



LEADERSHIP

INNOVATION

VISION

ENGAGEMENT



OCTOBER 2018

UPCOMING EVENTS

NEXT
WEEK!

FACILITIES & CONSTRUCTION WORKSHOP

October 30 | Kearney

100TH ANNUAL
STATE EDUCATION CONFERENCE

November 14-16 | La Vista



"Recognizing Our Roots & Reaching Beyond"

100TH BIRTHDAY PARTY

November 14 | 6:00 PM

DELEGATE ASSEMBLY

November 16 | 8:00 AM

NEW BOARD MEMBER WORKSHOPS

November 27 | Gering

November 28 | North Platte

November 29 | Grand Island

December 4 | Norfolk

December 5 | La Vista

WHY DID THE TIGER CROSS THE ROAD?

The answer ... Palmer Pride.

Palmer, Nebraska. Population 500 enrollment 320. A town with tremendous community support.

Enter the new home for 37 Tiny Tigers.

With the growing need for childcare in the past few years, Palmer made space in their current school building which housed all of their K-12 students.

And then an opportunity came up that the district could not pass up. Right across the street from campus, a facility that started as a nursing home in the mid 70's, and eventually became a mental health facility was being shut down and would be for sale.

Joel Bohlken, Palmer's Superintendent, said the facilities committee had discussed that if ever that building was to come up for sale it could be an asset to the district. The current campus is not only full, but fairly land locked, so building a new facility for the preschool was not really an option. Sure enough, that day came, allowing Palmer to begin the plans for their expanded Early Learning Center for the community's three and four-year olds.

The 12,000 square foot, T-shaped building, with three separate wings has undergone incredible transformation to become what it is today. What were formerly individual rooms for residents now house larger, open classrooms in one wing, a kitchen, cafeteria and district offices in another, and a large, open-air multi-purpose room in the third, perfect to lay down wrestling mats, house indoor

CONTINUED ON PAGE 2



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recess on cold and rainy days, or even be rented out by community members for parties and events.

We mentioned Palmer Pride, and tremendous community support, right? Well, the majority of the demolition and rebuild for the Early Learning Center came from students, and community members.

Today, 37 preschoolers come every Monday through Thursday. Licensed daycare is also provided Monday through Friday when school is in session, from 7:20 AM to 5:30 PM for working families who need care outside of the preschool hours.

During our visit, we walked into an empty building, greeted only by Superintendent Bohlken, school board president Kathy Wolfe, and Sherise Loeffelbein, who serves as PK-6 Principal. Moments later, we hear sirens getting closer, each truck carrying students from the Early Learning Center, who had been on a morning field trip to the Fire Station.



Once coats were off and hung up, we got to observe the students both in the classroom during learning time, and also at lunch, where part of the curriculum is not only to serve themselves the meal, but to wait to eat until everyone has their food. Extremely impressive!

Just one more example of Palmer Pride, and that tremendous community support. Seeing an opportunity, and making it happen.



Palmer Public Schools

Board of Education
Kathy Wolfe, President
Brian Friedrichsen
Daniel Hake
Jennifer Kunze
Todd Weller
Ashley Wissing

Joel Bohlken - Superintendent

Home of the Tigers

Enrollment = 320
NASB Region #12

www.palmertigers.org



ARE YOU REGISTERED? JOIN US!

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FACILITIES & CONSTRUCTION WORKSHOP OCTOBER 30 | KEARNEY

LEARN MORE & REGISTER NOW AT WWW.NASBONLINE.ORG

NEXT
WEEK!



KEARNEY

**** Monday, October 29 - 7 to 10 PM ... Hospitality event hosted by Johnson Controls @ Cunningham's On The Lake! ****

Registration Deadline
Friday, October 26

GENERAL SESSIONS

**How to Build a Facilities Plan ... Hammer Not Included
Construction Horror Stories**

BREAKOUTS INCLUDE:

Keeping Your School Buildings Safe

Modular Buildings... Temporarily Permanent – The Good the Bad and the Ugly

Financing Building Improvements & New Construction Projects: A School District's Guide to the Changing World of Public Finance

Contingent Finance Projects with Energy Savings

What You Need to Know About Builder's Risk Coverage

Regroup, Reassess & Rejuvenate to Pass a Bond

Using the Law to Assure a Quality Project, on Budget and on Schedule

Funding Options for School Capital Construction Projects

Energy Conservation Measures

Panel of Experts

Construction after Destruction

Paying for District Facilities and New Construction Projects – What Options are Available?

Tell Me About It Panel

Unique, Frustrating, and Trending Facility and Construction Issues

Building the Future: How to Set Your Construction Project Up for Success

Training | Recognition | Networking | Vision

What started in Valentine, has finished in Fremont. Nine locations, close to 1,000 collaborators as we engage Nebraska's locally elected officials representing public education in the process of laying out a vision for the state's future. It is always great to travel across the entire state, say hello to familiar faces, and build new relationships with those on the front lines of public education in Nebraska's 531 communities. From our staff to you, **THANK YOU!**



QUICK TAKEAWAYS FROM THIS YEAR'S AMM'S!

**Two board members received their Level 10 Award of Achievement this year:
Linda Richards of Ralston & Wayne Heine of Centennial!**

**Five boards received the President's Award for their collective volunteer time and commitment to public education in Nebraska!
(ESU 3, Gretna, Kimball, Nebraska City, and Norris)**



TIPS AS YOU REVIEW YOUR SUPERINTENDENT/ADMINISTRATOR

Northeast Association of
SCHOOL BOARDS

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It is that time of year when most boards are preparing for the upcoming annual review of the Superintendent and/or ESU Administrator. Here are a few quick tips to consider as you embark upon this most important responsibility.

NASB advocates for the board to consider the following:

GETTING READY...

- All board members commit to participating in the evaluation process
- Review policy to ensure the board is following policy applicable to the evaluation process and timeline
- Invite the Superintendent/ESU Administrator to complete a self-assessment

EVALUATING...

- Share a copy of the completed self-assessment and the Superintendent evaluation/ESU Administrator evaluation tool with all board members to complete
- Provide a deadline for returning the completed evaluation to the board president
- Contact the school attorney (board president) if you have questions regarding open/closed session when discussing the evaluation summary

DISCUSSING RESULTS...

- Include the review of the evaluation on the board meeting agenda
- Celebrate the progress/success the district/ESU has realized as a result of the Superintendent/ESU Administrator's leadership
- Identify and discuss areas of growth and vision for the upcoming year

GOAL SETTING AND SUCCESS...

- Work collaboratively with the Superintendent/ESU Administrator to develop goals to support progress/success of their leadership
- Discuss the effectiveness of the evaluation tool. If the board would like to modify and/or update the resource, place this on the district's Annual Board Calendar to allow time to create a new tool, file with NDE, etc.

For more information regarding Superintendent Evaluation and ESU Administrator Evaluations, resources, and/or the NASB Online Survey process, please contact NASB's Board Leadership staff for support as you embark upon the board's process.



2018 NEW BOARD MEMBER WORKSHOPS

The Fundamentals of Board Service

November 27 | Gering
November 28 | North Platte
November 29 | Grand Island
December 4 | Norfolk
December 5 | La Vista

Register now at
www.NASBonline.org

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100TH ANNUAL STATE EDUCATION CONFERENCE | NOVEMBER 14-16



PRE-CONFERENCE

A REAL LIFE DISCUSSION ABOUT SCHOOL SAFETY & SECURITY
PARTNERING FOR A STRONGER AMERICAN WORKFORCE

KEYNOTE SPEAKERS

EMBRACE THE SHAKE | PHIL HANSEN
THE RICHEST MAN IN TOWN | V.J. SMITH
CRUISIN' THROUGH LIFE AT 35 MPH | BRIAN BLASKO

EXHIBIT HALL

THE EXHIBIT HALL OPENS AT 4:00 PM ON
WEDNESDAY, NOVEMBER 14, WITH AN
EXHIBITOR RECEPTION FROM 4:00 TO 6:00 PM



100TH BIRTHDAY PARTY | WEDNESDAY, NOVEMBER 14 | 6:00 TO 7:00PM

MENTOR PROGRAM FOR NEW BOARD MEMBERS

NASB WILL AGAIN PROVIDE A MENTOR PROGRAM FOR NEW BOARD MEMBERS ATTENDING STATE CONFERENCE. THIS PROGRAM WILL CONNECT THE NEW BOARD MEMBER WITH A VETERAN BOARD MEMBER. THE GROUP WILL MEET THURSDAY AT 7:15 AM IN DAPPER II, PRIOR TO THE START OF THE GENERAL SESSION. SIGN UP YOUR BOARD MEMBERS FOR THE STATE CONFERENCE THROUGH THE NASB ONLINE DATABASE. SIGN UP TO BE A MENTEE OR A MENTOR BY CONTACTING SHARI BECKER AT SBECKER@NASBONLINE.ORG OR 800-422-4572!

STUDENTS

THE CLASSROOM SHOWCASE IS AN OPPORTUNITY FOR STUDENTS AND TEACHERS TO DEMONSTRATE PROJECTS AND PROGRAMS THAT REFLECT THE INTEGRATION OF TECHNOLOGY IN CURRICULUM. THE CLASSROOM SHOWCASE IS SCHEDULED FOR 8:00 TO 11:45 AM, FRIDAY, NOVEMBER 16. CONTACT JULIE MOORE AT EXECUTIVEDIRECTOR@NETASITE.ORG WITH QUESTIONS OR TO SIGN UP.

RECOGNIZING OUR ROOTS & REACHING BEYOND

INSPIRATION | NETWORKING | EDUCATION

**EMBASSY SUITES CONFERENCE CENTER - LA VISTA
12520 WESTPORT PARKWAY, LA VISTA**

VIEW THE FULL AGENDA NOW AT WWW.NASBONLINE.ORG

INTERIM HEARINGS: PROVING ADVOCACY IS YEAR ROUND

Nebraska Association of
SCHOOL BOARDS

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While the Legislature has not been in session since it adjourned April 18, and the next session does not start until January 9th, there has still been plenty of activity in and around the Capitol.

Like college football has Spring Practice, the Legislature has Interim Studies. These hearings take place during the off months of August through December, as Senators are looking to get a better feel, or more information on items they may be looking to introduce in future sessions. There have been a handful of studies that NASB has not only kept a close eye on, but have also made sure our voice was heard. Studies on topics such as granting local school boards the authority to allow school employees to carry concealed handguns on school grounds; the role and purpose of school resource officers; school safety; and alternative teacher certification programs.

NASB has worked closely with our membership through a series of online surveys, as well as conversations during our Area Membership stops to help gather feedback on how each of these particular items affect your districts, and have also been so appreciative of those who have both provided feedback from afar, but also those who were able to make the trip to Lincoln to testify and share the story of how these items would impact their schools.

In addition to the above topics, we will also be monitoring two studies heard December 3rd in the Retirement Committee that could have a big impact on your budgets. Stay tuned, and continue to stay ENGAGED!

Pictured above (left) David City School Board President, Stephanie Summers, (center) Superintendent Logan Lightfoot and school board member Alan Jacquot of Anselmo-Merna Public Schools, with school board President, Harlow Hanson and Superintendent Alan Ehlers of Madison Public Schools in Lincoln this September for the hearings on school safety and conceal/carry; (right) Lyons-Decatur Northeast School Board of Education member, and NASB Region 11 Director, Jim Vlach, monitoring the hearing to examine alternative teacher certification programs, earlier in October.

How can NASB help empower you to become a better advocate for public education in Nebraska?

Leadership | Innovation | Vision | Engagement

#liveNASB

LR402 - Interim study to examine the issue of granting local school boards the authority to allow school employees to carry concealed handguns on school grounds, introduced by Senator Halloran.

LR429 - Interim study to examine the role and purpose of school resource officers, introduced by Senator Pansing Brooks.

LR447 - Interim study to examine security measures to ensure safety in schools, introduced by Senator Morfeld.

LR452 - Interim study to examine alternative teacher certification programs, introduced by Senator Vargas.

DECEMBER 3

LR368 - Interim study to examine the public employees' retirement systems administered by the Public Employees Retirement Board, introduced by Senator Kolterman.

LR369 - Interim study to carry out the provisions of 13-2402 which require the Nebraska Retirement Systems Committee to monitor underfunded defined benefit plans administered by political subdivisions, introduced by Senator Kolterman.

DO YOU HAVE QUESTIONS ABOUT BACKGROUND SCREENING?



ONE SOURCE HAS ANSWERS!

We will be at the NASB Conference Nov. 14 — Nov.15.
Come visit us and have your background screening questions
answered by a member of our Client Relations team.

Pre-employment | School Access | Volunteer

Contact us: tel 800.608.3645 ext. 5600 njosten@onesourcebackground.com onesourcebackground.com

#RAISEYOURHAND FOR SCHOOL LUNCH

Did you know: October 15-19th was National School Lunch Week!

Students who live in food-insecure households can have multiple disadvantages in school when compared to peers from food-secure households. Food insecurity negatively impacts the social, emotional, and behavioral development of school-age children and adolescents, and exacerbates their risk for behavioral issues that interfere with learning and achieving academic success. (Food Research & Action Center, 2018).

NASB encourages districts to continue to celebrate the benefits of nutritional meal programs. Let us know how nutrition programs have impacted student achievement in your district, or join in the conversation by sharing on social media how your district has seen change as a result of good nutrition including the Federal Nutrition Programs, such as School Breakfast Programs and/or Afterschool Nutrition Programs. #Lots2Love #NSLW18

Learn more about the positive impacts of nutrition at:
<http://www.frac.org/wp-content/uploads/breakfast-for-behavior.pdf>



Share your positive experiences with
school lunch with us by emailing us at:
mlusk@NASBonline.org

2018 DELEGATE ASSEMBLY ... BE HEARD!



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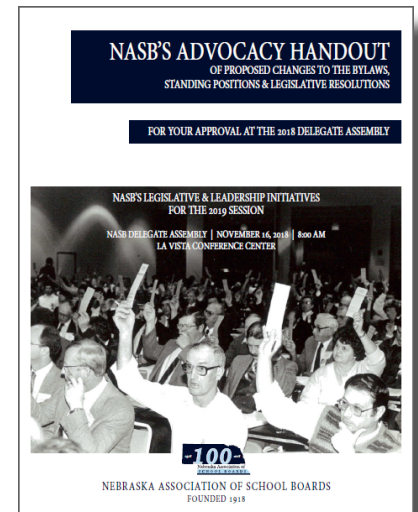
The Advocacy Handout for your review prior to the 2018 Delegate Assembly is now posted at www.NASBOnline.org.

This year's Delegate Assembly to determine NASB's legislative and leadership initiatives for 2019 will take place Friday, November 16, at 8:00 AM, in conjunction with the State Education Conference.

To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring the Advocacy Handout with you to La Vista. All items within the Advocacy Handout will be considered by this Assembly. If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate, although multiple members from each board may attend. As a school board member, this is YOUR chance to be heard and help craft the 2019 legislative and leadership initiatives for NASB.

Why is it important for your district to be represented at the 2018 Delegate Assembly?

- The Delegate Assembly determines NASB's 2019 legislative and leadership agenda.
- The Delegate Assembly is a key cog in securing laws, regulations, and a vision in Nebraska to benefit public education.
- The Delegate Assembly is where your voice can be heard.
- The Delegate Assembly is your governance meeting for the entire year.
- The Delegate Assembly allows for equal representation. One district, one vote.



2018 Delegate Assembly | Friday, November 16 | 8:00 AM | La Vista

ANNOUNCING THE 2018-19 TRUE SCHOOL INNOVATION FELLOWSHIP CLASS

Congratulations to the selected districts and schools for the 2018-2019 TrueSchool Innovation Fellowship! This is the beginning of a powerful professional learning community, one that is bringing together visionary, innovative educators from across the state.



BELLEVUE PUBLIC SCHOOLS

Betz Elementary School, Twin Ridge Elementary, Two Springs Elementary

GRAND ISLAND PUBLIC SCHOOLS

A.B. Newell Elementary School, Engleman Elementary, Gates Elementary School, Knickrehm Elementary

HUMBOLDT TABLE ROCK STEINAUER ELEMENTARY

MILLARD PUBLIC SCHOOLS

Ezra Millard Elementary; Rockwell Elementary; Wheeler Elementary; Willowdale Elementary

MULLEN PUBLIC SCHOOLS

B. H. Tharrington Primary

NORRIS SCHOOL DISTRICT

Norris Elementary

NORTHWEST PUBLIC SCHOOLS

Chapman Elementary

... SEARCH & STRENGTHS

DID YOU KNOW?

NASB is working with Ainsworth & Gothenburg on their Superintendent Searches.

People who use their Gallup strengths every day have
7.8% greater productivity.

People with dominant EXECUTING themes know how to make things happen.

People with strong DISCIPLINE are motivated by timelines.

People with strong FOCUS keep their eyes on the prize.

Contact Shari Becker for all things Search & Strengths!
Shari is a Gallup Certified Strengths Coach

... ENERGY PURCHASING

As more electric utilities switch to natural gas, prices may increase in the coming years. See how you can save as a member of NJUMP/CJUMP.
Contact Jim to learn more!

... ADVOCACY & GOVERNMENT RELATIONS

THE ELECTION IS APPROACHING!
See what this will mean for you and your district/ESU once the dust has settled.

Many Senators have voting records on education issues. Colby has been meeting with many candidates as well. Feel free to reach out for answers on how Senators and candidates stand on education.

Be an informed voter!

Be sure to review the *2018 Advocacy Handout* of proposed bylaws, standing positions and legislative resolutions prior to Delegate Assembly. It is located at the Government Relations tab of www.NASBonline.org

Know who your Delegate will be.
Email Matt at mbelka@NASBonline.org to verify or add your Delegate.

KEY DATES:

General Election | November 6

Delegate Assembly
Friday, November 16 | 8:00 AM

2019 Legislative Session starts January 9
Leadership elected on Day 1
Bills introduced Days 1-10

Legislative Issues Conference
January 27-28 | Lincoln

- Call Colby with any questions! -



Paul Grieger
(800) 528-5145
pgrieger@dadco.com

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Nebraska Association of School Boards
1311 Stockwell Street - Lincoln, NE 68502
Matt Belka, Editor | John Spatz, Publisher

THIS MONTH IN ...

LEADERSHIP

... MEMBER ENGAGEMENT

NASB has had visits with Blair, Ewing, Lexington, Litchfield, Palmer, Pleasanton, Ponca & Ravenna!

If I haven't visited you yet, I will be reaching out to set something up.

I look forward to seeing you all next month in La Vista for the 100th Annual State Education Conference!

- Sharon -

INNOVATION

... ALICAP & INSURANCE

ALICAP's Annual Membership Meeting is November 14th - 4pm-5pm in the Windsor X Conference Room at the La Vista Convention Center.

All ALICAP members are invited!

Administrators and School Board Members, mark your calendars!! You don't want to miss this!

Thanks, Megan!

VISION

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... WHOLE CHILD

A warm welcome to the newest district to join the Whole Child Project ...
HERSHEY PUBLIC SCHOOLS!

Reminder:

Whole Child Project Board Meeting
Thursday, November 15th at 9:45am in the Courtyard Marriott Board Room during the State Education Conference in La Vista.

Contact Kori for all things WCP

... BOARD LEADERSHIP

NASB is currently engaged in over 30 districts across the state providing Board Retreats; Superintendent Evaluations; Climate Surveys; Board Self-Assessments; Strategic Plans; and more. Curious about what these services entail? Learn more by emailing the Board Leadership team:

Marcia Herring | mherring@NASBOnline.org
Kori Stanosheck | kstanosheck@NASBOnline.org
Melissa Lusk | mlusk@NASBOnline.org

... POLICY

DID YOU KNOW:

Although the Open Meetings statutes set several guidelines for what constitutes allowable subject matter and reasons necessitating a board's closed session, only one specific subject is absolutely prohibited from ever being discussed in such a closed session. That subject is any discussion of the appointment or election of a new member to any public body.

Contact Jim to learn more!



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TUESDAY, NOVEMBER 13 | 7-11PM

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Join NASB, as we travel the state for various workshops, meetings and events throughout the year.
To learn more, and register, visit the Events tab of www.NASBonline.org

NEXT
WEEK!

Facilities & Construction Workshop | October 30 | Kearney

General Election | November 6

Sparq Data Open House | November 13 | 7 to 11 PM
Nebraska Brewing Company
6950 S. 108th Street | La Vista

100th Annual State Education Conference

Recognizing Our Roots & Reaching Beyond
November 14-16 | La Vista

Pre-Conference Sessions | November 14 | 1 to 4 PM

Exhibitor Reception | November 14 | 4 to 6 PM

100th Birthday Party | November 14 | 6 to 7 PM



Delegate Assembly | November 16 | La Vista

Download and review the *2018 Advocacy Handout* of proposed bylaws, standing positions and legislative resolutions for your approval at Delegate Assembly now at the Government Relations tab of www.NASBonline.org



New Board Member Workshops

November 27 | Gering November 28 | North Platte November 29 | Grand Island

December 4 | Norfolk December 5 | La Vista

Join us for this interactive work session for newly elected board members covering board governance roles, responsibilities and more. The session also provides a great review for those who have experience on the board as well. Learning objectives include: Mission, Vision, and Goals; Policy Governance; Community Engagement; Accountability & Student Achievement; Advocacy; District Resources; Board Operations; Board-Superintendent Relations; and Professional Development. This workshop is designed for: Newly Elected Board Members; Current Board Members; Experienced Board Members; Mid-Term Appointed Board Members; and Superintendents/ESU Administrators. **Register now at www.NASBonline.org**

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda. Please contact mbelka@NASBonline.org with any questions.

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