

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

NOVEMBER
20-24



Leadership

Innovation

Vision

Engagement

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1,900,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

Snapshots



IN THIS EDITION OF BOARD NOTES

THIS MONTH IN ...

AT THE BOARD TABLE

ALL SYSTEMS WENT ... THANK YOU FOR JOINING US!
BRAD WILKINS: SCHOOL BOARD MEMBER OF THE YEAR
ALICAP RECOGNIZES ITS ANNUAL AWARD WINNERS

JOIN US THIS DECEMBER & JANUARY

NEBRASKA LITERACY PROJECT STATE PLAN

EHA SETS 2025-26 SCHOOL YEAR RATES

WHO AM I?

... AND MUCH MORE!

The NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

THIS MONTH IN ...

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<https://members.nasbonline.org/>

ADVOCACY & GOVERNMENT RELATIONS ... With the election over, NASB continues its advocacy for local control on all decisions made in the boardroom and classroom. Come January 8th we will have 17 new Senators, new Committee leadership in many key committees, and anticipate the following hot topics to come up at some point ... School Funding Changes (will more caps be added? Will a re-write of TEEOSA be attempted?); The micro-management of books, curriculum, cell phones, and student discipline; Sports & Spaces; School Safety; Option Enrollment, and more! As always, stay engaged and informed! Call Colby & Matt with questions any time!

ALICAP & INSURANCE ... Thank you to all those ALICAP members who attended the Annual ALICAP Membership Meeting on Wednesday November 20th in Omaha at the CHI Center. We had a great turnout, and it was so good to see so many members in one room! The 2023-2024 year was a great year for the pool, and we enjoyed celebrating with you all!! The ALICAP Team wishes you all a Happy Thanksgiving!

BOARD LEADERSHIP ... "At the Board Table" is on pages 4&5. This space reflects recommended regular board meeting agenda items to include in your upcoming agenda. - Marcia, Katie, Caden, Stacie, Ben, Stephanie & McKenna!

DATA ANALYTICS ... When last year's state standardized test results become available, it will be a great time to examine your students' scores in relationship to various nearby districts and districts of a similar size. Jim Luebbe can supply that NDE information to you in way that quickly makes sense of the numbers, along with other relevant information such as poverty and mobility indicators that may be influential in your own school's results.

EDUCATION LEADERSHIP SEARCH SERVICE ... Contact us with questions on search protocol, to schedule a proposal, or inquire about a vacancy. The deadlines are approaching for multiple positions. Visit the Search section of the website for more information or give Shari a call.

ENERGY PURCHASING ... With elections over and winter near, the natural gas markets are looking at fundamentals and seem to be moving sideways. Total gas in storage is above 5-year levels and creeping higher, with no strong indications of a colder than normal winter. Our gas purchasing programs, NJUMP and CJUMP, have locked in most of this winter's predicted needs at favorable prices, but our market consultants continue to watch the trends daily to ensure our districts can stretch their utility dollars as much as possible. If you are not a member, watch for sign up information early this spring to help your district take advantage of this valuable program.

THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

FOUNDATION ... The Nebraska Public Leadership Foundation (NPLF) has created an annual scholarship program for high school seniors who are pursuing higher education to become a teacher in a Nebraska public school system. Please consider helping today's student leaders become tomorrow's education leaders by donating to the NPLF Student Scholarship Program at

www.nepublicleadership.org

GALLUP STRENGTHS ... Click the link to read and hear about how Tom Osborne leads with strengths. His top 5 are Belief, Achiever, Self-Assurance, Relator, and Responsibility.

<https://www.gallup.com/leading-with-strengths/511949/tom-osborne.aspx>

MEMBER ENGAGEMENT ... It was FANTASTIC to see so many of you at the State Education Conference! I hope you left feeling inspired and energized by the wealth of learning and networking opportunities. The exchange of ideas and experiences is always a powerful reminder of the impact we can make together in education. Be sure and register for the New Board Member Workshops where the learning is appropriate for brand new and veteran board members and their administrators. Recent district visits include Alliance, Arthur County, Bridgeport, Mitchell, Scottsbluff, and Sioux County.

POLICY ... Many school districts no longer have a daily or weekly newspaper being published within their boundaries. Beginning with January 2025 for those districts lacking a newspaper of general publication within their jurisdiction, there will be a process available for posting notice of your Board meeting notices to a statewide website maintained for that purpose. LB 287 section 73 deals with this change but further details should be coming from the state very soon.

TECHNOLOGY ... It was great seeing so many of you in Omaha last week! As you start to settle and certify your negotiated agreements, please remember to load them into the Contract Settlement Form or send them to Darion!

TRAINING, NETWORKING, ENGAGEMENT & EVENTS



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<https://members.nasbonline.org/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

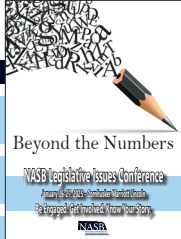


2024 NEW BOARD MEMBER WORKSHOPS



New Board Member Workshops

- December 2 - Norfolk
- December 3 - Kearney
- December 4 - Gering
- December 5 - North Platte
- December 10 - York
- December 11 - La Vista



2025



Legislative Issues Conference - January 26-27 - Lincoln

JANUARY

School Board Member Week - January 26 to February 1

President's Retreat - February 16-17 - Kearney

FEBRUARY

Federal Advocacy Fly In - March 16-19 - Washington D.C.

MARCH

NAEP State Convention - March 19-20 - Kearney

NASB Member Golf Outing - June 11 - Kearney

JUNE

School Leaders & Law Conference - June 11-12 - Kearney

ALICAP Summer Workshops - TBD

JULY

Leadership Workshops - July 28-30 - Gering, Kearney & Omaha

Area Membership Meetings - Fall 2025

AUGUST

Labor Relations - October 1-2 - Lincoln

OCTOBER

2025 State Education Conference - November 19-21 - Omaha

NOVEMBER

New Board Member Workshop - December 3, 2025 - Kearney

DECEMBER

www.NASBonline.org

AT THE BOARD TABLE

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BOARD AGENDA ITEMS FOR YOUR MONTHLY MEETINGS

<https://members.nasbonline.org/board-leadership>



Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at mherring@NASBonline.org if you have questions or recommendations for improving the Board Meeting Annual Calendar.

DECEMBER BOARD AGENDA ITEMS

Please see the November 15th email from mherring@NASBonline.org and shiggins@NASBonline.org for the draft of the December Board Meeting Agenda. If you have questions or need us to resend the email, please feel free to contact Marcia at 402-450-5152 or Stacie at 402-209-1608.

NASB LEARNING OPPORTUNITIES FOR NEWLY ELECTED, APPOINTED, OR EXPERIENCED BOARD MEMBERS

NASB Learning Opportunities

The Association has a long history of providing learning opportunities and resources to support board members, boards, and superintendents. As you know, after each election cycle, NASB offers a full-day workshop for incoming board members as well as experienced members. Superintendents often attend alongside their board members when possible. This popular workshop provides an in-depth overview of the:

- Board's governance role and responsibilities
- Board meeting agenda, public comment, minutes
- Policy
- Superintendent leadership and evaluation
- Board meeting protocol and procedures
- NE Open Meetings Law
- Board committee work
- Board self-assessment, and so much more

This year the New Board Member Workshop will debut the NASB Board Member Academy – Module I.

WHAT IS THE NASB BOARD MEMBER ACADEMY?

This Academy offers a comprehensive board training program designed to enhance the effectiveness and cohesiveness of the board of education. The program features content aligned with the NASB Effective Board Governance Standards, including interactive workshops and leadership development. Key outcomes include strengthened collaboration, improved decision-making processes, and a unified vision for working collaboratively with the superintendent to advance education within your school district.

The Academy provides an expanded platform for NASB Board Leadership staff and experts to engage new board members, offering additional opportunities to discuss and explore key topics related to the role and responsibilities of both board members and superintendents to lead cohesively with confidence and purpose. This initiative begins with the redesign of the New Board Member Workshop. This year's Module I will deliver comprehensive training on essential governance topics, including the board's role and responsibilities, policy, Nebraska Open Meetings Law, community engagement, board-superintendent relations, long-term goals, etc. This improved structure is purposefully designed to deepen the board's understanding of duties, equip board leadership to collaborate with the superintendent to uphold the district's mission of delivering a high-quality education for all students.

CONTINUED ON PAGE 5

AT THE BOARD TABLE



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CONTINUED FROM PAGE 4

NASB BOARD MEMBER ACADEMY MODULES & TIMELINE

Module I OFFERED 2024	Module I & II OFFERED 2025	Module I, II, and III OFFERED 2026	Module I, II, III, and IV Offered 2027
Board Role and Responsibilities	Budget and Stakeholder Engagement	Student Academic Success	State and Local Advocacy
NASB Standards I – IX	Standard VI: District Resources	Standard IV: Student Accountability and Achievement	Standard V: Advocacy
Board Role and Responsibilities	Board Superintendent Relations	NDE - NEP Site	Legislative Calendar
NE Open Meetings Law	Budget Calendar	District Accreditation NDE Assurance Statement	NASB Advocacy Updates
Communications	Finance Committee	District Adopted Curriculum	District Legislative Initiatives
Board Meeting Protocols and Procedures	Standard I: Mission, Vision & Goals	District Instructional Framework	NASB Website Legislative Bill Updates/Hearings/etc.
Standard II: Policy Governance	Budget Aligned to District Strategic Plan/Goals	State Standards Alignment	Testifying before the Legislature
Board Committees	Monthly Board Meeting Budget Reports	Staff Professional Development Plan	State Senator Engagement
Standard VIII: Board Superintendent Relations	Standard III: Community and Stakeholder Engagement	Board Data Calendar	Community Leader
Superintendent Leadership and Evaluation	Community Leader	Board Agenda Reports and Goal Monitoring	
Annual Board Calendar		Community Leader	
Board Meeting Agenda			
Community Leader			

Contact Marcia or any of the Board Leadership team with questions regarding the Academy!

NASB BOARD MEMBER ACADEMY ALIGNED LEARNING WORKSHOPS

Module I OFFERED 2024	Module I & II 2025 NASB Learning Workshops	Module I, II, and III 2026 NASB Learning Workshops	Module I, II, III, and IV 2027 NASB Learning Workshops
	*Open Meetings Law *Leadership Workshop-Board Self-Assessment and Superintendent Evaluation *Area Membership Mtgs *New Board Member Workshop	*Open Meetings Law *Budget Workshop *Leadership Workshop *Area Membership *New Board Member Workshop	*Legislative Issues Conference *Open Meetings Law *Budget Workshop *Leadership Workshop *Area Membership *New Board Member Workshop

On-Boarding Newly Elected or Appointed Board Members

Suggested resources to share with newly appointed/elected board members for the Board, Board President, and Superintendent:

- District mission/vision/belief statements
- District short and long-range goals/strategic plan
- Code of Conduct for board members and conflict of interest criteria/form
- Board policy manual or access to online policies, administrative guidelines, and all handbooks (e.g., student, staff, activities, etc.)
- Board committee structure and appointments
- District complaint and grievance procedures
- Annual Board Calendar and district calendar of events
- Board processes, including board meeting procedures, agenda preparation, and policy development
- Communication issues, including use of email and communicating with the media
- Superintendent's contract including, a blank evaluation tool, the job description, salary, and benefit package details
- Board Meeting Agendas and Minutes from the past year
- Geographic boundaries of the district and ward boundaries if applicable
- NASB board member learning workshops [NASB New Board Member Workshop]
- Board member, superintendent, and administrative assistant contact information

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<https://members.nasbonline.org/events/state-education-conference>

THANK YOU! Another incredible week in Omaha with 1,100 of our closest friends, learning, networking, engaging and working together! This event does not happen without YOU! Takeaways from this year's Conference include:

- Two engaging Pre-Conference sessions on Harnessing the Power of AI, and Board Conflict and the Hidden Costs of Dysfunction
- **58 breakout sessions on a wide variety of topics.**
- The Louisville 4th, 5th and 6th graders kicked things off with a ROAR Thursday morning.
- **Gian Paul Gonzalez taught us how to be ALL IN!**
- Tommy Spaulding showed us what it means to lead with the heart.
- **We learned what was on the horizon at the NDE with Commissioner Brian Maher.**
- Students from districts across the state participated in the Student Voices breakout and in Friday's Classroom Showcase.
- **The annual NASB Delegate Assembly set the legislative and leadership initiatives for the Association and its members for 2025**
- Brad Wilkins of Ainsworth Community Schools was honored as this year's Ann Mactier School Board Member of the Year.
- **Melissa Poloncic of DC West Community Schools recognized as this year's Superintendent of the Year.**



Thank you to everyone who took the time to attend, present, serve, exhibit, and network. We always look forward to seeing you throughout the year and each November. Mark your calendars now for the 2025 State Education Conference. November 19-21, 2025, back at the CHI Health Center Omaha!



BRAD WILKINS: SCHOOL BOARD MEMBER OF THE YEAR

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<https://members.nasbonline.org/board-leadership/ann-mactier-school-board-member-of-the-year-award>

Last Thursday we gathered to celebrate leadership, innovation, vision, and engagement. It was the honor of State Board of Education President, Elizabeth Tegtmeier, to elucidate the remarkable achievements of this year's 2024 Ann Mactier School Board Member of the Year, Brad Wilkins of Ainsworth Community Schools.

A graduate of Ainsworth Community Schools, his impact goes beyond the 12 years of service to his local board. He routinely sacrifices personal time with excellent commitment to serve not only the Ainsworth school district, but at the state and national levels as well.

He has served on the NASB Legislation Committee, was an NASB Region Director, and spent six years as an NASB Officer, including Association President in 2022.

Brad is a local business owner, landowner, involved in many aspects of the local community through his church and other groups, is an active mentor through the school's Teammates program, and can be counted on as a faithful volunteer and supporter of that program.

A true advocate for the policies, procedures, and strategic planning in Ainsworth Community Schools resulting in many positive impacts for our students and staff. Brad understands community engagement and walks the talk.

"Brad simply just gets it and understands leadership and why collaborative coherence among Board members and their stakeholders is necessary."

Congratulations Brad!



ALICAP RECOGNIZES ITS ANNUAL AWARD WINNERS

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<https://alicap.org/>

ALICAP

211 NEBRASKA SCHOOLS AND ESUs

.94 AVERAGE WORK COMP EXPERIENCE MODIFIER

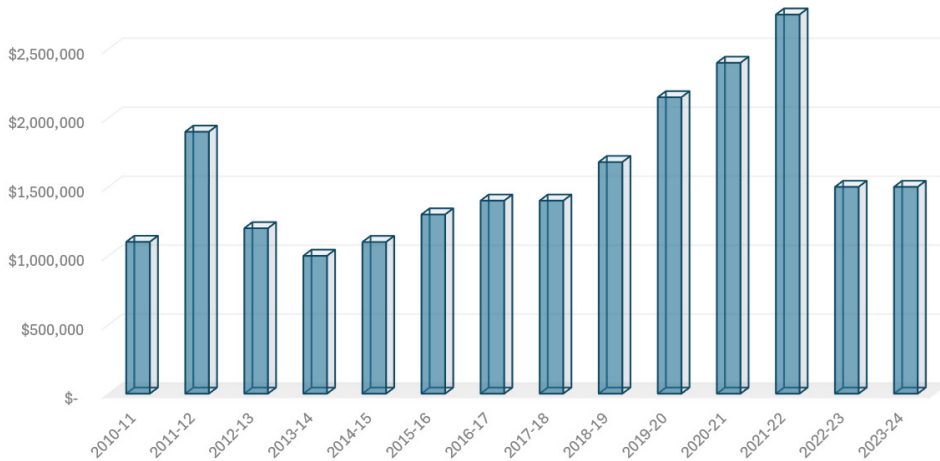
6 LOSS CONTROL CONSULTANTS

OVER 134,000 SAFETY TRAININGS COMPLETED

\$1.5 MILLION DOLLAR DIVIDEND RETURNED

31,000 EMPLOYEES COVERED

\$31 MILLION GIVEN BACK IN DIVIDENDS SINCE 1990



2023-2024 RECOGNITION PROGRAM AWARD WINNERS

LOSS RATIO AWARD WINNER
MILFORD PUBLIC SCHOOLS

EXPERIENCE MODIFIER AWARD WINNERS
BENNINGTON PUBLIC SCHOOLS
GERING PUBLIC SCHOOLS

SAFESCHOOLS AWARD WINNER
PLATTSMOUTH COMMUNITY SCHOOLS

ALICAP WOULD LIKE TO CONGRATULATE THESE MEMBERS ON EARNING THIS YEAR'S SAFETY AWARDS.

A STRONG SAFETY PROGRAM BEGINS WITH A SUPPORTIVE LEADERSHIP TEAM AND IS ACTED OUT BY EVERY STAFF MEMBER, EVERY DAY.

KEEP UP THE GOOD WORK!

MANY THANKS TO ALL ALICAP MEMBERS FOR THEIR TRUST, LOYALTY & DEDICATION



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<https://members.nasbonline.org/events>

NEW BOARD MEMBER WORKSHOPS

AGENDA

8:00 AM - Registration

8:30 AM - Welcome & Introductions

Board and Community Leadership

NASB Standards of Effective Board Governance

Board Member Role and Responsibilities

Superintendent Leadership

Lunch

Board Standards I through IX

NASB Event Calendar Save the Date

3:00 PM - Dismissal & Workshop Evaluation



This will be an interactive work session for newly elected board members covering board governance roles and responsibilities and more. The Workshops also provide a great review for those who have experienced serving on the board.

SUGGESTED AUDIENCE

Newly elected or recently appointed school or ESU board members, experienced board members, Superintendents, and ESU Administrators

DATES & LOCATIONS

Monday, December 2 - Norfolk Country Club

Tuesday, December 3 - Kearney Holiday Inn

Wednesday, December 4 - Gering Civic Center

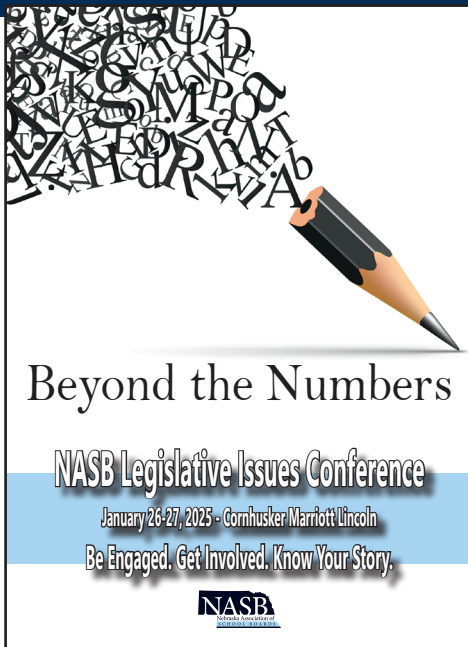
Thursday, December 5 - North Platte - Venue 304

Tuesday, December 10 - York - Holthus Center

Wednesday, December 11 - La Vista Conference Center

REGISTRATION

Onsite Registration welcome for the first four locations!
Online registration deadline for York & La Vista is December 5th.



Legislative Issues Conference

January 26-27, 2025

Cornhusker Marriott - Lincoln

SUNDAY, JANUARY 26 - 6:00 PM - Reception, Dinner, and Program

Beyond Tornado Drills: The New Challenges of School Safety

Jay Martin - NDE Safety & Security Director

MONDAY, JANUARY 27 - 8:00 AM to 1:30 PM

Welcome and Introductions, 2025 Bill Review & Looking Beyond the Numbers

Speaker Arch - Session Preview

Senator Murman - Education Committee Update

A Conversation with the New Revenue Chair

Senator Hughes - School Funding Legislation Update

School Spending/Caps: Bills & Strategies to Help Share Your Story

How Nebraska Compares. The Story Rarely Told

Final Talking Points Prior to Your Lunch with the Senators

Lunch with the Senators

(IN NO PARTICULAR ORDER, SPEAKER LIST SUBJECT TO CHANGE)

NEBRASKA LITERACY PROJECT STATE PLAN

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Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.



The State Board of Education approved the Nebraska Literacy Project State Plan at the October board meeting. The origination of the Nebraska Literacy Project State Plan occurred through efforts taken over the last twenty years by the Nebraska State Board of Education, and more recently, the Nebraska Legislature, to prioritize literacy. Prevalent actions included the approval of a State Board of Education literacy position statement, the enactment of the Nebraska Reading Improvement Act (2018), the Literacy Professional Learning System (2024), the endorsement of early literacy as a legislative priority by the Nebraska State Board of Education, and the NDE receipt of a Comprehensive Literacy Development Grant from the federal government.

The State Board of Education initially adopted an Early Literacy Position Statement in 2002 that was recently revised (2024) to focus on foundational literacy. The foundational literacy position statement encourages schools to establish policies that promote high-quality literacy instruction for all students that is grounded in evidence-based practices.

In 2018, the Nebraska Legislature passed the Nebraska Reading Improvement Act. The Reading Improvement Act requires that schools administer diagnostic reading assessments three times during the school year to measure progress toward reading proficiency for students in K-3rd grade. The NRIA also requires identification and parental notification of students with reading deficiencies, and the development of Individualized Reading Improvement Plans which include supplemental reading interventions for those students.

The Nebraska State Board of Education identified early literacy as a legislative priority in 2022. Prior to the last legislative session, Nebraska Department of Education staff and I met with Senator Linehan and Senator Walz to garner their support for additional funding so literacy improvement efforts could be implemented in a systemic way. The 2024 Nebraska Legislature passed Nebraska Revised Statute 79-2607 that requires the Nebraska Department of Education to establish a professional learning system related to evidence-based reading instruction. The State of Nebraska is providing funding over the next three years to support the hiring of regional reading instruction coaches and provide teacher in-service evidence-based reading instruction training.

The Nebraska Department of Education recently received a fifty-five-million-dollar Comprehensive Literacy State Development Grant from the US Department of Education that NDE will use to help accomplish the vision and goals of the Nebraska Literacy Project State Plan.

The Nebraska Literacy Project State Plan's vision is to foster a culture of proficient and lifelong readers in Nebraska and unlock student potential for learning, earning, and living through a focus on evidence-based reading instruction. As Commissioner Maher stated during the October board meeting, "We want to make sure kids in Nebraska are reading a little bit better tomorrow than they are today."

The goals of the NE Literacy Project are to increase third grade proficiency on the NSCAS English Language Arts Statewide Assessment to 75% by 2030 with the subgoals of increasing the percentage of Nebraska K-3 students who meet the Nebraska Reading Improvement Act approved assessment thresholds, and to ensure that 100% of Nebraska educator preparation programs are implementing evidence-based instruction for prospective teachers grounded in the science of reading.

For the Nebraska Literacy Project to be successful, the Nebraska Department of Education will need to implement an effective Professional Learning System that includes evidence-based reading curriculum and teacher preparation. Regional literacy coaches, coordinated through our Educational Service Units, must work diligently to train local school district coaches. NDE must collect and analyze data to evaluate the effectiveness of the project with adjustments being made to the project if necessary, and finally, family literacy and Pre-K programs must be engaged to ensure that young children are gaining the essential pre-reading skills and prior knowledge necessary to become effective early readers. Through these efforts I am confident that Nebraska students will be reading better tomorrow than they are today.

Editor's Note: The opinions expressed in the column are those of Patti Gubbels and do not necessarily represent the Nebraska State Board of Education.

EHA SETS 2025-26 SCHOOL YEAR RATES

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Educators Health Alliance Sets 2025-26 School Year Rates Overall premium increase of 5.49% continues single-digit streak

There will be an overall increase of 5.49% in premiums next year for the medical and dental insurance plans used by nearly every Nebraska school district, following action by the Educators Health Alliance (EHA) Board of Directors. The EHA is a consortium of three statewide public school groups that manages the plan. All medical insurance rates and dental insurance rates for active employees and retirees will increase 5.49% from the 2024-25 rate level.

"While our medical claims have increased in the most recent months, we are comfortable approving a rate increase below some of the industry surveys we have seen," said Trish Guinan, EHA Board Chair and NSEA Executive Director. "Given the rate of inflation over the last few years, we are pleased we've been able to maintain our streak of more than 20 years without a double-digit increase in rates, and to average an increase of 4.77% for the last decade."

Read the full release now at www.ehapan.org/sites/default/files/2025-26-insurance-rate-news-release.pdf



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Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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SEE HOW WELL YOU KNOW YOUR NASB STAFF ...

ANSWERS BELOW

TRIVIA
time

A: I HAVE 19 YEAR OLD CAT NAMED PTERODACTYL

B: I CAN'T BEND MY LEFT WRIST

C: I HAVE BEEN SKYDIVING... TWICE!

D: I WAS A GYMNAST FOR 10 YEARS

E: I HAVE THE SAME BIRTHDAY AS MY MOM

F: I PLAY IN AN ALUMNI POLKA BAND EVERY SUMMER WITH APPROXIMATELY 200 OF MY CLOSE FRIENDS

G: I'VE INTERCEPTED A PASS FROM AN NFL HALL OF FAMER, WHILE COVERING AN NFL HALL OF FAMER

H: I TOOK GYMNASTICS GROWING UP AND WAS A HIGH SCHOOL CHEERLEADER

I: I HAVE VISITED 22 COUNTRIES AND ALL CONTINENTS (EXCEPT ANTARCTICA)

J: I'VE CASUALLY PLAYED THREE STRING, TWO WOODWIND, AND THE PIANO AS MUSICAL INSTRUMENTS

K: I RODE THE SAME BUS ROUTE AS MY FUTURE HUSBAND BACK WHEN WE WERE IN ELEMENTARY SCHOOL

L: I LOVE A PEANUT BUTTER AND PICKLE SANDWICH

M: AT 10 I WAS CURED OF SEVERE, CHRONIC ASTHMA WITH A VARIATION OF MEDICINE USING COMPOUNDS OF ARSENIC, IODINE, DIGITALIS, PHENOBARBITAL, STEROIDS, AND A PINCH OF STRYCHNINE

N: I HAVE HAD MY SPLEEN REMOVED, BUT GREW A NEW BABY SPLEEN

O: I HAVE AN ORIGINAL COPY/PRESS OF THE BEATLES WHITE ALBUM

P: I HAVE VISITED 37 STATES AND 7 COUNTRIES

A: Caden. B: Sallie. C: Katie. D: Makenzie. E: Ben. F: Sharon. G: Matt. H: Megan. I: Colby. J: Nate. K: Rachel. L: Marcia. M: Jim. N: John. O: Lindsey. P: Stephanie

YOUR NASB BOARD OF DIRECTORS & STAFF

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YOUR NASB BOARD OF DIRECTORS

<https://members.nasbonline.org/board-of-directors>



Region 1 - Neal Kanel
HTRS



Region 2 - Sarah Centineo
Bellevue



Region 3 - Kyle Fisher
Springfield Platteview



Region 4 - Elizabeth Kumru
Ralston



Region 5 - Shavonna Holman
Omaha



Region 6 - Ricky Smith
Omaha



Region 7 - Tracy Casady
Omaha



Region 8 - Don Mayhew
Lincoln



Region 9 - Piyush Srivastav
Lincoln



Region 10 - Ed Swotek
Malcolm



Region 11 - Jim Vlach
Lyons-Decatur Northeast



Region 12 - Lisa Wagner
Central City



Region 13 - Marilyn Bohn
ESU 10



Region 14 - Steve Koch
Hershey



Region 15 - Allison Sandman
Wauneta-Palisade



Region 16 - Suzanne Sapp
Ashland-Greenwood



Region 17 - Michelle Reikofski
Osmond



Region 18 - Susan Ernest
Leyton



Region 19 - Stacy Jolley
Millard



At-Large - Lisa Albers
Grand Island



At-Large - Steve Blocher
West Point



At-Large - Pam Holcomb
Broken Bow



At-Large - Erick Lee
Arapahoe-Holbrook



John Spatz
Executive Director

YOUR NASB STAFF

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IT Specialist



Matt Belka
Director of Marketing,
Communications & Advocacy



Katie Corfield
Board Leadership Online
Survey Specialist



Marcia Herring
Director of Board Leadership



Jim Luebke
Director of Policy Services



Ben Anderjaska
Board Leadership
Engagement Specialist



Megan Boldt
Associate Executive Director
Director of ALICAP



McKenna DeRiese
Board Leadership
Administrative Assistant



Stacie Higgins
Board Leadership Specialist



Avary Pansing Brooks
Board Leadership
Engagement Specialist



Makenzie Barry
ALICAP Data &
Financial Specialist



Craig Caples
Director of Technology



Sharon Endorf
Director of
Member Engagement



Sallie Horky
Chief Operating Officer



Stephanie Summers
Board Leadership Specialist



Shari Becker
Director of Education
Leadership Search Service



Colby Coash
Associate Executive Director
Dir. of Government Relations



Caden Frank
Board Leadership Community
Engagement Specialist



Rachel Horstman
Business Manager



Lindsey Wooton
Administrative Specialist

YOUR 2024 NASB AFFILIATES

Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere



1,900,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

View the full, detailed listings with contact info at:

<https://members.nasbonline.org/about-us/affiliate-members>

YOUR 2024 PLATINUM AFFILIATES

YOUR 2024 GOLD AFFILIATES

YOUR 2024 NASB AFFILIATES

Leadership

Innovation

Vision

Engagement

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View the full, detailed listings with contact info at:
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ACCOUNTING

Watts and Hershberger, P.C.

ARCHITECTS

Alley Poyner Macchietto Architecture

BCDM Architects
PLATINUM LEVEL AFFILIATE

BVH Architecture
PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects
PLATINUM LEVEL AFFILIATE

Clark & Enersen
GOLD LEVEL AFFILIATE

CMBA Architects
PLATINUM LEVEL AFFILIATE

DLR Group
GOLD LEVEL AFFILIATE

AWARDS & PLAQUES

Awards Unlimited

BUILDING CONTROLS AND BUILDING SERVICES

Navitas
GOLD LEVEL AFFILIATE

CONSTRUCTION SERVICES

914 Coatings
GOLD LEVEL AFFILIATE

BD Construction
GOLD LEVEL AFFILIATE

Boyd Jones
PLATINUM LEVEL AFFILIATE

Cheever Construction
GOLD LEVEL AFFILIATE

Hausmann Construction
PLATINUM LEVEL AFFILIATE

MCL Construction
GOLD LEVEL AFFILIATE

Project Control

Sampson Construction
PLATINUM LEVEL AFFILIATE

ENERGY SERVICES

Facility Advocates
PLATINUM LEVEL AFFILIATE

EQUIPMENT AND FURNITURE

Outdoor Recreation Products
PLATINUM LEVEL AFFILIATE

FINANCIAL SERVICES

Ameritas Investment Company

D.A. Davidson & CO.
PLATINUM LEVEL AFFILIATE

Nebraska Liquid Asset Fund
PLATINUM LEVEL AFFILIATE

Northland, (First National Capital Markets)
PLATINUM LEVEL AFFILIATE

Piper Sandler
PLATINUM LEVEL AFFILIATE

FOOD SERVICE

Lunchtime Solutions
GOLD LEVEL AFFILIATE

Opa! Food Management

FUNDRAISING

Omaha Public Schools Foundation
GOLD LEVEL AFFILIATE

INSURANCE SERVICES

American Fidelity
PLATINUM LEVEL AFFILIATE

Blue Cross Blue Shield of Nebraska
GOLD LEVEL AFFILIATE

National Insurance Services

Public Risk Management/ALICAP
PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
SILVER LEVEL AFFILIATE

PLAYGROUND/SCOREBOARDS (CONTINUED)

Crouch Recreation
PLATINUM LEVEL AFFILIATE

Cunningham Recreation/GameTime

Fisher Tracks, Inc.

SAFETY & SECURITY SERVICES

One Source The Background Check Company
GOLD LEVEL AFFILIATE

STUDENT SERVICES

Doane University
GOLD LEVEL AFFILIATE

TeamMates Mentoring Program
SILVER LEVEL AFFILIATE

TECHNOLOGY/SOFTWARE

Bishop Business
PLATINUM LEVEL AFFILIATE

Enviser
PLATINUM LEVEL AFFILIATE

Hamilton
PLATINUM LEVEL AFFILIATE

Sparq Data Solutions
PLATINUM LEVEL AFFILIATE

TRANSPORTATION PRODUCTS

Cornhusker International
GOLD LEVEL AFFILIATE

Master's Transportation
GOLD LEVEL AFFILIATE

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