



# NASA and NASB 2022 Labor Relations

October 5-6, 2022  
Cornhusker Marriott - Lincoln

## Wednesday, October 5

### **Preconference Workshop: The ABCs of Negotiations** *with Perry Law Firm*

The single biggest part of a school district's budget is personnel costs. Salaries and benefits alone usually represent around 90% of a district's total expenses. Therefore, it is absolutely essential that a district understand the negotiation process and legal requirements in order to ensure that these expenses are a reasonable and good use of taxpayer dollars. In this session, we will walk through the negotiation process and offer practical suggestions, including specific items to consider heading into the 2023-2024 negotiations timeline.

### **Memorial Stadium and More Tour**

After the Preconference, learn more about your beloved Huskers with a facilities tour. Osborne Athletic Complex (North Stadium) was built in 2006 and includes a beautiful 40' waterfall, Sullivan art mural, video kiosk, Husker Nation Championship Drive donor display, a peek at the Suh Strength Complex, National Championship and Bowl Trophy displays, and the Nebraska Heisman Room. You will also see the major award winner hallway, Hawks indoor practice facility, and tunnel walk onto the field.



### **Keynote: Thursday, October 6** **Moving From Ordinary to Extraordinary:** **Why Some Schools and Boards Thrive**

*with Andrew McCrea*

Andrew McCrea helps tell the stories of extraordinary communities in schools all across the nation. He served three terms on his local school board and has done countless interviews with teachers, administrators, and community leaders who are helping their school districts and towns thrive. What sets the extraordinary apart from the ordinary? Andrew will share practical steps we can take to help our schools, students and communities.

## Concurrent Session Topics Include:

- Wage Deductions and Payroll Issues
- Employee Contracts and Mistakes to Avoid
- Terminating Employment for Classified Employees
- Workers' Compensation Issues
- EHA Health Care Member Support
- Building the Capacity for Change
- Reductions in Force
- FLSA/FMLA Revisited
- Unique Contracting Issues in 2022
- Use of School Resources, Accountability and Disclosure, and Free Speech
- Summer Activities, Clubs, Booster and Foundation Events, and The Law
- And More!

For more information and to register online visit: [www.ncsa.org](http://www.ncsa.org)

# Conference At-A-Glance

## Wednesday, October 5

- 12:30 p.m. Registration Open  
1:00 p.m. **The ABCs of Negotiations** with *The Perry Law Firm*  
5:00 p.m. Memorial Stadium and More Tour

## Thursday, October 6

- 7:30 a.m. Registration and Continental Breakfast  
Exhibits Open  
8:15 a.m. Welcome and Opening Keynote  
**Moving From Ordinary to Extraordinary:**  
**Why Some Schools and Boards Thrive** with *Andrew McCrea*  
9:30 a.m. Exhibit Break  
9:45 a.m. Concurrent Session I  
10:45 a.m. Exhibit Break  
11:00 a.m. Concurrent Session II  
12:00 p.m. Lunch  
1:00 p.m. Concurrent Session III  
2:00 p.m. Exhibit Break  
2:15 p.m. Concurrent Session IV  
3:15 p.m. Adjourn

### Lodging

Cornhusker Marriott - Lincoln

(866) 706-7706

\$109 + tax

Mention: NCSA/NASB Labor Relations

*Book by September 13, 2022*

## Registration

Name: \_\_\_\_\_  
School District/Agency: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_

### Preconference Registration - October 5

*\*Please note, preconference is a separate fee*

Preconference \_\_\_\_\_ \$75

Yes, I will attend the tour \_\_\_\_\_

*Limited to 40 attendees*


### Registration - October 6


NCSA/NASB Member \_\_\_\_\_ \$150

Non-Member \_\_\_\_\_ \$300

**Total Registration \$ \_\_\_\_\_**

### Return forms to:

 NCSA  
455 S 11th St., Ste A  
Lincoln, NE 68508

 402-476-7740

*All Cancellation requests must be received by Friday, September 30, 2022.*

For more information and to register online visit: [www.ncsa.org](http://www.ncsa.org)