

BOARD NOTES



SEPTEMBER 2017

Upcoming Events

Area Membership Meetings September 27 | Fremont October 4 | Nebraska City October 11 | Omaha



School Board Member of the Year Ann Mactier Award Nomination Deadline September 30

Sparq Data Solutions Tailgate October 7

99th Annual State Education Conference November 15-17 | La Vista



Legislative Issues Conference January 28-29, 2018 A monthly publication from the Nebraska Association of School Boards



Study Reveals Strengths, Struggles of Nebraska's Child Care Providers, Teachers

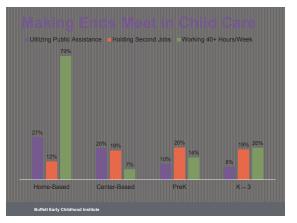
Lack of Livable Wages and Need for Second Jobs, Public Assistance Are Among Critical Issues

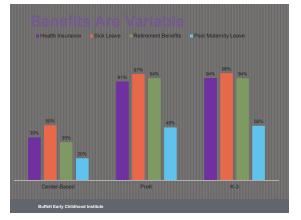
A new study reveals some areas of promise within the early care and education field in Nebraska but also points to a number of significant challenges facing the teachers and child care providers who guide and nurture young children's learning and development during the critical first eight years of life.

Low compensation, lack of health and retirement benefits, uneven professional preparation, and stress are among the everyday challenges confronted by the more than 1,600 participants in the Nebraska Early Childhood Workforce Survey. Conducted by the Buffett Early Childhood Institute at the University of Nebraska, the survey is the largest, most comprehensive ever of the state's early childhood workforce. Participants represented four early childhood settingslicensed home-based child care programs, center-based programs, public licensed PreKindergarten programs, and elementary schools serving children in Kindergarten through Grade 3 (K-3).

The findings have serious implications for Nebraska, said Samuel J. Meisels, founding executive director of the Buffett Institute.

"Teachers and child care providers are fundamental to young children achieving their potential and growing into capable and confident young people," Meisels said. "How we prepare, compensate, and support these professionals is a critical issue facing families and communities statewide."





Continued On Page 2



Study Reveals Strengths, Struggles (continued)

Continued from Page 1

Despite the challenges, findings point to several areas of promise in Nebraska. Teachers tend to have considerable experience in the field—12 years or more on average—which demonstrates a commitment to their work. Teachers participate in a variety of trainings and ongoing professional development and, among teachers with degrees, most majored in education-related fields.

The Institute announced the survey findings September 6 in Lincoln before an audience of nearly 200 community and education leaders, public officials, early childhood professionals, and others.



Following the presentation, a panel discussion focused on the experiences of early childhood professionals from across Nebraska, including Jennifer Baumann, owner of Little Angel Day Care (Chadron); Lisa Carlson, early elementary teacher at Norris Elementary School (Firth); Lisa Mathewson, PreK teacher at Pawnee City Public Schools (Pawnee City); and Thelma Sims, owner and director of Element Learning Center (Omaha).

"It's a big job," Carlson said. "There's a lot on our shoulders. But we want to be there for these kids."

To view the survey report, visit <u>buffettinstitute.nebraska.edu/workforce-survey</u>.

The banner photo features the panel members (L to R), Lisa Mathewson, Jennifer Baumann, Thelma Sims, Lisa Carlson, and Bill Fulton. The photo to the right is of Senator Matt Williams, who gave the opening remarks.

99TH ANNUAL STATE EDUCATION CONFERENCE | NOVEMBER 15-17, 2017







STUDENTS ARE IMPORTANT AT THE STATE EDUCATION CONFERENCE! Students from YOUR district have two opportunities to participate in the State Education Conference.





STUDENT VOICES

Nominate a student from your district to participate in the panel discussion where they can offer their perspective on a variety of issues. This breakout session will take place Thursday, November 16 from 11:15 AM to 12:15 PM. Nominations are due October 6. Visit <u>www.NASBonline.org</u> or email Sharon Endorf at <u>sendorf@NASBonline.org</u> to nominate a student you know.

CLASSROOM SHOWCASE

This is an opportunity for students and teachers to demonstrate projects and programs that reflect the integration of technology in curriculum. The Classroom Showcase is scheduled for 8:00 to 11:30 AM, Friday, November 17. Contact Julie Moore at <u>executivedirector@netasite.org</u> with questions or to sign up.

SEEKING MODERATORS!

If you are interested in helping at the 2017 State Education Conference, please email Sharon Endorf at <u>sendorf@NASBonline.org</u> by October 6. Five Award of Achievement points will be granted for your assistance.

CALL FOR MASCOTS

Mascots have feelings too, bring them along! Let's up the school spirit and put your colors on display to a statewide audience as your mascot walks the halls! Contact Matt Belka at <u>mbelka@NASBonline.org</u> to make further arrangements.

Search No More For Your Next Leader



One of the most important jobs you have as a board member is to hire and evaluate a superintendent. We are entering the time of year when retirements are being announced and superintendent searches will begin. As the vacancies are filled, we will see a domino effect throughout districts in Nebraska. Ideally, the Superintendent or ESU Administrator will stay for many years; but with retirements, career advancements, etc. it is good to know who to call should the need arise.



The NASB Education Leadership Search Service provides assistance and support to the board through all stages of the superintendent/ administrator search. The NASB search team is well equipped to manage the details of the search and has access to multiple resources within NASB including in-house legal counsel, marketing and support staff.

OUR MISSION STATEMENT:

Through a collaborative working relationship with the Board of Education and district, NASB Education Leadership Search Service ensures a highly professional search process designed to attract the very best applicants, and bring credit to the board for the manner in which the search is conducted.

NASB utilizes multiple avenues to recruit quality individuals for each vacancy. It is essential to the success of the district for the Search team to find those individuals who possess the characteristics and leadership qualities that the board desires. In addition, through our membership and networking with the National Affiliation of Superintendent Searchers (NASS), NASB has a direct connection with 36 other state School Board Associations.

The Association Search Service has a record of success with school districts of various sizes. Search Service Director, Shari Becker, remarked, "The planning process is unique to each district dependent upon factors such as student enrollment, time of year, timeline identified and specific attributes preferred. The Search Service partners with the NASB Board Development department to include a goal planning process in the search fee which assists the district leadership team in embarking on a goal driven positive working relationship. The ability for NASB to offer board development in conjunction with the search process adds greater value for the district."

The service does not stop once the superintendent has been hired. NASB provides a two-year guarantee for boards that complete the Board/ Superintendent Goal Planning with NASB once the district's new leadership is in place. In addition, we provide assistance and support to the board and superintendent to ensure a cohesive relationship is established.

"As a 20-year veteran of the school board I am so grateful for the leadership and guidance that the NASB search team provided. We were in a very unusual situation having had previous Superintendent for 36-years. The search team really helped us define the character of our district and found several great matches. I cannot imagine this process without their help."



FOR INFORMATION REGARDING THE APPLICATION PROCESS OR A PROPOSAL FOR YOUR DISTRICT, PLEASE CONTACT SHARI BECKER, DIRECTOR OF EDUCATION LEADERSHIP SEARCH SERVICE, 800-422-4572 OR <u>SBECKER@NASBONLINE.ORG</u>



2017 Area Membership Meetings Training | Recognition | Networking | Vision

CONTINUING THE VISION ...



September 27 | Fremont October 4 | Nebraska City October 11 | Omaha

AGENDA Registration, Networking & Exhibitors

Vision Session

Training Sessions #1

Training Sessions #2

Networking Dinner & Awards/Recognition

REGISTER NOW www.NASBonline.org

Training | Recognition | Networking | Vision

Valentine | Gering | North Platte | Kearney | York | Norfolk | Fremont | Nebraska City | Omaha

We are over halfway through this year's statewide tour and Area Membership Meetings. An evening of Training, Recognition, Networking, and Vision spent with peers in your region. This year, we have been continuing the discussion of creating a vision for Nebraska's future as we look forward to collectively create a plan to address Public Education funding in Nebraska. Following the Vision Session are two sets of Training Sessions from which to choose, including: The Board's Role in Developing Resilient Students; The Master Key to Managing Your Board Meetings; Educating and Equipping Board Members; Communicating the Capitol to the Community; Negotiations – Timing and Data are Everything; and Can We Talk? Learn more, and register at <u>www.NASBonline.org</u>

Some quick takeaways from the first few stops ...

- Bob Sykes of Wilber-Clatonia received his LEVEL TEN Award of Achievement!
- Don Ellison of ESU 7 was honored for serving in his 46th year on the board!
- Larry Lindquist of Milford mentioned he has attended every State Conference since 1974!
- A number of boards have had 100% attendance at these meetings!

DEAR NEBRASKA COLLEAGUES:

I WANTED TO PERSONALLY TELL YOU **THANK YOU!** THANK YOU FOR THE WELCOME AND FOR THE WORK YOU DO. YOU WELCOMED THIS CITY KID INTO YOUR COMMUNITIES AND SHOWED ME WHAT I KNEW BUT NEEDED TO BE REMINDED OF ... NEBRASKA IS BEAUTIFUL, FILLED WITH AMAZING PEOPLE IN TOWNS BIG AND SMALL, AND DEDICATED TO **ALL** STUDENTS SUCCEEDING. I AM PROUD OF YOU THE LOCAL SCHOOL BOARD LEADER. IT IS SUCH AN HONOR TO SERVE ALONGSIDE YOU, TOGETHER WE ARE MAKING NEBRASKA A GREAT PLACE TO LIVE.

WITH ABSOLUTE RESPECT, LINDA RICHARDS



Advocate: For My District, For My Community, For Nebraska

Negotiations Are Near ... Are You Ready?



Staff Negotiations Allows You To:

Access data collected from districts and ESUs across the state

Create multiple custom arrays for comparability

View prevalence reports in each saved custom array

View negotiated agreements of districts and ESUs in an array

Reduce time and confusion during the bargaining process

Compare placement data calculations from similar sized districts and ESUs across the state

Compare the results of each custom array in real-time

Generate and save custom reports

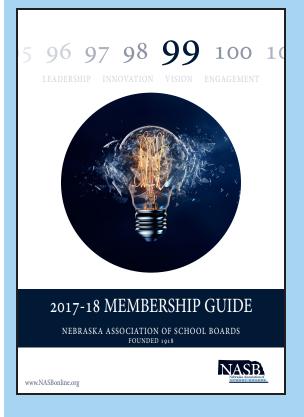


Gain a strategic advantage in all stages of the negotiations process

With negotiations just around the corner ... is your district or ESU confident you are succeeding at the bargaining table by accessing the largest, most accurate compensation data storage available? Salaries are a top expenditure every year, so make the negotiations process clear and easy with Sparq Data Solution's Staff Negotiations.

This responsive and intuitive software provides the tools needed to stay competitive, and achieve successful negotiations. It gives you the resources and knowledge to gain a strategic advantage in all stages of the negotiation process by providing real-time, quick change calculations comparing districts in your arrays, saving a tremendous amount of time in the process. No more manual recalculations. This user-friendly platform gives you the ability to run studies of any school in the state, and see the comparisons and reports from other districts allowing you and your board to work from accurate data to settle negotiations fair and fast.

To learn more, and see how Staff Negotiations can make your life easier, contact Craig Caples at 800-422-4572, or email <u>ccaples@sparqdata.com</u>



The 2017-18 Membership Guide is now Available

Forty-eight pages of all NASB is and does, for you, our members.

If you have not received yours yet at an Area Membership Meeting, let us know and we would be happy to make sure you and your fellow board members receive one.

You may also view and download a pdf copy from www.NASBonline.org.

Throughout this year's Membership Guide, you will see and learn about the people, programs, services and vision that bring value to your board, your district, and your community. From the NASB staff, to the Board of Directors, to the Legislation Committee, to your fellow board members across the state.

You may notice that this is NASB's 99th year serving school boards in Nebraska. We are excited to head into our 100th year in 2018, and have some big things planned.

Thank you for making Nebraska a great place to LIVE!







Empowering our clients to make informed decisions by providing TotalCheck[®] screening on applicants.



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Fuel Up Your Community Pints to Gallons



Fuel Up to Play 60 has a play in the play book called "Fuel Up Your Community" giving you a number of opportunities to engage your students and your school in service learning. September is Hunger Action Month and the Midwest Dairy Council has partnered with Hunger Free Heartland, Food Bank for the Heartland, and the Alliance for a Better Omaha - a group of organizations who are working hard to fight hunger throughout the Omaha metro area to launch a Pints to Gallons milk drive throughout the month of September to benefit the Great American Milk Drive. If you are a district in the Omaha area, or would like to see about getting something similar going in your district and/or area of Nebraska, call Beth Bruck-Upton, Director of Health and Wellness for the Midwest Dairy Council-Nebraska at 402-763-9784.

Training, Networking & Events



Join NASB, as we tour the state for various workshops, meetings and events throughout the year. To learn more, and register for all, visit the Events tab of <u>www.NASBonline.org</u>



Area Membership Meetings

September 27 | Fremont

October 4 | Nebraska City

October 11 | Omaha



Training, Recognition, Networking, Vision. These annual meetings provide an excellent opportunity for board members and administrators to network with other school leaders in their region. Vision & Training Session topics include: Continuing the Vision, One Vision – One State; The Board's Role in Developing Resilient Students; The Master Key to Managing Your Board Meetings!; Educating and Equipping Board Members; Communicating the Capitol to the Community; Negotiations – Timing and Data are Everything!; and Can We Talk?





Sparq Data Solutions Tailgate Party

October 7 | Haymarket Park Parking Lot | 403 Line Drive Circle | Lincoln

Join Sparq Data for the 2nd annual Tailgate Party, Saturday, October 7, prior to the Wisconsin game! Play some bean bag toss or ladder ball and enjoy sliced brisket, pulled pork, smoked pastrami, plus a number of sides, snacks, and beverages. See you there!

Entrepreneurship Best Practices Summit

November 2 | Holiday Inn Kearney

The third annual Summit will bring together educators, economic and community developers, policy makers and others interested in supporting and growing Nebraska's entrepreneurial ecosystem. The conference focuses on sharing and learning best practices that support entrepreneurs and build local and regional entrepreneurial ecosystems. Learn more and register at www.eshipbestpracticessummit.com

2017 State School Foundation Conference | November 14-15 | La Vista

The Nebraska Association of Public School Foundations will host our annual statewide conference on Tuesday and Wednesday, November 14-15 at the LaVista Conference Center, prior to the State Education Conference. To view the agenda, learn more, and to register, visit <u>www.napsf.org</u>.



99th Annual State Education Conference - Leadership Starts Here

November 15-17 | La Vista

Registration is now OPEN! This annual conference offers school leaders the latest in educational information and technology through such activities as preconference workshops, keynote presentations, breakout sessions, and commercial exhibits. 2017 keynotes include Alex Sheen, Tom Matson and John O'Leary. Check out the full brochure online and we look forward to seeing you in La Vista this November!

3 days ... 2 Pre-conference Sessions ... 3 Keynote speakers ... 52 breakout sessions 90+ Exhibitors ... 1,000 Networking Opportunities



NASB Affiliates

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Watts and Hershberger, P.C. Jim Watts - 402-483-7512 jw1cpa@aol.com | www.gowh.com (CPA, Accounting)

ARCHITECTS

Bahr Vermeer Haecker Architects Jim Berg | 402-475-4551 jberg@bvh.com | www.bvh.com (Architecture)

BCDM Architects Kevin Schluckebier - 402-384-6414 kschluckebier@bcdm.net | www.bcdm.net (Educational Facility Planning, Architectural, Interior Design, Structural)

Cannon Moss Brygger Architects Brad Kissler - 308-384-4444 kissler.b@cmbaarchitects.com Jim Brisnehan | www.cmbaarchitects.com (Architecture, interiors, planning)

Carlson West Povondra Architects Jon Carolson - 402-551-1500 jcarlson@cwparchitects.com Jamie Eckmann - 402-551-1500 jeckmann@cwparchitects.com www.cwparchitects.com (Architecture, planning, feasibility studies)

DLR Group Vanessa Schutte - 402-393-4100 vschutte@dlrgroup.com | www.dlrgroup.com (Architecture, engineering, Ed. facility planning)

The Schemmer Associates Inc. Terry Wood, AIA - 402-493-4800 twood@schemmer.com | www.schemmer.com Molly Macklin | mmacklin@schemmer.com (Architecture, engineering, educational facility planning)

AWARDS & PLAQUES

Awards Unlimited Larry King - 402-474-0815 larryking@awardsunlimited.com www.awardsunlimited.com (Trophies, awards, plaques, etc.)

BUILDING CONTROLS/SERVICES

Control Management Inc. Nathan Haug - 402-571-9454 nathan@cmiomaha.com | www.cmiomaha.com (Building Automation, Security and Energy Optimization for New and Existing Systems)



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Duro-Last Roofing Mark Akagi - 785-232-6563 mark@morrisgrup.com | www.duro-last.com (Representative for Duro-Last roofing system)

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Boyd Jones Construction Mark Pfister - 402-553-1804 mpfister@boydjones.biz | www.boydjones.biz (Construction Management, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)

Fisher Tracks, Inc. Jordan Fisher - 800- 432-3191 / 515-432-3191 jfisher@fishertracks.com | www.fishertracks.com (Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Midwest Door and Hardware Curt Pospisil - 402-464-6348 www.midwestdoor.net (Commercial Doors, Hardware, Installation & Repair Services, Emergency Lockdown Solutions)

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CenterPoint Energy Services, Inc. Brenda Christensen - 888-710-4707 brenda.christensen@centerpointenergy.com www.centerpointenergy.com | (Natural gas)

Navitas Nick Rosenberry - 402-840-0370 nrosenberry@navitas.us.com www.navitas.us.com (Energy-Efficiency. Resource Conservation Solutions)

TRANE Dave Raymond - 402-331-7111/402-452-7762 dave.raymond@trane.com www.trane.com/omaha (Building Construction & Energy Services)



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Cornhusker State Industries Travis Atwood - 402-471-4597 Brian Markham - 402-471-1272 | 800-348-7537 travis.atwood / brian.markham@nebraska.gov www.corrections.nebraska.gov/csi (Office & Library Furniture, Chairs, File Cabinets, Tables, Awards & Student Seating)

Sheppard's Business Interiors Ken Sigmon - 402-393-8888 ksigmon@sbi-omaha.com | www.sbi-omaha.com (Furniture, Space Planning, Asset Management)

FINANCIAL SERVICES

Ameritas Investment Corp. Jay Spearman - jspearman@ameritas.com Scott Keene - skeene@ameritas.com Brad Slaughter - bslaughter@ameritas.com Marc Munford - mmunford@ameritas.com Bruce Lefler - blefler@ameritas.com Dallas Watkins - dallas.watkins@ameritas.com 800-700-2362 / 402-384-8088 (Bonds, Refunding Bonds, QCPUF Bonds, TANs, NASB Lease-Purchase)

D.A. Davidson & Co. Paul Grieger - 402-392-7986 pgrieger@dadco.com Cody Wickham - 402-392-7989 cwickham@dadco.com Andy Forney - 402-392-7988 aforney@dadco.com www.davidsoncompanies.com/Ficm (Bond Financing/Election Services, Lease Purchase)

Nebraska Liquid Asset Fund - NLAF Barry Ballou - 402-705-0350 balloub@pfm.com | www.NLAFpool.org (Liquid Asset Fund, financing programs)

Nebraska Public Agency Investment Trust Becky Ferguson - 402-323-1334 becky.ferguson@ubt.com | www.npait.com (Investment tool providing liquidity and safety.)

> Union Bank and Trust Co. Jennifer Ainsworth - 402-323-1815 jennifer.ainsworth@ubt.com www.ubt.com/health (Financial Services, Banking)

> Wells Fargo Bank Andrew J. Detlefsen - 402-434-6701 andrew.j.detlefsen@wellsfargo.com www.wellsfargo.com (Financial Services, Banking)



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www.midwestdoor.net

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One Source The Background Check Company

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info@onesourcebackground.com

www.onesourcebackground.com

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School Security Services

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tnesbitt@nesbittassociates.com

www.nesbittassociates.com

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Assessments, other Safety Security Services)

TECHNOLOGY/SOFTWARE

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Kathy Gentile - 402-935-3655 kathy.gentile@bbec.com | www.bbec.com

(Paperless solutions, Laserfiche Document Mgmt Software, Scanning & Consulting Service)

Go Solutions

Matthew Flaminio | 800-260-2544

matthew.flaminio@gosolutions.net www.gosolutions.net

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School-Based Medicaid Reimbursement)

Sparq Data Solutions

Craig Caples - 402-423-4951

ccaples@sparqdata.com

www.sparqdata.com

(Paperless Board Meetings, Teacher Negotiations, Public Document Management,

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Jeff.Gamble@upnfiber.com

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National Insurance Services Steve Ott - 800-627-3660 sott@nisbenefits.com | www.nisbenefits.com (Group LTD, Life, Vision, Special Pay Plans, HRA's)

Public Risk Management Sheri Shonka - 402-884-3751 / 877-649-4612 sheri.shonka@prmne.com | www.alicap.org (ALICAP, Insurance services)

LEGAL SERVICES

Mueller Robak, LLC William Mueller - 402-434-3399 mueller@muellerrobak.com | (Lobby firm)

MECHANICAL CONSTRUCTION

Rasmussen Mechanical Services Jennifer Coggins - 712-323-0514 jennifer.coggins@rasmech.com www.rasmech.com (Your Single Source Service Provider)

PLAYGROUND/SCOREBOARDS/ SURFACING

Creative Sites, LLC Julie Kutilek - 402-614-4606 / 800-266-1250 jkutilek@cox.net (Playground equipment and site furnishings)

Crouch Recreation Eric Crouch - 402-496-2669 eric@crouchrec.com | www.crouchrec.com (Playgrounds, Shelters, Scoreboards, Safety Surfacing and Site Amenities Manufacturers Rep)



Silver Affiliate











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Searching for Leadership?

Through a collaborative working relationship with the Board of Education, the NASB Education Leadership Search Service ensures a highly-professional search process that will not only attract the very best applicants, but will bring credit to the board for the manner in which the search is conducted.

For Information, contact:

Shari Becker Director of Search Service www.NASBsuptsearch.org 800-422-4572 sbecker@NASBonline.org

Does your district have ALICAP? For more information, or to join please contact: Megan Boldt | mboldt@NASBonline.org



NASB Board of Directors & Staff



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Steve Blocher Vice President West Point Public Schools



Jon Anderjaska Past President Wauneta-Palisade Public Schools



Region 1 Stacie Higgins Nebraska City Public Schools



Regions 3, 6 & 7 Yolanda Williams **Omaha Public Schools**



Region 8 Pat Conway-Boyd Papillion-La Vista **Community Schools**



Region 11 Jim Vlach Lyons-Decatur Northeast



Region 14 Sandy Noffsinger **Dundy County Stratton Public Schools**



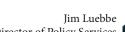
Region 17 **Richard Dohma** Ponca Public Schools

John Spatz Executive Director





Marcia Herring Director of Board Leadership











Region 2 Dana Blakely Westside Community Schools



Regions 4 & 5 Connie Duncan Lincoln Public Schools

Region 9 Alan Moore ESU 3

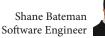


Region 12 Laura Schneider Hastings Public Schools

Region 15 Brad Wilkins Ainsworth Community Schools

Region 18 Kim Burry **Bayard Public Schools**

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Regions 3, 6 & 7

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Systems Engineer



Rachel Horstman **Business Manager**



Jesse Sierks Software Engineer



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View the full directory of the Board and staff at www.NASBonline.org

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Mark Your Calendar & Register



Fremont Area Membership Meeting | September 27 Ann Mactier Award Nomination Deadline | September 30 Nebraska City Area Membership Meeting | October 4 Student Voices Nominations Due | October 6 Sparq Data Solutions Tailgate | October 7 | Lincoln Omaha Area Membership Meeting | October 11 Sparq Data Solutions Open House | November 14 | La Vista State School Foundation Conference | November 14-15 | La Vista 99th Annual State Education Conference | November 15-17 | La Vista Legislative Issues Conference | January 28-29 | Lincoln



Seeking Nominations for the Annual Ann Mactier Award recognizing one local school board member for their policy leadership and contributions to curriculum and instruction in Nebraska public schools. Please consider nominating a deserving board member for this honor. Application deadline for deserving candidates is September 30. For further details you may contact Marcia Herring at 800-422-4572.

Learn more on all of the above and more under the EVENTS tab of www.NASBonline.org



Paul Grieger (800) 528-5145 pgrieger@dadco.com







Andy Forney (866) 809-5443



(855) 694-5552 asnvder@dadco.com

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NASBonline.org September 2017



A monthly publication from the Nebraska Association of School Boards

IN THIS EDITION

Study Reveals Strengths, Struggles of Nebraska's Child Care Providers, Teachers

Leadership Starts Here!

Search No More For Your Next Leader

The City Kid Makes Her Way West (and North)!

Negotiations Are Near ... Are You Ready?

Fuel Up Your Community: Pints to GallonsNew

Training, Networking & Events

NASB Affiliates

NASB Board of Directors & Staff

MARK YOUR CALENDAR

AREA MEMBERSHIP MEETINGS September 27 | Fremont October 4 | Nebraska City October 11 | Omaha ANN MACTIER AWARD NOMINATION DEADLINE September 30

STUDENT VOICES NOMINATIONS DUE October 6

SPARQ DATA SOLUTIONS TAILGATE October 7 99TH ANNUAL STATE EDUCATION CONFERENCE November 15-17 | La Vista NASB provides services to School Boards to strengthen public education for all Nebraska children.

NASBonline.org



4

Nebraska Association of SCHOOL BOARDS 1311 STOCKWELL STREET LINCOLN, NE 68502 WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED