

NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership

Innovation

Vision

Engagement

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2,000,000 Nebraskans

329,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

ONE NEBRASKA

IN THIS MONTH'S EDITION OF BOARD NOTES

This Month In ...

Training, Networking, Engagement & Upcoming Events

What To Know: 2025 State Education Conference

Choosing Your Board's Delegate

At The Board Table... See You At State Conference!

Want to Recognize A Local Paper? - Here's How

Attention Newer Board Members ...

Plan Ahead: Where We'll Be In 2026

Your 2025 NASB Affiliates

Your NASB Board of Directors & Staff

... And Much More!

Page 2

Page 3

Page 4

Page 5

Page 6

Page 7

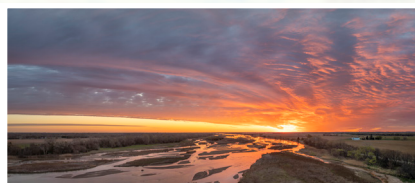
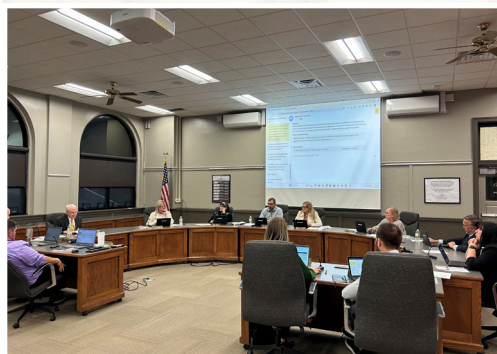
Page 8

Page 9

Pages 11-13

Page 14

Snapshots



THIS MONTH IN ...

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<https://members.nasbonline.org/>



THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

ADVOCACY & GOVERNMENT RELATIONS ... Fall is a great time to engage your Senator to come visit your district. Let us know if we can help connect you with your Senator. Check out a number of updates and additions to the NASB GR page as we look to 2026, especially as more Interim Hearings get scheduled ... and be sure to have your Delegate selected for the Delegate Assembly. Call Colby & Matt any time!

ALICAP ... Mark your calendars ALICAP Members! All ALICAP Administrators and School Board Members are invited to the Annual Membership Meeting which is scheduled for Wednesday, November 19th from 4:00 to 5:00 PM at the CHI Center. Business Meeting and Social ... Prizes will be raffled off, but you must be present to win. We hope to see all ALICAP Members in attendance!

AWARDS OF ACHIEVEMENT ... Congratulations to all members earning individual and board awards this year. You can view a complete list of the Level VII through X recipients, as well as the board award recipients on our website. If you would like additional information on how to earn a board award, please contact Shari.

BOARD LEADERSHIP ... Check out "At the Board Table" on Page 6 to learn about all things Board Leadership, and what all they'll be doing at the State Education Conference!

EDUCATION LEADERSHIP SEARCH SERVICE ... Is your board preparing for a potential administrative vacancy? NASB has a search process to help school districts and ESUs find their next leader. We can prepare a proposal to outline the steps of a search process or answer questions. If you are an applicant considering applying for a position, give Shari a call for details or check out our openings at <https://members.nasbonline.org/elss>

ENERGY PURCHASING ... Natural gas continues to trade at fairly low prices going into the colder months and our natural gas purchasing consortiums have had considerable supplies priced for our schools. Winter in Nebraska can be unpredictable, but our NJUMP and CJUMP programs will be there to assist your district with keeping natural gas costs down if we see long periods of cold temperatures.

GALLUP STRENGTHS ... Our featured Gallup theme this month is **Restorative**. With Restorative in your Dominant Strengths, you focus on solving problems and making improvements. You are energized by finding what's not working. Rather than be discouraged by problems, you may treat them like a puzzle worth solving. Schedule a Gallup retreat for your board or leadership team with Shari.

MEMBER ENGAGEMENT ... Can't wait to see all of you at the 2025 State Education Conference in less than 30 days. Recent Member Engagement visits include Allen, Bloomfield, Cody-Kilgore, Creighton, ESU 1, Isanti, Pawnee City, Stuart, and Winnebago.

TECHNOLOGY ... Be on the lookout for the new EHA rates, which will be released soon! Once those are updated in the Sparq Negotiations program, your district will be able to generate projections using the most up-to-date benefits data. Watch for an email with more details coming soon. A warm welcome to Lewiston Consolidated School and Hastings Public Schools, our newest Sparq Negotiations users! And welcome to our new Sparq Meetings subscribers: City of Ord, City of Neligh, and Thedford Public Schools. Don't miss our Breakout Session during the State Education Conference — "An Evolving Technological Landscape: Updates to Sparq Meetings, Negotiations, and Online Publishing" at 2:15 PM on Thursday, November 20. Contact Darion or Nicole today!

TRAINING, NETWORKING, ENGAGEMENT & EVENTS

Leadership

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JOIN US!



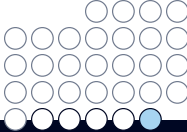
Events 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

<https://members.nasbonline.org/events>



To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

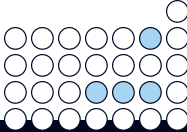
SMTWTF S



OCTOBER
2025

Governor's School Finance Commission Meeting - Friday, October 31

SMTWTF S



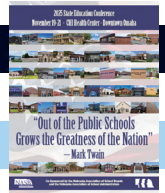
NOVEMBER
2025

State Education Conference Registration Deadline - November 7

Any additional registrations can be completed onsite

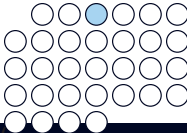
State Education Conference - November 19-21 - Omaha (see Page 4)

"Out of the Public Schools Grows the Greatness of the Nation"



Delegate Assembly - Friday, November 21 @ 8:00 AM - Omaha (see Page 5)

SMTWTF S

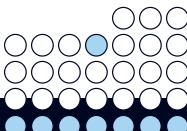


DECEMBER
2025

New Board Member Workshop - Wednesday, December 3 - Kearney (see Page 8)



SMTWTF S



JANUARY
2026

1st Day of the 2026 Legislative Session - Wednesday, January 7, 2026

Legislative Issues Conference - January 25-26, 2026 - Lincoln

School Board Member Week in Nebraska - January 25-31, 2026



FEBRUARY TO MARCH
2026

President's Retreat - Monday, February 16 - Kearney

NAEP State Convention - March 24-25 - Kearney

Budget & Finance Workshops - Spring TBD

WHAT TO KNOW: 2025 STATE EDUCATION CONFERENCE

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WEDNESDAY, NOVEMBER 19

Pre-Conference Sessions
1:00 to 4:00 PM

Exhibitor Reception
4:00 to 5:30 PM

THURSDAY, NOVEMBER 20

Board Member Boot Camp
7:00 to 8:00 AM

Student Art Display
8:00 AM to 2:00 PM

Opening Keynote Speaker
8:15 to 9:30 AM

A - Breakout Sessions
9:45 to 10:45 AM

B - Breakout Sessions
11:15 AM to 12:15 PM

Luncheon Keynote Speaker
12:30 to 2:00 PM

C - Breakout Sessions
2:15 to 3:15 PM

D - Breakout Sessions
3:30 to 4:30 PM

FRIDAY, NOVEMBER 21

Classroom Showcase
8:00 to 11:30 AM

Student Art Display
8:00 AM to 12:00 PM

NASB Delegate Assembly
8:00 to 9:30 AM

NASA Membership Meeting
8:00 to 9:30 AM

E - Breakout Sessions
9:15 to 10:15 AM

F - Breakout Sessions
10:30 to 11:30 AM

Luncheon Keynote Speaker
11:45 AM to 1:15 PM

<https://members.nasbonline.org/events/state-education-conference>



DID YOU KNOW?

IN 2024, 136 BOARDS HAD THREE OR MORE SBMs AT STATE CONFERENCE
AND 73 HAD FIVE OR MORE SBMs THERE!!!!

PRE-CONFERENCES

YOUR DEPARTMENT OF EDUCATION: UNWRAPPED

UTILIZING EFFECTIVE SUPERINTENDENT EVALUATION AND
BOARD SELF-ASSESSMENT TO SUPPORT STUDENT SUCCESS

KEYNOTES

REDEFINE IMPOSSIBLE

THRIVING AS A TEAM WITH THE 3 C'S

INVISIBLE THREADS: PRIVACY IN THE WORLD OF AI



58 BREAKOUTS

A BOARD-LED INITIATIVE FOR DIGITAL CITIZENSHIP - ACCESSIBLE PATHWAYS TO CAREERS IN EDUCATION - ADDRESSING THE TEACHER SHORTAGE - AN EVOLVING TECHNOLOGICAL LANDSCAPE - BARGAINING & CONTRACT CONSIDERATIONS - BIRTH-GRADE 3 APPROACH FOR NEBRASKA SCHOOLS - BOARD MEMBER PERSONAL LIABILITY - CELL PHONES OFF - COMMUNITY PARTNERSHIPS WITH A PURPOSE - COMMUNITY-CENTERED STRATEGIC PLANNING - CONSTRUCTION DELIVERY METHODS - CO-TEACHING: CHATGPT & ME - CREATING A CULTURE OF ATTENDANCE - CULTIVATING A CULTURE OF COLLABORATION - DESIGN, CONSTRUCTION, FINANCE, AND MORE - DEVELOPING NEBRASKA'S FUTURE EDUCATORS - DUAL CREDIT AND WORKFORCE PREPARATION - EHA BENEFITS UPDATE - ELEVATING BOARD LEADERSHIP - EMPOWERING STUDENTS IN SCHOOL MEDIA - EMPOWERING STUDENTS THROUGH SUMMER LEARNING - ENHANCE COMMUNICATION W/ NON-ENGLISH FAMILIES - FILLING THE ED PIPELINE - GENERATIVE AI IN PUBLIC SCHOOLS - GLOBAL INSIGHTS - HANDLING CLOSED SESSION CORRECTLY - HONORS COURSE ENROLLMENT AND SUCCESS - HOT TOPICS WITH KAREN & JIM - HOW FOUNDATIONS UNITE TO SUPPORT - INCORPORATING AI RESOURCES WITHIN SCHOOLS - LEADERSHIP CULTURE, AND COMMON LANGUAGE - LEGISLATIVE UPDATE - LISTENING SESSION W/ MEMBERS OF THE STATE BOARD - NCSA 3-YEAR MENTORING PROGRAM - NEGOTIATIONS FOR BOARD MEMBERS - PAIN IN THE APP, V. 11.0 - PARTNERSHIPS TO COMBAT THE TEACHER SHORTAGE - POSITIVITY PROJECT: THE '80S MIX TAPE VERSION - PUBLIC COMMENT UNDER THE OPEN MEETINGS ACT - Q & A WITH NSAA - RENEWED TUDE (RESILIENT EDUCATORS) - RULE 10: REQUIREMENTS, REGULATIONS, REPORTS, ETC - SCHOOL FINANCE REVIEW COMMISSION UPDATE - SCHOOL SAFETY DOESN'T HAPPEN BY ACCIDENT - STRENGTHENING BOARD & SUPERINTENDENT LEADERSHIP - STRENGTHENING BOARD LEADERSHIP FOR STUDENT SUCCESS - STUDENT VOICES - SUPERINTENDENT PANEL - "A DAY IN THE LIFE" - SUPERINTENDENT SHORTAGES & INCREASED INTERIMS - TEACHER APPRENTICESHIP - TEACHER SHORTAGE: RECRUITING AND ONBOARDING - THE ROLE OF THE ATHLETIC ADMINISTRATOR - THINGS YOU NEED TO KNOW AS AN ESU BOARD MEMBER - TRANSFORMING SCHOOL CULTURE - TRENDS IN DISABILITY LAWS - UNDERSTANDING HUMAN TRAFFICKING - USING DATA TO DRIVE ACCOUNTABILITY & SUCCESS - WHY YOUR SCHOOL STORY MATTERS!

BOARD MEMBER BOOT CAMP

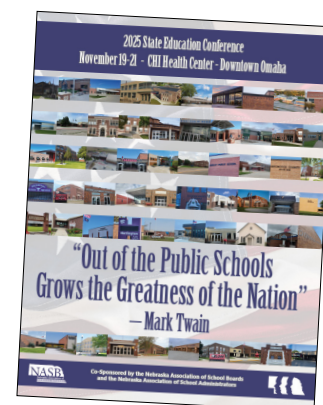
CLASSROOM SHOWCASE

100+ EXHIBITORS

STUDENT ART

MEETINGS, NETWORKING, AND MORE!

Registration is September 10 to November 7
Any additional registrations can be completed onsite
Substitutions are done at no charge
No refunds after the registration deadline of November 7



CHOOSING YOUR BOARD'S DELEGATE

Leadership

Innovation

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Engagement

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<https://members.nasbonline.org/government-relations>

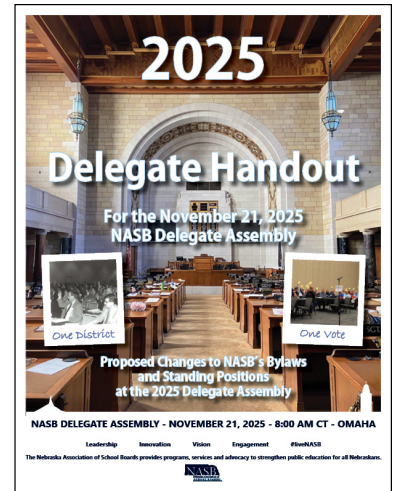


This year's Delegate Assembly will take place Friday, November 21, at 8:00 AM, in conjunction with the State Education Conference, at the CHI Health Center - downtown Omaha.

Per the NASB Bylaws, each member district and ESU board of education is allowed and encouraged to have one board member as their voting delegate. As a reminder, having a representative of your board attend Delegate Assembly is a requirement for all boards working toward either the Board of Excellence Award or the President's Board Award.

All items within the **NASB Delegate Handout** will be considered by this Assembly. This Handout of proposed changes to the bylaws and standing positions for your review prior to the 2025 Delegate Assembly is now posted on the NASB website. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha.

<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>



If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate, although multiple members from each board may attend. As a school board member, this is YOUR chance to be heard and help craft the 2026 legislative and leadership initiatives for NASB.

2025 NASB MEMBER DELEGATE ASSEMBLY FRIDAY, NOVEMBER 21 - 8:00 AM - OMAHA

WHY IS IT IMPORTANT FOR YOUR DISTRICT TO BE REPRESENTED AT THE DELEGATE ASSEMBLY?

The Delegate Assembly determines NASB's annual legislative and leadership agenda.

The Delegate Assembly is a key cog in securing laws, regulations, and a vision in Nebraska to benefit public education.

The Delegate Assembly is where your voice can be heard.

The Delegate Assembly is your governance meeting for the entire year.

The Delegate Assembly allows for equal representation. One district. One vote.

"GOVERNMENT IS RUN BY THE PEOPLE WHO SHOW UP"

If you have questions, you may reach us at 402-423-4951



AT THE BOARD TABLE

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YOUR NASB BOARD LEADERSHIP UPDATE

<https://members.nasbonline.org/board-leadership>



2025

For more information about **NASB Board Leadership Services**, including: Board Retreats, Strategic Planning, Community Engagement and Alignment, Online Survey Services/Superintendent Evaluation, Board Self-Assessment, Board Resources, or Board Governance publications, please contact:

Marcia Herring - Katie Corfield - Caden Frank - Stacie Higgins - Ben Anderjaska
Stephanie Summers - Avary Pansing-Brooks - Becky Erdkamp

NOVEMBER BOARD MEETING AGENDA ITEMS

Board Presidents and Superintendents: Please check your inbox for the [sample] **November Board Meeting Agenda** that was emailed to you on Wednesday, October 15, 2025, from shiggins@NASBonline.org. This agenda is aligned with the NASB Annual Board Calendar for September. If you have any questions or would like the email resent, please contact Stacie at 402-209-1608.

SEE YOU AT STATE CONFERENCE!!

Kickstart Your Conference with the Board Member Bootcamp!

Thursday, November 20 - 7:00 to 8:00 AM - Continental breakfast included.

Start your morning with energy, collaboration, and practical insights designed for both board members and superintendents. What to Expect ... An interactive bootcamp experience – Move through stations to gather the missing puzzle pieces of the Nebraskaland Board and Superintendent Challenge; Hands-on problem solving – Work with peers to navigate real-life governance scenarios; Engaging discussion – Continue the conversation in Session A8: “Elevating Board Leadership: Effective Board Governance = Student Success.”



Whether newly elected or a seasoned leader, this session will help you sharpen your understanding of the roles, responsibilities, and characteristics of effective governance. **Reserve your spot!** Scan the QR code to register for the Bootcamp and secure your seat at the table. Wake up your leadership, connect with colleagues, and strengthen your governance impact all before 8 AM!

OTHER BREAKOUTS FROM YOUR BOARD LEADERSHIP TEAM!

Thursday, November 20
9:45 to 10:45 AM

Elevating Board Leadership: Effective Board Governance = Student Success

Building on the Board Member Bootcamp warmup, this breakout takes you beyond the “what” of board roles and responsibilities into the “how” of using those roles to drive student success.

Thursday, November 20
11:15 AM to 12:15 PM

Strengthening Board and Superintendent Leadership: Utilizing a Board Handbook for Effective Governance

A well-structured board handbook is a vital tool for ensuring effective school district governance by aligning leadership, clarifying roles, and fostering strong superintendent-board relationships. This session will explore the development and implementation of a board handbook to enhance communication, decision-making, and efficiency.

Thursday, November 20
2:15 to 3:15 PM

Listening, Learning, Leading: Community-Centered Strategic Planning

Stakeholder engagement is a vital component of long-term district planning. This session will provide strategies for effectively engaging your community, parents, staff, students, and local partners to shape a shared vision for student success.

Friday, November 21
9:15 to 10:15 AM

Asking the Right Questions: Using Data to Drive Accountability and Student Success

Accountability and student success begin with the questions board members bring to the table. This interactive session will help boards understand how to use data effectively to guide decision-making, understand realistic expectations for improvement, and support district priorities.

Friday, November 21
10:30 to 11:30 AM

Policy to Practice: Strengthening Board Leadership

Strong school board leadership is essential for student success. This session will explore the NASB Board Governance Standards and their role in promoting effective governance, strategic decision-making, accountability, and policy leadership.

WANT TO RECOGNIZE A LOCAL PAPER? - HERE'S HOW

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<https://nebpress.com/about-npa/history-awards/harpst-leadership-award-winners/>

The Nebraska Press Association is now accepting submissions of nominees for the The Leadership Nebraska Award. This award was created and funded by the Harpst Family to recognize a newspaper or publisher that best illustrates efforts in promoting leadership within their community. This includes items such as news articles about youth groups that foster leadership, community leadership organizations and their participants, or information about alumni of leadership groups and success stories as these individuals go on to actual community leadership posts.

Nominations may be submitted online via the link below, emailed to vs@nebpress.com or mailed to:
Nebraska Press Association, 845 "S" Street, Lincoln, NE 68508

Nomination submission link: <https://forms.gle/HzauabAcqmA1uU3z9>

Deadline for submission of nominees must be postmarked by November 26, 2025

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ATTENTION NEWER BOARD MEMBERS ...

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<https://members.nasbonline.org/events/new-board-member-workshops>



NEW BOARD MEMBER WORKSHOP

Leadership

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JOIN US! WEDNESDAY, DECEMBER 3 ... HOLIDAY INN KEARNEY

CALL TO ORDER: WELCOME TO THE BOARD TABLE

Be a driver for student success by strengthening your understanding of board governance and superintendent leadership! Content is designed for first-term board members and superintendents, but individuals of all experience levels will benefit.

REGISTER NOW FOR THE NEW BOARD MEMBER WORKSHOP

WEDNESDAY, DECEMBER 3 - HOLIDAY INN KEARNEY

Registration Deadline - Monday, November 24

This workshop is designed to strengthen your understanding of board governance and superintendent leadership. Whether you are newly elected, appointed, or experienced, you'll gain practical insights to improve board effectiveness and support student success. The agenda includes:

- 4:30 PM Registration
- 5:00 PM Session I – Board/Superintendent Roles & Responsibilities
- 6:30 PM Dinner
- 7:00 PM Session II – Board Meeting Protocols and Procedures
- 9:00 PM Adjourn / Evaluation



TO LEARN MORE AND REGISTER

Go to **www.NASBonline.org**, and log in using your email and password. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

PLAN AHEAD: WHERE WE'LL BE IN 2026

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<https://members.nasbonline.org/events>



Leadership ... Innovation ... Vision ... Engagement

Below are just some of the opportunities for you and your fellow board members to join us in 2026 to grow in your role as you serve your district and community! Pop these on your calendar now, and look for more information as we get closer to each event!

Legislative Issues Conference

January 25-26, 2026 (Sunday & Monday) - Lincoln

Weeks into each year's Legislative Session, key committee chairs, Senators, the Governor, and education leaders are invited to share their respective views throughout the morning. Get a firsthand look at all the bills introduced that will have an impact on public education in Nebraska during each year's legislative session. Close the conference as the majority of senators join us for lunch to network and discuss key items from that morning. This year's agenda includes:

- Threading a Moving Needle - Members of the Governor's School Finance Reform Committee
- Speaker Arch, Senators von Gillern, Bosn, Hughes, and Lonowski
- Everything You Wanted to Know About the Legislature But Never Wanted to Ask



School Board Member Week in Nebraska

January 25-31, 2026 (Sunday through Saturday)

THANK YOU SCHOOL BOARDS! The week of January 25, 2026 will serve as School Board Recognition Week in Nebraska. Thanks to the 1,700 locally elected volunteers who make up the Board of Education for Nebraska's Public Schools and ESUs. Through their leadership, innovation, vision and engagement, they make Nebraska a better place to live.



President's Retreat

February 16, 2026 (Monday) - Kearney

Expand your knowledge and understanding of the role of board president, leadership of the board, and management of the board meeting to advance board operations. This retreat is geared for Board Presidents, Vice Presidents, Aspiring Presidents, Superintendents and/or ESU Administrators.



Budget & Finance Workshops

Spring 2026 - TBD

Both new and veteran school board members must have a fundamental understanding of school finance. Superintendents, business managers, and bookkeepers are required to have a deep and comprehensive understanding of finance because taxpayers and citizens are asking districts to provide more detailed information about their finances. This workshop features all aspects of the school district finance.



Federal Advocacy Fly-In

April 26-29, 2026 (Sunday through Wednesday) - Washington, DC

Join us for our fourth annual Fly-In. Tours, briefings, meeting with our Federal Delegation and more. Spend the week with peers from across Nebraska advocating for all things public education.





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YOUR 2025 NASB AFFILIATES

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Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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dadavidson.com | D.A. Davidson & Co. member FINRA and SIPC

<https://members.nasbonline.org/about-us/affiliate-members>



2025 Platinum Level Affiliates - American Fidelity - BCDM Architects - Boyd Jones Construction - BVH Architecture
Carlson West Povondra Architects - Clark & Enersen - CMBA Architects - D.A. Davidson - Envisi - Facility Advocates - Hamilton
Hausmann Construction - Nebraska Liquid Asset Fund - Northland, a First National Nebraska Company - Piper Sandler
Public Risk Management - Sampson Construction - Sparq Data Solutions - Third Rail Content

2025 Gold Level Affiliates - 914 Coatings - ABcreative, Inc. - BD Construction - Blue Cross Blue Shield of Nebraska
Cornhusker International - Darland - DLR Group - JEO Consulting Group, Inc. - Johnson Controls Inc. - Lunchtime Solutions
MCL Construction - Navitas - Omaha Public Schools Foundation

2025 Silver Level Affiliates - Amergis Staffing - Creative Sites - OneSource The Background Check Company - TeamMates Mentoring

2025 Bronze Level Affiliates - Alley Poyner Macchietto Architecture - Ameritas Investment Company - Community Building Solutions
Cunningham Recreation - Demco - Fisher Tracks, Inc. - Mueller Robak, LLC - National Insurance Services - Nebraska Safety Center
Opaa! Food Management of Nebraska - Watts and Hershberger, P.C.

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YOUR 2025 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit:

<https://members.nasbonline.org/about-us/affiliate-members>



ALICAP

AMERICAN FIDELITY
a different opinion

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

CWP CARLSON
WEST POVONDRA
ARCHITECTS

**CLARK &
ENERSEN**

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ARCHITECTS

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Dave Raymond

HAMILTON

HAUSMANN
construction

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PUBLIC RISK
MANAGEMENT
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Construction

SPARQ DATA
SOLUTIONS

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314
COATINGS
COMMERCIAL SEAL COATING SPECIALIST

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**BlueCross
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CIT CORNHUSKER
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TRUCKS

Darland
BUILDING TO A HIGHER STANDARD

DLRGROUP

je

**Johnson
Controls**

lunchtime
SOLUTIONS
TIME FOR FRESH

MCL
construction

Navitas
CONSERVING RESOURCES • RENEWING BELIEFS

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