

NASB BOARD NOTES

A monthly publication from the Nebraska Association of School Boards



AREA MEMBERSHIP MEETINGS: HOME INVASION!
PREMIERING SEPTEMBER 30

WATCH THE TRAILER NOW AT ...

http://members.nasbonline.org/index.php/area-membership-meetings

REGISTRATION IS NOW OPEN FOR THE VIRTUAL AREA MEMBERSHIP MEETING https://nasb.enviseams.com/

We will be bringing this year's Area Meetings to you in a virtual format.

See and hear updates from many NASB staff members, as well as some special guests.

While the fee to view this year's Area Membership Meeting will be a \$100 flat fee per district, in order for individuals to receive attendance points, each board member must be registered for the meeting. Upon registering, the first person from each district will be charged \$100, each subsequent registration will be complimentary.

The virtual content will be made available on the NASB website on September 30. Registered attendees may login any time between September 30 and October 14 and view the content at their own convenience. *You must be registered in order to access the virtual meeting.*

We have already heard stories of group outings, BBQ's, movie-style setups, and other creative ideas!*

This could be a great chance for your entire board to view the virtual event together at a work session, just be sure each individual board member gets registered so everyone receives their points.

TOPICS COVERED WILL INCLUDE:

Welcome from NASB President Stacie Higgins Legislative update from Colby Coash ALICAP run-down from Megan Boldt

Board Leadership during these trying times from Marcia Herring
2020 State Education Conference information from Sharon Endorf
Feasibility and the data districts need to make informed decisions from Jim Luebbe
Delegate Assembly dates and procedures from Sallie Horky Svatora
Awards of Achievement recognition from Shari Becker
Wrap up and general update from John Spatz
... And a few additional guests, updates and surprises!

* The board may opt for a dinner and/or group event to view the AMM video just be certain you are in compliance with the OML. The board must provide advanced notice of the retreat/meeting/gathering; include the location, time of the gathering/retreat will begin; provide an agenda to support the purpose of the gathering; and remember that the board should refrain from discussing school business during dinner and follow the official agenda. The meeting notice ensures that if the public has interest in attending, they know where the board is meeting, time, and purpose.

SEPTEMBER 2020

UPCOMING INFO & EVENTS

Continue to check NASB's COVID-19 page for updates for you and your Board at <u>www.NASBonline.org</u>

LEGISLATIVE LUNCHES - CANDIDATE Q&A'S THROUGHOUT SEPTEMBER

BOARD CANDIDATE WEBINARS SEPTEMBER 21 | OCTOBER 12



FACILITIES & CONSTRUCTION WORKSHOP SEPTEMBER 23 | KEARNEY

> AREA MEMBERSHIP MEETINGS HOME INVASION! PREMIERING SEPTEMBER 30

REGISTER BY SEPT 23 TO BE ELIGIBLE FOR PRIZES!!! **



LABOR RELATIONS CONFERENCE OCTOBER 14-15 | VIRTUAL

NASB'S ANNUAL DELEGATE ASSEMBLY NOVEMBER 13 | VIRTUAL

2020 STATE EDUCATION CONFERENCE GROWING GREATNESS NOVEMBER 18-20 | OMAHA & VIRTUAL



NEW BOARD MEMBER WORKSHOPS STARTING DECEMBER 2020

#liveNASB

NASFREE CONCUSSION RESOURCES FOR NEBRASKA SCHOOLS

LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB

"I did not realize the seriousness that IS a brain injury ... I also learned firsthand that the school environment is very harsh and not conducive to brain injury. Fluorescent lighting, lots of visual and auditory stimulation, computer screen time, etc. all make healing from a concussion even more challenging ... There are very specific adjustments and strategies teachers can use to help students with concussions thrive in the school setting while they heal."

Did you know ... Nebraska schools have free access to Concussions/ Return-to-Learn resources in all our schools? Thanks to partnerships with the Nebraska Concussion Coalition, your schools now have an opportunity to utilize the Get Schooled on Concussion/Teacher Acute Concussion Tool (TACT) tool.

This tool provides customized concussion management information for teachers and school leaders when they need it the most ... when they have a student with a concussion in the classroom.

So what is Get Schooled On Concussions (GSOC)?

The majority of students that sustain a concussion resolve within 1 to 4 weeks and are back to school (often still with symptoms) within days. GSOC believes classroom teachers play a pivotal role in welcoming students back into the classroom. Through this online tool teachers can optimize recovery by supporting students to manage symptoms by adjusting the workload immediately and ongoing within the first 4 weeks of a concussion.

The GSOC tools give you educational resources via web-based access to video tutorials on the academic support of concussion management in elementary, middle and high schools, as well as access to 20+ Lessons/Curriculum for the classroom teacher and others within the building on how to support students with concussions in the general education classroom, and provides access to the Teacher Acute Concussion Tool (TACT) delivering Return-to-Learn customized curriculum.





TACT

Teacher Acute Concussion Tool

Enhance your Return To Learn plan with a 4-week strategy <u>based on your teaching style</u> and tip sheets delivered weekly to your inbox!

 TACT^m is an online educational resource that helps teachers provide differentiated instruction to students with concussions in the classroom \underline{when} \underline{they} \underline{need} \underline{it} .

Have a student with a concussion, or want to learn more about TACT? Login here:

getschooledonconcussions.com/nebraska Password: TACTnebraska2020

In Cooperation with











Benefits of TACT:

- Requires no advanced training.
- Builds capacity of educator's knowledge, confidence and competence around how to provide customized, immediate, relevant and flexible academic supports.
- Provides teachers with information at the time a student sustains a concussion.
- Customized support is delivered via a weekly email to the teacher based on HOW, WHAT and WHEN they teach and the AMOUNT of technology and reading required in their classroom for four weeks.
- Does not require, use or keep any student-specific information.
- Supports web-based educational materials for families and students utilizing distance learning.

"I was an elementary school principal who sustained a concussion at school simply by standing up into a cabinet door that had popped open above me, thus hitting my head. Until I experienced a concussion, I did not realize the seriousness of it and that it IS a brain injury. I learned the hardest way possible that symptoms worsen, and healing is delayed when a concussion is not managed properly. It took me over 5 years to climb out of the rabbit hole of concussion because of my lack of understanding. I also learned firsthand that the school environment is very harsh and not conducive to brain injury. Fluorescent lighting, lots of visual and auditory stimulation, computer screen time, etc. all make healing

from a concussion even more challenging. There are very specific adjustments and strategies teachers can use to help students with concussions thrive in the school setting while they heal. This training is needed to continue to support our many students with concussions in our classrooms. Concussion is often an invisible impairment. Teachers need to be trained about concussions and how they can support students as needed. TACT is a practical and accessible solution to teacher training."

- Sharon Royers, former Principal at Indiana Hills Elementary School in Omaha.

For more information, please contact Peggy Reisher, Executive Director of the Brain Injury Alliance of Nebraska at peggy@biane.org or 402-890-0606.

UPCOMING EVENTS: JOIN US!

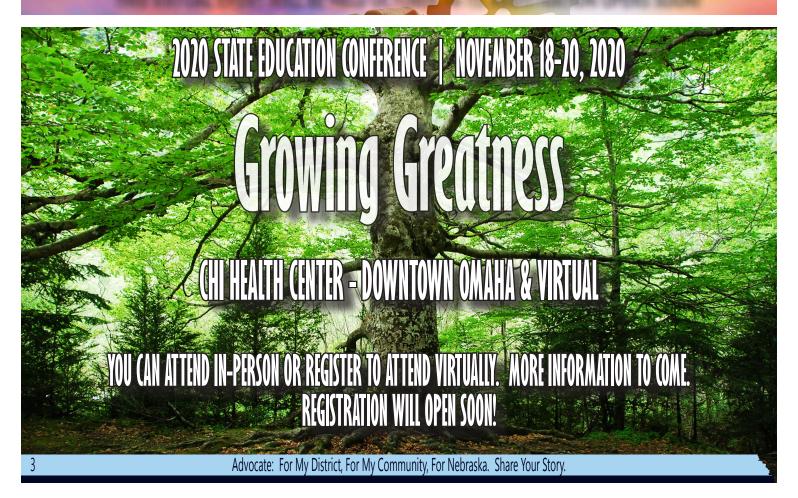




NASA/NASB

LABOR RELATIONS

THIS VIRTUAL EVENT WILL BE HELD OCTOBER 14-15. REGISTRATION OPENS SOON!





AT THE BOARD TABLE

LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB

"A leader is one who knows the way, goes the way, and shows the way." John C. Maxwell

Evaluating the superintendent is not only a legal requirement for boards of education, but it is a fundamental mechanism of leadership. The board has to encourage improvement, celebrate successes, and recalibrate expectations. No matter how good the intentions of the board in fulfilling this duty, without the right tool, process, and execution, the results are often lackluster at best, and destructive at its worst.

The evaluation of the superintendent's performance enables the board to assess how well the individual has met the expectations defined in the contract, job description, and goals. Other benefits include, but are not limited to:

- Validates his/her leadership qualities
- Strengthens the working relationship between the board and superintendent
- Models to the community the board's capacity to meet their proper roles and responsibilities
- Provides documentation communicating the board's expectations and accountability standards
- · Provides a means to commend and reward
- Allows the superintendent to better understand the areas of deficiency, growth or professional development the board may wish to have included in the performance plan
- Addresses the progress/success and leadership of the superintendent in relation to the vision, mission, and strategic/district goals
- Requires the superintendent to complete a self-assessment to identify areas of improvement in his/her job performance and professional growth

The Association recommends and provides an online superintendent evaluation process utilizing the district adopted evaluation tool, provides for the superintendent to complete a self-assessment which ensures the board executes an effective evaluation experience. The Association compiles the results of the superintendent evaluation on behalf of the board (including all scoring and comments contributed by individual board members), and we provide an executive summary to accompany the final report.

It is recommended that the superintendent and board approach the development of performance targets each year by collectively agreeing upon the criteria the board and superintendent deem most appropriate and applicable to the district priorities, job performance, and superintendent-identified goals. A collaborative discussion with the board and the superintendent eradicates the possibilities of miscommunication and unidentified board expectations.

<u>NEW BOARD MEMBER WEBINAR/WORKSHOP</u>

Following the November 3 election, the Association will provide a traditional New Board Member Workshop on Wednesday, December 2 at the Kearney Holiday Inn. For those who wish to participate through remote access, the 2020-21 New Board Member

Webinars will provide the fundamentals of school board leadership to new board members, as well as those board members wanting a refresher. Each module will address a fundamental component of board service, scenarios for each area of board leadership, and will be provided "live" on four different evenings from 5:50pm-8:30pm. *Please see schedule below. Participant registration will include the opportunity to select one evening to participate in his or her choice of any of the offered dates for each module and will also include the new board member publication. Mark your calendars and look for registration soon at www.NASBonline.org

- Module I Board Role and Responsibilities Offered Nov 30/Dec 1, 2 & 3, 2020
 - o Board Code of Conduct; Roles and Responsibilities; and Board Standards
- Module II Open Mtgs Law/Advocacy Offered December 7, 8, 9, & 10, 2020
 - o Open Meetings Law; NDE Rule 10; and Advocacy
- Module III At the Board Table Offered January 4, 5, 6 & 7, 2021
 - o Board Operations; Board Meeting Protocol; and Board Committees
- Module IV Board Leadership Offered February 1, 2, 3 & 4, 2021
 - o Board-Superintendent Relations; and School Finance

CANDIDATE WEBINAR (SEPTEMBER AND OCTOBER)

Our next NASB Candidate Webinar is coming very soon on Monday, September 21 at 6:00pm. The Webinars engage and allow candidates to gain insight into the roles and responsibilities of a school board member with the opportunity to ask questions. More important than ever before, the challenges in front of school board members require candidates to be mindful and well prepared for the road ahead. The Candidate Webinars serve as a way to help potential school board members have an advantage in understanding their purpose, responsibilities, community leadership, and authority. Led by Marcia Herring, NASB Director of Board Leadership, the Association will provide a third (free) webinar scheduled on:

- Monday, October 12 Noon-1:00 PM CT
- Please visit www.NASBonline.org to learn more about how you register for the Candidate Webinar.

Thank you for the work you are doing for Nebraska's students. Your NASB Board Leadership Team - Marcia, Kori, Melissa, and Karla. Please call us if we can support you in any way 800-422-4572 (View August/September Board Meeting Topics on Page 11)



YOUR 2021 ADVOCACY HANDOUT FOR DELEGATE ASSEMBLY IS NOW POSTED

LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB



The NASB Advocacy Handout of proposed changes to the standing positions and legislative resolutions for your review prior to the 2020 Delegate Assembly is now posted at the NASB website.

http://members.nasbonline.org/index.php/advocacy-handbook

This year's Delegate Assembly will take place VIRTUALLY on Friday, November 13, at 1:00 PM CT

To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and have the Advocacy Handout with you for the meeting.

All items within the Advocacy Handout will be considered by this Assembly. If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate. As a school board member, this is YOUR chance to be heard and help craft the 2021 legislative and leadership initiatives for NASB.

Why is it important for your district to be represented at the 2020 Delegate Assembly?

- The Delegate Assembly determines NASB's 2021 legislative and leadership agenda.
- The Delegate Assembly is a key cog in securing laws, regulations, and a vision in Nebraska to benefit public education.
- The Delegate Assembly is where your voice can be heard.
- The Delegate Assembly is your governance meeting for the entire year.
- The Delegate Assembly allows for equal representation. ONE DISTRICT. ONE VOTE.

2020 (VIRTUAL) DELEGATE ASSEMBLY | FRIDAY, NOVEMBER 13, 2020 | 1:00 PM CT

NASB BOARD CANDIDATE WEBINARS

In anticipation of the upcoming school board elections, NASB has been hosting Board Candidate Webinars led by Marcia Herring, Director of Board Leadership. Non-Incumbent Candidates who were successful in the primary election have received an information packet that includes an invitation to participate in the Candidate Webinars, a copy of Preparing to Serve, and the 2020 NASB Membership Guide. We encourage you to participate alongside your non-incumbents! The NASB Candidate Webinars are designed to provide a general overview of board member roles and responsibilities, review of the NASB Board Standards, code of conduct, board meeting protocols, etc. the format will also allow for attendee questions. The webinars are free to all members and will be hosted via a Zoom electronic meeting platform. Remaining webinars include:

Mon, September 21, 6:00-7:30 PM CT Mon, October 12, Noon-1:00 PM CT

WE ENCOURAGE ALL BOARD MEMBERS AND CANDIDATES TO JOIN US FOR THIS FREE EVENT.

To register and receive access information, follow the link below: https://nasb.sjc1.qualtrics.com/jfe/form/SV_aXA3s7cmqjoRqzb



THE SEARCH IS ON

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"The overall process continued throughout this first school year where we developed short term and long-term goals and improved our administrative review process."

The NASB Education Leadership Search Service provides leadership and support to the board through all stages of a superintendent/administrator search. The search process is a team effort at NASB, with staff members specializing in education leadership searches, board development, communications/marketing and school law. The NASB search team is well equipped to manage the details of the search and will work together with the district to ensure a smooth and successful process from the viewpoint of a board member.

NASB utilizes multiple avenues to recruit quality individuals for each vacancy. Through our membership and networking with the National Affiliation of Superintendent Searchers (NASS), NASB has a direct connection to 36 state School Board Associations for recruiting and reference support.

The applications are submitted through an online process. Each applicant is thoroughly screened by NASB staff who follow a detailed protocol. It is essential for the board to understand the experience and leadership qualities each applicant possesses to ensure a good match. In addition to the application materials submitted, NASB also provides a verbal review to board members.

The Association Search Service has a long history of success with school districts of all sizes, as well as Educational Service Units. NASB offers a unique process to each board based upon the timing of your search, the make up of your district and the specific attributes you are seeking in qualified applicants. The NASB Search Service offers board development throughout the search process to add greater value for the district. The service does not stop once the superintendent has been hired. NASB provides a two-year guarantee for boards who complete a Board/Superintendent Goal Planning session with NASB, which is included in the search fee.

OUR MISSION STATEMENT:

Through a collaborative working relationship with the Board of Education and district, NASB Education Leadership Search Service ensures a highly professional search process designed to attract the very best applicants and bring credit to the board for the manner in which the search is conducted.

"The NASB service proved to be an extremely well qualified and knowledgeable team in guiding us through the process."



FOR INFORMATION ABOUT THE SERVICE OR TO REQUEST A PROPOSAL, PLEASE CONTACT SHARI BECKER, DIRECTOR OF EDUCATION LEADERSHIP SEARCH SERVICE, 800-422-4572 OR SBECKER@nasbonline.org

FOR INFORMATION ON THE APPLICATION PROCESS, PLEASE CONTACT ANNE SILKNITTER, 800-422-4572 OR <u>ASILKNITTER@NASBONLINE.ORG</u>

HTTP://MEMBERS.NASBONLINE.ORG/INDEX.PHP/PROGRAMS-SERVICES EDUCATION-LEADERSHIP-SEARCH-SERVICE



IS THIS YEAR'S BOARD MEMBER OF THE YEAR ON YOUR BOARD?

LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB

NASB and the State Board of Education are now seeking nominations for the annual Ann Mactier Award, recognizing one local school board member for their policy leadership and contributions to curriculum and instruction in Nebraska public schools.

PLEASE CONSIDER NOMINATING A DESERVING BOARD MEMBER FOR THIS HONOR

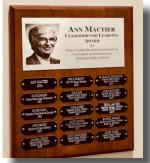
APPLICATION DEADLINE IS SEPTEMBER 25, 2020



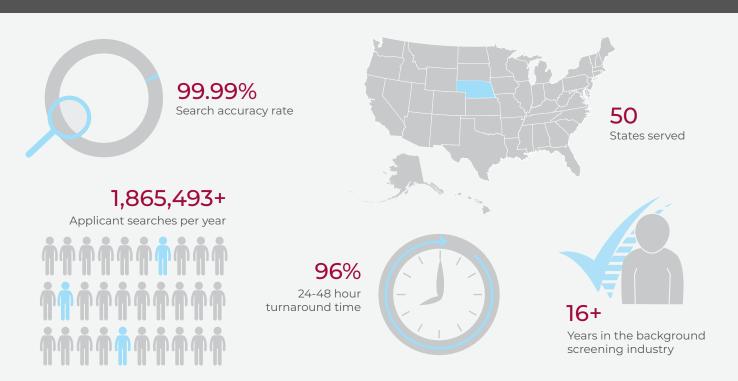
For further details you may visit the Board Leadership section of www.NASBonline.org, or contact Marcia Herring at 800-422-4572. Previous winners include:

2019 | VALERIE FISHER, PAPILLION LA VISTA
2018 | KATHY DANEK, LINCOLN
2017 | BONNIE HINKLE, GRAND ISLAND
2016 | TERRI HAYNES, CHADRON
2015 | LINDA RICHARDS, RALSTON
2014 | BRAD KRIVOHLAVEK, NORFOLK
2013 | PATTY BENTZINGER, NORRIS
2012 | KATHY BARTEK, FALLS CITY

2011 | JULIE AGARD, KEARNEY
2010 | KIM FASSE, ELKHORN
2009 | RON PEARSON, ESU #3
2008 | SANDRA JENSEN, OMAHA
2007 | JOHN HANSEN, BELLEVUE
2006 | FRED TAFOYA, PAPILLION LA VISTA
2005 | WAYNE ERICKSON, WISNER-PILGER
2004 | ANN MACTIER, OMAHA



Why choose One Source for your background screening?



Mention this ad for FREE account setup when you order within 60 days!

We make your people our priority

The Background Check Company

NAS "IF WE ONLY KNEW, WE COULD HAVE DONE SOMETHING"



After hearing this bone-chilling statement from our educators one too many times, we decided to do something about it. The bottom line is that your students and colleagues can be kept safe from danger *before* it occurs using CAPSOL Instant Mobile Alert (IMA)²⁰⁰'s Pre-Event Notification technology from Midwest Alarm Services.

BEFORE they happen, ID threats & concerns such as:

- Bullying & Hazing
- Suicide & Homicide
- · Active shooter
- Missing person
- Rape/sexual assault
- Weather and environmental warnings
- Outcries due to depression/loneliness/rejection/failure



Using an "advanced rules engine," CAPSOL is able to collect accurate data from various sources, such as:

- NOAA Weather
- IPAWS Emergency Alerting System
- Other CAP Feeds
- Dry Contact Closure
- Other system API Interfaces
- Social Media

Social media is significant because it's how teens and college students express themselves and it has been shown social media has been used as a platform by persons wanting to do harm.

Developed By Students For Students™

Students For Safety[™] (S4S) is a mobile app allowing students to safely report tips or to chat anonymously, providing an opportunity to reach out for help before it's too late. There is also one for faculty called Faculty For Safety (F4S).

Instant Mobile Alerting™

No matter the threat, early identification and quick response are crucial. Instant Mobile Alerting (IMA) means notifications can be sent to faculty, staff, students and visitors alike with emergency and/or general messaging at a rate of 60,000 messages per minute. IMA eliminates the time-consuming process of maintaining an accurate database.

Our App & Your Privacy

Our messages will stand out when seconds matter. The IMA app is available at no charge (and with no registration required, so it's 100% private) from the Apple or Google Play store.

Learn More

Contact us at (888) 767-2794 or webrequests@mw-as.com to learn more about this technology for monitoring life-threatening comments made *prior* to an event occurring.



TEACHER/ADMINISTRATOR NEGOTIATIONS MADE EASY ASSOCIATION OF THE PROPERTY OF TH

LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB

GAIN ACCESS TO THE LARGEST COLLECTION OF BARGAINING DATA, NEGOTIATED AGREEMENTS, REPORTS, AND REAL-TIME CALCULATIONS AND WORKFLOWS DESIGNED TO ANALYZE THE IMPACT OF CHANGES TO BENEFITS AND COMPENSATION WHEN BARGAINING.



With negotiations right around the corner, are you and your Negotiating team confident in your data that you will bring to the bargaining table? With Sparq Negotiations, you will be accessing the *largest, most accurate* compensation data storage application. Salaries are a *top* expenditure every year, so make the negotiations process clear and easy!

Our responsive and intuitive software provides the tools necessary to stay competitive, ahead of the game, and achieve successful negotiations. It gives you the resources and knowledge to gain a strategic advantage in all stages of the negotiation process by providing real-time, quick-change calculations comparing districts in your arrays, which saves you tremendous amounts of time in the

process! Say goodbye to the days of manual calculation with this user-friendly platform. You will have the ability to run studies of any school in the state and see the comparisons and reports from other districts. This allows you and your board to work from more accurate data to settle negotiations fair and fast!

To learn more, schedule a demo, and see how Sparq Negotiations can make your life easier, contact Darion Miller at 800-422-4572, or email dmiller@sparqdata.com today!



MISSED THE JUNE 30 WORKSHOP?

As we move to our new Post-COVID normal, there are some critical financial considerations of which schools need to be aware. Hear what challenges are looming, and what plans need to be made now to weather the storm ahead.

Carl Dietz and Matt Fisher, former school superintendents who are currently providing school finance training and assistance across Nebraska, share insights and recommendations to help you prepare your school district for the coming year and for tight financial times in years to come.

AVAILABLE TO VIEW THROUGH OCTOBER 14 AT WWW.NASBONLINE.ORG







THIS MONTH IN ...

LEADERSHIP INNOVATION #liveNASB **VISION ENGAGEMENT**

... MEMBER ENGAGEMENT

We have some "Can't Miss Events" coming up!

FACILITIES & CONSTRUCTION WORKSHOP

September 23 | Kearney

Attend in-person, or register to view the workshop virtually. The virtual piece will be available in October. REGISTER NOW!

AREA MEMBERSHIP MEETING - HOME INVASION! This virtual event will be viewable from September 30 to October 14. **REGISTER NOW!**

LABOR RELATIONS

This virtual event will be held October 14-15. Registration opens soon!

2020 STATE EDUCATION CONFERENCE

November 18-20 | CHI Health Center, downtown Omaha You can attend in-person or register to attend virtually. More information will be coming soon. Registration will open soon!

Looking forward to SEEing many of you soon! Sharon

... SEARCH, STRENGTHS & AWARDS

AWARDS OF ACHIEVEMENT

An email was sent at the beginning of August with award recipient names. All engraved awards Level VII through Level X and board awards will be delivered to your district by an NASB staff member. Other awards will be available for pick up at State Conference or please contact Lisa for other arrangements lsteinkuhler@NASBonline.org

EDUCATION LEADERSHIP SEARCH SERVICE

Contact Shari at sbecker@NASBonline.org for a proposal to facilitate a search for your next Superintendent/ESU Administrator. Applicants - please contact Anne at asilknitter@NASBonline.org to hear about the new online application process and discuss openings.

GALLUP STRENGTHSFINDER

"You can't fill your own bucket by dipping out of other people's buckets. The only way you can really fill your own bucket is to fill someone else's bucket." Don Clifton

People exceptionally talented in the Arranger theme are comfortable with lots of moving parts. Words to

> describe you may be: Flexible, Interactive, Controlling, Collaborative, Multi-thinking, and Resourceful.

> > - Shari -



Paul Grieger (800) 528-5145 pgrieger@dadco.com



Cody Wickham (866) 809-5596 cwickham@dadco.com



Andy Forney (866) 809-5443 aforney@dadco.com

Building a Better Future with Nebraska's Public **Finance Partner**

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- · School Bond Issues
- · Tax Anticipation / Construction Notes
- · Lease-Purchase Financing
- QCPUF Bonds
- · Refinancing Bond Issues



450 Regency Parkway, Suite 400 | Omaha, NE 68114 dadavidson.com | D.A. Davidson & Co. member FINRA and SIPC

... ALICAP & INSURANCE

For the month of September, ALICAP is asking schools to assign a training for staff on the subject of Sexual Abuse/ Molestation. SafeSchools Online Safety Training has added a new series to their course library and if you are an ALICAP district/ESU these new courses are free to you. It's not a topic we want to discuss, but the prevention is worth it!

Thanks, Megan!

THIS MONTH IN ...



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB

... ADVOCACY & GOVERNMENT RELATIONS

INTERIM HEARINGS

https://nebraskalegislature.gov/session/interim.php

KNOW YOUR LEGISLATIVE CANDIDATES

The November election is just over 5 weeks away! Start researching candidates now, get to know their positions on local control, finance, and education in general!

ANNUAL NASB DELEGATE ASSEMBLY

Held virtually on Friday, November 13 at 1:00 PM CT Learn more now on Page 5

Call Colby & Matt with any questions! #liveNASB

... ENERGY PURCHASING

The increasing extremes of weather that we are seeing provide one more reason for districts to have their supplies of natural gas locked in at a competitive price well before the start of our midwestern winters. The NJUMP and CJUMP gas purchasing Interlocals go to great lengths to closely monitor changes in natural gas pricing throughout the year. This ensures that your natural gas supplies are purchased during favorable dips in the market using industry marketing consultants whose experience and expertise have provided our member districts with great savings over many years.

Contact Jim to learn more!

... BOARD LEADERSHIP

Check out "At the Board Table" on Page 4 to see all that the Board Leadership team is up to.

SEPTEMBER/OCTOBER BOARD MEETING TOPICS

PLANNING:

Monitor progress of district goals, link goals to discussion and action items; Strategic Plan Progress Report

BUDGET:

Fall district enrollment figures

CURRICULUM:

Review Summer School Programs; Review ACT Results; Review School Improvement Plan; Review Statewide Assessment Results; AQuESTT Classification Review

LEARNING COMMUNITY:

Coordinating Council Only – learning community levies and total assessed valuation due October 15

PERSONNEL:

Negotiations board must respond to agent request due October 1

OTHER:

Annual Emergency Safety Plan –
Annual Adoption; Annual District
Report; Tax Request Hearing for Fund
Levies due October 13; Poverty Plan
due October 15; Superintendent file
Membership Report due October 15;
Limited English Proficiency Plan due
October 15; Elementary Site Allowance
due October 15; Distance Education
Incentives Denial Appeal (through
2020) due October 1

Marcia, Kori, Melissa & Karla

... POLICY

Since the Legislature didn't complete its work until August this year, several policy revisions will not take effect until mid-November. One of the most significant came out of LB148 that changes requirements for public meetings notice. Advance public notice for meetings and work sessions must now be given by the board in a local newspaper designated and recorded in the board minutes and, if available, also on the newspaper's web site. The board may also, but is not required to, post notice of the meeting in public places throughout the district. Formerly, local posting of the meeting notice was sufficient to meet legal requirements. In addition, the minutes of each board meeting now must record when and where the meeting notice was published.

Contact Jim to learn more!

... TECHNOLOGY

Is your district thinking about going paperless? – now's the time! Be sure to take advantage of our \$500 off savings through the end of this month.

NEW SPARQ SUBSCRIBERS:

Leyton Public Schools
Chambers Public School
Stanton Community Schools

Darion - <u>dmilller@NASBonline.org</u> Nicole - <u>nkobus@NASBonline.org</u>

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Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

NASTRAINING, NETWORKING, ENGAGEMENT & EVENTS

LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB

Join NASB, as we travel the state for various workshops, meetings and events throughout the year. *To learn more, and register, visit the Events tab of www.NASBonline.org*

http://members.nasbonline.org/index.php/events

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

THANKS FOR ALL YOU DO FOR YOUR BOARD, YOUR COMMUNITY AND THE ENTIRE STATE BY SERVING PUBLIC EDUCATION IN NEBRASKA. NOW MORE THAN EVER, WE ARE SEEING THE IMPORTANCE IN SCHOOL BOARDS STEPPING UP AS LEADERS OF THEIR COMMUNITIES!

Access NASB's Covid-19 Resources page at http://members.nasbonline.org/index.php/news-resources/covid-19-resources

SEPTEMBER

LEGISLATIVE CANDIDATE Q&A'S | THROUGHOUT SEPTEMBER

SEPTEMBER 8 - HELEN RAIKES - DISTRICT 23 SEPTEMBER 9 - RITA SANDERS - DISTRICT 45 SEPTEMBER 9 - JACOB CAMPBELL - DISTRICT 29 SEPTEMBER 15 - ELIOT BOSTAR - DISTRICT 29 SEPTEMBER 16 - SUSAN HESTER - DISTRICT 45 SEPTEMBER 17 - SENATOR CAROL BLOOD - DISTRICT 3
SEPTEMBER 17 - RICK HOLDCROFT - DISTRICT 3
SEPTEMBER 22 - 12:00 PM - JANET PALMTAG - DISTRICT 1
SEPTEMBER 22 - 12:30 PM - SENATOR JULIE SLAMA - DISTRICT 1
SEPTEMBER 22 - 4:00 PM - SENATOR ANDREW LAGRONE - DISTRICT 49

SEPTEMBER 22 - 4:30 PM - JEN DAY - DISTRICT 49
SEPTEMBER 25 - 12:00 PM CT - SENATOR TOM BREWER - DISTRICT 43
SEPTEMBER 25 - 12:30 PM CT - TANYA STORER - DISTRICT 43

MORE POSSIBLY ADDED AS WE GET CONFIRMATION ...

NASB CANDIDATE WEBINAR #2 | SEPTEMBER 21

FACILITIES & CONSTRUCTION WORKSHOP | SEPTEMBER 23 | KEARNEY & VIRTUAL

ANN MACTIER/SCHOOL BOARD MEMBER OF THE YEAR NOMINATIONS DUE | SEPTEMBER 25



AREA MEMBERSHIP MEETINGS: HOME INVASION! | PREMIERING SEPTEMBER 30

http://members.nasbonline.org/index.php/area-membership-meetings

OCTOBER

NASB CANDIDATE WEBINAR #3 | OCTOBER 12

LABOR RELATIONS | OCTOBER 14-15 | VIRTUAL



NOVEMBER

2020 STATE EDUCATION CONFERENCE | NOVEMBER 18-20 | OMAHA & VIRTUAL

Board Presidents: Check your inbox each month for the monthly 'NASB Update' to include in your meeting agenda.

Please contact mbelka@NASBonline.org with any questions, or if you are not receiving them.

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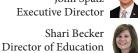
Region 18 Doug Keener Mitchell



Region 19 Stacy Jolley Millard



John Spatz



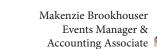
Matt Belka



Megan Boldt Associate Executive Director/ Director of ALICAP

Director of Board Leadership





Associate Executive Director/



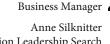
Rachel Horstman

Colby Coash



Anne Silknitter Education Leadership Search Service Associate





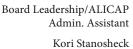


Vicki Walter-Winters Legal Admin. Assistant



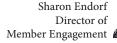
Director of Technology Karla Kruse

Leadership Search Service





Director of Marketing, Communications & Advocacy





Lisa Steinkuhler Executive Admin. Assistant



Sallie Horky Svatora Chief Operating Officer

Marcia Herring

Melissa Lusk

Board Leadership

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AWARDS & PLAQUES

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(Trophies, awards, plaques, etc.)

BUILDING CONTROLS/SERVICES

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BUILDING CONTROLS/SERVICES

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(HVAC, Building Automation, Service
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* GOLD LEVEL AFFILIATE

CONSTRUCTION SERVICES

Ayars & Ayars, Inc.

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(Design-build leader building beneficial

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*GOLD LEVEL AFFILIATE

BD Construction

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ENERGY SERVICES

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FINANCIAL SERVICES

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Nebraska Liquid Asset Fund - NLAF Barry Ballou - 402-705-0350 balloub@pfm.com - NLAFpool.org (Liquid Asset Fund, financing programs) * GOLD LEVEL AFFILIATE

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FOOD SERVICE

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lunchtimesolutions.com
(Progressive Food Service Management)
* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska Greg Frost - 816-210 -9359 gfrost@opaafod.com - opaafood.com (Contract Food Service Management)

INSURANCE SERVICES

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National Insurance Services Steve Ott - 800-627-3660 sott@nisbenefits.com - nisbenefits.com (Group LTD, Life, Vision, Special Pay Plans, HRA's)

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(ALICAP, Insurance services)
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Access Control, Storage)

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hannah@teammates.org - teammates.org
(Together we transform lives)
* GOLD LEVEL AFFILIATE

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
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(Playground equipment, Site furnishings)
* GOLD LEVEL AFFILIATE

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Eric Crouch - 402-496-2669 eric@crouchrec.com - crouchrec.com (Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep) * GOLD LEVEL AFFILIATE

Fisher Tracks, Inc.
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* GOLD LEVEL AFFILIATE

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AREA MEMBERSHIP MEETINGS: HOME INVASION! - PREMIERING SEPTEMBER 30 FREE CONCUSSION RESOURCES FOR NEBRASKA SCHOOLS FACILITIES & CONSTRUCTION WORKSHOP - SEPTEMBER 23 IN KEARNEY AT THE BOARD TABLE

YOUR 2021 ADVOCACY HANDOUT FOR DELEGATE ASSEMBLY IS NOW POSTED

NASB BOARD CANDIDATE WEBINARS

THE SEARCH IS ON

IS THIS YEAR'S BOARD MEMBER OF THE YEAR ON YOUR BOARD?
"IF WE ONLY KNEW, WE COULD HAVE DONE SOMETHING"
TEACHER/ADMINISTRATOR NEGOTIATIONS MADE EASY
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... AND MUCH MORE!

AS WELL AS "THIS MONTH IN ..."

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... ALICAP & INSURANCE

... BOARD LEADERSHIP

... ENERGY PURCHASING

... MEMBER ENGAGEMENT

... POLICY

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