

NASB SCHOOL LEADERS & LAW CONFERENCE

JUNE 2-3, 2021 | KEARNEY

IT'S BAAAACK!

LIVE AND IN PERSON ... JOIN US IN KEARNEY JUNE 2-3, FOR THE SCHOOL LEADERS AND LAW CONFERENCE AT THE KEARNEY HOLIDAY INN (WHILE WE DON'T CONDONE, NOR RECOMMEND TAKING A HAMMER TO YOUR COMPUTER, YOU WON'T NEED IT FOR THIS EVENT!)

TOPICS & BREAKOUTS INCLUDE

THE GOOD & THE BAD OF THE 2021 LEGISLATIVE SESSION

NOTHING TO HIDE! CHANGES TO THE OPEN MEETINGS ACT AND HOW TO MAKE SURE YOU ARE IN COMPLIANCE

EMPLOYMENT LAW JEOPARDY

TITLE IX & INEQUITIES IN HIGH SCHOOL ATHLETICS

WHAT'S COMING NEXT IN SPECIAL EDUCATION

TELL ME MORE! USING DATA TO TELL YOUR STORY

MOSER V. STATE — THE EXCEPTIONS TO TORT LIABILITY AND WHY THEY MATTER TO SCHOOL OFFICIALS

WHAT THE COURTS & THE BIDEN ADMINISTRATION HAVE BEEN UP TO

DESIGNING A PURPOSEFUL BOARD MEETING AGENDA

PANEL: SCHOOL FUNDING LAWSUIT THAT CREATED TEOSA - HISTORY AND IMPLICATIONS



UPCOMING NETWORKING & EVENTS

NASB ANNUAL MEMBER GOLF OUTING - JUNE 2 IN KEARNEY

NASB SCHOOL LEADERS & LAW CONFERENCE - JUNE 2-3 IN KEARNEY

ALICAP WORKSHOPS - JUNE 29 IN GERING - JUNE 30 IN KEARNEY - JULY 1 IN LINCOLN

Join NASB, as we travel the state for various workshops, meetings and events throughout the year.
To learn more, and register, visit the Events tab of www.NASBonline.org

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



<http://members.nasbonline.org/index.php/news-resources/videos>



JUNE

NASB ANNUAL MEMBER GOLF OUTING - JUNE 2 - KEARNEY COUNTRY CLUB

NASB SCHOOL LEADERS & LAW CONFERENCE - JUNE 2-3 - KEARNEY

ALICAP WORKSHOP - JUNE 29 - GERING

ALICAP WORKSHOP - JUNE 30 - KEARNEY

JULY

ALICAP WORKSHOP - JULY 1 - LINCOLN

NASB CALL FOR LEGISLATIVE PROPOSALS FOR 2022 DUE JULY 1

NASB ORIENTATION - JULY 21 - LINCOLN

AUGUST

AREA MEMBERSHIP MEETING - AUGUST 24 - GERING

AREA MEMBERSHIP MEETING - AUGUST 25 - NORTH PLATTE

AREA MEMBERSHIP MEETING - AUGUST 31 - VALENTINE

AND BEYOND ...

AREA MEMBERSHIP MEETINGS - AUGUST TO OCTOBER (SEE PAGE 9)

FACILITIES & CONSTRUCTION WORKSHOP - SEPTEMBER 9 - KEARNEY

LABOR RELATIONS CONFERENCE - OCTOBER 12-13 - LINCOLN

5TH ANNUAL SPARQ TAILGATE - OCTOBER 30 - EMBASSY SUITES - LINCOLN

2021 STATE EDUCATION CONFERENCE - NOVEMBER 17-19 - DOWNTOWN OMAHA

SALLIE HORKY CELEBRATES 30 YEARS WITH NASB!

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While she may not necessarily be the first person our members meet, she's likely the first person everyone on the NASB staff met during their interview process. Sallie Horky, NASB's Chief Operating Officer is celebrating her 30th year with the Association this May.

Sallie began her career with NASB as an administrative assistant working primarily with membership and the annual State Education Conference.

Today, she is responsible for aligning and developing key organizational functions including external partnerships for endorsed programs, Board of Director operations, and human resources and facilities management. She also oversees accounts receivables for the Association.

"Sallie was part of the NASB office team when I was hired," said John Bonaiuto, NASB's Executive Director from 1995 to 2011. "She was then as she is now a vital part of making NASB a member service organization. Sallie has worked regularly over the years on self-improvement in order to better serve the NASB membership and create a service-oriented culture throughout the office. She is the go-to person for anything and everything NASB members and staff need. A huge congrats on 30 years!"

"Sallie has been a huge part of our growth and success for the last 30 years," said NASB Executive Director, John Spatz. "It is hard to imagine how NASB could have reached this point without Sallie and her support of the staff, board, and membership."



NOW HIRING: BOARD LEADERSHIP/ALICAP ASSISTANT

HELP
WANTED

As Karla Kruse and her family head east to Charlotte, NC for her husband's new job, that leaves an open position within our Board Leadership and ALICAP departments. If you or anyone you know is interested, please visit the About Us section of the NASB website to view the job description and fill out the application for employment. Deadline for submissions: May 28, 2021

<http://members.nasbonline.org/index.php/about-us>

BE HEARD! CALL FOR LEGISLATIVE PROPOSALS - DUE JULY 1

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While the 2021 Legislative Session is not quite complete, now is the time for you and your board to think of items you might like addressed in 2022.

NOT SURE WHERE TO BEGIN?

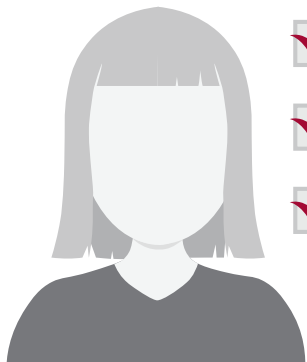
DON'T THINK YOU HAVE THE POWER TO MAKE A DIFFERENCE?

As a board member, an elected official, and a community leader, you are in an excellent position to educate and influence the legislative process. From now until July 1, you have the opportunity to be heard and submit a topic you would like discussed at this summer's NASB Legislative Committee meeting, to then be drafted and introduced as future legislation. If you have a topic in mind, or would like assistance getting the ball rolling, please let Matt Belka know at mbelka@NASBonline.org.

Submit your legislative proposals now at:

<http://www.nasbonline.org/registrations/ProposedResolution.aspx>

10 Award points will be granted, per resolution, to the entire board that proposes a legislative change and/or new legislation.



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WE LIVE HERE! A MESSAGE FROM YOUR NASB PRESIDENT



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"Congratulations on getting to the end of a historic school year. It's exciting to watch every district finish well in a year that was filled with challenges but also so many successes. If you're like me, you might spend a little time each week listening to the Legislature. Over the last couple of weeks as property taxes and school funding were discussed, it was often inferred that public education in Nebraska is broken and that locally elected school board members cannot be trusted with the task they have been given. School Board Members, we know that is simply not true. We know that during this time you have kept things progressing so well in your local community. You have used the resources you've been given to offer the very best education to your students, and we know you're listening to the constituents that elected you to do what's best for your district. So thank you! Thank you for making public education in Nebraska great. Thank you for making your community a great place to live. It is an honor to serve along side you."

- Stacie Higgins, NASB President - Nebraska City BOE

School board members govern in the districts they live, they pay the taxes they levy, and their constituents are their neighbors

School board members are farmers, entrepreneurs, employees at local business, and volunteer their time to support their communities

Over the last year, school board members have helped parents by keeping schools open, they have helped teachers by making schools safe, and they have supported their tax payers by managing their budgets

As unpaid, elected volunteers, school board members have a lot at stake in making sure the school is accountable to parents and tax payers

RESOURCES ON VACCINES FROM CHILDREN'S HOSPITAL



COVID-19 VACCINE

FOR CHILDREN AGES 12 & UP



Below is a link to a video from Dr. Mel St. Germain, VP & Medical Director of Children's Physicians., which counsels parents about the importance of the vaccine. The page also includes a FAQ section and other resources.

<https://www.childrensomaha.org/COVIDVaccine/>



THROUGH THE EYES OF THE PUBLIC – PART II BOARD MEETING MINUTES

Part I of the three-part series maneuvered through a deep dive into the significance and importance of the board meeting agenda. We ask the superintendent and board to do a hard stop and reflect on what a patron can surmise about the work of the board and how this reflects on the school district as a whole. We know that a key touchpoint the board-superintendent has with internal and external stakeholders is communication through the deliberate design of the meeting agenda, board discussion, and outcomes. The effective and productive board meeting ensures the board is focused on governance and improved student academic performance. If you look through the eyes of the public, what do they see? Do they see effective governance, do they understand where the board is investing their time and resources? What does the board meeting agenda communicate?

For some boards and superintendents, we are asking for you to reflect and consider if change is necessary. I might add that a wise man once said, “If you change the way you look at things, the things you look at change.” Thank you, Wayne Dyer for your profound words of wisdom. Purposeful planning of the board meeting agenda ensures the agenda provides sufficiently descriptive content so that the public has reasonable notice of the matters to be considered and the agenda items align to proper board governance and growth of learning for all students. When this purposeful planning and alignment of the agenda has taken place, it provides a powerful foundation for the next point of contact with our public — the board meeting minutes. If the board tends to regard the approval of the minutes as an irrelevant routine responsibility, we urge the board to reconsider. The board minutes are the main channel of communication from the board to school personnel and the public.

The volume of calls and questions that we receive on this matter validates that patrons do pay attention to the board meeting minutes. A common concern or complaint is that the board does not include enough detail in the minutes because the patron will find note of their comment, but with no context of the topic or comment details, which can be frustrating to a patron addressing an issue or standing up for a cause they believe in. Another common complaint is that patrons want a play-by-play detailed report of what was said, by

whom, and why and the bit of drama to make it worth the read and eliminating the need to personally attend the meeting. As we always say, if a patron wants to know what was said, discussed, and decided at the meeting in full detail, please join us; we meet every month, same week, same night, same place, and same time, and there are usually open seats available.

Upon review of the minutes by board members, do a hard pause and reflect, what is the board communicating? Through the eyes of the public ... do the board meeting minutes include:

- Date, time, and location of the meeting
- District name, number, and county
- Board member attendance
- Confirmation of a quorum
- Statement reflecting the time the meeting was called to order by whom, the hour and the type of meeting (i.e., regular, reconvened, special, or emergency meeting)
- Confirmation of advanced notice to the public and location of the official agenda for public review
- Access and location of the Open Meetings Law within the boardroom
- Name and time for board members who arrive late or leave early
- Name of individuals addressing the board during public comment
- Record of reports from committees and members of the board
- Record of reports requested/received
- Summary of discussion on all matters proposed, deliberated, or decided, and a record of votes cast
- Record of how each board member voted on each agenda item requiring a roll call vote
- Each motion should include the name of the board member making the motion and the second
- Time and vote of each board member present when a vote is taken to hold a closed session and the reason for the closed session

CONTINUED ON PAGE 7

AT THE BOARD TABLE

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CONTINUED FROM PAGE 6

- Record of the motion to close the meeting to the public and the vote of each member of the board; record of the time at which the meeting was closed, purpose for the closed session, and include the restated motion prior to entering closed session by the president, and time the board returned to open session
- Record of motion and time of adjournment

Last, and most importantly, through the eyes of the public, can patrons access board minutes on the district website? The board has a story to tell, what story are you sharing? Or are you allowing your public to make up their own version of your story? Do a hard stop and consider what the district is posted on the school website: Through the eyes of the public...

- Does the district website, provide access to the board meeting agenda, meeting notice, and minutes of each meeting?
- Is the district website updated frequently with the most current meeting documents available for public review?
- What is the district communicating to the public if the most current agenda and minutes date back more than a year or two?

If it is true that if we change the way we look at things then the things we look at change — then we encourage you to provide the information, the means, and the access to equip your stakeholders. Consequently, when the district's stakeholders look at the actions of the district, they do not need to fill in the gaps of information with their own narrative because you have provided all the information and done all possibly can do to create alignment and synergy with your stakeholders.

JUNE BOARD CALENDAR AGENDA ITEMS

View the full, detailed calendar at:

<http://members.nasbonline.org/index.php/resources>

Mission, Vision, & Goals

Board Self-Assessment and Goal Planning;
Strategic Plan Progress Report/Update; District Goals Update

Policy Governance

Bully Prevention Policy Review, on or before July 1; Policy regarding appropriate relationships with students, contents on or before June 30; Annual Review Parental and Family Engagement Policy (public hearing and adoption only if changes) on or before July 1

Accountability & Student Achievement

Reports; filing requirements, contents on or before July 20; Year End Assessment and Curriculum Review; Review School Improvement Plan

Advocacy

Submit Legislative Resolution or Standing Position to NASB Legislation Committee at <http://www.nasbonline.org/registrations/ProposedResolution.aspx>

District/ESU Resources [Budget]

Board/Administrators Budget Work Session; Review certificated staff; Review all Maintenance and Upkeep Contracts; Review the Food Service Program; Review TeamMates Program; Review Backpack Program; Review Transportation Program; Review classified staff

Reports

Board Committees; Superintendent; Administrators;
Remind board members to review their NASB Awards of Achievement points report



Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016. We reached out to Patti to see if she, and her peers on the State Board of Education would like to give you all an update and answer any questions you may have here in the coming months.



Thank you to NASB and Matt Belka for offering an opportunity for Nebraska State Board of Education members to provide you, as local school board members, monthly updates and information. We look forward to sharing important topics with you.

Hundreds of people attended the May 7th State Board of Education meeting in Kearney where more than 70 speakers gave public comment related to the first draft of the proposed Health Education Standards. The Nebraska Department of Education (NDE) updated the board on the standards development process and provided clarification on some common misconceptions of the standards.

I know, as members of your local school boards, many of you are hearing from constituents who are expressing a variety of emotions and concerns about the first draft of the standards. I thought it might be helpful to share information about how the standards revision process works, to let you know where NDE is in that process, and to clarify some of the misconceptions related to the draft standards.

The public was invited to provide feedback in support or opposition to specific standards in the first draft that was released to the public in March. At the April State Board of Education Meeting, the Board directed the Commissioner and NDE to analyze public input survey results and standards input email comments and use that information to make revisions to the first draft.

NDE is working on a second draft with an anticipated release date later this summer. The second draft, once released, will be available for public review and comment. There may be several drafts of the Health Education Standards before the State Board of Education will be asked to approve the final draft.

If/when the Health Education Standards are approved by the State Board of Education, local school districts will be *encouraged* to adopt the state-approved standards, however, they are NOT *required* to do so. My hope is that the state-approved Health Education standards will include learning expectations that schools want to adopt. But, school districts can use the approved standards as a guide and adopt only the standards considered essential to fulfill the district's health education student learning expectations.

There are misconceptions about how the first draft of the standards were developed and about what they include. The draft of the Health Education Standards was written by a group of Nebraska educators with support from selected subject matter experts. The writing team relied on a number of existing health education resources such as National Health Education Standards, National Sex Education Standards, samples of other state Health Education

Standards, etc. The Nebraska Health Education Standards document does not include curriculum (textbook recommendations, lessons, instructional materials). Resources that include graphic or explicit images are NOT part of the standards.

Although the Health Education Standards development process is painful, it is working as intended. The NDE has heard from thousands of Nebraskans and is working diligently to rewrite some of the standards. Please watch for the release of the second draft.

In other State Board of Education meeting news, the Commissioner indicated that Nebraska K-12 public education will receive nearly \$854 million dollars through CARES, CRRSA, and The American Rescue Plan. As part of that allocation, NDE may set aside 10% for statewide use. The board heard how the NDE is providing support to schools as they navigate the one-time funds.

The State Board of Education approved a partnership with the Nebraska Children and Families Foundation to create a Community Schools Project to provide funding and support to implement and sustain Full-service Community Schools in three or four selected communities. Full -service Community Schools coordinate, integrate and provide academic, health, and social services to students and their families to improve educational outcomes. The board also voted to create the Nebraska Expanded Learning Expansion Collaborative. The public-private partnership will build upon the successes of 21st Century Afterschool Learning Centers to create a statewide approach to high-quality expanded learning opportunities.

Thank you for all of the work you do as local school board members!

Patti Gubbels
Nebraska State Board of Education - District 3

Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.

ARE YOU REGISTERED?



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NASB SCHOOL LEADERS & LAW CONFERENCE

JUNE 2-3, 2021 | KEARNEY

You're
invited
to a
FREE

**SUMMER
WORKSHOP**
HOSTED BY
ALICAP

This workshop will focus on Cyber Security and Sexual Abuse & Molestation.

SUGGESTED AUDIENCE

Superintendents, Administrators and IT Directors / Personnel

COST:

ALICAP Member Districts: 3 FREE Registrations
\$40 each additional registration

Non ALICAP Member Districts: \$40/ person

Registration closes June 21!

For assistance with registration, please call our office at 402-423-4951

JOIN US AT ONE OF THREE LOCATIONS

June 29 – Gering Civic Center

June 30 – Younes Conference Center - Kearney

July 1 – Lincoln Courtyard Marriott

2021 AREA MEMBERSHIP MEETINGS

Training | Recognition | Networking | Together



Gering - North Platte - Valentine - Norfolk - Kearney - La Vista - York - Fremont - Nebraska City

Beginning August 24th

... DATA ANALYTICS

The Legislature continues to struggle with considering changes to Nebraska's school funding formula. If you wish to provide a better picture to your representative of how your district fares under the TEEOSA funding and its impact on your tax levy, a few critical measures of data can be very useful in making that point.

Contact Jim to learn more!

... BOARD LEADERSHIP

Check out "At the Board Table" on pages 6-7.

Marcia, Kori, Tori, Melissa & Karla

... ENERGY PURCHASING

As expected, bills for gas usage during the February polar vortex event are much higher than normal, but gas providers have stepped forward to offer extended payment terms. It's important to note that other natural gas providers have received permission from the Public Service Commission to recoup those costs for their users through a three-year surcharge on gas, meaning their invoices will reflect that event for years to come. The forward pricing of large volumes of natural gas saved our consortium members substantial costs this winter by relying on supplies hedged in last summer and much less on the spot markets for their natural gas.

Contact Jim to learn more!

... SEARCH, STRENGTHS & AWARDS

EDUCATION LEADERSHIP SEARCH SERVICE

Is your district in need of an Interim Superintendent or a proposal for a Superintendent/ESU Administrator Search? Contact Shari at sbecker@NASBonline.org

AWARDS OF ACHIEVEMENT

Please check your board member points and contact Lisa with questions lsteinkuhler@NASBonline.org

GALLUP STRENGTHSFINDER

People exceptionally talented in the HARMONY theme look for consensus. They don't enjoy conflict; rather, they seek areas of agreement. Descriptive words for those with Harmony: practical, collaborative, agreeable, task oriented. Do you have Harmony in your Top 5?

Schedule a Gallup leadership team session to better understand your group's talents and create a culture for success. Contact Shari to get a date on the calendar.

- Shari -

... ALICAP & INSURANCE

MARK YOUR CALENDARS!

ALICAP Summer Workshops:

- June 29th in Gering
- June 30th in Kearney
- July 1st in Lincoln

Topics include Cyber Security and Sexual Abuse and Molestation, with target attendees being IT directors and school administrators. Visit www.ALICAP.org to register!

Thanks, Megan!



Paul Grieger
(800) 528-5145
pgrieger@dadco.com



Cody Wickham
(866) 809-5596
cwickham@dadco.com



Andy Forney
(866) 809-5443
aforney@dadco.com

Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

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- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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... POLICY

Across the state we have seen School Boards deal with problems of incivility, shouting, and obscenity-laced public comments. This is a good time to review any handout you have for the public setting grounds for their behavior, remembering they may have been written when public manners and courtesy were taken for granted. Your new directions may need to be explicit rather than implied. Your policy for the Board President's role may need additional detail clearly stating that it is the president's duty to maintain appropriate language, tone, and respect in the meeting, and to make the decision if someone must be asked to leave.

Contact Jim to learn more!

... TECHNOLOGY

Releases, Enhancements, Tailgates and more ... Be sure to check out the most recent newsletter from Sparq Data at <https://bit.ly/33S9THC>

MARK YOUR CALENDAR

Saturday, October 30 -- 5th Annual Sparq Tailgate

Darion - dmiller@NASBonline.org Nicole - nkobus@NASBonline.org
www.sparqdata.com

... MEMBER ENGAGEMENT

That's a wrap on a very unusual school year for all of you. Thank you for all you have done to find ways to provide education, social experiences, and a safe environment for your students. Your district and community are better places because of the difficult decisions you have had to make in the last year. You are appreciated!

Looking forward to seeing you at the School Leaders & Law Conference in Kearney on June 3. Register online now.

Mark your calendars for this year's Area Membership dates and locations:

8/24 - Gering 8/25 - North Platte 8/31 - Valentine 9/1 - Norfolk
9/8 - Kearney 9/14 - La Vista 9/15 - York 9/29 - Fremont 10/6 - Nebraska City

Sharon

... ADVOCACY & GOVERNMENT RELATIONS

The 2021 Session is almost complete ... Stay engaged by bookmarking the NASB Government Relations page at:
<http://members.nasbonline.org/index.php/government-relations>

BE HEARD! CALL FOR LEGISLATIVE PROPOSALS ARE DUE JULY 1

While the 2021 Legislative Session is not quite complete, now is the time for you and your board to think of items you might like addressed in 2022. Submit your legislative proposals now at:

<http://www.nasbonline.org/registrations/ProposedResolution.aspx>

NASB's Government Relations team can do a briefing for your board, or anyone in your community.

Share Your Story - Know Your District's Data - Understand The Data That Will Make A Difference

Call Colby & Matt with any questions! #liveNASB #weLIVEhere

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Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

EMERGENCY BROADBAND BENEFIT - HELPING YOU CONNECT

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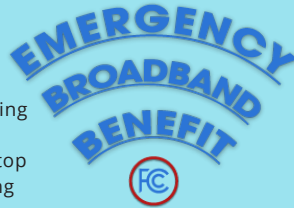
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What is it?

A temporary FCC program to help households struggling to afford internet service during the pandemic.

The benefit provides:

- Up to \$50/month discount for broadband service;
- Up to \$75/month discount for households on qualifying Tribal lands; and
- A one-time discount of up to \$100 for a laptop, desktop computer, or tablet purchased through a participating provider.



Who is eligible?

A household is eligible if one member of the household:

- Has an income that is at or below 135% of the Federal Poverty Guidelines or participates in certain government assistance programs;
- Receives benefits under the free and reduced-price school lunch or breakfast program;
- Received a Federal Pell Grant during the current award year;
- Experienced a substantial loss of income due to job loss or furlough since February 29, 2020; or
- Meets the eligibility criteria for a participating provider's existing low-income or COVID-19 program.

The Federal Communications Commission has launched a temporary program to help families and households struggling to afford Internet service during the COVID-19 pandemic. The Emergency Broadband Benefit provides a discount of up to \$50 per month toward broadband service for eligible households and up to \$75 per month for households on qualifying Tribal lands. Eligible households can also receive a one-time discount of up to \$100 to purchase a laptop, desktop computer, or tablet from participating providers.

Eligible households can enroll through a participating broadband provider or directly with the Universal Service Administrative Company (USAC) using an online or mail in application.

You can learn more about the benefit, including eligibility and enrollment information, by visiting www.fcc.gov/broadbandbenefit or by calling 833-511-0311.

THREE WAYS TO APPLY

1 Contact your Preferred Participating Provider Directly

Ask your provider if they participate in the EBB, or use our online tool to find a participating company near you.



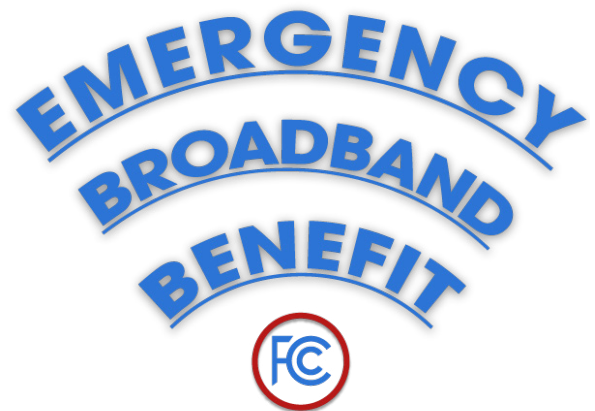
2 Online

Use the online application at GetEmergencyBroadband.org

3 By Mail

Print an application in English or Spanish. Complete the application and send with proof of eligibility to:

Emergency Broadband Support Center
P.O. Box 7081
London, KY 40742



For additional information, Call 833-511-0311, or visit fcc.gov/broadbandbenefit

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Craig Caples
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Rachel Horstman
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Anne Silknitter
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Service Associate



Jim Luebke
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Melissa Lusk
Board Leadership
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Tori Pierce
Board Leadership
Engagement Associate



Kori Stanosheck
Associate Director of
Board Leadership



Lisa Steinkuhler
Executive Admin. Assistant



Vicki Walter-Winters
Legal Admin. Assistant



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ARCHITECTS



BCDM

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* GOLD LEVEL AFFILIATE

BVH Architecture

Cleve Reeves - 402-475-4551
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CMBA Architects

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Troy Keilig - 308-384-4444
keilig.t@cmbaarchitects.com
cmbaarchitects.com
(Architecture, Master Planning, Interiors, Bond
Promotion/Community Engagement)
* GOLD LEVEL AFFILIATE

Carlson West Povondra Architects

Jamie Eckmann - 402-551-1500
jeckmann@cwparchitects.com - cwparchitects.com
(Architecture, planning, feasibility studies)
* GOLD LEVEL AFFILIATE

DLR Group

Vanessa Schutte - 402-393-4100
vschutte@dlrgroup.com - dlrgroup.com
(Architecture, engineering, Ed. facility planning)

AWARDS

Awards Unlimited

Tim Moravec - 402-474-0815
tmoravec@awardsunlimited.com - awardsunlimited.com
(Trophies, awards, plaques, etc.)

BUILDING CONTROLS/SERVICES

Control Management Inc.

Nathan Haug - 402-571-9454
nathan@cmiomaha.com - cmiomaha.com
(Building Automation, Security and Energy
Optimization for New and Existing Systems)

Johnson Controls

Dave Schwerdtfeger - 402-350-6062
Dave.w.Schwerdtfeger@JCI.com
Shane Breitfelder - 402-450-9677
Shane.Breitfelder@JCI.com -
jci.com
(HVAC, Building Automation, Service Agreements,
Security and Fire, among others)

CONSTRUCTION SERVICES



Ayars & Ayars, Inc.

Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - ayarsayars.com
(Design-build leader building beneficial relationships,
processes, and projects)
*GOLD LEVEL AFFILIATE

BD Construction

Marsha Wilkerson - 308-234-1836
mwilkerson@bdconstruction.com
www.BDconstruction.com
(Construction Management, Facility Planning,
Site Selection, Pre-bond Community Education,
Stakeholder Engagement)
*GOLD LEVEL AFFILIATE

Boyd Jones Construction

Emily Bannick - 402-550-1808
ebannick@boydjones.biz - boydjones.biz
(Construction Management, Pre-Bond,
Pre-Construction, Facility Evaluation,
Early Stage Planning)
* GOLD LEVEL AFFILIATE

Kingery Construction Co

Rod Berens - 402-465-4400
rodb@kccobuilders.com - kccobuilders.com
(Design-Bid-Build, Design-Build, Construction
Management, General Contractor, Pre-Bond/Pre-
Construction Assistance)
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Nemaha Sports Construction Inc

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* GOLD LEVEL AFFILIATE

Sampson Construction

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www.sampson-construction.com
(Design-Build, Design-Bid-Build, Construction
Manager, Small Projects)
* GOLD LEVEL AFFILIATE

W. A. Klinger

Matt Thompson - 712-233-3233
mthompson@waklinger.com - waklinger.com
(Pre-Construction, Construction Management,
Design-Build, and General Contracting)
* GOLD LEVEL AFFILIATE

ENERGY SERVICES



Ameresco, Inc.

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dgoebel@ameresco.com - www.ameresco.com
(Capital Improvements, Energy Efficiency &
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Facility Advocates

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Navitas

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Management, Guaranteed Results)
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Optimized Systems

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Optimized-Systems.com
(Energy Optimization, Management & Studies,
Metering, Mechanical System Assessments)
* GOLD LEVEL AFFILIATE

Schneider Electric

Tom Bachkora - 402-302-2721
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(Committed to helping schools reach big ambitions
through an energy savings project)
* GOLD LEVEL AFFILIATE

TRANE

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FINANCIAL SERVICES



Ameritas Investment Company

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(Public Finance)
* GOLD LEVEL AFFILIATE

YOUR 2021 NASB AFFILIATES



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FINANCIAL SERVICES

D.A. Davidson & Co.
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 Cody Wickham - 402-392-7989 - cwickham@dadco.com
 Andy Forney - 402-392-7988 - aforney@dadco.com
 dadavidson.com
 (Bonds/Election Services, Lease Purchase)
 * GOLD LEVEL AFFILIATE

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 Carl Dietz - 308-289-3920 - carldietz@fnni.com
 Matt Fisher - 308-380-3831 - mfisher@fnni.com
 fncapitalmarkets.com
 (Public Finance, Election Guidance)
 * GOLD LEVEL AFFILIATE

First Nebraska Credit Union
 Michele Byrnes - 402-492-9100
 marketing@firstnebraska.org - firstnebraska.org
 (Taking care of your financial needs!)

Nebraska Liquid Asset Fund - NLAFF
 Barry Ballou - 402-705-0350
 balloub@pfm.com - NLAFFpool.org
 (Liquid Asset Fund, financing programs)
 * GOLD LEVEL AFFILIATE

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 Refunding Bonds, QCPUF Bonds)
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 (Financial Services, Banking)
 * Silver Level Affiliate

FOOD SERVICE



Lunchtime Solutions
 Deni Winter - 605-235-0939 Ext 106
 deni@lunchtimesolutions.com
 lunchtimesolutions.com
 (Progressive Food Service Management)
 * GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska
 Greg Frost - 816-210-9359
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 (Contract Food Service Management)

INSURANCE SERVICES



Blue Cross Blue Shield of Nebraska
 Cortney Ray - 402-458-4823
 cortney.ray@nebraskablue.com - nebraskablue.com
 (Group health insurance)
 * GOLD LEVEL AFFILIATE

INSURANCE SERVICES

National Insurance Services
 Steve Ott - 800-627-3660 - sott@nisbenefits.com
 www.nisbenefits.com
 (Group LTD, Life, Vision, Special Pay Plans, HRAs)

Public Risk Management
 Sheri Shonka - 402-884-3751 - 877-649-4612
 sheri.shonka@prmn.com - alicap.org
 (ALICAP, Insurance services)
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LEGAL SERVICES

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 (Lobby firm)

MENTORING

TeamMates Mentoring
 Hannah Miller - 319-610-8538
 hannah@teammates.org - teammates.org
 (Together we transform lives)
 * Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING



Creative Sites, LLC
 Julie Kutilek - 402-614-4606 - 800-266-1250
 julie@creativesitesllc.com
 (Playground equipment, Site furnishings)
 * GOLD LEVEL AFFILIATE

Crouch Recreation
 Eric Crouch - 402-496-2669
 eric@crouchrec.com - crouchrec.com
 (Playgrounds, Shelters, Scoreboards, Safety Surfacing
 & Site Amenities Manufacturers Rep)
 * GOLD LEVEL AFFILIATE

Fisher Tracks, Inc.
 Jordan Fisher - 800-432-3191 - 515-432-3191
 jfisher@fishertracks.com - fishertracks.com
 (Installation, Refurbishment & Design Build of
 All-Weather Running Tracks)

PUBLIC RELATIONS SERVICES



Idea Bank Education
 Jack Sheard - 402-463-0588
 jack@ideabankmarketing.com
 IdeaBankEducation.com
 (Full-service agency in Central NE for communication
 & marketing strategy, creative services & web/mobile
 design & development)
 * GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES



One Source
 The Background Check Company
 Neal Josten - 402-933-9999 Ext 5600
 njosten@onesourcebackground.com
 onesourcebackground.com
 (Employment, Volunteer, Contractor Screening)
 * GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors
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 jprichards@prism-advisors.com
 prism-advisors.com
 (PEOPLE, PROCESS & SYSTEMS. IT strategic
 planning and project management)

TECHNOLOGY/SOFTWARE



Filament Essential Services
 Dan Kunzman - 402-479-6663
 dank@fes.org - www.filamentservices.org
 (SOCS websites+apps, Marketing/Branding/Video,
 Data. A new division of FES)
 * GOLD LEVEL AFFILIATE

Sparq Data Solutions
 Craig Caples - 402-423-4951
 ccaples@sparqdata.com - sparqdata.com
 (Paperless Board Meetings, Staff Negotiations,
 Public Document Management, Document
 Imaging & Scanning)
 * GOLD LEVEL AFFILIATE

THERAPY SERVICES

Central Nebraska Rehabilitation Services
 Mary Walsh-Sterup
 308-675-1853 ext. 3222
 mary@cnrehab.com - cnrehab.com
 (Providing PT, OT and Speech therapy
 in the school system)

TRANSPORTATION



Master's Transportation
 Amber Bryant - 800-783-3613
 abryant@masterstransportation.com
 www.masterstransportation.com
 (Your trusted source for safe, reliable, and
 innovative group transportation solutions.)
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NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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