORMED-SCHOOLS)

2019 Nebraska School Mental Health Conference | June 11-12 | Kearney

[HTTP://WWW.THEKIMFOUNDATION.ORG/NE-SCHOOL-MENTAL-HEALTH.HTML](http://WWW.THEKIMFOUNDATION.ORG/NE-SCHOOL-MENTAL-HEALTH.HTML)

New Board Member Connections | June 13 | Kearney

NASB Member Golf Outing | June 13 | Kearney | RSVP to sendorf@NASBonline.org

School Law Seminar | June 13-14 | Kearney

Be Heard! | Call for Legislative Proposals Due | July 1

Now is the time for you and your board to think of items you might like added, amended or addressed in 2020.

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If you would like assistance getting the ball rolling, please email mbelka@NASBonline.org.

NAEP Regional Workshops | July 2019 | Gering, Lincoln, Kearney & Norfolk

NASB Orientation | July 24 | Lincoln

Area Membership Meetings | August & September

Mark Your Calendar: State Conference Registration Opens September 11th

Nominate the 2020 Nebraska Teacher of the Year now at www.NASBonline.org

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda.
Please contact mbelka@NASBonline.org with any questions, or if you are not receiving them.

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Melissa Lusk
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Development Associate



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Jim Watts - 402-483-7512
jw1cpa@aol.com | www.gowh.com
(CPA, Accounting)

ARCHITECTS

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pcarson@bcdm.net - www.bcdm.net
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Jim Brisnehan - 308-384-4444
brisnehan.j@cmbaarchitects.com
Troy Keilig - 308-384-4444
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www.cwparchitects.com
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vschutte@dlrgroup.com
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(Architecture, engineering,
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The Schemmer Associates Inc.
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Molly Macklin - 402-493-4800
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www.schemmer.com
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mark@morrisgrup.com
www.duro-last.com
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mwilkerson@bdconstruction.com
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Boyd Jones Construction
Emily Bannick - 402-550-1808
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Cheever Construction
Douglas Klute - 402-477-6745
dklute@cheeverconstruction.com
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(Construction Services)
Heartland Pella Windows & Doors
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www.heartlandpella.com
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www.dadavidson.com
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tbuchanan@fnni.com
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Tom Johnson - 952-945-0505
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www.taher.com
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TRANSPORTATION

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EQUITY: NASB, NEBRASKA, AND THE NATION
FALLS CITY HOSTS A REGIONAL LEGISLATIVE LUNCH
NEW BOARD MEMBER CONNECTIONS
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